

Offshore Health and Safety Law

What you need to know



This is a web-friendly version of the *Offshore Health and Safety Law* pocket card, published 12/14

All workers have a right to work in places where risks to their health and safety are properly controlled. Health and safety is about stopping you getting hurt at work or ill through work. The operator or owner of any offshore installation you work on, including your employer, are responsible for your health and safety. However, you have responsibilities too.

What operators/owners must do

- 1 Prepare a safety case that demonstrates they have the ability and means to control major accident risks effectively and have it accepted by HSE.
- 2 Consult the installation's safety representatives in the preparation, revision or review of the safety case.
- 3 Operate the installation in compliance with the arrangements described in the current safety case.
- 4 Implement effective measures to prevent uncontrolled releases of flammable or explosive substances.
- 5 Maintain the integrity of the installation's structure, process plant, temporary refuge and all other equipment.
- 6 Maintain the integrity of the wells and the pipelines throughout their lifecycle (this applies to well operators and pipeline operators).
- 7 Prepare a plan for dealing with an emergency should one occur.

What you employers must do

- 1 Co-operate with the operator/owner of the installation, other employers and other people to ensure the health and safety of those on board the installation and others working in connection with it.
- 2 Carry out an assessment of risks that you are exposed to at work and implement control measures.
- 3 Provide you with any health and safety training you need during your working time, free of charge. If it is necessary to arrange training outside your normal hours, this should be treated as an extension of time at work.
- 4 Provide insurance that covers you in case you get hurt at work or become ill through work.

What you must do

- 1 Co-operate with the offshore installation manager and others to ensure the health and safety of those on board the installation and those working in connection with it.
- 2 Follow the information, instruction and training you have received for working offshore and responding to an emergency should one occur.
- 3 Take reasonable care of your own and other people's health and safety.
- 4 Tell your employer, supervisor or safety representative if you think the work or inadequate precautions are putting anyone's health and safety at serious risk.

If there's a problem

- 1 If you are worried about health and safety in the workplace, talk to your employer, supervisor or health and safety representative. If you are still dissatisfied, you should raise the matter directly with the offshore installation manager.
- 2 You can also look at our website for general information about health and safety at work and particular information about offshore safety.
- 3 If, after talking with your employer, you are still worried, you can find the address of your local enforcing authority for health and safety and the Employment Medical Advisory Service via HSE's website: **www.hse.gov.uk**.

Employment rights

Find out more about your employment rights at **www.gov.uk**.

Further information

This pocket card is available at
www.hse.gov.uk/pubns/books/lawpocketcard-offshore.htm.

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