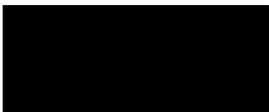
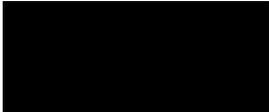


Health and Safety Executive Board			HSE/21/A11
Meeting date	30-Nov-21	FOI Status	Closed s36
CM9 Ref	2021/244873		
<b>AGENDA</b> <b>HSE Board Meeting</b> <b>30 November 2021</b> <b>Redgrave Court</b>			

**08:30 - Private Session - HSE Board**  
**09:15 including Forward Look**

**09:15 - iPad and Laptop exchange**  
**09:45 Martin, Susan, John, Ged**

**Coffee/tea will be available**

			<b>Presenter</b>
<b>09:45</b>	1 Welcome Declarations of interest Minutes of meeting 25 October 2021	HSE/21/M10	Chair
	Matters arising & Action Log	HSE/21/AL	
	Chair's update	Verbal	
	ARAC update - 4 November 2021 meeting	Verbal	Martin Esom
<b>10:15</b>	2 Chief Executive's Report - November 2021	HSE/21/47 and Verbal update	Sarah Albon
<b>10:45</b>	3 Performance Report October 2021 and ExCo Risk Register	HSE/21/48 HSE/21/53	David Murray
<b>11:30</b>	4 Update on the co-regulatory partnership between HSE and Local Authorities 2020/21	HSE/21/49	
<b>12:00</b>	5 HSE's insight and service function plus top level considerations on evaluating strategy implementation	Presentation	
<b>13:00</b>	<b>Lunch</b> <i>Official Photos for Debbie, Elaine, Clare</i>		
<b>13:45</b>	6 HSE Health and Work Programme - evaluation findings and way forward	HSE/21/50	
<b>14:15</b>	7 Board Effectiveness Review – Update on Actions	HSE/21/51	
<b>14:45</b>	8 Permission to consult on legislative changes to the Gas Safety (Management) Regulations 1996 (GSMR)	HSE/21/52	

Health and Safety Executive Board			HSE/21/M11
Meeting Date:	25 January 2022	FoI Status	Open
FoI Exemptions			
CM9 Reference:	2021/275492		
<b>DRAFT Minutes of HSE Board Meeting</b> <b>30 November 2021</b> HSE Redgrave Court and online			

**Attending**

Sarah Newton – Chair	Elaine Bailey	Martin Esom	Debbie Gillatt
Susan Johnson	John McDermid	Ged Nichols	Gina Radford
Ken Robertson	Claire Sullivan		

**Also attending**

Sarah Albon – Chief Executive	James Anderson – Head of Information Technology and Facilities	Katy Shrimplin – Director, Legal Services	Peter Baker – Director, Building Safety and Construction
Clare Millington-Hume – Director, Human Resources	Peter Brown – Director, Engagement and Policy	David Murray – Director, Finance and Corporate Services	Karen Russ – Director, Science and Commercial
Angela Storey – Director, Operational Services	Philip White – Director, Regulation	[Redacted]	[Redacted]
		Rick Brunt/ [Redacted]	[Redacted]
		Andrew Curran (item 6); [Redacted]	[Redacted]
		[Redacted] (item 7)	[Redacted]

[Redacted] - Secretariat

**Apologies:** None

**Minutes**

Closed Meeting	
1	<b>Welcome and Declarations of Interest</b>
	<p>Sarah Newton welcomed everyone to the meeting. She reminded the Board of the importance of keeping the register of interests up to date and that any changes should be reported to the Secretariat.</p> <p>There were no declarations of interest in relation to the items on the agenda.</p> <p><b>Draft minutes of meeting 25 October 2021 (HSE/21/M10), matters arising and actions (HSE/21/AL)</b></p>

	<p>The minutes of the previous meeting were cleared.</p> <p>Martin Esom updated the Board on the breadth of issues discussed at the previous Audit and Risk Assurance Committee meeting and next steps.</p> <p>There were no other Matters arising.</p>
<b>Decision</b>	Minutes cleared.
<b>2</b>	<b>Chief Executive's Report (HSE/21/47)</b>
	<p>Sarah Albon updated the Board on recent activities. This included ExCo's work on reviewing the Risk Register, developing HSE's senior leadership, pay reform and the One HSE events.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. The Board requested the analysis of the feedback from the One HSE events and links to the recordings when they are available.</li> <li>2. HSE's role in the government's Net Zero agenda and work on HSE's sustainability plan.</li> <li>3. The success of the Health and Wellbeing Conference and Working Minds campaign.</li> <li>4. The breadth of liaison with stakeholders from across Great Britain and the Devolved Administrations, recognising their differing policy priorities.</li> </ol>
<b>Action 1</b>	Provide the Board with the analysis of the feedback and links to the recordings of the One HSE events.
<b>3(a)</b>	<b>Business Performance – October 2021 (HSE/21/48)</b>
	<p>David Murray presented the performance report, providing details of both Business Plan and financial performance, including areas of strong performance and those requiring focus. He confirmed that the additional information requested by the Board at its last meeting had been included in the report. He also updated the Board on the latest position regarding the Spending Review, acknowledging the support of HSE's Economists in developing HSE's bid.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. HSE's planned use of resources/funding both for the remainder of the financial year and beyond.</li> <li>2. The review of HSE's recruitment processes to support workforce planning.</li> <li>3. Resources in place to support absence management.</li> <li>4. Assurances around cost recovery.</li> <li>5. Resource management to deliver operational priorities and the business plan.</li> <li>6. Articulating both the whole range of intervention activity and how HSE measures its performance.</li> <li>7. HSE's interventions in the health and social care sector.</li> </ol>
<b>3(b)</b>	<b>ExCo Risk Register (HSE/21/53)</b>
	<p>David Murray introduced this item, explaining the iterative process undertaken to review the Risk Register and seeking the Board's agreement to the rearticulated risks.</p> <p>The following points were raised/discussed:</p>

	<ol style="list-style-type: none"> <li>1. The inclusion of additional information such as tolerance destination, timings, leading/lagging metrics, assurance activities and articulation of strong and most impactful mitigating actions.</li> <li>2. Reflecting the breadth of assurance activity for programmes and ensuring the Board was sighted when appropriate. The Board also noted the role of the Business Assurance Team and Programme Management Office and that Programme Assurance would be included in the Integrated Assurance Report.</li> <li>3. Capturing reputational risk and taking interdependencies into account, including financial planning.</li> </ol> <p>The Board thanked Rachael Radway for her work in leading on developing the new Risk Register.</p>
<b>Decision</b>	The Board agreed that the points made at the various workshops/discussions had been taken into account and that the ARAC would consider the Risk Register in more depth at its next meeting.
<b>4</b>	<b>Update on the co-regulatory partnership between HSE and Local Authorities 2020/21 (HSE/21/49)</b>
	<p>██████████ presented this item inviting the Board to note the annual update of Local Authority (LA) activity and the opportunity posed by the development of the new HSE Strategy to review the relationship with LA co-regulators.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. The importance of a continued strong collaborative relationship with LAs as co-regulators.</li> <li>2. The need for the review of the relationship with LAs to have clear outcomes which would address issues identified, with initial proposals being shared with the Board to provide insight and enable input. Those on the Board interested in this issue would be invited to a meeting to share knowledge and views once proposals are developed.</li> <li>3. Engagement with LAs regarding the legacy IT systems.</li> <li>4. The flexibility of LA enforcement officers to adapt to focus on priority matters and how to ensure that they would be deployed on those areas of highest health and safety risk to maximise impact.</li> <li>5. The funding structure for LA enforcement.</li> </ol> <p>The Board thanked the team for its report and would await firmed up proposals in due course.</p>
<b>Decision</b>	Subject to the comments above, the Board agreed that the team should review the relationship with HSE's co-regulators.
<b>5</b>	<b>HSE's Insight and Service Design (ISD) function plus top level considerations on evaluating strategy implementation (presentation)</b>
	<p>██████████ Rick Brunt presented this item which explained, with examples, how the ISD function supported HSE's work and set out proposals for strategic implementation.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. The process for commissioning and designing insight work and use of data and evaluation.</li> <li>2. The use and extent of scientific research to support the insight work.</li> </ol>

	3. How insight would support the organisational culture change required to deliver the new performance measurement framework.
<b>7</b>	<b>HSE's Health and Work Programme: evaluation findings and way forward (HSE/21/50)</b>
	<p>██████████ Andrew Curran presented this item explaining the evaluation approach adopted, its findings and how it informed HSE's strategic ambition on Health and Work. The published Workplace Health Expert Committee report "<a href="#">Evaluating interventions in work-related ill health and disease</a>" was recommended as a useful source of information.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. The potential value of Intervention Logic Models for other areas of HSE's work.</li> <li>2. The shape of intervention approach which would be holistic (all factors to be taken into account) and its evaluation; the challenges in availability of quality data; how the work of other organisations could also impact positively on outcomes.</li> <li>3. The need for greater awareness of the menopause and how it impacts women in the workplace. An example of guidance was cited and would be shared with the Board.</li> </ol>
<b>Action</b>	Share the example of menopause guidance. <i>DN – discharged – this was sent with weekly update 3 December.</i>
<b>8</b>	<b>Board Effectiveness Review – update on actions (HSE/21/51)</b>
	<p>Richard Jeffers presented this item providing the Board with an update on progress in implementing the independent review's recommendations.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> <li>1. The purpose of the Annual Public Meeting (set for July 2022) and the need to align the NAO Audit Completion work.</li> <li>2. The potential for Board paper quality to be improved. Suggestions and feedback to be provided to the Secretariat team. This would be considered at the next effectiveness review.</li> <li>3. The on-going work to refine the role of SEEAC.</li> <li>4. How Board member development would be taken forward.</li> </ol>
<b>Decision</b>	The Board agreed that the independent review's recommendations were to be discharged but on-going issues would be considered as part of the next (internal) effectiveness review.
<b>Action</b>	Board members were invited to provide feedback and suggestions regarding quality and presentation of papers.
<b>9</b>	<b>Permission to consult on legislative changes to the Gas Safety Management Regulations 1996 (HSE/21/52)</b>
	<p>██████████ presented this item explaining the background to the changes and the level of engagement undertaken with industry to draw up the proposals.</p> <p>The following points were raised/discussed:</p>

	<ol style="list-style-type: none"> <li>1. The evidential case to support changes to the upper Wobbe Number without a reduction in safety standards had not been proven and therefore should not be taken forward.</li> <li>2. The Board's concerns on the transfer from HSE to industry of the governance of the gas quality specification and the proposal regarding the removal of the 12-hour duty to attend and prevent gas escapes. It was felt that the evidential case to support these specific proposals had not been made and they should not therefore be taken forward.</li> <li>3. HSE's position in relation to industry proposals that were not being taken forward should be clearly and decisively articulated but that it should be explained that HSE would fully consider future industry proposals.</li> <li>4. Assurances around the level of engagement with the Devolved Administrations in developing the proposals. Officials were asked to check whether the Welsh Language requirements apply to the consultation package.</li> </ol>
<b>Decision</b>	The Board agreed that, subject to the comments above, the consultation package could be put to the Minister to seek approval to commence the consultation process.
<b>Action</b>	Officials to check Welsh Language requirements. <i>DN – this has been checked and there is no legal requirement. Colleagues however are seeking to identify any stakeholders who may need communications translating into Welsh.</i>
<b>Other Business</b>	There was no other business.

Health and Safety Executive Board		HSE/21/47	
Meeting Date:	30 November 2021	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

## Chief Executive's Report November 2021

### Provide an effective regulatory framework

**Chemicals and Pesticides Common Framework:** Following EU exit, Cabinet Office, under the Joint Ministerial Committee (European Negotiations) led a programme to establish common approaches to areas that were formerly governed by EU law but are now within areas of competence of the devolved administrations or legislatures. Responsibility for oversight of the common frameworks programme was part of the portfolio of our Minister, Chloe Smith MP, before she moved to DWP. Chemicals and Pesticides regulations that have been repatriated from the EU – and which HSE's Chemicals Regulation Division regulate - were in scope and a new Provisional Chemicals and Pesticides Common Framework has been drafted. No other HSE regimes affected by EU Exit are subject to equivalent common frameworks.

The Provisional Chemicals and Pesticides Common Framework establishes non-legislative consensual arrangements between the UK Government, the Devolved Administrations (including the Northern Ireland Executive), Defra, HSE and the Environment Agency. Proposals have been developed collaboratively for sharing information, undertaking risk assessment, making policy recommendations (for Ministerial decisions) and resolving disputes.

The UK Chemicals Governance Group (UKCGG) of officials from a number of different government departments, including the Devolved Administrations and jointly chaired by HSE and Defra Senior Civil Servants provides strategic oversight of the various chemicals regulatory regimes within the UK. The UKCGG and its supporting delivery boards, for example the HSE led Biocides Delivery Board, will keep the Chemicals and Pesticides Common Framework under close review as it informs future work.

Defra is the lead Department for the Provisional Chemicals and Pesticides Common Framework and is expected to publish two high-level documents - the Framework Outline Agreement FOA and a Concordat - on 9/12/21 and will then commence parliamentary scrutiny. This is planned to take 12 weeks from publication with a final version of the framework expected to be agreed in Spring 2022.

**Chemicals Regulation in Northern Ireland:** Three new Agency Agreements have been signed to support HSE's UK-wide work on chemicals regulation. The Northern Ireland Protocol (NIP), part of the treaty which took the UK out of the EU, requires those EU laws listed in Annex 2 of the NIP to continue to apply in Northern Ireland. These include the chemicals regimes of Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH); Classification, Labelling and Packaging (CLP) and Biocides. Prior to January 2021 HSE delivered regulatory functions under these regimes UK wide and continues to do so under refreshed Agency Agreements.

**New convention on violence in the workplace:** On 15 November 2021 the government laid the text of a convention of the International Labour Organisation, the Violence and Harassment [Convention](#), in the form of a Command Paper in both Houses together with an Explanatory Memorandum stating the Government's proposal that the UK should ratify it. If no objections are raised in the next 21 sitting days, the Government will move to drawing up the UK's Instrument of Ratification. The Convention will come into force 12 months after the Instrument of Ratification is deposited with the International Labour Organisation following a ratification ceremony in Geneva in early 2022.

The Convention and its accompanying Recommendation sets out a framework of standards to protect workers from violence and harassment. It affords comprehensive protections to a broad range of individuals, including those most vulnerable to violence and harassment at work, in relation to a wide range of work environments and activities. In the UK, we already have a strong legal framework to address the requirements on eliminating violence and harassment in the world of work covered by the Convention,

consisting of occupational health and safety law, civil laws, as well as other criminal provisions. The Convention covers a number of policy areas but for HSE this predominantly means third-party violence. HSE was successful during the negotiations in Geneva in ensuring that the Convention did not cut across the fundamental principles of the Health and Safety at Work etc Act (HSWA) or our policy approach to third-party violence.

The policy and legal assessment commissioned into the requirements of the Convention support that our current legal framework (HSWA) and policy approach satisfy the requirements of the Convention for HSE policy areas.

**Net Zero:** HSE has established a Hydrogen Heating Programme Team to deliver the objectives of a fully funded 5-year Memorandum of Understanding with Department for Business, Energy and Industrial Strategy (BEIS). Led by HSE's Engagement and Policy Division, the programme is drawing on expertise from across the organisation, including from Energy Division, Chemicals, Explosives and Major Hazards Division, Operational Strategy Branch, Communications and Science Division. This nationally important work is central to the Government's net zero ambitions and will take significant input from teams across HSE to support trials, gather and assesses evidence, develop policy options and provide BEIS with an authoritative view on safety on the potential use of hydrogen as a replacement for natural gas in the network.

**Strengthening liaison with other regulators in Scotland:** The Scottish government-convened Safer Workplaces – Regulatory Bodies group – set up to co-ordinate the COVID response will continue meeting and will broaden its agenda beyond COVID. HSE's membership will provide us with a standing forum for regular insight into the Scottish government's wider regulatory agenda and how it dovetails with HSE's responsibilities; for example, the creation of a National Care Service for Scotland (recently out for consultation), possible changes in safety regulation of care service users by the Care Inspectorate and therefore HSE policy.

## **Lead and engage with others to improve workplace health and safety**

**Health and Work conference:** On 16 November, HSE held its first virtual health and work conference, aimed at creating a step change in how employers, employees and those that advise businesses view and respond to the health challenges across UK workplaces. Over 750 delegates registered to attend, with around 25% from the SME community. Sessions covered work related stress, occupational health and many other key health and work areas. There were also two round table sessions: "the changing world of health and work", chaired by Sarah Newton with involvement from leading voices in the health and work community; and "the future of health and work", chaired by Professor Andrew Curran with members of HSE's independent Workplace Health Expert Committee and HSE's Chief Medical Advisor, Dr David Fishwick, joining for the question session. Information and recordings from the event will be used across HSE engagement in the coming months to continue the conversation around how we prevent occupational ill health.

HSE's 'Working Minds' campaign, which raises awareness of the risks of work related stress and the impact these can have on mental health, launched at the event. Focusing on smaller businesses (2-19 employees) in the agriculture, construction, health, manufacturing, and motor repair trade the campaign is being delivered under our [Work Right](#) brand. Working Minds introduces the 5 Rs (Reach Out, Recognise, Respond, Reflect, and make it Routine), which provide a simple gateway to the stress management standards for our target businesses. Key to Working Minds is the engagement of campaign partners, both throughout the development of the campaign and for launch. These were Mind, the Royal Foundation, the Royal College of Psychiatrists, Lifelines Scotland, NHS, ACAS, Mates in Mind, the Farm Safety Foundation, the Plastics and Composites Group, the Department for Work and Pensions, the Civil Engineering Contractors Association, the Federation of Small Businesses, CONIAC and the UK Home Care Association.

The campaign launch received a strong reception in the media, with 100% positive sentiment. Sarah Albon appeared on BBC Radio 4's Today Programme, with national coverage in the Metro, the I, and widespread regional and sectoral coverage. The Yorkshire Post ran this as a front page story, demonstrating that HSE's

message is penetrating the regions where there are a high number of working days lost. On social media, the campaign is being amplified by the new minister, Chloe Smith, the Cabinet Office and DWP, our campaign partners and additional organisations. In the first 24 hours more than 100 Champions had signed up to the campaign.

**Partnership with Public Health Scotland:** A second joint workshop discussed lessons from COVID for co-operation between HSE and the environmental and public health communities in Scotland. A number of agreed actions will form a joint HSE/Public Health Scotland (PHS) plan with an overarching statement of commitment. A third workshop is proposed to explore collaboration across the health and work policy agenda – once PHS has settled its Target Operating Model in this area - to ensure that HSE's work with the UK government public health interests is mirrored in Scotland.

**Scottish Trades Union Congress (STUC)/Scottish Hazards webinar:** HSE's Director for Scotland/Deputy Director of Field Operations Division, Iain Brodie recently spoke at a webinar for trade union health and safety Representatives in Scotland. This STUC and Scottish Hazards event on 'Health & Safety: Regulation, Enforcement, Unions and Fair Work' was attended by 102 delegates, including other trade union officials and shop stewards.

The webinar was well received and covered the importance of the employee's voice, tripartite working, support for the work of employee representatives in the workplace, and HSE's protocols for engagement with Health and Safety Representatives during inspector visits. Building on this event, it is proposed that HSE, STUC and Scottish Hazards organise a more detailed webinar in the new year to support TU health and safety representatives in their work.

**HSE support to a co-ordinated government approach to NET ZERO investment bids:** The Office for Investment, which uses the authority of Number 10 Downing Street to work across government to break down barriers to landing top-tier investments, and BEIS have been engaging with an electric vehicle manufacturer looking to establish its first European plant. This potentially involves billions of pounds of investment, which could then lead to the creation of many thousands new jobs in the UK. The project strongly aligns with the Government's 10-point plan for a Green Industrial Revolution and its levelling up agenda.

One of the key elements and incentives of the UK government's support package is an expedited town planning process and giving the manufacturer confidence in securing the necessary additional permits and consents (including hazardous substances consent). HSE's Major Hazard Risk Assessment Unit, which provides statutory public safety advice to the planning system on hazardous substances consents and development around major hazard establishments and pipelines, has been supporting this work. HSE has prioritised and undertaken this urgent assessment work to give Government an early indication that there are no significant public safety incompatibility issues with the proposed development site. This also included offering advice on the most appropriate areas on the proposed site for storing hazardous substances.

The Office for Investment has written to HSE acknowledging its work in relation to hazardous substances consent. This is seen as helping to demonstrate a co-ordinated government approach, which is hoped will allow the project to proceed at pace if it is decided that the UK is where the factory will be built.

## **Secure effective management and control of risk**

**Safety notice – [Wheeled loading shovels in waste and recycling](#):** As a result of nine fatal incidents involving wheeled loading shovels in the last four years, HSE has recently issued a safety notice to remind dutyholders of the need to fully assess and actively manage risk of vehicle-pedestrian collisions. It covers issues such as segregation of vehicles and pedestrians, visibility in and around the vehicle and driver competence.

**Support to the National Crime Agency (NCA):** HSE's Explosives Inspectorate has provided support to the National Crime Agency (NCA) in relation to an investigation they are conducting into the illegal importation of explosives (including hand grenades) into GB. The explosives had been brought into the country in a case, secured by magnets to the underside of a HGV, and HSE was asked to provide a

statement detailing the standards that would be expected for the transport of explosives and how the conditions encountered failed to meet those expectations. The Inspectorate is uniquely placed to provide such support to the NCA as the GB Competent Authority for the classification for transport of non-military explosives and the inspector writing the statement is qualified as a Dangerous Goods Safety Advisor as part of their role.

**[Associated British Ports Holding Ltd](#)**: After having pleaded guilty to breaches of section 3(1) of the Health and Safety at Work etc Act 1974, which led to the death of John Burns, an employee of Hooper Transport, Associated British Ports Holding Ltd was fined £1.8m, with costs of £31,694. Mr Burns died after having been engulfed by 30 tonnes of rice that he was delivering to a storage shed at Garston dock in Merseyside. Following this investigation, a case against another defendant is due to be heard at Liverpool Magistrates' Court on 6 June 2022. There was coverage of the case in the Mirror and Liverpool Echo, with HSE working closely with the family to include a tribute to Mr Burns.

## **Reduce the likelihood of low-frequency, high-impact catastrophic incidents**

**Inspection – Hearts & Minds or Systems & Hardware:** In a recent inspection at the Valero oil refinery near Pembroke in south west Wales, HSE learned that safety improvements required by HSE following an inspection in 2016 was being mirrored by the company at its refineries world-wide.

In January 2016 a team of HSE inspectors carried out a week-long inspection of the alkylation unit at Valero refinery which has potential for a significant major accident. The team included HSE specialists in Mechanical Engineering, Control Systems, Process Safety and Human Factors co-ordinated by the site regulatory inspector. In feedback each specialism presented a detailed report and HSE reached the conclusion that the site was not meeting legal requirements.

Immediate action was taken to achieve improvements and the company chose to completely reconsider how best to control risk, resulting in a \$60m project which has taken nearly 6 years to complete. As well as having a global impact on other Valero sites the improvements are heavily influencing the written standard for alkylation units, therefore making the industry as a whole safer.

## **Published fatalities update<sup>1</sup>**

Since the last update to the Board, 15 fatalities which occurred in 2020/21 and 2021/22 have subsequently been published on the HSE website. Please see table below for details.

<b>Date of incident</b>	<b>Name</b>	<b>Age</b>	<b>Description of incident</b>	<b>Local Authority</b>	<b>General Industry Sector</b>	<b>Employment status</b>
27/05/2021	Steven Redpath	48	The deceased drowned	Aberdeenshire UA	Services	Self employed
29/05/2021	David Moore	62	The deceased came into contact with electricity	Buckinghamshire	Construction	Employee
22/06/2021	Warren Lee	31	The deceased was trapped by something collapsing	Newham LB	Construction	Employee
01/07/2021	Carl Madgwick	47	The deceased was struck by a moving vehicle	Dartford	Services	Employee
27/07/2021	John Haughie	60	The deceased fell from height	Angus UA	Manufacturing	Employee
04/08/2021	Stuart Turnbull	51	The deceased died following a fall	Edinburgh UA	Services	Member of the public
10/08/2021	Charles Keen	85	The deceased came into contact with cattle	South Gloucs	Agriculture	Employee
16/08/2021	Wesley Vicary	39	The deceased came into contact with electricity	Three Rivers	Services	Self employed
22/08/2021	Heather Osborne	93	The deceased was struck by a moving vehicle	New Forest	Agriculture	Member of the public
25/08/2021	Jason Leese	50	The deceased was trapped by something collapsing	Stoke on Trent	Manufacturing	Employee
29/08/2021	Martin Chugg	85	The deceased was struck by a moving vehicle	North Devon	Agriculture	Self employed
03/09/2021	David Donaldson	83	The deceased died following a fall	Highland UA	Services	Member of the public
05/09/2021	Eileen Wilson	90	The deceased died following a fall	Borders UA	Services	Member of the public
23/09/2021	Joranas Magyla	41	The deceased was trapped by something collapsing	Thurrock UA	Construction	Employee
25/09/2021	Andrei Constantin	35	The deceased came into contact with machinery	Wrexham UA	Manufacturing	Employee

<sup>1</sup> In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information. The full list of the names of the deceased plus additional details may be viewed [here](#).

