

Health and Safety Executive Board			HSE/21/A07
Meeting date	28-Sep-21	FOI Status	Closed s36
CM9 Ref	2021/171422		
AGENDA			
HSE Board Meeting 28 September 2021			
Redgrave Court			

08:00 - Private Session - HSE Board
09:30 including Forward Look

Tea/Coffee Break

Closed Board meeting

Presenter

09:45	1 Welcome Declarations of interest Minutes of meeting 27 July 2021 Matters arising & Action Log Chair's update SEEAC update - 13 September (special) meeting Remuneration and People Committee update - 20 September meeting ARAC update - recruitment	HSE/21/M08 HSE/21/AL Verbal Verbal Verbal Verbal	Chair John McDermid Claire Sullivan Martin Esom
10:15	2 Chief Executive's Report - September 2021	HSE/21/37 and Verbal update	Sarah Albon
10:45	3 Performance Report - Aug 2021	HSE/21/38	David Murray and Directors
11:15	4 Board Risk workshop	HSE/21/39 and discussion	Rachael Radway
12:15	Lunch - sandwich lunch provided		
13:00	5 Strategy update	HSE/21/40	Rick Brunt
13:40	6 BSR update	Verbal update	Peter Baker
14:20	7 Internal Report - The effect of covid-19 in the workplace	HSE/21/41	Philip White
14:50	8 2020/21 Annual Report on the delivery of the functions of the Adventure Activities Licensing Authority (AALA)	HSE/21/42	Peter Brown
15:00	9 Meeting review and Farewell to Mahbubul		

Health and Safety Executive Board			HSE/21/M09
Meeting Date:	25 October 2021	FoI Status	Open
FoI Exemptions			
CM9 Reference:	2021/218961		
Minutes of HSE Board Meeting 28 September 2021 Redgrave Court and Video Conference			

Attending

Sarah Newton –Chair	Martin Esom	Debbie Gillatt	Mahbubul Islam
Susan Johnson	John McDermid	Ged Nichols	Gina Radford
Ken Robertson	Claire Sullivan		

Also attending

Sarah Albon – Chief Executive	James Anderson – Head of Information Technology and Facilities	Katy Shrimplin – Director, Legal Services	Peter Baker – Director, Building Safety and Construction
Clare Millington-Hume – Director, Human Resources	Peter Brown – Director, Engagement and Policy	David Murray – Director, Finance and Corporate Services	Karen Russ – Director, Science and Commercial
Angela Storey – Director, Operational Services	Philip White – Director, Regulation	██████████ – Head of Business Assurance Team	██████████ – Principal Inspector (observing)

██████████
██████████
██████████ - Secretariat

Apologies: Elaine Bailey

Minutes Dawn Hepworth

Closed Meeting	
1	Welcome and Declarations of Interest
	<p>Sarah Newton welcomed everyone to the meeting, including Debbie Gillatt and Gina Radford attending their first Board meeting, Adam Hills who was attending to observe the meeting as part of his further development, and Rachael Radway, also observing. Apologies were received from Elaine Bailey.</p> <p>Sarah Newton reminded the Board of the importance of keeping the register of interests up to date and that they should report any changes to the Secretariat.</p> <p>There were no declarations of interest in relation to the items on the agenda.</p> <p>Draft minutes of meeting 27 July 2021 (HSE/21/M08), matters arising and actions (HSE/21/AL)</p> <p>The minutes of the previous meetings were cleared.</p>

	<p>The Board noted the updates to the Action Log. The Board noted the agreed date for the release of the Annual Health and Safety Statistics and the process for their release. The BSR Insight Report may be of interest to the SEEAC from an assurance perspective and it was agreed that John McDermid and Peter Baker would discuss how to take this forward.</p> <p>John McDermid updated on proceedings at the special SEEAC meeting 13 September at which evidence of the impact of the Health and Work Programme was reviewed. He confirmed SEEAC's assurance of the robustness of the evidence and analysis.</p> <p>Claire Sullivan updated on proceedings at the Remuneration and People Committee meeting 20 September. She also recognised the links between all 4 sub-committees and suggested quarterly kits with the Chairs of each committee. This was agreed.</p> <p>Martin Esom updated the Board on the successful recruitment of an independent member of the ARAC. He also thanked all involved in enabling the Annual Report and Accounts to be laid in Parliament.</p> <p>There were no other Matters arising.</p>
Decision	Minutes cleared.
Action 1	Peter Baker to arrange a discussion with John McDermid about SEEAC's review of the Kantar BSR duty holder insight report.
Action 2	Secretariat to facilitate a meeting between all four committee Chairs.
2	Chief Executive's Report (HSE/21/37)
	<p>Sarah Albon updated the Board on recent activities, including HSE's preparations for the Department of Work and Pensions Select Committee on Asbestos; and UK REACH (Registration, Evaluation, Authorisation and Restriction of Chemicals) implementation.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> 1. How emerging science and evidence enabled HSE to adapt its interventions to improve health and safety performance. 2. Progress in implementing the recommendations from the International Atomic Energy Authority's mission to the UK in 2019. 3. The impact and breadth of activity in the Agriculture Sector and what opportunities there may be in working with others to extend reach of messages. 4. How HSE was adapting to and onboarding additional responsibilities such as Building Safety Regulator and UK Chemicals regime. <p>The Chair thanked all contributors to the written report, recognising its importance and value in communicating just a small sample of examples of the full breadth of HSE's work.</p>
3	Business Performance – August 2021 (HSE/21/38)
	<p>David Murray presented the performance report, providing details of both Business Plan and financial performance, including areas of strong performance and those requiring focus.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> 1. The number of proactive inspections; how inspector resources were being prioritised; investigation processes; and potential efficiency opportunities ensuring continued quality, timeliness and impact. Of note was the success of

	<p>the Covid-19 spot check programme in exceeding the annual target and significantly increase HSE's proactive interventions.</p> <ol style="list-style-type: none"> 2. The emerging underspend and ExCo's plans to maximise the opportunities that this presents. 3. The challenges in measuring HSE's impact effectively and meaningfully, forecasting resources required for major programmes, recruiting key skills and managing internal resource movement. 4. The way in which externally funded science work and work done on behalf other Government partners was resourced and costs/funding calculated. <p>The Board noted the Performance Report, acknowledging the achievements across the organisation. The first meeting of its Finance and Performance Committee was taking place in October. The Committee would support the Board and ExCo in gaining assurance around HSE's financial and performance processes and systems.</p>
4	Board Risk Workshop (HSE/21/39)
	<p>██████████ introduced this item by explaining the process gone through to collect Board and ExCo members' views on HSE's key risks in order to compare with the current Board Risk Register. Board members were then invited to prioritise the risks which Rachael would then pull together into a new Risk Register to be considered by ExCo and the Board at its November meeting.</p> <p>The Board thanked Rachael for her work on enabling the Board to review HSE's risks.</p>
5	Strategy update (HSE/21/40)
	<p>Rick Brunt introduced this item by explaining the work undertaken so far since the last Board meeting and what the Board can expect at its next meeting in terms of the Strategy discussion.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> 1. How worker/workplace health would be captured within the Strategy. 2. Cost recovery frameworks and other opportunities to influence behaviour change. 3. HSE's future relationship with its co-regulators. Noting that the Annual Report of HSE's work with Local Authorities was expected at the Board in November, Martin Esom offered to support the team to prepare the report. 4. How resources could be prioritised once the Strategy is agreed. <p>The Board thanked Rick for his update and looked forward to its Strategy discussions in October.</p>
Action 3	Secretariat to speak to the head of the Local Authority Unit regarding Martin Esom's offer.
6	BSR Update (verbal)
	<p>Peter Baker provide the Board with an update on the numerous activities and achievements of the summer delivered by the Building Safety Regulator Programme. This included progress with the legislative (primary and secondary) process; publication of the key documents such as Safety Case principles; internal governance changes; stakeholder engagement; HSE's role as a Statutory Consultee in the planning process for buildings in scope of the regime; and establishment of stakeholder committees.</p> <p>The following points were raised/discussed:</p>

	<ol style="list-style-type: none"> 1. Funding arrangements for the BSR programme; 2. How industry may be able to benefit from independent consultants to support its adapting to the new regime; 3. How HSE's engagement was ensuring that gaps and duplication between the co-regulators were being identified and addressed; 4. How SEEAC could support the evidence/evaluation work; 5. HSE's engagements with Local Authorities. Martin Esom offered to support this. <p>The Board thanked Peter for his comprehensive update.</p>
Action 4	Peter Baker and Martin Esom to discuss LA engagement.
7	Internal Report – The effect of covid-19 in the workplace – follow up (HSE/21/41)
	<p>Philip White introduced this item which provided an update on the actions/ recommendations to emerge from the Internal Report. He thanked Board members for their input and insight since the previous meeting.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> 1. HSE's Health interventions 2. HSE's relationship with Local Authorities in the context of Covid-19 enforcement and how that could influence the relationship in the future. 3. How the recommendations could feed into Strategy discussions and shape future ways of working. 4. The way in which the Enforcement Management Model is used to classify workplace and public health challenges. <p>The Board thanked Philip for the update, recognising that HSE's response demonstrates a drive for continuous improvement.</p>
8	2020/21 Annual Report on the delivery of the functions of the Adventure Activities Licensing authority (AALA) (HSE/21/42)
	<p>Peter Brown presented the Annual Report, providing the background to the AALA and HSE's role. He also explained that work continued regarding the future of the AALA, following the recommendation for it to be abolished.</p> <p>The following points were raised/discussed:</p> <ol style="list-style-type: none"> 1. The work already done to achieve the policy objective of abolition. 2. The role of the Board in deciding options. <p>The Board noted the report and agreed to its publication. It agreed to give further consideration once colleagues had developed further options.</p>
	Valedictory message
	<p>The Chair acknowledged that this was Mahbubul Islam's final meeting, having joined the Board as a professional development opportunity and to bring specific expertise which was of value to the Board and Audit and Risk Assurance Committee. On behalf of the Board, she wished him well for the future.</p>
Other Business	There was no other business.

Health and Safety Executive Board		HSE/21/37	
Meeting Date:	28 September 2021	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

Chief Executive's Report September 2021

Annual Report and Accounts 2020/21: On Thursday 16 September 2021, HSE's Annual Report and Accounts for 2020/21 were laid in Parliament and are now available on our website [Health and Safety Executive Annual Report and Accounts 2019/20 \(hse.gov.uk\)](https://www.hse.gov.uk/annual-report/). The report describes our many achievements and performance over the past 12 months. It also presents the positive impact we have made to reduce workplace risk and the impact we have had supporting the national effort against the coronavirus (COVID-19) pandemic, especially in our work leading the reduction of coronavirus risks in the workplace.

Provide an effective regulatory framework

Post Implementation Review (PIR) of the Dangerous Goods in Harbour Areas Regulations (DGHAR) 2016: The Dangerous Goods in Harbour Areas Regulations 2016 (DGHAR) came into force on 1 October 2016 and replaced the Dangerous Substances in Harbour Areas Regulations 1987 (DSHAR) following a review undertaken by HSE as part of its response to the Red Tape Challenge. The overarching policy objective was to replace the previous regulations with a simpler instrument which reflected new working practices and technologies and aligned the regulations with other applicable legislation and standards, making it easier for dutyholders to understand and comply with the requirements. This was achieved with the changes being largely non-contentious, with limited economic impact and were widely consulted on at the time.

Given this previous approach, as per government guidance, a proportionate light touch research approach to undertake the PIR work was agreed. Research was completed during Q1 2021/22 via an online survey which received 173 responses concluding the objectives of the regulations have been achieved and they remain fit for purpose. The majority of respondents stated the objectives have been achieved and there are no unintended consequences. Costs were limited to one-off familiarisation costs and whilst there was an increase from £613,440 to £1,022,400, this remained well below the de-minimus threshold, so it was not necessary to approach the Regulatory Policy Committee (RPC). The final report deemed the PIR to be low risk and uncontentious. HSE has obtained Ministerial agreement for the PIR to be published and confirmation that a formal write round was not required. A copy of the PIR was sent to the Domestic and Economy Implementation Committee for information and informing them of DWP's intention to publish. It is intended that the PIR report will be published by 1 October 2021 thereby fulfilling HSE's statutory responsibility.

Asbestos: The [Work and Pensions Committee](#) has launched an inquiry into how HSE manages the continued presence of asbestos in buildings. HSE has provided written evidence in response to the call for evidence, which closed on the 17th Sept 2021.

Supporting the development of fusion technologies: The Government has announced its intention to develop an operational fusion power plant by 2040 and private initiatives are attracting significant investment. HSE (with the environment agencies) regulate fusion technology as it is quite separate to fission processes, which are regulated by the Office for Nuclear Regulation. The radiation hazards associated with fusion are significantly less than those associated with fission. BEIS commissioned the Regulatory Horizons Council (RHC) to report on the framework. The RHC exists to promote regulatory change that is needed to ensure the UK gets best value from technological innovation. HSE officials worked with the RHC explaining, and advising on, how workplace health and safety legislation applied to fusion technology. The RHC report, its first, is now published [RHC Report on Fusion Energy 2021](#)

publishing.service.gov.uk). It concludes the current framework is fit for purpose and that HSE remains the workplace health and safety regulator. In parallel, HSE has worked with BEIS officials on a Green Paper on fusion regulation. This paper is informed by the RHC conclusions. The consultation on the Green Paper will take place through the autumn. The outcome will inform a final Government policy decision on fusion power and regulation early next year. Any implications for HSE will be considered as this work develops and the Board informed as appropriate.

Building Safety Regulator: Following the introduction in Parliament of the Building Safety Bill on 05 July 2021, we have delivered a package of products to support the Bill passage at Committee stage. These include fact sheets on the Building Safety Regulator's approach to enforcement, and Regulatory benchmarks as well as a draft Statutory Instrument on the Fees and Charges. HSE's Chief Inspector of Buildings (CIB), Peter Baker and Chief Executive, Sarah Albon also appeared before the Public Bill Committee to give oral evidence on Tuesday 14 September.

A new framework of building safety [webpages](#) went live on 8 September together with the publication of the Safety Cases Principles document, on which we worked with the Joint Regulators Group and Early Adopters. It gives early information for building owners on how to prepare for the new regime. On the day 15,574 people received accompanying social media with 561 people looking at the safety case principles page leading to 305 downloads of the document. Inside House and Construction Manager interviewed the Chief Inspector of Buildings about safety case principles and will appear in their September publication. The CIB also spoke at the recent 'Housing 2021' event in Manchester.

HSE successfully stood up the service to become a Statutory Consultee for Planning Gateway one (PGO) on 1 August 2021. Over the initial six weeks HSE has received 43 planning applications from multiple Local Planning Authorities across England. Six substantive responses have been issued to LPAs and six are being progressed. Thirty-three planning applications were out of scope of the new service. The volume of pre-application queries from developers remains relatively low at present with seven queries received to date. Gateway one specific messaging reached over 50K individuals across Twitter and Linked In within the first week. The webpage views increased by 395% for the week after PGO went live.

HSE has also established the Interim Industry Competence Committee which held its inaugural meeting on 28 June 2021. This will support a consistent and risk-based approach to building safety competence standards and capacity across industry.

Lead and engage with others to improve workplace health and safety

HSE's Devolved Nations Engagement and Capability Framework: In August, a new internal guidance framework was introduced for all HSE colleagues. It aims to help improve our understanding of the responsibilities of devolved nations and how we need to engage with them, while protecting our role as an independent and consistent GB-wide regulator. As well as providing guidance and signposting support, the framework includes information on learning and development that all colleagues will be required to complete to better understand the devolved settlements and the implications for our work.

New webpages on [driving and riding safely for work](#): HSE and the Department for Transport have worked with stakeholders to create clear, simple guidance:

- for employers and those who engage drivers and riders on how to make sure the journey, driver and vehicle are safe
- for workers and those who drive and ride for work on their responsibilities

In recent years there have been significant developments in driving technologies, employment status and driving practices. The new webpages explain the responsibilities of anyone who engages workers to drive and ride for work, whether in an HGV or on a two-wheeled vehicle. The guidance covers health and wellbeing as well as safety.

Health & Work (H&W) Conference 2021: HSE will begin promoting its H&W conference shortly. The event will be held on 16 November and will be an opportunity to engage with businesses and stakeholders to share simple, actionable steps around how to prevent, manage and control the common risks and causes of occupational ill health.

Concussion in Sport: A recent report by the Department for Culture, Media and Sport (DCMS) Select Committee on Sport examined the issue of concussion. One of the report's recommendations proposed that HSE be mandated to work with National Governing Bodies (NGBs) to establish, by July 2022, a national framework for reporting sporting injuries. It stated that within a year of the framework's publication, all organised sports should be required to report any event that might lead to acquired brain injury. HSE is engaging with stakeholders, such as DCMS and NGBs, regarding this recommendation and how to achieve the desired outcome.

Ladder Safety: HSE has collaborated with the Ladder Association to produce updated [guidance](#) on the Safe Use of Ladders and Stepladders to help those engaged in working at height to manage the risks and prevent falls.

Gas Safety Week: HSE has been supporting Gas Safe Register by amplifying messages for [Gas Safety Week](#) which ran from 13 September to 19 September. Our Chair Sarah Newton also penned a blog on the issue which went online and was amplified via our social media channels. The campaign – developed, coordinated and promoted by [Gas Safe Register](#) – provides a platform for the industry, consumer organisations, charities and the public to come together to discuss and think about the importance of gas safety – and ultimately save lives.

Farm Safety Week: During and beyond this annual campaign, hosted by the [Farm Safety Foundation](#), HSE provided media support to enhance reach of the messaging of the key themes of the campaign. Our PR and social media activity included posts that reached approximately 22.5k people on Twitter alone, 15 retweets and 21 likes, including endorsement from key stakeholders. Farm safety messaging referencing [HSE guidance](#) was also shared across social media. The press release itself generated coverage the Daily Mirror and Daily Express as well as key trade and regional press.

Data Sharing for Safer Design in Construction: In partnership with WS Atkins, the Open Data Institute (ODI) and Metis Digital [SME], HSE has been awarded nearly £200,000 from the [Regulators' Pioneer Fund](#) during its most recent grant funding competition. This fund aims to keep the UK at the forefront of regulatory thinking and experimentation. The proposal was entitled "Sharing Data, Saving Lives - Data Sharing for Safer Design in Construction".

The project will focus on demonstrating how sharing data between regulators and their industries can promote better outcomes for businesses and the people that work in them. The project builds on work carried out in construction by [Discovering Safety](#) since 2019.

Secure effective management and control of risk

Silica dust intervention: A trainee inspector in partnership with a Local Authority Covid Enforcement Officer visited a kitchen worktop manufacturer to deal with reports of a Covid outbreak in the workplace. Verbal advice was given on the Covid controls in place, but no further action was required to manage the risks from Covid. However, whilst on site the inspector identified a serious health risk to the workers undertaking dry cutting high silica-content, engineered stone activities with hand held circular saws creating significant amounts of dust. The Inspector issued a Prohibition Notice to stop the work activity and control the risk to workers. Three days later, the inspector returned with an Occupational Hygiene Specialist, expecting to have to give further advice to control the risks, but working conditions had been transformed. The factory was clean, tools had water suppression, respirators had been provided and a health and safety consultant had been engaged to drive further improvement. The company had engaged with the Inspector, improved workplace health and safety and controlled the risk from silica dust.

Securing compliance with the law

Press releases giving details of recent prosecution cases, along with other HSE press announcements, are published on this [link](#). The cases cited below illustrate just some of the complex and challenging investigations and interventions undertaken or supported by HSE.

Orkney Dived Scallops Ltd: After having pleaded guilty to breaching Sections 15 and 33 of the Health & Safety at Work etc Act (HSWA) 1974 and Regulation 6 of the Diving at Work Regulations 1997, Orkney Dived Scallops Ltd was recently fined £15,000. The company was carrying out commercial diving operations for scallops without the required safety measures in place. Our investigation, during which the

Inspectors wore bodycams to capture evidence (now common practice), found that in 2016, the dive contractor carried out a diving operation where two divers were in the water, leaving only one person on board the surface vessel, inadequate should an emergency situation arise. One of the divers was a young person who had neither the necessary diving qualification nor certificate of medical fitness to dive. In 2017 there was a further incident where a diver went missing whilst diving for scallops in the Pentland Firth. He was found alive 11 hours later drifting off the Scottish mainland near Duncansby.

Dismissed Appeal: Modus Workplace Ltd appealed against the £1.1m fine imposed for unsafe work on the roof of a cold room.

The appeal centred on three points related to the factors considered by the judge when setting the fine, including the impact of the pandemic. The court held the previous fine of £1,100,000, to be paid in three instalments, was not unreasonable and it was not correct to say the previous Judge did not take into account the realities of the pandemic. The appeal was dismissed and HSE's costs granted.

Randell & Janes Roofing Specialists Limited: After two workers fell from height whilst undertaking work during a barn refurbishment, this company was found guilty of offences under s2 of HSWA. It was fined £60,000 and ordered to repay full costs of £6145.92 and a Victim Surcharge of £170.00. Its directors, having pleaded guilty offences under s37 HSWA, were each given a Community Order of 180 hours (over 12 months) and both ordered to repay full costs of £6145.92 and a Victim Surcharge of £85.

Agua Logistics Ltd: A failure by this company and its sole Director to correctly install and maintain the high-pressure compressor system for refilling SCUBA air cylinders used for diving led to twelve pupils from Manchester Grammar School being taken to hospital with carbon monoxide poisoning. A fire in the filtration system used to refill the cylinders resulted in contaminated air in cylinders being supplied to YU Diving who were teaching the school children basic SCUBA diving skills. One of the pupils was placed in an induced coma and another was in a serious condition. The emergency responders, teachers and diving instructors received praise for their actions in narrowly averting further tragedy. The company pleaded guilty to breaching section 2 of the Health and Safety at Work etc Act (HSWA) 1974 and was fined £9300 with £11000 costs. The Director, who pleaded guilty to breaching section 37 of the HSWA was given a 12 month community order with a requirement for 100 hours unpaid work and ordered to pay £5,000 costs. HSE's proactive media activity around this case was aimed at providing public reassurance and was picked up by many local and national media outlets.

Reduce the likelihood of low-frequency, high-impact catastrophic incidents

Offshore safety concerns: In an interview to [Energy Voice](#), Director of Energy Division, Chris Flint discussed HSE's concerns over the backlog of maintenance in the offshore oil and gas sector and the implications for safety, particularly in relation to the increased risks of hydrocarbon releases and other major accident hazards. He reminded industry both of his 2018 letter on hydrocarbon releases and of its having signed up to the Process Safety Leadership Principles to address major accident hazards, in particular putting leadership at the core of business and engaging the workforce in managing safety. He acknowledged the progress of industry in support of the Principles. He also recognised the work of the OGUK Pandemic Steering Group and HSE's Energy Division's response to the pandemic in ensuring regulatory oversight of the industry was maintained. An article on the renewable energy sector (page 7 of the publication) also drew attention to HSE's concerns over health and safety performance and cited Sarah Newton's speech to the OGUK Health, Safety and Environment Conference in March 2021 about HSE being an enabling regulator in future energy technologies and collaborating with others. It also referenced a 2010 report [Health and safety in the new energy economy \(hse.gov.uk\)](#).

Lithium battery manufacturing plants: HSE has been working with two manufacturers of lithium batteries to be used in electric vehicles regarding the development of two manufacturing plants based in the North East of England. The work has focussed on ensuring that the safety requirements set out in the Control of Major Accident Hazards Regulations (COMAH) will be met.

Published fatalities update¹

Date of incident	Name	Age	Description of incident	Local Authority	General Industry Sector	Employment status
06/03/2021	Luke Bennett	17	The deceased came into contact with electricity	Chorley	Extractive/Utilities	Member of the public
16/03/2021	Paul Sutton	68	The deceased fell from height	Kingston-upon-Thames	Services	Self employed
15/04/2021	Kenneth Begg	50	The deceased came into contact with machinery	Highland UA	Manufacturing	Employee
17/04/2021	Clive Gray	50	The deceased fell from height	City of Westminster	Construction	Employee
06/05/2021	Stephen Rockett	55	The deceased was struck by a moving vehicle	West Devon	Manufacturing	Self employed
12/05/2021	Robert Dixon	54	The deceased was trapped by something collapsing	East Riding	Agriculture	Self employed
28/05/2021	Francis Flemming	38	The deceased fell from height	Burnley	Construction	Member of the public
02/06/2021	James Mcleod	45	The deceased came into contact with electricity	Buckinghamshire	Construction	Employee
14/06/2021	John Furness	38	The deceased was asphyxiated	Derbyshire Dales	Agriculture	Self employed
21/06/2021	Roy Hart	69	The deceased was struck by an object	East Devon	Agriculture	Self employed
25/06/2021	Miguel Watt	23	The deceased came into contact with something fixed or stationary	Fife UA	Construction	Employee

¹ In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information. The full list of the names of the deceased plus additional details may be viewed [here](#).

14/07/2021	Thomas McConnell	36	The deceased was struck by an object	East Devon	Services	Employee
14/07/2021	Iris McNaught	87	The deceased died whilst under medical care	North Ayrshire UA	Services	Member of the public
29/07/2021	Gary Waters	56	The deceased was struck by an object	Ashford	Services	Self employed