

Health and Safety Executive Board			HSE/22/A01
Meeting date	26-Jan-22	FOI Status	Closed s36
CM9 Ref	2021/276141		
AGENDA HSE Board Meeting 25 January 2022 Online meeting			

08:30 **Private Session - HSE Board**
- **including Forward Look**

09:15

09:15

-

Break

09:45

09:45

- | | | |
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| 1 | Welcome
Declarations of interest
Minutes of meeting 30 November 2021
Matters arising & Action Log
Chair's update
Finance and Performance Committee update - 21 January 2022 meeting | HSE/21/M11

HSE/22/AL

Verbal

Verbal |
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Presenter
Chair

Susan Johnson

10:05

- | | | |
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| 2 | Chief Executive's Report - January 2022 | HSE/22/01 and Verbal update |
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Sarah Albon

10:35

- | | | |
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| 3 | Performance Report Q3 2021/22 | HSE/22/02 |
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David Murray

11:15

- | | | |
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| 4 | Annual Health and Safety statistics | Presentation |
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11:45

- | | | |
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| 5 | Draft Business Plan 2022/23 | HSE/22/03 |
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David Murray/Philip White/Peter Baker and Rick Brunt

12:45

Lunch

13:25

- | | | |
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| 6 | Post Brexit new regulatory responsibilities update | HSE/22/04 |
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Richard Daniels/
Kate Haire

13:55	7	HSE Science Assurance: A new approach from April 2022	HSE/22/05	John McDermid/ Karen Russ/ Andrew Curran
14:15	8	AOB IMechE Safety and Reliability Group Technical Guide: ALARP for Engineers.		John McDermid
14:20		Meeting Review		

Health and Safety Executive Board			HSE/22/M01
Meeting Date:	25 January 2022	FoI Status	Open
FoI Exemptions			
CM9 Reference:	2022/23407		
DRAFT Minutes of HSE Board Meeting 25 January 2022 HSE Redgrave Court and online			

Attending

Sarah Newton – Chair	Elaine Bailey	Martin Esom	Debbie Gillatt
Susan Johnson	John McDermid	Ged Nichols	Gina Radford
Ken Robertson	Claire Sullivan		

Also attending

Sarah Albon – Chief Executive	James Anderson – Head of Information Technology and Facilities	Katy Shrimplin – Director, Legal Services	Peter Baker – Director, Building Safety and Construction
Clare Millington-Hume – Director, Human Resources	Peter Brown – Director, Engagement and Policy	David Murray – Director, Finance and Corporate Services	Karen Russ – Director, Science and Commercial
Angela Storey – Director, Operational Services	Philip White – Director, Regulation	██████████ (all items); ██████████ (item 4); Rick Brunt (item 5); Kate Haire/Richard Daniels (item 6); Andrew Curran (item 7)	

██████████
██████████ - Secretariat

Apologies: None

Minutes

Closed Meeting	
1	Welcome and Declarations of Interest
	<p>Sarah Newton welcomed everyone to the meeting. She reminded the Board of the importance of keeping the register of interests up to date and that any changes should be reported to the Secretariat.</p> <p>The Chair declared an interest due to her role as a Non-Executive Director of the Royal Cornwall Hospitals NHS Trust, which had recently received a Notice of Contravention following an inspection. There were no other declarations of interest in relation to the items on the agenda.</p> <p>Draft minutes of meeting 30 November 2021 (HSE/21/M11), matters arising and actions (HSE/21/AL)</p>

	<p>Following some NED clarification, the minutes of the previous meeting were cleared. With regard to the update on the relationship between HSE and Local Authorities, the Board requested a copy of the outcome of the previous light touch review of the Health and Safety (Enforcing Authority) Regulations 1998. <i>DN HSE/17/07 was circulated with the weekly update 28 January 2022.</i></p> <p>Susan Johnson updated the Board on the breadth of issues discussed and assurances obtained at the previous Finance and Performance Committee meeting and next steps.</p> <p>There were no other Matters arising.</p>
Decision	Minutes cleared.
2	Chief Executive's Report (HSE/22/01)
	<p>Sarah Albon updated the Board on recent and forthcoming activities. This included the Work and Pensions Committee inquiry into asbestos, engagement with Department for Levelling up, Homes and Communities, work on developing HSE's Business Plan, discussion regarding HSE's future role in supporting matters of public health.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The extent of collaboration and engagement between other regulators and industry bodies in the offshore sector. 2. The importance of the Working Minds campaign in light of the lifting of Plan B restrictions and return to office working for many. The Board would be provided with key campaign moments. 3. HSE's sickness absence levels and how our own guidance is used to support colleagues and managers, as part of a range of measures in place.
Action 1	Provide the Board with the upcoming key campaign moments of Working Minds.
Action 2	Circulate HSE's Health Safety and Wellbeing Plan
3	Business Performance – Quarter 3 2021/22 (HSE/22/02)
	<p>David Murray presented the Q3 performance report, providing details of both Business Plan targets and financial performance: areas of strong performance, including HSE's support to the pandemic, fatal and non-fatal investigations closure, health and safety concerns and Major Hazard safety cases; and those requiring focus, including inspection numbers, pesticide evaluations, average working days lost and underspend on NCS. He also provided the latest position regarding the HSE's finances and the Spending Review. Overall, it was a positive report with most key business plan targets on track.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. HSE's approach to health and safety in relation to its workforce. 2. The provision of new IT devices both to support hybrid working and strengthen digital capability. 3. How and where HSE's resources are allocated to priority areas. 4. Financial impact of: fewer prosecutions, court priorities and costs awarded; and reduced externally funded work. 5. Ensuring that resources are focussed on delivering priority and impactful Business Plan milestones/targets.
Decision	The Board noted that the anticipated Spending Review outcome would compare favourably with HSE's bid.

Action 3	David Murray to offer a briefing to Debbie Gillatt and Gina Radford on the Spending Review process and outcome.
4	Health and Safety Statistics 2021 (presentation)
	<p>██████████ delivered a presentation that provided information about the sources of the data used and how its analysis informed strategic and business planning, particularly in identifying trends in health outcomes. Data around the impact of the pandemic had, at HSE's request, been captured in the Labour Force Survey (a key source of information). The Board was assured that the process for producing the statistics complied with the Government Statistical Service Code of Practice.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The challenges in interpreting some of the data, particularly regarding pandemic related effects. 2. How the EU-wide survey (conducted every seven years) enabled valid comparisons across various nations to be made. 3. Plans to increase engagement to ensure HSE official statistics were meeting all stakeholder needs where practicable
5	Draft HSE Business Plan 2022/23 (HSE/22/03)
	<p>David Murray introduced this item with input from Philip White. The draft business plan was themed around the 5 strategic objectives and was more succinct than previous years, highlighting key areas of focus in the year. It built on the successful outcome of the spending review, recognising the additional investment in HSE and alignment to key government priorities. They explained the process (timings, engagement, clearance) for establishing operational priorities and deliverables, and articulated examples of the broad range of interventions undertaken. These included assurance work (eg fairground inspections), permissioning (offshore and major hazards) and communications/engagement (eg work related stress). Evaluating the impact (long term and short term) of this mix of interventions against the (published) Sector and Health Plans was ongoing. Individual Divisional plans were already being developed and would provide much more granular detail and these targets would be monitored in the performance hub discussions. There was also a focus on using current processes/procedures more rigorously to drive continuous improvement.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The Board noted that the Finance and Performance Committee would be reviewing performance of the Major Hazard (COMAH) regime at its April meeting. 2. The Board provided feedback regarding the narrative in the draft plan. These included greater clarity/explanation of why specific priorities were chosen, for example health priorities, including where percentages were used for specific deliverables; more external-facing narrative where required; how the legislation and breadth of regulatory activity undertaken enabled GB to maintain its workplace safety record; more detail on HSE's carbon reduction plan; and ensure consistency across all relevant documents in terms of style and presentation.
Action 4	The Board was invited to submit comments to David and Rick Brunt as soon as possible. A follow up meeting would be arranged. <i>DN This took place on 18 February.</i>
6	Post EU Exit new regulatory responsibilities update (HSE/22/04)
	Richard Daniels and Kate Haire presented this item which described HSE's achievements delivered on leaving the EU, including the setting up of new systems for Chemicals Regulation work which had ensured that health and safety standards were maintained, the adoption of a risk-based approach to Product Safety and on-going

	<p>collaboration regarding the establishment of Civil Explosives Assessment Bodies. They also drew the Board's attention to on-going work to build new systems and capability for specific areas with the aim of giving the Board assurance on progress. The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The challenges with the different Product Safety/Market Surveillance regimes and action being taken to address them and mitigate risks. 2. The need for greater collaboration and consistency of approach between regulators/Market Surveillance Authorities. This would be further developed in due course. 3. The breadth of activity/oversight in place to enable the Board to be assured on performance, delivery and progress. The Chairs of the Finance and Performance and Audit and Risk Assurances (ARAC) Committees would meet to discuss the approach to provide the Board with relevant assurances without gap or duplication, noting that National Audit Office (NAO) was conducting an audit to review benefits of Chemicals and EU exit. The Board requested further details on the scope of that audit, the field work for which was already underway. 4. HSE's approach to Chemicals Regulation and where it had diverged from the EU regimes. <p>The Board acknowledged the significant effort and achievements and noted the additional ongoing work to ensure continuity of standards.</p>
Action 5	Martin Esom (ARAC Chair) and Susan Johnson (FPC Chair) to meet to discuss approach to Board assurance, for example deep dive assurance work.
Action 6	Provide the Board with details on the scope of the NAO audit.
7	HSE Science Assurance: A new approach from April 2022 (HSE/22/05)
	<p>John McDermid introduced this item, to provide context. Karen Russ and Andrew Curran presented the paper. They explained the background to the establishment of Science, Evidence and Engineering Assurance Committee (SEEAC) and how other effective assurance mechanisms now in place had obviated the need for a separate assurance committee for HSE's science. As a consequence, they invited the Board to stand down the SEEAC and that (i) Science commissioning, delivery and evaluation be assured through existing HSE assurance mechanism including the new Finance and Performance Committee and ARAC (ii) Science quality be assured by experts forming a new Science Advisory Group and for ARAC to have oversight, consistent with other directorates.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The role of ARAC in seeking assurance that the new approach was effective, subject to any additional training needs for ARAC members being addressed. 2. How the proposed new Science Advisory Group (SAG) would improve effectiveness of the quality assurance process for HSE's science work. It was suggested that a member of the ARAC also have a role on the SAG to maintain some continuity in the short term. 3. How the Board could, in the short term, receive details of specific examples to demonstrate effectiveness of the new approach. It was suggested that the Chief Executive's updates could be used.
Decision	The Board agreed with the proposals to stand down SEEAC, establish SAG and for ARAC to have oversight and gain assurances.
Decision	It was agreed that a review would be undertaken in 18 months and in the meantime, periodic, as appropriate updates would be provided on progress in the CEs update

Action 7	Karen Russ to discuss with Martin Esom the feasibility of having a member of ARAC on the SAG.
Action 8	Karen Russ/Andrew Curran to consider an appropriate mechanism to demonstrate to the Board the effectiveness of the agreed new approach.
Other Business	John McDermid introduced a discussion regarding iMechE's "ALARP for engineers: A Technical Safety Guide" and its suggestion that the current approach set out in " Reducing Risks, Protecting People " (R2P2) was outdated. The approach in the guide would need to be considered in several areas, including Building Safety and Major Hazards. In response, Philip White indicated that colleagues in CEMHD were aware of the publication. He confirmed that, whilst recognising the need to retain a proportionate approach to risk management, R2P2 was being considered for review. It was agreed that a separate offline discussion would be very useful ahead of the review.
Action 9	Offline discussion to take place in due course.

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Meeting Date:	25 January 2022	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

Chief Executive's Report January 2022

Annual work-related ill-health, injury and enforcement statistics for 2020/21: Published on 16 December 2021, the statistics that cover work-related ill health, non-fatal workplace injuries and enforcement action taken by HSE, in the 2020/21 period were published. They show that 1.7 million workers were suffering from a work-related illness, around half of which were stress, depression or anxiety and 28% had work related musculoskeletal disorders.

Other estimates, developed to measure the impact of the coronavirus (COVID-19) pandemic, indicate that

- 93,000 workers self-reported catching COVID-19 at work; 52,000 of these worked in the human health and social work sector; and
- 645,000 workers reported that their work-related illness was caused or made worse by the coronavirus pandemic; 70 per cent of these were cases of stress, depression or anxiety.

HSE continues to act as a proportionate and enabling regulator taking the most appropriate actions to achieve the best and quickest result. A very recent example is the [Working Minds](#) campaign, in partnership with a number of key organisations, to help employers make recognising the signs of work-related stress routine.

Where employers fall short of expected standards, HSE will not hesitate to hold those responsible to account.

Provide an effective regulatory framework

Building Safety Regulator: On 31 December, HSE published proposals for oversight of building control, which can be accessed via the following link - <https://www.hse.gov.uk/building-safety/building-control-building-safety-bill.htm> .

Lead and engage with others to improve workplace health and safety

Collaborative Working for HSE and Energy Institute: The CEMHD Human Factors team and SD colleagues have worked alongside the Energy Institute to produce various guidance over the last 12 months including:

- Human Factors in Cybersecurity (August 2021)
- Safe Staffing Levels (December 2021)
- Human Factors Integration into SMS (to be published in 2022)
- Control Room Operator Competence (to be published in 2022)
- Human Factors in procurement (to be published in 2022)

HSE's experience of working with this important stakeholder group has meant that guidance can be tweaked and nuanced to provide additional support in areas that our inspections have shown to be difficult for operators to address, an example of this is the 2020 publication on Safety Critical Task Analysis which continues to be invaluable to our inspection approach.

Strengthened collaboration between HSE, OPRED-BEIS and Oil and Gas Authority: HSE is working with fellow Offshore Regulators OPRED BEIS (who along with HSE form the Offshore Major Accident Regulator (OMAR) Competent Authority) and the Oil and Gas Authority (the economic regulator for UK Oil and Gas) to discuss how we could better share intelligence and coordinate our activities with one another. Key areas of focus are:

- Critical Safety matters, in the context of Offshore Duty Holders/ Installations
- Wider safety maintenance and “maintenance backlogs” generated by COVID pandemic risk controls offshore
- Asset integrity concerns related to specific ongoing cases
- Hydrocarbon releases and flaring offshore

The Group has also agreed to review the guidance and process for assessing the capability and capacity of new UK Offshore Operators.

Building Safety Regulator: On 13 December 2021, HSE held the inaugural meeting of the Interim Resident’s Panel (IRP). The IRP will be instrumental to HSE’s development of the new Building Safety Regulator. It will pave the way for the convening of the Statutory Resident’s Panel. The first meeting was successful and HSE will benefit from collaboration with the IRP to develop and progress communication with residents and representative bodies.

Secure effective management and control of risk

Geographical targeted inspection campaign: An inspection initiative took place week commencing 10 January in Sheffield and Rotherham involving 22 inspectors from the Yorkshire and North East to tackle poor performance in an area with a strong manufacturing base. Sheffield and Rotherham have an ill health rate of 5,350 workers per 100,000, significantly higher than the GB average of 4,630 per 100,000. Inspectors targeted metal fabrication, engineering, waste and recycling, food manufacturing and other general manufacturing businesses. This is one example of many activities underway to intensify delivery of our inspection commitments and make a significant impact on reducing risk.

Securing compliance with the law

Press releases giving details of recent prosecution cases, along with other HSE press announcements, are published on this [link](#). The cases cited below illustrate just some of the complex and challenging investigations and interventions undertaken or supported by HSE.

Gangmasters and Labour Abuse Authority prosecution: The following news story was the ‘most read’ on the BBC News website on 17 January and was covered on Look North West: <https://www.bbc.co.uk/news/uk-england-cumbria-60043132>. The harrowing case is one of modern slavery where a vulnerable adult was kept living in a 6ft shed for four decades from age 16 and exploited.

Colleagues from Field Operations Division, Construction Division and HSE’s Vulnerable Workers Policy Team supported the Gangmasters and Labour Abuse Authority (GLAA) investigation to demonstrate that the victim had been exposed to serious risk when ‘working’ for the defendant during construction work, including work at height. The team produced a plain English report for the GLAA to support prosecution.

Although HSE is not a front line first responder for such matters, we do have an important part to play working in partnership to build intelligence and ensure people are reported (where we find evidence of modern slavery) and held accountable for such abuse in workplaces. The defendant will be sentenced in February.

Convictions of Gross Negligence Manslaughter and two Offences under Health and Safety at Work Act (HSWA): A jobbing builder, Paramjit Singh, was recently convicted of Gross Negligence Manslaughter and two offences under HSWA, following the death of a casual worker, Kulwant Singh Athwal, at a small building site near Southampton in 2019. On Friday 3rd December he was given jail terms for all three offences to run concurrently, in total being sentenced to 3 years and 3 months in prison. Paramjit Singh recruited vulnerable workers from the Gurdwara he attended and took on a cash-in-hand job to clear rubbish from a garden and to demolish a double garage. He operated an excavator, which he used to knock over the masonry walls of the garage. However, he failed to ensure there was an exclusion zone to prevent untrained workers entering the demolition danger area and one of the walls fell on to Mr Singh Athwal during the demolition process, causing him catastrophic crush injuries. The incident could have been avoided by the institution of simple control measures. HSE is working to get relevant messages out to vulnerable workers and small businesses in South Asian communities.

J&D Foster Farms LLP: Prosecuted for the death of 21 year old George Murrell during dismantling and demolition of a grain drying tunnel. The structure had heavy aggregate across the upper walkway and it collapsed, concertinaed and crushed George. Those in control tackled work they were not competent to plan or do safely. This case highlights the importance of the Agriculture Compliance Events the Health and Safety Executive is providing to educate and train farmers and the associated targeted inspections, communications campaign and engagement with industry leaders, all designed to try to drive down death and serious injury.

Liverpool Wheel: An inspection of the Liverpool Wheel in 2019 established that there were no records of maintenance or inspection by a competent person in the 10 years following its erection, to ensure it remained safe for use by members of the public. In response to this situation inspectors served a Prohibition Notice to stop further use of the Liverpool Wheel by members of the public until its condition had been thoroughly checked by a competent person. The owners and duty holders reacted by quoting their inspection company, who dismissed HSE's concerns. In response, inspectors served an additional Prohibition Notice requiring an intrusive inspection. Dismantlement revealed extensive rust and corrosion in the wheel – see attached photographs. An extensive programme of refurbishment work was required in order to satisfy the Prohibition Notice and demonstrate that the wheel is safe for use by members of the public. The attitude of the duty holder markedly improved in light of the findings and they engaged a new inspection company. The owners hope the wheel will open in the next three weeks after the final round of functional and electrical testing has taken place. This is a good example of an intervention that may well have averted a significant incident.

Unregistered Gas Fitter Mr Sam Jordan: On the 15th October 2021 Mr Jordan received a 21 month custodial sentence for carrying out unsafe gas work on four domestic boilers leaving them in a dangerous condition and the customers he worked for at risk. He had pleaded guilty to breaching Regulations 3 (1) and 3 (3) of the Gas Safety (Installation and Use) Regulations 1998 and Regulation 33 (1) of the Health and Safety at Work Act 1974 at an earlier hearing in 2019. Mr Jordan was not a Gas Safe Registered Engineer nor competent to carry out gas work. He falsified safety certificates using a false Gas Safe Registration number on two occasions. Mr Jordan had been served with an HSE Prohibition Notice in July 2016. This was the second prosecution case taken by HSE's Hampshire and Isle of White team in 2021 against unregistered gas fitters who continued to work on gas boilers, which resulted in a custodial sentence (Mr Michael Smithers July 2021). Both these cases highlight that the Courts are taking a tough stance on repeat offenders who put the lives at risk and the important and often challenging work that Visiting Officers, Inspectors and Litigation Officers undertake to ensure public safety.

Securafence: HSE conducts intelligence led targeted inspections. A Knowsley company that manufactures perimeter protection products has been fined after repeated breaches of health and safety law over a period of eighteen months, including contravention of an Improvement Notice served during an inspection. Liverpool Magistrates' Court heard that between 29 August 2018 and 24 January 2020, despite several interventions by HSE, Securafence Ltd continued to fail to effectively manage health and safety on site. In that time HSE served a total of ten enforcement notices to deal with ongoing risks and non-compliance at the site. Those risks included exposure to welding fume and paint spray from a wet spray booth and risk of injury through access to dangerous parts of machinery as a result of missing/inadequate guarding. Securafence Ltd of Hammond Road, Knowsley Industrial Park, Liverpool pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974 and was fined £90,000 and ordered to pay costs of £6,017.

Fatal gas explosion: A HSE Specialist Inspector has provided the specialist technical support and report which was instrumental in allowing police to charge Sharon and Darren Greenham with the manslaughter of two year old George Hinds as a result of a gas explosion at Heysham. They have also been charged with theft. Paul Marsh is due to be charged with theft and damage in relation to the tampering of the gas meter. They are all due at Lancaster Magistrates Court on 12th Jan 2022 when it is expected that the matter will be referred to the Crown Court.

Quarrying company fined after blasting operation puts workers at risk: On Thursday 25 November, Breedon Trading Ltd was fined for safety breaches after a fly rock projection event occurred during the use of explosives. Llandudno Magistrates' Court heard that, on 15 January 2020, a blast at Cwt-y-Bugail Quarry in Llan Ffestiniog, Gwynedd, North Wales, resulted in rocks being ejected outside of the danger zone. The investigation by the Energy Division's Quarries Team found that "flyrock" from the blasting operation had

landed approximately 270m away, punctured the roof of an occupied work shed, and put a hole in the outside pane of the occupied manager's office skylight window. The company has been fined £300,000 and ordered to pay £2,534.80 in costs.

Reduce the likelihood of low-frequency, high-impact catastrophic incidents

Offshore – intervention involving Enquest's "Magnus" installation: During an inspection of EnQuest's offshore oil and gas Magnus installation at the beginning of November, serious deficiencies were found which, although not sufficient to prohibit operation of the installation as a whole, led to two Improvement Notices being served and several non-compliance issues being raised. Meetings have been held with the EnQuest senior leadership team to highlight HSE's concerns. The two notices dealt with a fire and explosion risk and the need to monitor, audit and review arrangements for preventing major accident hazards in a number of areas, including safe isolation and reinstatement of plant, control of overrides and inhibits, alarm management and the competence management system. Other serious issues raised included management of the maintenance backlog, understanding of process hazards on the installation, staffing levels and emergency response and evacuation matters. A resourced plan has been implemented by EnQuest as a result of the findings of HSE's inspection. During the intervention the HSE team was thanked by the elected workforce Safety Representative who commended the detail of the HSE team's inspection.

Published fatalities update¹

Since the last update to the Board, 20 fatalities which occurred in 2021/22 have subsequently been published on the HSE website. Please see table below for details.

Date of incident	Name	Age	Description of incident	Local Authority	General Industry Sector	Employment status
20/05/2021	Robert Duffy	45	The deceased fell from height	Wirral	Construction	Employee
20/05/2021	Sergejs Jemeljanovs	41	The deceased died following a fall	Wakefield	Services	Employee
10/06/2021	Albert Stewart	63	The deceased died following a fall	Fife UA	Construction	Employee
13/07/2021	John Wilkinson	85	The deceased was struck by an object	Wiltshire UA	Services	Member of the public
10/08/2021	Melissa Burr	32	The deceased was struck by a moving vehicle	City of Westminster	Services	Member of the public
11/08/2021	Braulio Junior Gomes Reis	31	The deceased came into contact with machinery	Three Rivers	Services	Employee
17/08/2021	Danny Doherty	55	The deceased fell from height	City of Westminster	Services	Employee
27/08/2021	David Boswell	52	The deceased died following an explosion	Warwick	Manufacturing	Employee
29/08/2021	William Buckley	67	The deceased fell from height	Oldham	Construction	Self employed
07/09/2021	Rosamund West	42	The deceased came into contact with electricity	Tandridge	Construction	Self employed
08/09/2021	Jane Paterson	57	The deceased was struck by a moving vehicle	Falkirk UA	Services	Member of the public
20/09/2021	Lee Wright	31	The deceased was struck by a moving vehicle	Wirral	Services	Employee
21/09/2021	Liam McArdle	24	The deceased was struck by an object	Dartford	Services	Employee
22/09/2021	Samantha Bunting	21	The deceased was trapped by something collapsing	Dumfries and Galloway UA	Agriculture	Self employed
04/10/2021	Catherine Heggie	81	The deceased died following a fall	Highland UA	Services	Member of the public
06/10/2021	Christina Scotland	85	The deceased died following a fall	Fife UA	Services	Member of the public
07/10/2021	Nathan Hook	34	The deceased came into contact with machinery	East Suffolk	Manufacturing	Employee
09/10/2021	Terry Evans	63	The deceased was struck by an object	Gwynedd UA	Agriculture	Self employed
15/10/2021	Roger Marshall	51	The deceased fell from height	North Devon	Agriculture	Self employed
02/11/2021	Anthony Taylor	84	The deceased died following a fire	Sheffield	Manufacturing	Self employed

¹ In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information.

The full list of the names of the deceased plus additional details may be viewed [here](#).

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