

Health and Safety Executive Board			HSE/25/A05
Meeting date	24-Jun-25	FOI Status	Open
CM Ref	2025/126499		
AGENDA HSE Board Meeting 24 June 2025 Redgrave Court			
PRIVATE SESSION			
08:30-09:15	Board Forward Look	HSE/25/FL	
GOVERNANCE			
09:45	1 Welcome and apologies Declarations of interest Draft Minutes of meeting 28 May 2025	HSE/25/M04	Presenter Chair
	Matters arising & Action Log	HSE/25/AL	
	Chair's update	Verbal	
GOVERNANCE/ASSURANCE			
10:05	2 Chief Executive's Report - June 2025 - to include verbal update on work related ill health and the Prevention Programme	HSE/25/23 and verbal update	Sarah Albon, Rick Brunt and ExCo members
10:35	3 Business Performance - May 2025	HSE/25/24	David Murray
11:20	4 SQAG - Annual Terms of Reference Review	HSE/25/25	Andrew Curran
11:25	BREAK		
DECISION/DISCUSSION			
11:40	5 Building Safety Regulator - Building Control update - for discussion	HSE/25/26	Philip White
12:40	6 Proposals to revoke Article 95(5) of the Great Britain Biocidal products regulation 528/2012 (GB BPR) – legislative package	HSE/25/27	
13:10	7 Any other business		
13:15	Meeting ends		

Health and Safety Executive Board			HSE/25/M05
Meeting Date:	23 September 2025	FoI Status	Open
CM Reference:	2025/139428		
Minutes of HSE Board Meeting – 24 June 2025			
Redgrave Court, Bootle and online			

Attending

	Sarah Newton (chair)	Chyrel Brown	David Coats
Martin Esom	Debbie Gillatt	Christopher Johnson	
Ged Nichols	Gina Radford (online)	Ken Rivers	Claire Sullivan

Also attending

Sarah Albon Chief Executive	Rick Brunt Director, Engagement and Policy	Andrew Curran Director, Science	Dan Ellis Director, Human Resources
Michael Jennings Director, Legal Services (item 5 only)	Jane Lassey Director, Regulation	David Murray Director, Finance and Corporate Services	Angela Storey Director, Operational Services
Philip White Director, Building Safety			

CEPS colleagues

Apologies

Cathie Mackay

Minutes

Closed Session	
1	Welcome & Introduction
	<p>The Chair welcomed everyone to the meeting, in particular Dan Ellis, having taken up his appointment as Director, Human Resources.</p> <p>Apologies were received from Cathie Mackay and Michael Jennings (who attended for item 5 only).</p> <p>Draft Minutes of 28 May 2025 (HSE/25/M04), matters arising and action (HSE/25/AL)</p> <ul style="list-style-type: none"> a) The draft minutes were cleared with no amendment. b) The Board noted the updates to the Action Log. Angela Storey informed the Board about the merging of separate digital projects into a single programme and would provide a revised milestones timeline for delivery at the next Portfolio Board meeting. Feedback from the 20% sample rollout to Inspection Division was being used to refine the new case management system and address “bugs”. The Audit and Risk Assurance Committee would examine this work in greater detail to gain assurances for the Board. c) There were no matters arising.
Decision	Minutes of previous meeting cleared.

2	Chief Executive's Report (HSE/25/23)
2.1	<p>In addition to her written report, Sarah Albon, with scientific input from Andrew Curran, updated the Board on recent cross government discussions on radon exposure levels set in the Ionising Radiation Regulations 2017 (IRR) and next steps to deliver a proportionate response.</p> <p>The Board also noted recent television/media coverage on issues within HSE's remit, including fairground safety and Artificial Intelligence (AI), acknowledging HSE's contribution particularly in relation to the former. The Board requested a briefing note on HSE's position on AI and risks posed by it.</p> <p>Rick Brunt updated the Board on the recent Prevention – Health Summit and momentum achieved in securing stakeholder commitments and engaging with a wider audience.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. That ongoing enforcement action against HM Prison and Probation Service in relation to management of radon risks was being pursued independently of the discussions about IRR. 2. That HSE's intervention approach to fairground safety, including the effectiveness of industry-led schemes used more widely was being reviewed. <p>The Board commented very positively on the quality of content in the CE's report, thanking everyone for their interesting contributions.</p>
Action 1	Provide the Board with a briefing note on HSE's position on the regulation of Artificial Intelligence.
3	Performance Report (HSE/25/24)
3.1	<p>David Murray updated the Board on Performance for May 2025. Specific areas of positive performance included Planning Gateway 1 delivery; fatal and non-fatal investigation closures; Major Hazard and CEMHD safety case report assessments and activities; average time take to recruit new colleagues. Areas of focus were proactive inspections and lower material breach rates; timeliness of closure and enforcement rate on investigations; and average working days lost. He also informed the Board of the financial position and detailed the reasons for the small overspend. He also advised of the significant financial opportunity and that ExCo would be considering how best to utilise this at its July meeting.</p> <p>Delivery of Business Plan milestones showed three off track with confidence that they would recover lost momentum.</p> <p>He also updated on the outcome of the Spending Review for DWP and confirmed that discussions were ongoing in relation to implications for HSE.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. That discussions with Operational Heads were taking place to gain a better understanding of factors contributing to the lower material breach rate and various elements of Major Hazards activities. 2. That, at its July meeting, the Finance and Performance Committee would be reviewing performance and gaining assurances on action being taken. It will specifically look at regulatory resource deployment as well as seek to understand the reasons for lower than expected investigation performance and lower than expected material breach rates. 3. The current position with regard to the re-design of the Regulatory Training Programme, including the development of a specification for a digital training

	<p>package and the installation of a programme board to oversee progress. The Chair would discuss with Assurance Committee Chairs how assurances on progress of this work would be obtained.</p> <p>4. Action taken to prioritise resources to manage risks posed by sickness absence, particularly those of a longer term nature in critical areas.</p>
4	Science Quality Assurance Group (SQAG) – Annual Terms of Reference Review (HSE/25/24)
4.1	<p>Andrew Curran invited the Board to consider the reviewed terms of reference for SQAG, confirm that they remained relevant and approve the minor amendments proposed, with an explanation of the reasoning behind the amendments.</p> <p>The Board acknowledged that SQAG was on a journey of learning and establishing benchmarks to inform the effectiveness and proportionality of its activities. In terms of the methodology for SQAG’s work, it was anticipated that, as group members obtained greater business intelligence, deep dives would be more focussed on the Science, Engineering and Analysis (SEA) activity being examined (ie spending less time on scene setting), therefore demonstrating greater value for the group’s work and providing assurances to the Board on the quality of HSE’s SEA activities.</p> <p>The Board acknowledged the contribution of SQAG in obtaining assurances and agreed the Terms of Reference.</p>
Decision	The Board agreed the terms of reference.
5	Building Safety Regulator(BSR) – Building Control update (HSE/25/26)
5.1	<p>Philip White provided an update on performance and challenges in delivering some of the key services of BSR. He described the extent of engagement with relevant local partners such as local authorities, fire and rescue services and MHCLG. He also articulated the key risks and mitigating actions in place which included examples of efficiency measures introduced, such as process reviews and work being carried out at the right level of building control inspector to deliver proportionate decision-making. He gave assurances that performance was under constant review and had increased confidence in delivery expectations.</p> <p>The Board also had a discussion on future BSR governance arrangements, thanking the small team of Richard Jeffers (Chief of Staff), Debbie Hughes (HR – Deputy Director) and Sean Wilson (Head of Legal Advisory Services) for developing the proposals under the oversight of Michael Jennings.</p>
Decision	The Board welcomed the update and fully supported Philip and his team in their efforts to address the challenges faced.
6	Proposals to revoke Article 95(5) of the Great Britain Biocidal products regulation 528/2012 (GB BPR) – legislative package (HSE/25/26)
6.1	<p>A colleague from Engagement and Policy Directorate introduced this item, providing background to the issue, the engagement and informal consultation undertaken with relevant stakeholders and explaining the options which had been informed and developed following the engagement activity. He expressed confidence that the revised timeline for delivery of the proposed statutory instrument (SI) would be achievable. He sought the Board’s approval to continue to work towards laying a SI as proposed and obtain the Minister’s agreement to pursue the SI and, subject to his agreement, make and lay it without further reference to the Board.</p>

	<p>The Board sought and received assurances on the following:</p> <ol style="list-style-type: none"> 1. That risks of legal challenge had been considered. No evidence during the informal consultation that had been undertaken suggested any potential for challenge. 2. The reasoning behind the proposed five year extension to Article 95(5) (align with the broader programme to reform HSE-owned chemicals regimes on biocides, classification, labelling and packaging (CLP) and export and import of hazardous chemicals/Prior Informed Consent (PIC)).
Decision	The Board agreed to the proposed way forward in its entirety for the Statutory Instrument.
7	Any Other Business
7.1	There was no business raised.

Health and Safety Executive Board		HSE/25/23	
Meeting Date:	24 June 2025	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

Chief Executive's Report June 2025

Reduce work-related ill health, with a specific focus on mental health and stress

Local Exhaust Ventilation filter and device standards: Local Exhaust Ventilation (LEV) is an important engineering control measure to adequately control inhalation exposure to substances hazardous to health. Many LEV systems filter the extracted particle-laden air and return it to the workplace.

In order to investigate whether this recirculation could potentially lead to risks to health in the workplace, HSE undertook a review of LEV filter and device standards, surveyed dutyholders about how they specified and maintained such systems, and held industry expert workshops to discuss where recirculatory LEV was working well and where it was creating problems.

HSE scientists and specialists collaborated to publish [Research Report RR1224](#) 'The selection, use and maintenance of recirculating local exhaust ventilation: a review'.

The review indicated that there may be a number of recirculating LEV systems that are not working effectively, and therefore not controlling worker exposure to harmful contaminants. There were also different interpretations across industry as to what constitutes an adequate and suitable filtration efficiency. Future research will focus on working with stakeholders to provide consistency and greater understanding as to the suitability of recirculating systems in key industries, such as wood working, CNC (Computer Numerical Control) machining and stonemasonry.

Legionella research: Legionella is a foreseeable and preventable respiratory disease primarily caused by poorly controlled water systems. HSE specialists collaborated with public health colleagues to draft a peer-reviewed [paper](#) in order to share the lessons learned from a previous outbreak of Legionnaires' disease in a social housing provider.

Aware of the increasing use of heat pumps in hot water systems and a lack of related Legionella guidance, HSE scientists and specialists also undertook a desktop review of heat pump systems and whether there were any reported incidences of Legionella colonisation or cases of disease associated with them. The review indicated an absence of evidence of colonisation or disease. It recognised that absence of evidence is not evidence of absence, as these types of systems are relatively new and the risk factors are present with these systems. A peer reviewed paper has been published: [Legionella in Hot Water Heat Pump \(HWHP\) Systems](#) which should inform future guidance and a recommendation will be brought to the Net Zero Hub on expected controls to reduce the risk, whilst balancing the need the support and enable Net Zero.

Working Minds – new e-learning module for Mental Health Awareness Week: In May, the campaign promoted Mental Health Awareness Week as part of Working Minds, and we launched a new module on risk assessment in the online learning platform.

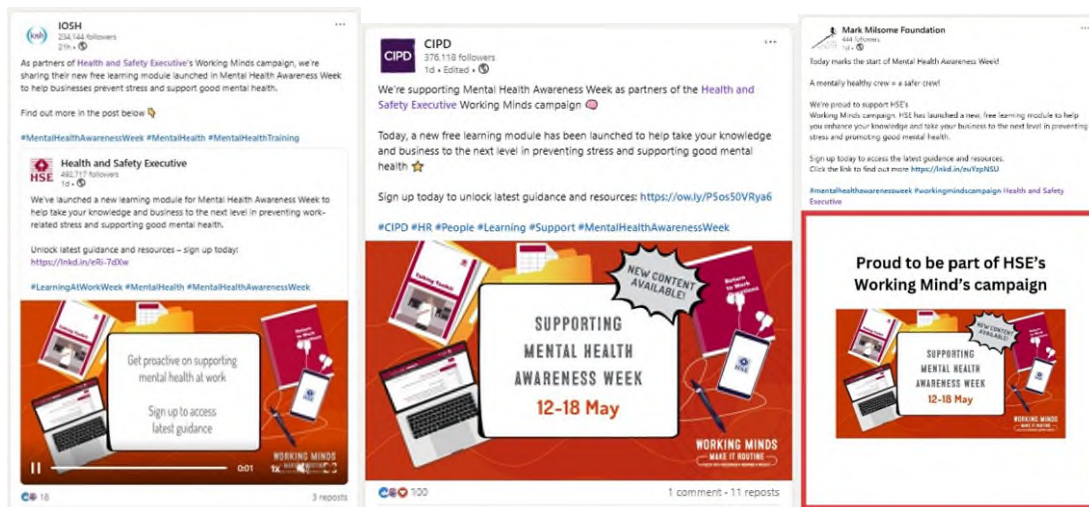
It was our most successful month since the campaign's launch, with over 2,000 new signs ups in just one week, more than double what we would expect in a 'normal' month. By end of May, the total number of people engaged in the e-learning had risen to 16,500.

Feedback has been positive with 92% saying they now feel able to implement what they have learned within their organisation.

Activity included:

- New creatives published on social media, example: [LinkedIn](#)
- Sharing in various ebulletins throughout the week and into the rest of May

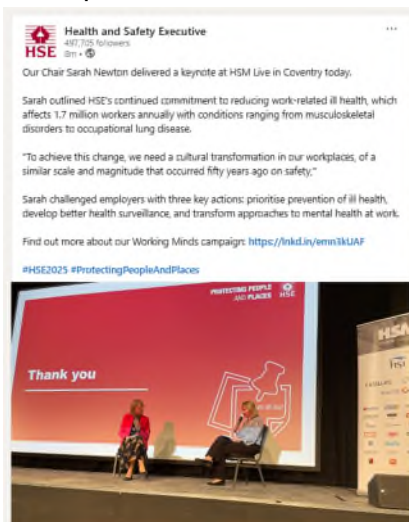
- Issued and published a press release: [HSE provides free online learning to help employers tackle work-related stress – HSE Media Centre](#)
- Support from campaign partners to help share the information via their own networks and channels.



HSM Live, Coventry Building Society Arena, 4 June 2025: Our Chair, Sarah Newton, delivered the opening address at the annual HSM Live event organised by Health and Safety Matters (HSM) magazine. In her keynote, Sarah challenged the 350+ attendees with three key actions: prioritise prevention of ill health, develop better health surveillance, and transform approaches to mental health at work.

HSE has a long-standing relationship with the editors of the magazine who welcomed HSE speakers and a stand to the event. Later in the day, Paul Delderfield, Principal Specialist Inspector (Noise and Vibration) in Specialist Division delivered a talk on 'Noise and hearing loss in industry' to all attendees.

The HSE exhibitor space offered delegates a chance to speak to our experts about the subjects covered in the presentations and more.



Increase and maintain trust to ensure people feel safe where they live, where they work and, in their environment

HSE Working in Partnership to Prevent Further Fatalities and Serious Injuries from Slide Bed Machinery on Vehicle Recovery Trucks: Wide ranging improvements across the vehicle recovery industry following an investigation into a fatality involving vehicle recovery have been introduced. The death happened when an operator was trapped by the descending slide bed of his own vehicle. It was identified

that there was a design fault which was common to a variety of manufacturers in the vehicle recovery sector (not just the one involved in this incident). A multidisciplinary team from HSE worked with industry stakeholders to achieve sector wide improvement.

The manufacturer involved in this incident took voluntary action: to suspend sale of its product; recall 89 vehicles in the marketplace; and to warn users of this product of the potential risks. Additionally, HSE worked with the Office for Product Safety and Standards (OPSS) to support their issuing of a UK wide product alert and recall. Work is ongoing with the industry to deal with the wider implications which have arisen from this incident to ensure that all slide bed machinery complies with relevant health and safety regulations.

HSE supporting UK Research and Innovation with Risks Posed to Industry from the use of Artificial Intelligence (AI): HSE specialist and policy colleagues delivered a session at the AI Standards Forum for UK Regulators workshop “*Bridge AI - collaborative workshop on AI hazards and risk mitigation strategies*” held at the Alan Turing Institute. This event brought industry and regulators together to work through six examples of AI (‘use cases’), identifying risks and proposing potential mitigations.

Regulators were invited to provide feedback on the proposed mitigations to help industry understand regulatory and legal issues associated with using this technology in the applications being examined. The event provided HSE with an insight into how industry is currently managing risk throughout the lifecycle of an AI system and provided information on the main technical challenges and sector specific regulatory concerns faced by industry. Participants came from a diverse range of sectors and the knowledge gained from the workshop will help HSE when developing both policy and technical benchmark standards.

Update to ‘[How HSE Regulates](#)’ content on [hse.gov.uk](#): We have updated the web material on how we regulate under the Health and Safety at Work Act to better align with our current strategy, and regulatory approach. The material supports openness and transparency about how we regulate to protect people against risks to their health and safety arising from work activities. Our update, due to be published June 2025, aims to clearly set out how we:

- use a goal-setting, risk-based, proportionate regulatory approach and solutions to protect people while enabling innovation and growth
- consult on all proposals for changes to legislation or other policy changes
- deliver a targeted blend of interventions, including collaboration and partnerships that significantly increase our reach, influence and impact, and enforcement action to prevent harm to people and secure justice
- anticipate and respond to the changing world of work, enabling innovation and helping Great Britain to adapt safely

The update uses case studies that demonstrate how our regulatory approach is delivering our strategy, ‘Protecting People and Places’.

Fairground Safety: HSE conducted an Inspection of fairground rides at a fixed site in South Wales, following receipt of a concern that rides were being operated without current Declarations of Operational Compliance (DOCs). To maintain safety, HSE expects frequent thorough examination of rides by a competent third-party inspection body, in accordance with industry schemes including Amusement Devices Inspection Procedure Scheme (ADIPS). Following this scheme results in a DOC being issued post examination to certify that the ride is safe to be operated.

The third-party examiner used by the site had been suspended from the ADIPS Scheme. [Notification of suspensions pending disciplinary proceedings | ADIPS](#). Whilst this does not invalidate the existing DOCs, in this case the suspension meant there was no confidence they had been completed correctly.

An Inspection was undertaken as a matter of urgency, as the forthcoming weekend was a Bank Holiday when increased visitor numbers were expected. It was discovered that although the site was already working with a different inspection body, six rides were operating without valid DOCs. The new inspection body had questioned the non-destructive testing which had been carried out as it did not appear to be in accordance with the regime approved for each ride. Whilst there was no evidence that any of the rides were dangerous, the absence of a DOC and therefore lack of confirmation that they were safe resulted in Prohibition Notices being served on each ride until all testing was verified and a valid DOC issued. Using a proportionate and collaborative regulatory approach the rides were out of action for a short period of time

before the DOCs were issued, ensuring that members of the public were not exposed to risk. Inspection Division were supported on ADIPS detail by Engagement and Policy Division and worked closely with HSEs media team to prevent any local press speculation.

This work contributes directly to HSE's Business plan to maintain Great Britain's safety record through inspection of Fairgrounds which combines enforcement and public assurance.

HSE Lead International Labour Inspection: In late May, the Director of Energy Division acting as the UK representative for the Association of International Labour Inspection (IALI) accompanied by the Head of the Director of Regulations Office (building capability in international assessment work and development) led a team of assessors based in Vancouver and Toronto to assess the Canadian Federal Occupational Health and Safety Labour Inspection system at their invitation. Canada funded the exercise.

IALI is the global professional association for labour inspection, established in 1972 and with over 100 member organisations worldwide, including Canada, USA, Brazil and China and extensive regional networks. It is the only organisation connected to labour inspection formally recognised by the International Labour Organisation (ILO).

IALI provides education, training and assistance to members and works in close partnership with ILO. One of its services is International Benchmarking of Occupational Safety and Health Regulations (IBOR), a system of assessment that draws heavily on the European Senior Labour Inspectors Committee (SLIC) model, adapted for global application to labour systems at every stage of maturity.

The IALI team, led by the UK, worked closely with the Canadian team, including the Canadian Deputy Minister, over several months reviewing materials and preparing for the assessment week. The assessment week took place between 12 and 16 May, an intensive exercise. The team are now compiling a report of their findings and recommendations, which it is hoped will help Canada celebrate areas of strength and take action to improve and further strengthen their system in line with international standards.

HSE's Land Use Planning Team (LUP) advise on new Universal Theme Park Proposal: HSE's Chemicals, Explosives and Microbiological Division (CEMHD) has been supporting the developer (Universal Destinations and Experiences (UDX)) who are seeking planning permission for the construction and operation of an Entertainment Resort Complex (and associated facilities) to be located south-west of Bedford on the site of a former brickworks. The development has been championed by Government ministers with the Department of Culture Media and Sport leading on the cross government working. See [link - Multi-billion-pound investment secured as Universal theme park and resort set to be built in Bedford, bringing thousands of jobs - GOV.UK](#)

HSE are a statutory consultee within the planning process, and UDX sought HSE's advice due to the location of the proposed development within the HSE consultation zone for a Liquefied Natural Gas (LNG) facility and because the park would be storing and using fireworks in notifiable quantities.

To support cross government planning work progressing at pace, members of the LUP team with input from Explosives Team colleagues, met with UDX and other representatives to discuss the proposed site and HSE's initial advice. An agreement was needed before the formal Statutory Development Order process selected to consider the planning application began. A 'Summary of agreed position' was drawn up under an extremely tight deadline to ensure that public safety from potential major accidents was considered at the earliest stages in design. The LUP team expect further engagement with UDX and their planning advisors as the proposal is drawn up in more detail.



BSR communications update: In May, trade media coverage has reflected our proactive communication efforts around the higher-risk building control approval process in England, helping to push key messages and respond to industry criticism that the regulator’s Gateway process is delaying new housing and slowing remediation schemes.

A recently published [blog](#) by the Chief Inspector of Buildings - including supporting video content - was picked up by *Construction News*, *Building Magazine* and *Housing Today*, while the first in a planned series of conversations between the Deputy Director Tim Galloway and leading building safety journalist Peter Apps has already resulted in two pieces in *Inside Housing*.

Our BCA case study has been well received, and we are planning a follow-up interview with *Inside Housing* alongside further case studies, short video clips, and an article outlining “what good looks like” for a compliant building control submission.

The blog has also sparked engagement on social media, with one commentator asking the question ‘*is the real issue not BSR but industry itself?*’



What does the Building Safety Regulator (BSR) do as the Building Control Authority

And how are we helping to keep higher-risk buildings safe?

In a new series of short video clips, Philip White, BSR’s Chief Inspector of Buildings, shares insights into our role at the heart of Gateway 2.

Enable industry to innovate safely to prevent major incidents, supporting the move towards net zero

New guidance – risk related decision-making: As part of their Regulatory Support activity colleagues in Energy Division have helped produce updated guidance about risk related decision making. The guidance provides a structured framework that enables business, technical and societal factors to be considered and used to establish a transparent and justifiable basis for decision making. The principal application of the framework is likely to be for decisions in the context of major accident hazards, during the design, operation and decommissioning of offshore installations, other oil and gas facilities and facilities in other major hazard industries. It may also be applied to decisions where safety risk may not arise specifically from major hazards.

This guidance was developed by a work group of the Offshore Energies UK Major Hazards Management Technical Group and is aligned with UK legislation and regulatory guidance; primarily focused on major accident hazards; and promotes senior leadership understanding and provides guidance to practitioners by providing real life examples of the application of the framework, e.g. the removal of deluge systems (system to apply water in the event of a fire) on an existing installation.

This guidance is important in an industry where there is a growing reliance upon risk based decisions in connection with fiscal and other constraints, which may impact safe operation.

Active fire protection Inspection Guide (IG): Active Fire Protection (AFP) systems are mitigation measures against potential fires on offshore platforms. These are important systems that aim to either extinguish or control a fire with the objective of protecting the safety of offshore workers. Examples include water deluge systems in oil and gas processing. AFP systems are of particular importance because normal fire and rescue services cannot attend fires on offshore platforms and evacuation is more difficult compared

to onshore. On many offshore platforms, AFP is a vital last line of defence giving offshore workers the time to reach safety.

The AFP inspection guide is one of a number of IGs that have a 3 yearly review period and is currently under review. This review has coincided with Energy Division's emerging strategy refocusing upon offshore deluge systems.

We have undertaken an update and review of the inspection guide that has included consultation with our stakeholders such as OEUK, Energy Institute, IADC, IMCA and Step Change.

Changes to the Inspection Guide have included: an update to allow comparison to current standards; a reformatting to reflect the current Inspection Guide template; and an overall improvement in guidelines for inspection of deluge systems.

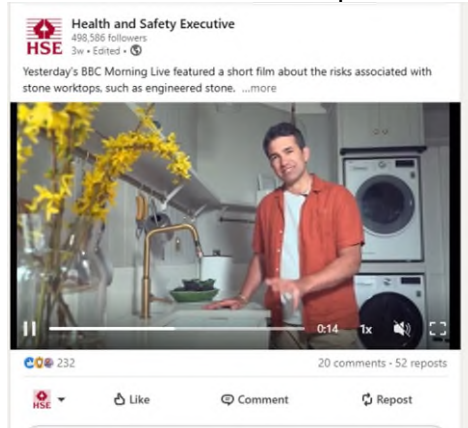
The revised IG is planned to be published on HSE's [website](#) in July 2025.

Maintain Great Britain's record as one of the safest countries to work in

Exercise PEGASUS: In Autumn 2025, the Department for Health and Social Care (DHSC), and the UK Health Security Agency (UKHSA) will conduct a national exercise (Exercise PEGASUS) on the United Kingdom's preparedness for a pandemic. It will aim to test our ability to respond to a pandemic, involving all regions and nations of the UK and thousands of participants, and bring together the Cabinet and every Government department. This exercise is the first of its kind in nearly a decade and is set to be the biggest in UK history. The exercise is due to extend over several weeks from the Autumn, and will assess the UK's preparedness, capabilities, and response arrangements in the context of a pandemic arising from a novel infectious disease. As a Category 2 Civil Contingencies responder and given HSE's role in various aspects of the COVID-19 pandemic response, HSE will participate in Exercise PEGASUS. Planning for the exercise is underway, and further detail will be communicated in due course.

Media update

There has been ongoing media coverage related to the dangers of silica dust from the cutting of artificial stone. Firstly, Morning Live, featured a film about the issue in mid-May. We provided a statement that was read out and a briefing that was reflected during the segment. The top line messaging from the reporter was so clear we have amplified this segment on our social media channels.



Following this we worked with the Principal Inspector and HSE's lawyers who were preparing for the sentencing of Inova Stone. This company, which manufactures popular stone kitchen worktops, was fined £60,000 [after it repeatedly failed to protect workers from exposure to hazardous dust](#). We generated strong neutral coverage in trade and regional media. The case also generated much discussion on social media, covering issues such as enforcement and the evolving knowledge on the dangers.

Our work to publicise [HSE's prosecution](#) of British Airways led to widespread coverage, both of the prosecution but of the issues HSE has found with baggage handling at airports such as Heathrow.

B B C**BA fined £3m after luggage handlers hurt in falls**
© 2015 BBC. All rights reserved. This content is excluded from our Creative Commons license. For more information, see http://ocw.mit.edu/help/faq-fair-use/.
THE STANDARD**British Airways fined £3.2m over horror falls at Heathrow Airport by two baggage handlers**
The Health and Safety Executive said the British Airways workers who fell are "brave to be alive"

THESTANDARD.CO.UK. SOUTH CORNSPOUNT BUSINESS 18 MAY 2015

Securing compliance with the law

Press releases giving details of recent prosecution cases, along with other HSE press announcements, are published on this [link](#)

Prosecution of Builder for Unlicensed Asbestos Work: An investigation into unlicensed asbestos removal has concluded in a successful prosecution. Gavin Mutch of G Mutch Developments had been warned by his customer about the potential for asbestos being present in a property but continued to remove the asbestos despite not being licenced to do so and did not therefore follow suitable controls to prevent exposure to asbestos.

The court handed down a lengthy community order having strongly considered immediate custody, something that was only avoided due to no previous convictions from the defendant. The prosecution demonstrates the importance of complying with the law to manage asbestos risks and why HSE continues to prioritise both inspections and communications to ensure asbestos risks are appropriately managed. The controls around asbestos are highlighted in HSE's 'Asbestos and you' campaign.

Industrial Radiography Prosecution: HSE specialists led the investigation into an industrial radiography company, Mistras Group Limited after a radiographer received an overexposure of radiation during their work. The incident occurred when a gamma emitting radioactive source used for radiography had not returned to its safe shielded container. Due to poor compliance with their radiation protocols this was not identified promptly, resulting in a radiation overexposure.

Pre-use safety checks had not been completed and recorded by the radiographer, which are key stages in confirming that radiography systems are operating correctly and ensuring safe use of the equipment. Alarming Electronic Personal Dosimetry (EPDs) and radiation monitors had been provided by the company, but were not in use by the radiographer. These would have alarmed to highlight the presence of radiation and allowed the radiographer to retreat to a safe location. Other incidents had not been reported and the level of supervision was unsuitable.

Mistras Group Limited pleaded guilty to breaching the Ionising Radiations Regulations 2017, and were fined £26,000 and ordered to pay £11,353.03 in costs at Peterlee Magistrates Court on the 22nd May 2025.

Published fatalities update¹

Since the last update to the Board, **13** which occurred in 2024/25 have subsequently been published on the HSE website. Please see table below for details.

Date of incident	Name	Age	Description of incident	Local Authority	General Industry Sector	Employment status
26/06/2024	Reigan Jose	35	The deceased was trapped by something collapsing or overturning	Central Bedfordshire UA	Services	Self employed
22/07/2024	John Toghill	57	The deceased died following a fall	Enfield	Services	Employee
12/11/2024	Charles McWilliam	79	The deceased died while under residential nursing care	Glasgow UA	Services	Member of the public
22/12/2024	Daniel Lambrianou	38	The deceased was struck by a moving vehicle	City of London	Water/Waste Management	Member of the public
30/01/2025	Daniel Simpson	20	The deceased was struck by an object	Stroud	Agriculture	Employee
03/02/2025	Ben Turner	21	The deceased came into contact with machinery	Central Bedfordshire UA	Construction	Employee
08/02/2025	Stoyan Yakimov	59	The deceased fell from height	Richmond-Upon-Thames	Construction	Employee
17/02/2025	Andrew McKeown	62	The deceased fell from height	Rosendale	Services	Self employed
26/02/2025	Patrick Bremner	64	The deceased fell from height	Winchester	Services	Employee
05/03/2025	Isobel Hattie	91	The deceased died while under residential nursing care	East Dunbartonshire UA	Services	Member of the public
12/03/2025	Endaf Jones	49	The deceased came into contact with machinery	Anglesey UA	Services	Employee
19/03/2025	Thomas Strode	61	The deceased was struck by a moving vehicle	Wigan	Construction	Employee
19/03/2025	Elizabeth Sproul	87	The deceased died following a fall	Edinburgh UA	Services	Member of the public

¹ In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information.

The full list of the names of the deceased plus additional details may be viewed [here](#).