

Health and Safety Executive Board			HSE/23/A01
Meeting date	24-Jan-23	FOI Status	Open
CM9 Ref	2023/000458		
AGENDA HSE Board Meeting 24 January 2023 Redgrave Court			

PRIVATE SESSION

08:30-09:15 Board Forward Look HSE/23/FL

GOVERNANCE

Presenter
Chair

09:45 1 Welcome and apologies
Declarations of interest
Minutes of meeting 29 November 2022 HSE/22/M10
Matters arising & Action Log HSE/23/AL
Chair's update Verbal

Committee updates/Assurance reports:

Remuneration and People Committee (19 January) Verbal and HSE/23/01 Claire Sullivan
Finance and Performance Committee (20 January) Verbal and HSE/23/02 Susan Johnson
Audit and Risk Assurance Committee HSE/23/03 Martin Esom

10:25 2 Outcome from the 2022-2023 Board Effectiveness Review HSE/23/04

Chair/ [Redacted]

ASSURANCE

10:45 3 Chief Executive's Report - January 2023 to include People Survey verbal update HSE/23/05 & Verbal David Murray, Rick Brunt & ExCo members

11:45 4 Annual Health and Safety statistics Presentation [Redacted] (online)

LUNCH

12:45 5 Business Performance - Quarter 3 2022/23 and Risk Register HSE/23/06 David Murray

13:25 6 HSE Science Assurance: Update (2) HSE/23/07 Andrew Curran

DECISION

13:55 7 HSE First Draft Business Plan 2023/24 HSE/23/08 David Murray

14:25 8 AOB/Meeting Review

14:30 Meeting ends

Health and Safety Executive Board			HSE/23/M01
Meeting Date:	28 February 2023	FoI Status	Open
FoI Exemptions			
CM9 Reference:	2023/28427		
Minutes of HSE Board Meeting 24 January 2023 Redgrave Court, Bootle			

Attending

Sarah Newton – Chair	Chyrel Brown	David Coats	Martin Esom (online)
Debbie Gillatt (online)	Susan Johnson	Ken Robertson	Ged Nichols
Gina Radford (online)	Claire Sullivan		

Also attending

James Anderson – Chief Technology Officer	Peter Baker – Director, Building Safety	Rick Brunt – Director, Engagement and Policy	Andrew Curran – Director, Science and Commercial
Michael Jennings – Director, Legal Services	Clare Millington- Hume – Director, Human Resources	David Murray – Director, Finance and Corporate Services	Angela Storey – Director, Operational Services
Philip White – Director, Regulation			

[REDACTED] - Secretariat
[REDACTED] – observer (all items)
[REDACTED] - item 1; [REDACTED] – item 4

Apologies: John McDermid, Sarah Albon

Minutes [REDACTED]

Closed Meeting	
1	Welcome and Declarations of Interest
	<p>Sarah Newton welcomed everyone to the meeting, in particular Michael Jennings and Andrew Curran who were both attending their first Board meeting since their appointment to HSE’s Executive Committee. The Board also extended its congratulations to Andrew Curran on having been appointed Commander of the Most Excellent Order of the British Empire (CBE) for his significant contribution to public service.</p> <p>Apologies were received from John McDermid and Sarah Albon.</p> <p>The Chair reminded the Board of the importance of keeping the register of interests up to date and that any changes should be reported to the Secretariat.</p> <p>There were no declarations of interest.</p> <p>Chair’s update</p>

	<p>The Chair informed the Board of the current position with regard to the Weeks review of HSE.</p> <p>Draft minutes of meeting 28 November 2022 (HSE/22/M10), matters arising and actions (HSE/23/AL)</p> <p>The minutes of the previous meeting were cleared.</p> <p>The action log was noted. The Board noted that an action relating to an update on the People Survey had not been recorded in the action log. Assurance was given that an update would be provided at the February meeting. (see also item 3 below – CE's report).</p> <p>There were no other Matters arising.</p> <p>Board Assurance Reports</p> <p>Remuneration and People Committee (HSE/23/01)</p> <p>Claire Sullivan provided an update on the ongoing themes discussed by the Committee at its meeting on 19 January and confirmed items for the Committee's Forward Plan of work for the year, which included the development of HSE's People Strategy and HSE's approach to Diversity and Inclusion.</p> <p>Finance and Performance Committee (HSE/23/02)</p> <p>Susan Johnson provided an update on the areas discussed by the Committee at its meeting on 20 January, assurances received since July 2022 and further assurance work commissioned. It was agreed that the Board would benefit from a briefing session on the portfolio of programmes underway.</p> <p>Audit and Risk Assurance Committee (HSE/23/03)</p> <p>Martin Esom presented the ARAC's assurance report, confirming in particular that the Committee had been assured by the approach being adopted in relation to the project to replace the existing case management system and that this would be kept under review.</p> <p>The Chair thanked ██████████ for her valuable work supporting the development of stronger assurance processes for the Board. ██████████ would bring a report to the Board in May on Governance and Assurance and would be consulting with the Committee Chairs in due course.</p>
Decision	<p>Minutes of previous meeting cleared.</p> <p>The Board was assured by the extent of activity undertaken by its Assurance Committees.</p>
Action 1	<p>Schedule a Board briefing session on Culture and Inclusion (and the People Plan).</p>
Action 2	<p>Schedule a briefing session on the portfolio of programmes underway and how they are being managed.</p>
2	<p>Outcome of the 2022/23 Board effectiveness review (HSE/23/04)</p>
	<p>The Chair introduced this item, thanking those who completed the questionnaire. The variance in score for Risk Appetite was noted and it was agreed that work on how better to integrate this into the Risk Management Framework should be undertaken. Board external engagement was another area for further exploration and would be discussed individually between the Chair and Board Members.</p> <p>In conclusion, the Board agreed that the review results had been largely positive with some areas for strengthening.</p>

Decision	Board Effectiveness Review noted and further work to be undertaken to consider how to integrate Risk Appetite into the Risk Management Framework after the Business Plan had been finalised. The Board confirmed that it would welcome greater engagement between lead Executive Committee members and Committee Chairs to enable early challenge on upcoming issues of interest to the Board to enable focussed and informed Board discussions.
Action 3	A session to be organised on a review of corporate risks and risk appetite.
Action 4	Lead ExCo members to work with Assurance Committee chairs to enable early challenge on issues/areas of Board interest to enable focussed and informed Board discussions.
2	Chief Executive's Report (HSE/23/05)
	<p>David Murray updated the Board on current issues, including the Weeks review of HSE, work supporting parliamentary debates, science and research activity in relation to inflatable play equipment, Working Minds campaign activity, recruitment in key areas and pay and reward challenges.</p> <p>Philip White confirmed sentencing for Hawkswoode Metal Recycling Ltd/Shredmet had been postponed until end of April.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The importance of demonstrating the value of HSE's science research work with clear objectives and impacts. This would often complement other engagement activity to reinforce messages. 2. The challenges in developing performance/impact measures and how collaborative working with other stakeholders should be reflected. 3. The extent of engagement with HSE's Trades Unions and government and contingency planning in relation to pay reform proposals. The Board would receive a further update in February. 4. Measures in place to address recruitment challenges in specialist roles. Onboarding of 76 new recruits was underway. 5. The BEIS Minister had agreed the amendment to the Lower Wobbe number included in the revised Gas Safety Management Regulations and for its coming into effect in April 2025. <p>Rick Brunt and Clare Millington-Hume provided an update to the Board on the results of the People Survey and next steps. Assurance was given on the following:</p> <ol style="list-style-type: none"> 6. That the trend analysis of People Survey results was being carried out and the Board will be updated at the February meeting. ExCo had initiated local engagement meetings to take place in February and March and will update the Board on actions being taken at a later meeting, recognising the collective responsibility of both the Board and Executive Committee (ExCo) in addressing any issues identified. 7. Acknowledging the external factors impacting on issues raised, eg on pay, that focus should be on what HSE had power to do, and that there were positive aspects of the results. 8. The benefits of benchmarking against other organisations and learning more about initiatives they had successfully implemented. 9. The importance of inclusive communication and engagement in influencing cultural and behaviour change. 10. How support was provided through HR and Health, Safety and Wellbeing Business Partners.

	<p>11. The possible correlation between the extent of change across the organisation and the perception of Leadership and Management of Change.</p> <p>The Board expressed its wish to be engaged in the People Survey plan and offered its support in its implementation.</p>
Action 5	Update the Board on the Pay Case.
Action 6	Consider seeking Cabinet Office derogation on relevant consultant services contracts.
Action 7	Ensure that any communication activity regarding the Gas Safety Management Regulations (GSMR) reflects that the decision to make changes to the lower Wobbe number was taken by HMG/BEIS.
3	Health and Safety Statistics (presentation)
	<p>██████████ delivered a presentation on the annual Health and Safety Statistics, providing context and analysis of trends to be drawn from them. He explained the rationale for some of the changes, such as the removal of enforcement statistics and discontinuing covid data reporting.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. That the decision not to report HSE's enforcement statistics would be publicly explained and that HSE's approach to covid data reporting would be kept under review based on data collected by others, such as the Natsend survey (National Core Study - NCS) and ONS (for long covid). The Board acknowledged the challenges of determining causality of contracting covid. 2. How the statistics would inform business planning priorities to make greatest impact with HSE's resources.
Decision	The Board noted this important information and was assured that it would be used to inform business planning decisions.
Action 8	Publicly explain that HSE's enforcement statistics are being recorded in the Annual Report 22/23.
Action 9	The CSA to keep a watching brief regarding the recording covid-19 statistics.
4	Business performance (HSE/23/06)
	<p>David Murray presented the performance report for Q3 2022/23, providing details of both Business Plan targets and financial performance:</p> <ul style="list-style-type: none"> • areas of strong performance against new Business Plan milestones, including: the completion of pro-active inspections and material breach rates across the sectors largely as or exceeding expectations, noting the impact on MB rates of communications activity for inspection campaigns; Chemical Regulation evaluations; fatal and non-fatal investigations closure; Business Plan deliverables with seven Q3 milestones delivered, noting that two deliverables were off track and one would not be delivered this financial year; and • areas of focus, including: proactive inspection for safety; delivery against new performance measures for Major Hazards, specifically in CEMHD; and, whilst there had been an ongoing slight reduction on average working days lost (AWDL), ExCo continued to closely monitor this and HR colleagues continued to provide support to Divisions in managing absence; • HSE's financial position with a small underspend at £0.3m. The forecast underspend was £3m for the year-end, largely due to the impact of the delay in agreeing the BSR Outline Business case. The

	<p>impact of the delay in agreeing the Pay Business Case would add a further £3m resulting in a forecast underspend of £6m. DWP were aware on the financial impact of any delays relating to pay.</p> <ul style="list-style-type: none"> The Risk Register showed improving trends for risks 1, 2 and 6 and Risk 3 overall had reduced its score following some successful mitigating actions. <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> Despite the challenges to the delivery of the digital solution for Ionising Radiation consents, the service redesign was complete and fee enabling regulatory changes were being progressed. The digital solution was included as a deliverable in the draft Business Plan 2023/24. TUC and STUC had raised concerns regarding asbestos in schools and hospitals and it was agreed that HSE, via Ged Nichols, should respond to clarify HSE's approach. The Board also requested a briefing session on asbestos. How programme delivery was overseen by ExCo's Portfolio Board and that, due to a number of challenges, progress was being made but not quite at the pace needed. Measures being considered to alleviate recruitment pressures.
Decision	The Board noted the performance report and risk register.
Action 10	<ol style="list-style-type: none"> Provide Ged Nicholls with LTT to follow up with TUC/STUC regarding HSE's position on asbestos. Arrange a "teach in" for Board members to give them a more detailed view of HSE's activity on asbestos.
5	HSE Science Assurance update (HSE/23/07)
	<p>Andrew Curran presented this update on recruitment of the Science Quality Assurance Group (SQAG), and invited the Board to agree both the process for progressing the outcomes from the self-assessment process and the Terms of Reference for the SQAG.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> How externally funded work could generate a resource that would be of value to HSE's strategic themes and how greater alignment with the themes was being pursued. The potential for alternative approaches to securing relevant resources/expertise where gaps existed.
Decision	<p>The Board recognised the value of the self-assessment exercise and agreed the approach for progressing the outcomes.</p> <p>The Board agreed the SQAG Terms of Reference.</p>
6	Draft HSE Business Plan (HSE/23/08)
	<p>David Murray presented the first high-level draft of the Business Plan for 2023/24 inviting the Board for feedback.</p> <p>The Board welcomed the strong narrative in the draft plan and raised the following points:</p> <ol style="list-style-type: none"> Strengthening the alignment between the text and the deliverables in each section to give more clarity on why we were choosing the specific deliverables to deliver our strategic objectives. Strengthening the activities associated with work-related stress and how we will work with organisations to benchmark and devise the right future intervention plans.

	<ol style="list-style-type: none"> 3. Articulating the level of stretch through maintaining inspection targets whilst resourcing significant regulatory change. 4. Simplify the text in respect of Retained EU Law and closer alignment with the deliverable associated with this. 5. Strengthen the articulation of the totality of work we are undertaking in respect of asbestos. 6. Include reference to the Strategic Themes set out in the strategy in terms of the How we will organise and deliver the strategy. 7. Including investment for “Discovering Safety”. <p>The Board would submit further written comments and would be invited to attend a workshop in mid-February to provide further feedback.</p>
Action 11	Arrange online meetings to discuss in more detail the draft Business Plan.
Other Business/Meeting Review	No other business was raised.

Health and Safety Executive Board			HSE/23/05
Meeting Date:	24 January 2023	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

Chief Executive's Report January 2023

Reduce work-related ill health, with a specific focus on mental health and stress

Preventing work related stress to promote, support and sustain good mental health: Working Minds continues to raise awareness of workplace stress and the actions to take to employees across GB – at the end of 2022 the campaign had seen:

- more than 100m opportunities to see / hear campaign messages
- more than 100k visits to the campaign webpages
- more than 15,000 downloads of assets (Champions Pack, social media graphics, Working Minds (>8k), and risk assessment templates...
- and 2000 completions of our quiz, with a 95% approval rate.

Our Working Minds network has grown to include 3,000k subscribers to Working Minds campaign newsletter, more than 1,000 Champions and 20 campaign partners.

Increase and maintain trust to ensure people feel safe where they live, where they work and, in their environment

Making buildings safer: Campaign development is in its final stages as we prepare to bring to life the legal duties that people will need to fulfil if they are responsible for the management of high-rise residential buildings. Creative content is also being developed for a paid for digital marketing campaign that will engage audiences beyond HSE's usual reach, driving them to information that will explain what they need to do to 'Be ready' to register their buildings. The digital campaign will go live at the end of next month (February) and run to the end of March.

Building Advisory Committee: Following the successful recruitment of members of the new building advisory committee (BAC), the first meeting took place at the end of 2022. BAC will advise and inform the Building Safety Regulator in its mission to ensure the safety of residents in high-rise buildings, as well as the Regulator's other roles including keeping the safety and standards of all buildings under review. The meeting was an introduction to BSR and the role of the committee before it starts preparing its workplan. It was chaired by Chief Inspector of Buildings, Peter Baker.

Hampshire rogue gas engineer warning: HSE has issued a [warning](#) to Hampshire residents following intelligence of rogue gas fitters operating in the area. Anyone who has had gas work recently carried out in their home should check that the work has been undertaken by a competent Gas Safe registered engineer. This is easily checked on the [Gas Safe website](#).

Enable industry to innovate safely to prevent major incidents, supporting the move towards net zero

HSE Provides support to State of Jersey following tragic explosion: On 10th of December last year a large explosion caused extensive damage to residential flats at the Haut du Mont development in St Helier, Jersey. Tragically 10 people have now lost their lives in this incident, which has had a devastating effect on the island. Investigation into the incident is being led by the States of Jersey Police with input from the island's Health and Safety Inspectorate. HSE is providing both technical and regulatory support to the investigation, both on site in Jersey and from the UK. The level of support required is under constant review as the investigation develops.

HSE has an ongoing agreement in place with the States of Jersey to provide necessary support, and has been able to build on these existing arrangements. To reduce the demands on HSE, the States of Jersey have employed a recently retired HSE Pipeline Specialist Inspector to assist them with the investigation.

Post-Implementation Review (PIR): A review of the Gas Safety (Installation and Use) (Amendment) Regulations 2018 found that the regulations have achieved their original objectives, were well accepted by industry and remain fit for purpose. The Net Present Value (sum of the future discounted benefits less the future discounted costs) was found to be £243 million. The PIR received a green rating from the Regulatory Policy Committee. As the Amendments are non-controversial, the PIR will not be subject to usual government processes (write-round) but HSE will seek clearance from its Minister to publish on legislation.gov.uk in order to meet the statutory deadline of 6th April 2023.

Maintain Great Britain's record as one of the safest countries to work in

BEIS awards funding for a ground-breaking project using innovative technologies: Technology is changing rapidly and must be embraced to keep the modern workplace a safer and healthier place for all. Industrial Safetytech (IS) is the term for innovative technologies, products and services that are redefining approaches to health and safety management. [Discovering Safety](#) has been awarded Government funding by a grant from the £12 million Regulators' Pioneer Fund launched by the Department for Business, Energy and Industrial Strategy (BEIS) that will generate practical, evidence-based assessments of IS against regulatory frameworks in construction. We will be working in partnership with Safetytech Accelerator Ltd, a technology accelerator focused on safety and risk in industrial sectors and critical infrastructure. Over 44 applications were received so being one of the chosen projects is a huge success. This new project '*Enabling Innovation in Industrial SafetyTECH*' seeks to generate and harness new thinking, methods and technological approaches to improve regulatory delivery and performance. This, in turn, will enable innovative new products and services to come to market for the benefit of all. We'll be sharing the project outcomes including a technology showcase event, sharing learnings and stimulating innovation. There will also be a report on UK opportunities in IS, outlining regulatory considerations and making recommendations for the construction industry.

[Read more in our Discovering Safety Newsletter Article](#)

Reducing accidents involving inflatable play equipment: Following several child fatalities and serious accidents where insufficiently secured inflatable play equipment blew away, a research project has recently concluded, aiming to improve public safety through better design and use of inflatables. This is the first major scientific analysis undertaken on this topic. It included analysis by an Aeromechanics Industry consultant; computer calculation; and practical testing and simulation at HSE's Laboratory in Buxton, to validate the results. HSE provided expert support to both teams by developing a technical specification document that is leading the way for revision of design standard BS EN 14960 and the re-introduction of HSE guidance EIS7 for the safe operation of inflatable play equipment. The findings have already been presented to the Entertainments Inspection industry, where it was well received. The outcomes of this work impacts other regulators and Government Departments including BEIS and Local Authorities by ensuring the safe design, manufacture, in-service inspection and use of continuous-flow inflatables.

Website audit and content improvement project update: We commenced a Project in September to improve the way we create content and reduce outdated material on HSE's website, making significant content improvements to top topic areas and reducing the size of the website size by 23% (5000 pages and pdfs) in 3 months (target 20% by end March 2023).

Work to audit down and improve the content will continue into 2023/24, and this includes moving certain types of content, e.g. more citizen/public related material, over to gov.uk.

In the financial year to date, the result is we have moved up 89 places to 5th in the rankings according to an independent (Sitemorse) report that assesses the quality of all government, local authority, public sector and FTSE 250 websites.

Securing compliance with the law

Press releases giving details of recent prosecution cases, along with other HSE press announcements, are published on this [link](#)

Unregistered gas engineer: Peter Read was prosecuted a second time for undertaking gas work without being Gas Safe Registered. He was given a 20 week custodial sentence and this follows a previous prosecution in 2016 for undertaking unsafe gas work for which he received a 10 month suspended jail sentence.

Peter Read has been carrying out gas work in the Portsmouth area over many years. His competence in gas work is questionable and HSE received numerous complaints about his work over the last few years. Despite his previous conviction, Peter Read continued to carry out gas work.

Over the last six years, Peter Read changed address countless times which made it extremely difficult to track him down. HSE was unable to serve a summons on him as we had no confirmed address for him. Despite employing the services of two tracing agents, we were still unable to locate him. He was eventually arrested after HSE obtained a First Instance Arrest Warrantⁱ.

Mr Read pleaded guilty to two charges under Gas Safety (Installation and Use) Regulations and to one charge of failing to comply with a Prohibition Notice. Mr Read offered little mitigation apart from his age (75 years) and the fact that he is a carer for his disabled partner, but the District Judge had no choice but to give a custodial sentence.

Hawkeswood Metal Recycling Ltd and Shredmet: On 18 November 2022, after a lengthy six week trial, four defendants, two companies and their directors, Hawkeswood Metal Recycling Ltd, Ensco 10101 Limited (known as Shredmet), Wayne Anthony Hawkeswood and Graham John Woodhouse, were unanimously found guilty of all 12 Health and Safety charges laid against them.

The prosecution followed an investigation into a wall collapse at a metal recycling site in Nechells, Birmingham in July 2016 where five men died as they were trapped under the 45 tonne wall which had been laden with over 263 tonnes of metal briquettes, another worker suffered serious leg injuries. Key findings identified a lack of structural assessment of the wall, lack of assessment of the impact of material storage, lack of monitoring of the wall condition prior to the incident amongst other health and safety failings, reflecting poor H&S management at the site.

The successful prosecution was given widespread broadcast coverage across most of the national press with BBC Midlands running the story as their headline news that same evening. The investigation and prosecution has been a strong example of effective collaboration across various HSE teams.

The defendants are due to be sentenced on 2 February 2023.

Intervention following an incident involving crushing injuries: Following an incident at a motor vehicle repair (MVR) premises, HSE imposed a number of enforcement interventions. The dutyholder is a small MVR workshop, with two employees. A mechanic, who had been working on a car that had been on a 2-post ramp, started his prayers whilst still located under the ramp. The arms of the ramp had been insufficiently secured and the vehicle fell onto him, causing crushing injuries. Inspectors visited the site and served a Prohibition Notice (PN) on the mezzanine floor to enable a civil engineer to look at the structural stability of it, as it bows in places. They also served a PN on the lift until it had been re-examined to ensure it is safe to use. There were various other issues for the Dutyholder to address within a Notice of Contravention including an Improvement Notice to provide suitable welfare facilities for employees.

This is a really good example of where we make a difference in dealing with the poorest of standards. It also demonstrates the importance of employers and employees acknowledging different religions and cultures and providing a safe space in this instance for prayers.

[Newcastle City Council](#) was fined £280,000 after the death of a six-year-old girl who was hit by a falling tree in her school playground. Ella Henderson was playing with friends at Gosforth Park First School in Newcastle upon Tyne on 25 September 2020 when a decaying willow tree collapsed. HSE's media team worked closely with the media and carefully with Ella's parents to arrange a powerful statement paying tribute to their daughter. The story attracted widespread coverage in the national press, on broadcast and online.

Ensure HSE is a great place to work, and we attract and retain exceptional people

Building capability: HSE's Policy Profession has been developing rapidly to support new and emerging issues such as BSR, Net Zero, mental health and the challenges of EU Exit. Many new staff have been recruited and inducted through a well-established and supported programme that provides access to essential knowledge and experience. An important component is also the understanding of the links and capability across the organisation. Following a long period of distant contact we recently brought new policy staff together with colleagues from across the Science Division at a face to face visit to Buxton.

The whole experience was a massively positive experience for both policy and science colleagues. It left a lasting impression on everyone; the event captured the attention and imagination of all delegates and many were really excited about how their own work could be seen in tangible perspective. Some quotes from those attending:

"We all learned something new. "

"Every minute was a "school day", but nice."

"Everyone should do this, it makes my work come alive"

The open and encouraging way that all our colleagues were able to share their knowledge across the professions and specialisms promoted greater understanding of how others work, their priorities and rationale, and will help to promote future engagement and better outcomes.

Intranet moving to SharePoint project: HSE started a project during September last year to create a new intranet (internal corporate network) and news centre using SharePoint technology, moving away from our current older technology. SharePoint is already being used across HSE, but to make it fit for purpose, we have applied good governance, content, design and technical expertise to bring a new corporate intranet to life. We will introduce the first stage of the new intranet later in January 2023.

Published fatalities update¹

Since the last update to the Board, **1** fatality which occurred in 2021/22 and **28** which occurred in 2022/23 have subsequently been published on the HSE website. Please see table below for details.

Date of incident	Name	Age	Description of incident	Local Authority	General Industry Sector	Employment status
16/02/2022	Petre Digulescu	61	The deceased fell from height	Birmingham	Services	Employee
20/04/2022	Richard Norton Lewis	50	The deceased was struck by a moving vehicle	Gwynedd UA	Services	Self employed
08/05/2022	Roy Haywood	71	The deceased fell from height	Bedford UA	Agriculture	Self employed
09/05/2022	Neil Farr	59	The deceased was struck by a moving vehicle	West Dunbartonshire UA	Services	Employee
19/06/2022	Jayme Plumb	45	The deceased came into contact with an animal	Oxford	Services	Self employed
20/06/2022	Gwilym Williams	75	The deceased died following a fall	Gwynedd UA	Services	Member of the public
05/07/2022	Thomas McAuley	54	The deceased was struck by a moving vehicle	Bournemouth, Christchurch, Poole	Construction	Employee
09/07/2022	Rebekah Morris	29	The deceased came into contact with cattle	Blaby	Agriculture	Member of the public
11/07/2022	Johnathan Chadwick	52	The deceased fell from height	Blackpool UA	Construction	Employee
16/07/2022	Naomi Hayter	27	The deceased fell from height	North Lincolnshire	Manufacturing	Employee
26/07/2022	Robert Owen	57	The deceased was trapped by something collapsing	Ribble Valley	Services	Employee
01/08/2022	Paul Sharp	55	The deceased was struck by an object	Wakefield	Manufacturing	Employee
04/08/2022	Patrick McPeake	71	The deceased was trapped by something collapsing	Thurrock UA	Construction	Self employed

¹ In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information.

The full list of the names of the deceased plus additional details may be viewed [here](#).

22/08/2022	Alison Payne	55	The deceased came into contact with cattle	Horsham	Agriculture	Member of the public
30/08/2022	Richard Roper	59	The deceased fell from height	Cotswold	Construction	Employee
31/08/2022	Luka Budesa	39	The deceased was struck by an object	Shetland	Construction	Employee
05/09/2022	Anthony Webb	59	The deceased was struck by an object	Cardiff UA	Services	Employee
08/09/2022	Kenneth Milne	65	The deceased was trapped by something collapsing	Angus UA	Extractive/ Utilities	Employee
14/09/2022	Russell Burton	50	The deceased was struck by a moving vehicle	Newport UA	Manufacturing	Employee
16/09/2022	Roy Harrison	65	The deceased came into contact with something fixed or stationary	Walsall	Manufacturing	Employee
17/09/2022	Scott Wood	35	The deceased fell from height	Bristol UA	Construction	Self employed
18/09/2022	Derek Taylor	58	The deceased was struck by a moving vehicle	Fife UA	Agriculture	Self employed
23/09/2022	Robert Floyd	64	The deceased fell from height	Shropshire UA	Construction	Self employed
23/09/2022	Maldwyn Harries	58	The deceased came into contact with cattle	Carmarthenshire UA	Agriculture	Self employed
25/09/2022	Kathryne McKellar	74	The deceased came into contact with cattle	Ribble Valley	Agriculture	Member of the public
27/09/2022	Alan Kerr	49	The deceased died while under residential care	Inverclyde UA	Services	Member of the public
29/09/2022	Mackenzie Cooper	27	The deceased came into contact with electricity	Bassetlaw	Construction	Employee
29/09/2022	Collin Malloy	50	The deceased was struck by an object	Elmbridge	Construction	Self employed
15/10/2022	Barbara McNealis	83	The deceased died following a fall	Argyll & Bute UA	Services	Member of the public

ⁱ See this [link](#) for further information on arrest warrants.