

15:15	6	HSE Buxton and Centre of Excellence proposals - update	Verbal	Andrew Curran
15:25	7	AOB and meeting review		

Health and Safety Executive Board			HSE/23/M09
Meeting Date:	23 October 2023	FoI Status	Open
FoI Exemptions	None		
CM9 Reference:	2023/224882		
Minutes of HSE Board Meeting 23/24 October 2023 Liverpool			

Attending

Sarah Newton – Chair	Chyrel Brown	David Coats	Martin Esom
Debbie Gillatt	Susan Johnson	John McDermid	Ged Nichols
Gina Radford	Ken Rivers	Claire Sullivan	

Also attending

Sarah Albon – Chief Executive	James Anderson – Chief Technology Officer	Andrew Curran – Director, Science	Rick Brunt – Director, Engagement and Policy
Michael Jennings – Director, Legal Services	Jane Lassey – Director, Regulation	Clare Millington-Hume – Director, Human Resources	David Murray – Director, Finance and Corporate Services
Angela Storey – Director, Operational Services	Philip White – Director, Building Safety		

██████████ - CEPS	██████████ - observing	Kate Haire, ██████████ ██████ – item 6;
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Apologies: None

Minutes

Closed Meeting	
1	<p>Welcome and Declarations of Interest</p> <p>Sarah Newton welcomed everyone to the meeting, in particular ██████████, who was observing the Board meeting as part of her work on the Board’s independent effectiveness review.</p> <p>No apologies were given.</p> <p>In her role as Chair of the Civil Nuclear Police Authority, Susan Johnson declared interests in the Lead in Ammunition item in the Chief Executive’s report and the HSE Fees and Charges regulatory package agenda item.</p> <p>The Chair reminded the Board of the importance of keeping the register of interests up to date and that any changes should be reported to the Secretariat.</p> <p>Draft minutes of meeting 26 September 2023 (HSE/23/M08), matters arising and actions (HSE/23/AL)</p>

	<p>The minutes of the previous meeting were cleared.</p> <p>The action log was noted.</p> <p>Chair’s update</p> <p>The Chair remarked on the success of recent staff engagement events, thanking colleagues in Engagement and Policy Division for their work in delivering the events.</p> <p>There were no Matters arising.</p> <p><u>Committee updates</u></p> <p>Science Quality Assurance Group - verbal update from October meeting</p> <p>Gina Radford provided her observations from having attended day 1 of the recent SQAG meeting where Group members were provided with an informative presentation which articulated the role of Science Division in supporting the operational functions in their inspection, investigation and prosecution activities and the training capability.</p> <p>Andrew Curran updated the Board on the Group’s deep dive undertaken on recent research work on Asbestos and Silica. The Group was assured and impressed with the quality of the work, finding the process engaging and collaborative. The Board would receive an assurance report from the SQAG Chair in January 2024.</p> <p>Finance and Performance Committee meeting – verbal update from October meeting</p> <p>Susan Johnson updated the Board on matters considered by the Committee. These included consideration of the Q2 performance report, particularly noting that, whilst a robust transition plan was in place, Project 1 implementation may temporarily impact performance. The Committee also received assurances on a number of specific themes, including the Health strategic objective, the strategic alignment of Science work (including work undertaken for others), health and safety in HSE, and the transformation of Legal Services Division.</p> <p>Audit and Risk Assurance Committee</p> <p>Martin Esom updated the Board on matters to be considered at the next ARAC meeting, including concerns over GIAA’s ability to deliver the Internal Audit plan, for which options were being developed to ensure delivery of a robust audit opinion.</p>
Decision	Minutes of previous meeting cleared.
2	Chief Executive’s Report (HSE/23/45)
	<p>In addition to her written report, Sarah Albon invited James Anderson to update the Board on a recent IT issue impacting one of HSE’s servers, action taken and external assurances received, including from DWP’s Security Operations Centre and the National Cyber Security Centre (NCSC). The Board noted that NCSC would be undertaking a comprehensive system check at no cost to HSE.</p> <p>Jane Lassey updated the Board on a piece of work that had been undertaken to look at the impact of worker fatigue in the gas distribution networks.</p> <p>The Board sought and received assurance on the following:</p>

	<ol style="list-style-type: none"> 1. The extent of action undertaken to mitigate the potential impact of the server issue and broader assurances received from external sources. 2. The work done on the issue of worker fatigue in the gas distribution networks. The Board requested further information regarding any other issues identified as a result of this piece of work. <p>The Board reiterated how valuable it found the Chief Executive's report in demonstrating the breadth of work undertaken across the organisation to support HSE's strategic goals.</p>
Action 1	Provide additional information on any issues identified as a result of the work done on worker fatigue in the GDNs
3.1	Business performance (HSE/23/46)
	<p>David Murray presented the Performance Report for Quarter 2 2023/24, providing details of the Business performance:</p> <ul style="list-style-type: none"> • areas of strong performance against Business Plan milestones, including: proactive inspections; enforcement expectations in high risk areas; pesticides permissions; gas competency checks; non-fatal investigations; the rolling 12-month performance against the timeliness of investigation closures and the rate of enforcement on investigations proceeding beyond review stage; major hazard activities; major hazard safety cases/reports assessed within agreed timescales; and average working days lost (AWDL). • areas of focus including: Planning Gateway 1 (Building Safety Regulator (BSR)); fatal investigation performance; and biocides permissioning. • Business Plan milestone delivery which was strong year to date. • HSE's financial position at mid-year review of budgets and actions taken. Overall the exercise had enabled HSE to absorb the significant cost pressures whilst remaining close to original budgets. Financial risks in relation to the new operations and subsequent cost recovery for BSR and the delivery of the CORE programme were highlighted. <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The approach adopted to mitigate the impact of implementation of project 1. 2. The progress of registration of high rise buildings in scope of the BSR. 3. The close relationship and engagement with DWP in relation to financial performance in general and with DLUHC in relation to BSR cost recovery, given this was a completely new area of work. 4. The implementation of the new structure for Legal Services Division and short term impact on performance against prosecution targets, noting the work being undertaken to develop IT solutions to improve data collection to support decision-making. The geographical nature of the new structure had strengthened relationships with operational colleagues and delivered efficiencies. A presentation to the Finance and Performance Committee had clearly illustrated the impact of the changes and would be of interest to the Board.
Decision	The Board noted the Q2 performance report.
Action 2	Share the Legal Services Division presentation with the Board.
3.2	Strategic Risk Register (HSE/23/47)

	<p>David Murray presented the revised strategic risk register, inviting the Board to review the Risk Register and mitigating actions and discuss the suggested assurance committee oversight.</p> <p>The Board agreed the proposed Committee oversight arrangements and specifically discussed how it would oversee the measures in place in relation to the risks impacting delivery of the strategic aim of reducing work-related ill-health, agreeing to review in January and consider whether a sub-group of the Board would be needed to provide assurance on specific activities.</p> <p>The Board was assured that the milestones/timelines for mitigating actions included in the Risk Register and assurances thereby provided, including from the Board's assurance committees, that the actions would achieve the target tolerance.</p>
Action 3	Review at the January meeting the proposed mitigating measures on ill-health and whether a sub-group of the Board would be needed.
4	HSE Fees Regulations, Consultation Response and Hourly Rates (HSE/23/48)
	<p>David Murray presented this item, inviting the Board to agree the proposed fees and charges of 2024/25 and seek the Minister's approval to proceed with the process to lay the Regulations, including publishing the consultation report.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. The extent of engagement with stakeholders regarding points raised in the consultation responses and how this would be reflected in communications messaging relating to the Regulations. 2. The Board particularly mentioned the high quality of the information contained in the paper, enabling effective decision-making.
Decision	The Board agreed that the Minister should be invited to approve the process for laying the regulations and that the consultation report should be published.
5	Changes to the GB Biocidal Products Regulation Annexes II and III (HSE/23/49)
	<p>Kate Haire and ██████████ presented this item inviting the Board to agree to seek approval for the Minister to contact counterparts in the Devolved Administrations to consent to laying the Regulations and publish the consultation report.</p> <p>The Board sought and received assurance on the following:</p> <ol style="list-style-type: none"> 1. That the number of respondents was reflective of the targeted stakeholder group for these regulatory proposals. 2. That HSE's communications would reflect that animal testing was an option of last resort. 3. How the proposals were consistent with EU requirements and would avoid duplication for applicants applying for biocidal products to be authorised in both GB and the EU, noting the benefits of current information sharing arrangements.
Decision	The Board agreed that the Minister should be invited to approve the continuation of the process for laying the regulations and that the consultation report should be published.

7	HSE Buxton and Centre of Excellence proposals update (verbal)
	<p>Andrew Curran provided an update on developments to implement the Weeks recommendation on the feasibility of establishing HSE Buxton as a National Centre of Excellence (CoE) for research and development into the safe implementation of Net Zero fuels and energy storage. He described work already in place, particularly engagement with existing partners and the potential focus of the CoE on gaps in knowledge. The Board was also reminded that, as part of a broader piece of work to review HSE's regulatory regime, Reducing Risk, Protecting People was to be refreshed to consider and reflect societal (and health risks) posed by new technology.</p> <p>In discussions, the Board was assured that proportionate proposals were being developed, taking account of the vast amount of work already being undertaken in industry and academia, and would be presented to the Board in due course.</p>
Other Business/Meeting Review	None raised.

Health and Safety Executive Board		HSE/23/45	
Meeting Date:	23 October 2023	FOI Status:	Open
Type of Paper:	For discussion	Exemptions:	None

Chief Executive's Report October 2023

Reduce work-related ill health, with a specific focus on mental health and stress

Engagement with international academic on workplace stress: As a member of the International Association of Labour Inspection (IALI), HSE has been able to engage with Michelle Tuckey, a senior academic from the University of South Australia and Centre for Workplace Excellence who has led work on management interventions to deal with workplace bullying and stress. Michelle Tuckey gave a presentation of her team's work and HSE is looking to explore this further as part of its work to develop effective interventions to achieve our Strategic objective in relation to reducing the incidence and impact of mental health and workplace stress.

Dust Kills: In the first of two planned construction health campaigns this year more than 1,300 inspections on construction sites were carried out. The 'Respiratory Risks in Construction' inspection period ran for nine weeks between May and July focusing on respiratory risks from exposure to construction dust.

Supporting the inspections, our 'Dust Kills' communications campaign raised awareness through the dedicated campaign website, social media and podcast, and provided helpful advice, information and links to guidance for employers and workers.

Almost two million connections were made to the campaign via the social media channels, including 21k campaign page views and nearly 25k construction specific downloads, as well as extensive stakeholder and press coverage.

Examples of good and bad practices of how exposure to dust is being managed and controlled on construction sites found during the campaign inspections can be found [here](#).

Increase and maintain trust to ensure people feel safe where they live, where they work and, in their environment

COVID Public Inquiries: HSE continues with activities to ensure that it can fulfil its duty to participate in the COVID Public Inquiries for the UK and Scotland. Our aim continues to be ensuring we clearly present HSE's engagement with those at work during the pandemic and our support/input into the work of other Government departments. To achieve this, we focus on:

- Retaining all HSE information likely to be relevant to the Inquiries Terms of Reference;
- Collating and prioritising key information;
- Engaging with key HSE staff to ensure we can build a complete narrative, whilst limiting the disruption this work could cause to day-to-day delivery, and
- Responding to specific requests for information/witness statements from the Inquiry legal teams.

In September HSE submitted a substantial initial draft statement in response to questions from the UK Inquiry regarding matters relating to the Healthcare sector during the pandemic.

HSE will continue with its work to prepare for future stages in the Inquiries, so we can provide a full response to any Inquiry requests for information.

Motorsport/Leisure Track Safety: trackside vehicle restraint barriers: In conjunction with Fife Council, HSE has issued a safety notice aimed at those responsible for safety at Motorsport/Leisure track/circuit/s or event/s to increase awareness and understanding of the difference between the design, specification and use of vehicle restraint barriers, versus the design, specification, and use of generic directional segregation barriers. Inappropriate, untested and or unapproved barriers must not be used as vehicle restraint barriers on tracks and circuits. Motorsport is inherently dangerous; risk control and mitigation measures can be put in place to reduce many of the risks. It is important that duty holders and event organisers fully understand that they must select and suitably install appropriate vehicle restraint barriers. Failure to use appropriate vehicle restraint barriers may lead to serious safety incidents.

Ionising Radiation – digital platform: On the 2nd October 2023 we introduced a new external facing digital platform known as the Radiation Authorisations and Notification (RADAN) system. This will allow employers wishing to work with ionising radiations to notify, register or gain consent from HSE under the Ionising Radiations Regulations 2017 and allow us to manage and track applications through the different stages. This new platform has also allowed us to address recommendations made by the International Atomic Energy Agency (IAEA) following their mission to the UK in 2019. Principal among these is the requirement to submit a Safety Assessment (SA) for review and inspection before consent is granted to an employer planning to carry out certain high radiation risk practices. SA requirements have been developed jointly with the Office for Nuclear Regulation (ONR) to ensure a consistent approach. We will also be developing a register of radiation sources used in lower risk activities and sharing the information with other government departments and agencies and the devolved administrations. Overall, the new systems and processes are expected to lead to significant improvements in occupational radiation protection.

Lead in Ammunition: On 11 October HSE published its final opinion on risk assessment (RA) and opened a 60-day public consultation on the draft opinion on socioeconomic analysis (SEA) on the use of lead in ammunition for shooting outdoors in Great Britain (GB). The consultation period will close on 10 December. These are the latter stages of the restriction process under UK REACH. (Restriction is a regulatory lever that can be used to limit, ban or set conditions on the manufacture, sale and use of harmful chemicals).

Publication of the RA and SEA opinions was later than planned as a result of the robust clearance processes HSE put in place for this complex, polarising and contentious piece of work. Consequently, HSE will now need to use the flexibility afforded to us in the UK REACH legislation to extend the deadline for delivery of the final opinion, currently set as 6 November. The revised deadline will need to reflect the type and number of responses from the SEA public consultation (by way of comparison the first stage consultation received 2759 responses).

Once the HSE opinion is finalised, it will be for Ministers in Defra and Devolved Governments (DGs) to decide whether to accept the recommendations and whether to introduce secondary legislation (lay an SI) to proceed with any restriction.

Pesticide Active Substance, Isoflucypram, approved: On 4 October HSE issued the approval and associated product authorisations, for a new pesticidal active substance, the fungicide Isoflucypram, for use on cereal crops in GB. This is the second new pesticide active substance to be approved in GB (post EU exit) and the first for major international manufacturer Bayer. Its approval was agreed with Ministers in Defra and the DGs. Isoflucypram is still being considered for approval in the EU (including Northern Ireland); it is already approved in New Zealand.

Emergency Authorisations for seed treatments: On 2 October HSE completed its assessment of 4 emergency authorisation applications for pesticides used to treat maize seeds imported into GB.

As a result of EU exit transitional arrangements made by Defra, the ability of growers to import and sow seeds treated with a pesticide not separately authorised in GB will end on 31 December 2023. Maize has grown in importance in recent years, with 250,000 hectares now planted in the UK with a total value of £500 million. It plays an important role both as forage feed for livestock and anaerobic digestion for biogas production.

All maize seed for planting is currently imported from the EU, with all destined for the non-organic market arriving pre-treated with pesticides. There are no equivalent pesticides currently authorised for use on maize seeds in GB and without intervention, GB growers would not have confidence in their untreated crops surviving pest challenges in 2024.

Whilst Defra is developing a new Statutory Instrument to allow the continued import and sowing of treated seeds for an extended period, the emergency authorisations were requested by industry to give confidence to those buying treated seeds now that they can be planted next year. As well as with Defra, HSE shared its recommendations with the Scottish and Welsh Government Ministers who agreed that HSE should be the decision maker on their behalf. The applicant was informed on 12 October that 3 of the 4 applications were being approved for use in Scotland and Wales. Defra Ministers will make the decisions for use in England. HSE are supporting Defra officials in ministerial briefings.

Working With Defra: HSE continues to work closely with counterparts in the Department for Environment, Food and Rural Affairs to assist in the development of the Chemicals Strategy and the National Action Plan for Pesticides (see the [Environmental Improvement Plan](#)) for final agreement of Ministers, including in Devolved Administrations.

Media coverage – Gas Safety Week and Fairground inspections campaign: September saw a range of national and regional coverage generated from Gas Safety Week, and supporting operational inspection campaigns – the highlight being the One Show on 29/9, which focused on an inspection of a fairground, and featured inspector Amy Kalay. This marked the culmination of three months negotiations with the BBC and positively position HSE.

Building Safety Regulator (BSR)

October has been a landmark month with a number of significant achievements made, delivering on major milestones committed in the BSR Programme Plan and launching several new services.

Contact the Building Safety Regulator - A Gov.uk service "[Contact the BSR](#)" launched on 29 September 2023, with supporting guidance to enable external users to ask a question to the Building Safety Regulator.

Building Safety Regulator Charging Scheme - In alignment with the "The Building Safety (Regulator's Charges) Regulations 2023", the [BSR charging scheme](#) came into force on 01 October 2023. We issued a blog on our [campaign website](#) to raise awareness of the new charging scheme with supporting media activity.

Building Control Authority - On 01 October 2023, the Building Safety Regulator became the Building Control Authority. A Gov.uk service "[Manage a Building Control Application for Higher Risk Buildings](#)" launched on 02 October 2023, with supporting guidance allowing external users to apply for building control for higher risk buildings with the Building Safety Regulator.

Multi Disciplinary Team (MDT) Functionality - The MDT website functionality to support our work with partner regulators launched on 04 October 2023, enabling collaboration including: providing members of multi-disciplinary teams with specific tasks, access to specific documents and the ability to share findings, issues and record time spent on activity for BSR.

Register as a Building Inspector - A Gov.uk service "[Register as a Building Inspector](#)" launched on 05 October 23, with supporting guidance allowing building inspectors in England to register with the Building Safety Regulator.

Register as a Building Control Approver - A Gov.uk service "[Register as a Building Control Approver](#)" launched on 10 October 23, a registration process enabling users to register with the Building Safety Regulator.

Building Safety Regulator Industry Training – In October we will be launching a programme of training designed for BSR dutyholders and other interested parties. Training is a pro-active intervention that will support HSE's statutory duty under the Building Safety Act 2022 (s.6) to improve industry competence, as well as offering a (non-mandatory) mechanism for stakeholders to access additional credible support and knowledge via HSE/BSR which goes beyond free-to-access resources.

The initial suite of courses focuses on the ways in which dutyholders will interact with the regulator, and the new roles introduced by the Building Safety Act. They include an introduction to the BSR/BSA, the role of the accountable person/principal accountable person, the role of the client/principal designer and principal contractor, and the development of relevant documentation as part of the building control process.

The first deliveries of courses will take place from January 2024, with locations likely to include the HSE Science and Research Centre in Buxton, London and other regional venues (subject to industry demand).

High-rise buildings registration - The deadline for registering high-rise buildings came to a close on 1 October and our marketing campaign (Act now) to support this also came to an end. Early analysis shows that the campaign was a success in driving many of those responsible for owning or managing high-rise buildings to the registration portal with more than 14,000 registrations started. We also hosted a number of webinars on the upcoming building assessment certification process for Accountable Persons.

Enable industry to innovate safely to prevent major incidents, supporting the move towards net zero

Wind turbine generator (WTG) service lifts: risk of serious injury: Following an investigation which found that the design of landing gates and guarding on WTGs did not eliminate or reduce access to dangerous moving parts of a lift car, HSE has issued a [safety notice](#) requiring operators immediately to check that the necessary control measures set out in the notice are in place for all WTG service lifts.

Maintain Great Britain's record as one of the safest countries to work in

External Engagement - HSE's Work in Scotland - The Partnership on Health and Safety in Scotland (PHASS) met on 20 September for the final meeting of the calendar year and the annual RoSPA event. Chaired by HSE's Director for Scotland, the meeting was also attended by HSE's Chair and new Board Member Ken Rivers.

The HSE Devolution Engagement and Policy Team gave an update on the ongoing review of PHASS, particularly with regard to membership and the newly-founded review steering group. All members were invited to share feedback. HSE looks forward to continuation of the positive and constructive engagement to date on this review.

The RoSPA event comprised two informative presentations on the theme of engagement. The first focused on worker engagement in the construction industry. The second involved Scottish

Hazards and discussed staff engagement in the education sector with regards to violence and aggression. These were followed by an open forum discussion on worker engagement. Both presentations and the discussion were exceptionally well received, resulting in another highly successful PHASS/RoSPA event.

Securing compliance with the law

Press releases giving details of recent prosecution cases, along with other HSE press announcements, are published on this [link](#)

[Prosecution of Williams Haulage Ltd:](#) HSE successfully prosecuted transport company Williams Haulage Ltd, following the death of a visiting 63yr old Hungarian driver. The company is a key employer in North Wales, operating over 3 sites. This fatality happened just as COVID lockdowns were starting which made the gathering of material evidence very difficult. The investigation was further complicated when lead Inspectors dealing with the case left HSE. Effective case management led to the case being passed to a trainee inspector who thoroughly reviewed the case and obtained evidence demonstrating that the company had identified the risk from falls from vehicles, introduced control measures, but had failed to ensure that the measures were put into practice. As a result of bringing this prosecution the company was fined £100,000.

[Prosecution of Maxpowder Limited](#) – Maxpowder pleaded guilty to three health and safety offences and was fined a total of £80,000 with full costs of £8,050 awarded to HSE. The prosecution followed an intelligence led local targeted programme of 10 inspections at alloy wheel refurbishment premises. An investigation at a similar site found that inadequate control of exposure to dichloromethane (DCM) during the stripping of alloy wheels had led to a death of a worker. The inspection team were concerned that non-compliance within the industry could be widespread, and they were correct.

At each of the 10 sites visited enforcement notices were served but the conditions at Maxpowder Limited were so far below the expected standard that prosecution was the proportionate response to deal with the level of offending found. It was the first HSE inspection at the site and Inspectors identified that workers were exposed to serious risks to their health and safety, including death. Multiple breaches were identified requiring the service of five Prohibition Notices and five Improvement Notices. Maxpowder Limited had failed to:

- prevent or adequately control exposure to dichloromethane (DCM) and hydrofluoric acid during the wheel stripping process
- prevent or adequately control exposure to welding fume
- prevent access to live electrical conductors within the distribution board and bare cables from a number of plug sockets
- maintain a vehicle lift on which a vehicle was being supported
- prevent access to a rotating metal impellor blade of a mechanical fan.

A further programme of inspections where DCM is used in the refurbishment of alloy wheels is included in the HSE workplan and will be delivered between January and March 2024, to secure wider compliance across the sector.

Wood dust control failings: The [Joinery Yard Limited](#), Norwich has been fined £25,000 and ordered to pay costs of £2681.77 after having pleaded guilty to breaching the Health and Safety at Work Act 1974, Section 2 (1) for repeated failings, initially identified during an inspection in 2019, in the company's control measures to prevent exposure of their employees to wood dust. Wood dust is a respiratory sensitiser that can cause long term health effects including occupational asthma.

A subsequent inspection in July 2022 showed that the company had failed to maintain standards and enforcement action was taken again. This inspection identified ongoing failings in the company's control measures and found that it had failed to take appropriate precautions to ensure the safety of workers exposed to wood dust. HSE has guidance on working in the [woodworking industry](#) and is running the [Dust Kills: Wood Dust campaign page](#).

Sentencing of Crediton Dairy Ltd and RWH Sons Ltd: A sentencing hearing took place on 29th September for defendants who caused significant contamination of a large dairy processing factory in July 2019, due to the spread of fibres from asbestos lagged pipework which was illegally removed without any proper precautions as part of an internal fit-out. The dairy, Crediton Dairy Ltd, acted as the Principal Contractor despite having no competence to do so and employed a small maintenance company, RWH and Sons Ltd to do the actual removal work. There were no risk assessments or method statements and the asbestos register for the premises was not even checked. The spread of asbestos was identified when a licenced contractor was required to clear up asbestos fibres from a skip and a pile of rubble, by which time fibres had been spread via the dairy's ventilation system over a significant part of the site.

Crediton Dairy Ltd was fined £300,000 and RWH & Sons Ltd received a penalty and costs totalling just over £6,000.

Published fatalities update¹

Since the last update to the Board, **1** fatality which occurred in 2022/23 and **6** fatalities which occurred in 2023/24 have subsequently been published on the HSE website. Please see table below for details.

Date of incident	Name	Age	Description of incident	Local Authority	General Industry Sector	Employment status
06/12/2022	Caliya Mahammed	24	The deceased died from carbon monoxide poisoning	Croydon	Services	Member of the public
24/04/2023	Thomas Kakoo	42	The deceased came into contact with machinery	Wandsworth	Services	Employee
05/05/2023	David Rawson	62	The deceased was struck by a moving vehicle	East Hertfordshire	Construction	Employee
31/05/2023	Sandeep Singh	36	The deceased was trapped by something collapsing	Barking & Dagenham	Manufacturing	Employee
16/06/2023	James Smith	61	The deceased died while under residential nursing care	East Ayrshire UA	Services	Member of the public
23/08/2023	Patrick Hanly	52	The deceased fell from height	Herefordshire UA	Extractive/Utilities	Employee
25/08/2023	Dale Pattinson	36	The deceased fell from height	Borders UA	Construction	Employee

¹ In some cases, the publication of a fatality on the HSE website may be some months after the date of the initial incident. This is due to the verification checks that are carried out to ensure that the fatality is within HSE's enforcement remit and if so, the correct information is subsequently published. The complex nature of some fatality investigations may mean that it can take some time to verify this information. The full list of the names of the deceased plus additional details may be viewed [here](#).