

# HEALTH & SAFETY STRATEGY FOR BRITAIN

## WASTE MANAGEMENT INDUSTRY STRATEGY 2012-15

Aims

10% year on year reduction in accident rates and zero deaths

Key goals

### STRONG LEADERSHIP

Encourage strong leadership across the industry

### INVOLVE THE WORKFORCE

Encourage organisations to ensure that employers, managers and workers work together to prevent work-related ill-health and injury

### BUILD COMPETENCE

Increase competence across the industry

### CREATE HEALTHIER, SAFER WORKPLACES

Create healthier and safer workplaces across the industry

### SUPPORT SMEs

Adapt and customise approaches to help SMEs comply with their health and safety obligations

Objectives

Secure industry sign-up to objectives and hard targets

Increase engagement with front-line staff across the industry to identify, agree and embed risk controls

Increase level of competence within the industry in line with the WISH 'commitment to competence' statement (WISH Objective 5)

Reduce all RIDDOR reported accident rates by 10% year on year (WISH Objective 1)

Improve competence in SMEs

Encourage collaborative working across the industry to jointly bring about improvement in health and safety performance

Secure ongoing commitment from organisations and individuals to accept their responsibilities within their respective roles

Develop and implement an appropriate competence strategy (WISH Objective 5)

Reduce the number of working days lost due to accident and ill-health across the industry (WISH Objective 2)

Improve attitudes within the SME workforce to health and safety (WISH Objective 4)

Create an effective health and safety culture through strong leadership by senior management (WISH Objective 4)

Ensure there are formal or informal mechanisms within organisations to allow effective staff engagement at all levels

Conduct research into emerging health and safety issues to inform key priorities

Improve the accessibility and quality of health and safety advice and guidance to help SMEs understand how to control risks proportionate to their work

Ensure that induction processes for new and casual workers (including agency and/or migrant workers) adequately reflect the importance of their individual roles

Reduce the rate and number of cases of ill-health, deaths and accidents through targeted interventions

Industry to adopt consistent safety management systems (based on HSG65 principles or compliant with OHSAS 18001) (WISH Objective 3)

Actions

HSE Strategy Implementation Plan

Representative body level delivery action plans (eg REA(ORG), BMRA, ESA, LAWS etc)

WISH Delivery Action Plan

Individual organisation level delivery action plans (eg companies, local authorities, community/third sector organisations)

Strategy

Delivery