

## Anywhere Council Intervention Plan - Example:

### Anywhere Council – Intervention Plan - Health and Safety at Work – 2007/08<sup>1</sup>

#### Overall **Aim** of the Service

“To work with others to protect people's health and safety by ensuring risks in the changing workplace are managed properly.”

#### Our key delivery **priorities** are:

- To manage the risk in high risk, poor performing and/or rogue trader businesses. (Targeted approach to risk in line with Better Regulation agenda)
- Investigating major injury incidents and fatalities. (National justice agenda and used to assess and target poor management in line with Better Regulation.)
- Local Priorities
  - *Legionella Control (local priority following media coverage of legionella out break in adjacent LA)*
  - *Work Place Violence (Increased reports of violence in off-license premises – local Crime and Disorder Issue in association with Police and Licensing)*
  - *Noise and Vibration (New legislation – linked to issues around Young People – effect on hearing and future employment opportunities)*
- Delivery of Fit3 Program.
  - *Moving Goods Safely (County wide approach to nationally recognized priority)*
  - *Slips, Trips and Falls (rising cause of local workplace injuries)*
  - *Disease Reduction Program –dermatitis (targeted at the local retail catering industry)*
  - *Stress (of concern nationally and locally because of local Bank/Insurance HQs)*
- Working in Partnership
  - *With local LAPS partner (encourages local employment, national enforcement consistency and brings national recognition)*
  - *develop “Flexible Warrant” Scheme with HSE and other LAs (allows better use of scarce joint resources)*
- To ensure enforcement decisions are consistent with our Enforcement Policy, the HSC's Enforcement Policy Statement and the Enforcement Management Model. (ensures proportionate, consistent, transparent and accountable enforcement - part of the Better Regulation agenda)
- Train and develop our staff to ensure competence. (encourages staff retention/recruitment and ensures credibility with local business)

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<sup>1</sup> See Anywhere Council Report to Cabinet 01.04.07 on performance against 2006/07 Intervention Plan

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What	How	Where (When)	Who
Target high risk/poor performing/rogue traders	20 Inspections 20 Revisits (estimated)  Based on local knowledge/intelligence	A, B1, and B2 premises (Throughout Year)	Inspector A (30 days) Inspector B (10 days)
<b>Performance Indicators:</b> Improve overall confidence in management scores in businesses inspected by 30% Reduce premises classifications by 1 e.g. A's improved to B1, B1's to B2 etc			
Major Injuries/Accidents	15 accidents investigations (estimate) Need to meet HSE adopted investigation criteria.	(Throughout Year)	Inspector A/B (15/5 days)
<b>Performance Indicators:</b> 95% of all accidents that meet HSE criteria investigated			
Review Legionella Control	3 Inspections	3 Cooling Towers (Qtr 1)	Inspector A 15 days
Work Place Violence	Joint campaign with police/licensing	10 Off-licences (Qtr 2)	Inspector A 10 days
Noise and Vibration	½ day SHAD (Safety and Health Awareness Day) with adjacent LAs and entertainment venues	Conference Centre (Qtr 1)	Admin 2½ days Inspector A ( 5 days) Inspector B ( 5 days) with HSE and Noise Team
<b>Performance Indicators:</b> Legionella - adequate management controls in place at all 3 cooling towers Workplace Violence - adequate management controls in place at 95% of off-licences; violent incidents reported to police reduced by 50% Noise and Vibration – attendance by 95% of entertainment venues.			
Fit3 Program	1 SHAD MGS (Moving Goods safely) with adjacent LAs and HSE  1 mailshot (MGS) 20 PDI (Programme Directed Inspections) (MGS) 10 Revisits (MGS) 15 PDI ST& F (Slips, Trips and Falls) 10 Revisits (ST&F) 1 mailshot (ST &F) 10 PDI DRP (Disease Reduction Programme) 5 Revisits (DRP) 5 PDI (Stress) 5 Revisits (Stress)	Conference Centre (Qrt 2)  5 Warehouses/10 large retail (Qrt 2)  Cleaning Contractors (Qrt3)  Catering premises (all year)  Banks/Insurers (Qrt4)	Admin 2½ days Inspector A 5 days Inspector B 5 days Admin ½ days Inspector B ( 30 days) (with HSE)  Inspector B (15 days) Inspector A (20 days )  Inspector B (10 days) Admin ½ days Food Team (15 days) Food Team (5 days)  Inspector A (10 days) Inspector B (10 days)
<b>Performance Indicators:</b> Fit 3 Program – Program completed and overall contribution to Revitalising targets			
LAPS/LOPP	Complete review of LAPS agreement in light of new Compliance Code by March 2008	Qrt 4	Inspector B (30 day)
Flexible Warrant Scheme	Develop Scheme for use on "Duty to Manage Asbestos" by March 2008	Qrt 3/4	Inspector A (30 days)
<b>Performance Indicators:</b> Review of LAPS Scheme completed by March 2008 Flexible Warrants available for use by April 2008			
Enforcement Decisions	Review 10% of enforcement decisions against EPS/EMM	Throughout year	Inspector C (10 days)
Training/Competence	Training requirements included in performance appraisal system	All inspectors attend legionella training (Qrt 1) and attend Noise SHAD (Qrt 1)	Inspectors A, B., C, (6 days)
<b>Performance Indicators:</b> All reviewed cases comply with the EPS/EMM All training requirements met.			