

TABLE 1.1
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
A - AGRICULTURE, HUNTING AND FORESTRY	.1%	*%	.1%	.1%	.0%	.1%	.2%	.1%	*%	.1%	.1%	.1%
C - MINING AND QUARRYING	.1%	.3%	.0%	.0%	.0%	.1%	.0%	.1%	.0%	.0%	.2%	.0%
D - MANUFACTURING	13.6%	10.2%	24.7%	11.6%	3.9%	16.4%	9.9%	12.1%	16.8%	12.2%	16.4%	10.1%
E - ELECTRICITY, GAS AND WATER SUPPLY	.9%	2.3%	.3%	.5%	.0%	.6%	5.4%	1.4%	.0%	.6%	.8%	1.8%
F - CONSTRUCTION	10.4%	9.3%	19.6%	7.9%	9.3%	9.4%	20.5%	11.4%	8.3%	21.4%	5.3%	5.4%
G - WHOLESALE AND RETAIL TRADE, REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	10.3%	14.1%	14.4%	7.3%	12.0%	9.6%	13.1%	9.6%	11.8%	6.3%	15.4%	5.4%
H - HOTELS AND RESTAURANTS	3.9%	4.8%	2.1%	4.0%	.4%	4.9%	2.3%	4.5%	2.6%	3.9%	5.5%	.3%
I - TRANSPORT, STORAGE AND COMMUNICATION	5.1%	8.8%	3.4%	4.0%	6.4%	5.0%	3.5%	5.5%	4.2%	2.5%	8.1%	2.7%
J - FINANCIAL INTERMEDIATION	9.7%	1.9%	1.6%	15.7%	34.2%	4.5%	2.7%	5.0%	19.6%	1.0%	5.8%	32.4%
K - REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	20.6%	25.7%	8.6%	22.1%	21.9%	18.9%	32.4%	26.4%	8.5%	21.0%	25.8%	9.2%

TABLE 1.1 (CONTINUATION)
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
L - PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL SECURITY	8.0%	3.8%	11.2%	8.8%	.0%	10.5%	3.3%	6.6%	10.8%	5.5%	4.3%	15.4%
M - EDUCATION	3.9%	6.2%	.6%	3.9%	.0%	5.3%	.0%	3.7%	4.4%	2.6%	4.6%	4.5%
N - HEALTH AND SOCIAL WORK	12.5%	11.1%	11.9%	13.4%	11.8%	13.6%	5.2%	12.6%	12.4%	21.6%	7.2%	11.2%
O - OTHER COMMUNITY, SOCIAL AND PERSONAL ACTIVITIES	1.0%	1.5%	1.3%	.6%	.0%	1.1%	1.5%	1.1%	.6%	1.1%	.7%	1.4%

TABLE 1.1 (CONTINUATION)
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
A - AGRICULTURE, HUNTING AND FORESTRY	.1%	.1%	.1%	.0%	.0%	.3%	.4%	.1%	.1%	.2%	.5%	.0%	.0%	.1%	.*%	.2%
C - MINING AND QUARRYING	.1%	.1%	.1%	.0%	.0%	.5%	.0%	.2%	.1%	.0%	.5%	.0%	.0%	.*%	.0%	.3%
D - MANUFACTURING	13.6%	14.8%	8.9%	7.4%	11.1%	19.6%	29.0%	32.1%	10.3%	24.6%	20.7%	9.2%	11.0%	6.0%	15.0%	31.9%
E - ELECTRICITY, GAS AND WATER SUPPLY	.9%	.6%	2.1%	.0%	1.3%	1.6%	1.1%	2.4%	.1%	2.4%	10.3%	.0%	.1%	1.6%	.1%	1.9%
F - CONSTRUCTION	10.4%	10.7%	9.2%	20.0%	5.1%	5.4%	5.6%	3.8%	11.7%	15.8%	9.4%	3.3%	18.0%	1.8%	8.0%	17.3%
G - WHOLESALE AND RETAIL TRADE, REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	10.3%	9.5%	13.7%	8.0%	10.7%	16.1%	13.6%	7.1%	11.0%	9.9%	6.4%	9.5%	10.2%	7.8%	14.2%	10.3%
H - HOTELS AND RESTAURANTS	3.9%	4.4%	1.7%	4.7%	3.2%	4.6%	4.3%	1.6%	1.8%	10.2%	10.4%	47.2%	3.8%	1.8%	6.4%	1.1%
I - TRANSPORT, STORAGE AND COMMUNICATION	5.1%	5.5%	3.5%	4.1%	6.1%	4.5%	6.2%	4.7%	4.3%	2.7%	15.0%	2.1%	11.9%	4.2%	2.4%	3.7%
J - FINANCIAL INTERMEDIATION	9.7%	11.1%	4.2%	17.1%	5.0%	5.6%	6.0%	8.4%	11.6%	2.7%	3.0%	1.2%	.1%	22.8%	1.8%	1.9%
K - REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	20.6%	18.0%	30.8%	28.7%	18.1%	13.6%	12.6%	13.2%	26.3%	11.8%	10.5%	22.7%	18.9%	25.9%	29.6%	5.8%

TABLE 1.1 (CONTINUATION)
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
L - PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL SECURITY	8.0%	8.4%	6.4%	2.2%	11.8%	10.9%	9.4%	9.3%	10.3%	2.0%	3.3%	.0%	5.1%	15.4%	.9%	9.4%
M - EDUCATION	3.9%	4.0%	3.5%	.0%	7.4%	5.1%	.0%	6.4%	2.3%	5.8%	.5%	.0%	8.1%	.1%	2.6%	6.0%
N - HEALTH AND SOCIAL WORK	12.5%	11.9%	15.1%	7.6%	19.7%	9.9%	7.1%	8.3%	9.5%	10.3%	9.0%	2.9%	12.8%	10.7%	18.6%	8.7%
O - OTHER COMMUNITY, SOCIAL AND PERSONAL ACTIVITIES	1.0%	1.0%	.8%	.0%	.5%	2.3%	4.6%	2.4%	.8%	1.6%	.4%	1.9%	.0%	1.7%	.5%	1.4%

TABLE 1.1 (CONTINUATION)
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
A - AGRICULTURE, HUNTING AND FORESTRY	.1%	7.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.0%	.0%
C - MINING AND QUARRYING	.1%	7.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.0%	.0%
D - MANUFACTURING	13.6%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	54.2%	.0%	.0%
E - ELECTRICITY, GAS AND WATER SUPPLY	.9%	85.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	3.7%	.0%	.0%
F - CONSTRUCTION	10.4%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	41.4%	.0%	.0%
G - WHOLESALE AND RETAIL TRADE, REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	10.3%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	20.8%	.0%
H - HOTELS AND RESTAURANTS	3.9%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	7.8%	.0%
I - TRANSPORT, STORAGE AND COMMUNICATION	5.1%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	10.3%	.0%
J - FINANCIAL INTERMEDIATION	9.7%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	.0%	19.5%	.0%
K - REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	20.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	41.5%	.0%
L - PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL SECURITY	8.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	.0%	31.4%

TABLE 1.1 (CONTINUATION)
 STANDARD INDUSTRIAL PROFILE OF ESTABLISHMENT (Q3)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
M - EDUCATION	3.9%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	.0%	15.4%
N - HEALTH AND SOCIAL WORK	12.5%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	.0%	49.4%
O - OTHER COMMUNITY, SOCIAL AND PERSONAL ACTIVITIES	1.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	100.0%	.0%	.0%	3.8%

TABLE 1.2
TOTAL NUMBER OF EMPLOYEES AT THAT SITE (Q4)
BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH	MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
1 - 10 EMPLOYEES	35.5%	23.8%	28.5%	43.0%	70.6%	28.4%	22.7%	33.8%	39.0%	42.2%	31.5%	36.0%
11 - 49 EMPLOYEES	38.2%	42.2%	40.6%	35.6%	19.5%	43.1%	35.7%	34.9%	45.2%	41.6%	39.3%	28.0%
50 - 99 EMPLOYEES	12.0%	15.3%	14.2%	9.7%	6.6%	13.0%	14.5%	12.9%	10.1%	10.1%	13.5%	11.9%
100 - 199 EMPLOYEES	7.4%	10.4%	7.7%	5.9%	2.2%	7.9%	13.5%	9.3%	3.4%	3.7%	8.4%	10.6%
200 - 249 EMPLOYEES	1.6%	1.7%	1.3%	1.6%	.4%	1.8%	2.2%	1.9%	.8%	.7%	2.1%	1.7%
250 - 499 EMPLOYEES	3.2%	3.5%	5.1%	2.4%	.4%	3.4%	6.7%	4.2%	1.1%	.8%	2.9%	7.5%
500+ EMPLOYEES	2.2%	3.0%	2.4%	1.8%	.2%	2.4%	4.7%	3.1%	.4%	.8%	2.3%	4.1%
BASE FOR STATS	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
MEAN RATING	212.5	423.8	145.5	137.8	20.0	229.1	469.0	263.1	106.8	132.7	236.3	282.3

TABLE 1.2 (CONTINUATION)
TOTAL NUMBER OF EMPLOYEES AT THAT SITE (Q4)
BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
1 - 10 EMPLOYEES	35.5%	35.1%	36.9%	100.0%	.0%	.0%	.0%	.0%	45.4%	29.8%	.0%	47.2%	39.2%	43.2%	39.4%	12.3%
11 - 49 EMPLOYEES	38.2%	37.4%	41.2%	.0%	100.0%	.0%	.0%	.0%	39.3%	27.1%	38.3%	16.2%	55.1%	34.2%	30.5%	35.6%
50 - 99 EMPLOYEES	12.0%	12.8%	8.9%	.0%	.0%	100.0%	.0%	.0%	8.8%	20.5%	18.8%	6.6%	2.1%	12.3%	15.8%	18.7%
100 - 199 EMPLOYEES	7.4%	7.0%	8.9%	.0%	.0%	.0%	100.0%	.0%	3.9%	13.2%	21.4%	9.0%	3.0%	5.7%	7.9%	14.2%
200 - 249 EMPLOYEES	1.6%	1.6%	1.2%	.0%	.0%	.0%	.0%	22.4%	1.2%	1.9%	4.5%	1.2%	.4%	1.8%	1.7%	2.4%
250 - 499 EMPLOYEES	3.2%	3.6%	1.6%	.0%	.0%	.0%	.0%	45.5%	1.0%	5.4%	6.8%	9.2%	.1%	1.3%	3.2%	10.0%
500+ EMPLOYEES	2.2%	2.5%	1.2%	.0%	.0%	.0%	.0%	32.1%	.4%	2.1%	10.2%	10.6%	.2%	1.6%	1.5%	6.8%
BASE FOR STATS	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
MEAN RATING	212.5	244.9	86.8	6.1	223.0	208.4	527.0	881.7	70.3	374.5	200.9	143.0	184.9	102.7	150.1	363.4

TABLE 1.2 (CONTINUATION)
TOTAL NUMBER OF EMPLOYEES AT THAT SITE (Q4)
BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
1 - 10 EMPLOYEES	35.5%	.0%	19.4%	68.4%	27.4%	43.5%	28.6%	62.8%	49.5%	10.0%	.0%	21.6%	.0%	38.9%	44.8%	13.8%
11 - 49 EMPLOYEES	38.2%	45.5%	31.1%	18.8%	39.5%	31.3%	45.5%	19.7%	33.6%	56.7%	72.9%	60.2%	18.1%	26.6%	33.2%	59.5%
50 - 99 EMPLOYEES	12.0%	27.0%	17.2%	6.2%	18.6%	14.2%	10.6%	6.9%	7.9%	16.4%	15.6%	9.5%	28.9%	13.1%	10.7%	13.3%
100 - 199 EMPLOYEES	7.4%	10.4%	15.8%	4.0%	9.7%	8.2%	9.0%	4.6%	4.5%	8.8%	.0%	4.2%	35.5%	10.7%	6.4%	6.1%
200 - 249 EMPLOYEES	1.6%	1.8%	4.5%	.8%	1.3%	.8%	.6%	1.0%	1.1%	1.9%	.0%	1.2%	2.3%	2.8%	1.0%	1.3%
250 - 499 EMPLOYEES	3.2%	11.0%	7.1%	1.4%	2.0%	1.3%	3.1%	3.1%	1.9%	4.5%	8.0%	.6%	9.1%	4.9%	2.2%	3.3%
500+ EMPLOYEES	2.2%	4.3%	4.9%	.4%	1.4%	.8%	2.6%	2.0%	1.5%	1.7%	3.5%	2.8%	6.2%	3.0%	1.6%	2.7%
BASE FOR STATS	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
MEAN RATING	212.5	215.7	194.3	160.4	159.6	84.8	153.1	83.2	185.5	203.6	93.3	535.8	654.3	181.2	149.0	367.9

TABLE 1.3
 PROPORTION OF ESTABLISHMENTS THAT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY (Q1)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
PERMANENT	11.2%	12.3%	3.1%	13.2%	62.1%	.0%	.0%	16.5%	.0%	18.8%	7.1%	9.3%
TEMPORARY	48.5%	62.8%	47.1%	42.5%	.0%	66.2%	.0%	71.7%	.0%	31.3%	65.8%	37.4%
BOTH	8.0%	6.6%	10.7%	7.7%	.0%	.0%	91.1%	11.8%	.0%	11.3%	5.5%	8.9%
NONE	32.4%	18.3%	39.1%	36.6%	37.9%	33.8%	8.9%	.0%	100.0%	38.6%	21.6%	44.4%

TABLE 1.3 (CONTINUATION)
 PROPORTION OF ESTABLISHMENTS THAT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY (Q1)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
PERMANENT	11.2%	7.4%	25.9%	18.6%	8.0%	8.6%	4.1%	2.6%	15.0%	3.6%	.7%	.0%	28.6%	4.1%	16.1%	3.6%
TEMPORARY	48.5%	50.4%	41.0%	40.2%	46.9%	54.5%	66.8%	70.1%	40.9%	68.1%	52.3%	72.3%	33.2%	48.3%	56.8%	50.9%
BOTH	8.0%	7.0%	11.9%	5.6%	6.9%	9.7%	14.4%	16.5%	5.5%	9.4%	26.8%	9.4%	6.9%	4.8%	9.9%	7.2%
NONE	32.4%	35.2%	21.2%	35.6%	38.3%	27.2%	14.8%	10.8%	38.6%	18.9%	20.1%	18.2%	31.3%	42.8%	17.2%	38.3%

TABLE 1.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY (Q1)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
PERMANENT	11.2%	.0%	4.2%	14.7%	18.6%	2.0%	19.1%	.8%	19.1%	.0%	.0%	16.5%	.0%	8.4%	14.1%	8.2%
TEMPORARY	48.5%	54.9%	51.6%	42.1%	34.1%	71.1%	48.1%	31.4%	55.5%	52.4%	63.5%	48.2%	65.6%	47.8%	46.8%	52.5%
BOTH	8.0%	44.9%	4.2%	17.3%	10.4%	5.1%	6.0%	2.5%	12.0%	3.7%	.0%	3.3%	14.1%	11.4%	8.6%	3.3%
NONE	32.4%	.2%	39.9%	26.0%	36.9%	21.8%	26.7%	65.4%	13.4%	44.0%	36.5%	32.0%	20.3%	32.4%	30.5%	36.0%

TABLE 1.4

PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q2)

BASE: ESTABLISHMENTS THAT DO NOT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RE CRUITMENT AGENCIES	STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	LAST 12 MONTHS	SINGLE SITE	BRANCH/ SUBSIDIARY	HEAD- QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	194	56	56	82	12	170	12	194	54	95	44	157	37
WEIGHTED BASES	38287	5561	8239	24488	8067	29296	924	38287	14418	11968	10833	33147	5141
PERMANENT	21.1%	8.7%	.8%	30.7%	100.0%	.0%	.0%	21.1%	1.7%	4.4%	67.4%	24.2%	.8%
TEMPORARY	76.5%	89.7%	94.8%	67.4%	.0%	100.0%	.0%	76.5%	95.2%	92.7%	31.4%	73.1%	98.4%
BOTH	2.4%	1.6%	4.4%	1.9%	.0%	.0%	100.0%	2.4%	3.1%	2.9%	1.2%	2.7%	.8%

TABLE 1.4 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q2)

BASE: ESTABLISHMENTS THAT DO NOT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	194	8	53	62	33	38	118	27	6	3	24	44	41	76
WEIGHTED BASES	38287	14944	17304	3858	1295	886	28462	2789	762	384	6555	16489	4847	8485
PERMANENT	21.1%	48.2%	3.2%	5.2%	8.6%	.0%	28.2%	1.1%	.0%	.0%	2.3%	45.9%	2.1%	2.9%
TEMPORARY	76.5%	51.8%	93.3%	91.6%	80.1%	92.8%	70.0%	98.4%	100.0%	100.0%	91.9%	53.9%	92.5%	95.1%
BOTH	2.4%	.0%	3.4%	3.2%	11.3%	7.2%	1.8%	.5%	.0%	.0%	5.7%	.2%	5.5%	2.0%

TABLE 1.4 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q2)

BASE: ESTABLISHMENTS THAT DO NOT CURRENTLY EMPLOY ANY WORKERS THROUGH A RECRUITMENT AGENCY

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	194	1	51	27	19	9	16	6	32	9	2	17	5	79	82	33
WEIGHTED BASES	38287	2	6419	3190	4518	996	1617	7493	3256	4139	1682	4747	229	9610	17880	10797
PERMANENT	21.1%	.0%	2.3%	5.7%	6.3%	.0%	12.3%	96.0%	.0%	.0%	.0%	1.3%	.0%	3.4%	42.9%	.6%
TEMPORARY	76.5%	100.0%	92.4%	94.3%	91.8%	100.0%	87.7%	4.0%	86.5%	100.0%	100.0%	97.5%	100.0%	93.0%	54.1%	98.9%
BOTH	2.4%	.0%	5.3%	.0%	1.9%	.0%	.0%	.0%	13.5%	.0%	.0%	1.2%	.0%	3.6%	2.9%	.5%

TABLE 1.5
 PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q1 AND Q2)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
PERMANENT	18.0%	13.9%	3.4%	24.4%	100.0%	.0%	.0%	16.5%	21.1%	19.4%	8.0%	39.3%
TEMPORARY	73.3%	79.2%	84.2%	67.1%	.0%	100.0%	.0%	71.7%	76.5%	68.0%	85.9%	51.3%
BOTH	8.8%	6.9%	12.4%	8.5%	.0%	.0%	100.0%	11.8%	2.4%	12.5%	6.1%	9.4%

TABLE 1.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q1 AND Q2)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
PERMANENT	18.0%	15.9%	26.1%	35.8%	9.2%	10.0%	5.3%	2.6%	25.9%	3.8%	.7%	.0%	29.3%	23.7%	16.4%	4.7%
TEMPORARY	73.3%	76.2%	61.9%	58.6%	82.6%	79.4%	78.6%	80.1%	67.9%	86.7%	72.4%	90.6%	62.0%	71.4%	72.8%	87.3%
BOTH	8.8%	7.9%	12.0%	5.6%	8.2%	10.6%	16.0%	17.2%	6.2%	9.5%	26.8%	9.4%	8.7%	4.9%	10.8%	8.0%

TABLE 1.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE EMPLOYED ANY WORKERS THROUGH A RECRUITMENT AGENCY IN THE LAST 12 MONTHS (Q1 AND Q2)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
PERMANENT	18.0%	.0%	5.1%	16.2%	20.9%	2.0%	22.4%	63.6%	19.1%	.0%	.0%	16.9%	.0%	9.5%	27.2%	8.4%
TEMPORARY	73.3%	55.1%	88.5%	66.6%	68.0%	92.9%	71.6%	34.0%	67.1%	96.3%	100.0%	79.4%	85.9%	78.0%	63.3%	88.1%
BOTH	8.8%	44.9%	6.4%	17.3%	11.1%	5.1%	6.0%	2.5%	13.8%	3.7%	.0%	3.7%	14.1%	12.6%	9.5%	3.5%

TABLE 1.6
STATUS OF BUSINESS AT THAT SITE (Q5)
BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
A SINGLE SITE ORGANISATION WITH NO OTHER ESTABLISHMENTS	31.6%	20.7%	38.5%	34.3%	34.1%	29.3%	45.1%	28.6%	37.7%	100.0%	.0%	.0%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUARTERS ELSEWHERE IN BRITAIN	40.9%	55.1%	44.2%	33.4%	19.2%	48.2%	24.4%	48.6%	24.6%	.0%	87.4%	.0%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUARTERS OUTSIDE GREAT BRITAIN	5.9%	8.5%	1.9%	6.0%	1.7%	6.7%	8.2%	5.5%	6.6%	.0%	12.6%	.0%
A HEADQUARTERS, REGIONAL OR DIVISIONAL HEADQUARTERS WITH BRANCHES ELSEWHERE	20.6%	15.6%	15.4%	24.6%	45.0%	14.5%	22.1%	17.0%	28.3%	.0%	.0%	100.0%
PUBLIC SECTOR	1.0%	.2%	.0%	1.6%	.0%	1.3%	.2%	.1%	2.8%	.0%	.0%	.0%
REFUSED	.1%	.0%	.0%	.2%	.0%	.1%	.0%	.1%	.0%	.0%	.0%	.0%

TABLE 1.6 (CONTINUATION)
STATUS OF BUSINESS AT THAT SITE (Q5)
BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
A SINGLE SITE ORGANISATION WITH NO OTHER ESTABLISHMENTS	31.6%	26.6%	51.0%	37.5%	34.4%	26.6%	15.7%	10.9%	36.6%	21.1%	7.3%	55.5%	38.1%	17.9%	42.5%	32.6%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUARTERS ELSEWHERE IN BRITAIN	40.9%	44.5%	26.9%	39.1%	41.8%	44.8%	42.6%	36.2%	35.9%	55.9%	45.1%	32.6%	40.7%	42.3%	41.1%	36.0%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUARTERS OUTSIDE GREAT BRITAIN	5.9%	6.2%	4.6%	2.5%	6.3%	8.1%	10.7%	12.4%	4.4%	12.9%	6.7%	3.1%	10.7%	3.4%	4.7%	5.5%
A HEADQUARTERS, REGIONAL OR DIVISIONAL HEADQUARTERS WITH BRANCHES ELSEWHERE	20.6%	21.5%	17.1%	20.9%	15.1%	20.5%	29.7%	39.6%	21.6%	10.1%	40.9%	8.7%	10.5%	33.7%	11.7%	25.1%
PUBLIC SECTOR	1.0%	1.2%	.0%	.0%	2.4%	.0%	.0%	.9%	1.4%	.0%	.0%	.0%	.0%	2.8%	.0%	.3%
REFUSED	.1%	.0%	.5%	.0%	.0%	.0%	1.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.5%

TABLE 1.6 (CONTINUATION)
STATUS OF BUSINESS AT THAT SITE (Q5)
BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
A SINGLE SITE ORGANISATION WITH NO OTHER ESTABLISHMENTS	31.6%	20.8%	28.4%	65.2%	19.3%	32.2%	15.5%	3.2%	32.2%	21.9%	21.0%	54.5%	37.0%	43.3%	22.1%	38.4%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUATERS ELSEWHERE IN BRITAIN	40.9%	43.1%	39.6%	23.5%	59.3%	64.1%	73.0%	25.7%	55.3%	25.3%	18.8%	26.4%	28.8%	33.1%	52.9%	25.0%
A BRANCH OR SUBSIDIARY OR DIVISION WITH HEADQUATERS OUTSIDE GREAT BRITAIN	5.9%	.0%	16.7%	.5%	10.6%	1.8%	.7%	2.1%	3.2%	.0%	36.5%	.4%	3.5%	9.3%	4.2%	5.9%
A HEADQUATERS, REGIONAL OR DIVISIONAL HEADQUATERS WITH BRANCHES ELSEWHERE	20.6%	36.1%	15.3%	10.8%	10.8%	1.8%	10.8%	69.0%	9.2%	40.0%	23.7%	18.4%	30.6%	14.4%	20.8%	26.4%
PUBLIC SECTOR	1.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	11.6%	.0%	.3%	.0%	.0%	.0%	3.8%
REFUSED	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.3%	.0%	.0%	.0%	.0%	.0%	.4%

TABLE 1.7
 LENGTH OF TIME TRADING AT THAT SITE (Q6)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
LESS THAN A YEAR	7.5%	6.1%	6.7%	8.3%	22.0%	4.4%	3.3%	9.4%	3.5%	10.9%	4.9%	8.4%
1 TO <2 YEARS	10.2%	19.4%	6.3%	7.3%	6.9%	10.6%	14.3%	8.6%	13.7%	10.4%	14.6%	.6%
2 TO <5YEARS	8.5%	10.5%	10.6%	7.0%	6.2%	9.4%	6.1%	7.9%	9.8%	7.2%	7.9%	8.0%
5 TO <10 YEARS	24.0%	11.7%	11.4%	33.6%	36.7%	22.3%	12.2%	19.6%	33.2%	11.3%	23.9%	45.2%
10 TO <20 YEARS	23.8%	28.7%	19.8%	22.8%	21.7%	23.6%	29.3%	29.1%	12.7%	32.0%	23.3%	13.4%
20 YEARS+	18.7%	19.2%	34.6%	13.5%	4.9%	22.3%	17.1%	17.1%	22.2%	19.4%	16.6%	22.8%
DON'T KNOW	7.2%	4.4%	10.5%	7.5%	1.6%	7.4%	17.8%	8.3%	5.0%	8.8%	8.8%	1.6%

TABLE 1.7 (CONTINUATION)
 LENGTH OF TIME TRADING AT THAT SITE (Q6)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
LESS THAN A YEAR	7.5%	6.9%	9.8%	9.9%	9.5%	.8%	2.5%	.6%	9.9%	3.1%	.7%	.0%	42.2%	.0%	.0%	.0%
1 TO <2 YEARS	10.2%	9.7%	12.2%	9.7%	16.0%	2.3%	4.6%	.9%	7.9%	24.4%	13.5%	20.8%	57.8%	.0%	.0%	.0%
2 TO <5 YEARS	8.5%	7.9%	10.8%	2.2%	10.7%	20.9%	7.5%	8.5%	7.6%	8.8%	8.5%	3.3%	.0%	26.2%	.0%	.0%
5 TO <10 YEARS	24.0%	26.8%	13.2%	37.4%	18.4%	12.5%	17.6%	13.3%	29.3%	11.1%	17.3%	8.8%	.0%	73.8%	.0%	.0%
10 TO <20 YEARS	23.8%	20.6%	36.0%	26.4%	19.0%	31.3%	25.4%	21.9%	24.4%	19.6%	31.5%	55.6%	.0%	.0%	100.0%	.0%
20 YEARS+	18.7%	19.5%	15.7%	6.5%	17.5%	29.3%	36.2%	51.7%	15.9%	23.1%	27.0%	10.5%	.0%	.0%	.0%	100.0%
DON'T KNOW	7.2%	8.5%	2.3%	8.0%	8.9%	2.9%	6.2%	3.1%	5.0%	9.9%	1.4%	.9%	.0%	.0%	.0%	.0%

TABLE 1.7 (CONTINUATION)
 LENGTH OF TIME TRADING AT THAT SITE (Q6)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
LESS THAN A YEAR	7.5%	.0%	2.3%	15.0%	.0%	7.8%	20.9%	.0%	6.1%	11.3%	18.4%	10.8%	.0%	7.4%	5.3%	11.7%
1 TO <2 YEARS	10.2%	1.3%	12.0%	15.7%	17.5%	9.7%	20.2%	.1%	10.2%	.0%	18.2%	7.3%	.0%	13.1%	10.7%	6.4%
2 TO <5YEARS	8.5%	5.0%	5.8%	2.8%	6.7%	1.0%	3.3%	3.8%	9.5%	38.0%	.0%	7.3%	25.1%	4.6%	6.5%	16.5%
5 TO <10 YEARS	24.0%	48.3%	8.5%	2.7%	17.8%	14.1%	23.7%	73.1%	31.4%	25.1%	.6%	20.6%	34.5%	7.8%	34.6%	19.4%
10 TO <20 YEARS	23.8%	2.7%	26.2%	18.2%	32.5%	39.3%	11.0%	4.4%	34.2%	2.7%	15.6%	35.2%	12.9%	21.9%	26.0%	21.2%
20 YEARS+	18.7%	42.8%	44.0%	31.3%	18.7%	5.1%	13.4%	3.7%	5.3%	22.1%	28.9%	13.1%	27.5%	38.7%	8.6%	18.9%
DON'T KNOW	7.2%	.0%	1.2%	14.3%	6.8%	23.0%	7.5%	14.9%	3.4%	.7%	18.2%	5.7%	.0%	6.6%	8.3%	5.9%

TABLE 2.1
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
ADECCO	3.3%	6.3%	.7%	2.7%	.2%	3.8%	5.4%	3.3%	3.3%	3.8%	2.1%	.8%
HAYES ACCOUNTING PERSONNEL	2.7%	1.9%	3.1%	2.9%	.7%	3.3%	1.4%	2.3%	3.5%	.5%	1.4%	4.7%
MANPOWER	2.4%	.9%	2.1%	3.2%	.4%	2.7%	4.0%	2.2%	2.8%	2.1%	2.7%	2.3%
BLUE ARROW	2.2%	3.4%	.5%	2.2%	.0%	2.8%	1.9%	2.8%	.9%	1.1%	2.0%	4.6%
REED	2.1%	1.2%	.4%	3.1%	.6%	2.1%	5.3%	1.8%	2.8%	2.7%	2.3%	.9%
OFFICE ANGELS	1.6%	1.4%	1.5%	1.7%	.0%	1.7%	3.5%	1.8%	1.2%	1.4%	1.5%	2.1%
RECRUIT	1.6%	.1%	*%	2.7%	.0%	2.1%	.1%	.3%	4.3%	4.3%	.1%	.3%
CHAMPION RECRUITMENT	1.5%	.0%	8.4%	*%	.0%	*%	17.0%	2.1%	.2%	4.5%	.0%	.4%
SELECT RECRUITMENT	1.4%	2.0%	1.3%	1.2%	.7%	1.3%	4.0%	1.5%	1.4%	1.3%	.9%	2.9%
FOREST RECRUITMENT	1.3%	3.7%	.0%	.6%	.0%	1.8%	.0%	1.8%	.3%	.0%	1.5%	2.9%
KELLYS	1.2%	.6%	1.0%	1.6%	.2%	1.2%	3.7%	1.6%	.5%	.5%	1.7%	1.0%
DRIVER HIRE	1.2%	.2%	2.1%	1.3%	.0%	1.6%	.1%	1.5%	.4%	.0%	2.5%	*%
PERTEMPS	1.2%	1.1%	1.2%	1.2%	.0%	1.5%	.9%	.9%	1.7%	.6%	1.7%	.8%
BNA - BRITISH NURSING ASSOCIATION	1.1%	2.2%	3.0%	.1%	.0%	1.6%	.0%	1.1%	1.3%	2.4%	.6%	.5%
SPRING	1.1%	1.3%	.1%	1.3%	1.7%	.3%	6.5%	1.5%	.1%	.0%	2.1%	.4%
STAFFLINE	1.0%	.0%	5.6%	*%	.0%	1.4%	.2%	1.5%	.0%	.0%	2.0%	.3%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
BROOK STREET	1.0%	.8%	1.4%	.9%	.0%	1.2%	1.0%	1.2%	.6%	1.1%	1.0%	1.1%
DI RECRUITMENT	.9%	.5%	4.5%	.0%	.0%	1.3%	.0%	1.3%	.1%	.0%	1.9%	.2%
ABACUS CARE	.9%	3.0%	.3%	.2%	2.0%	.8%	.0%	1.4%	.0%	1.1%	1.2%	.0%
INITIAL PERSONNEL	.7%	1.6%	.8%	.3%	.0%	1.0%	.0%	.8%	.7%	.0%	1.5%	*%
TRAVAIL EMPLOYMENT	.7%	1.0%	2.2%	.0%	.0%	.8%	.8%	1.0%	.0%	.1%	.3%	2.4%
GRAFTON	.6%	2.2%	.0%	.0%	.0%	.7%	.3%	.7%	.3%	.0%	1.2%	.1%
ALLIED MEDICARE	.5%	.5%	2.4%	.0%	.0%	.7%	.1%	.2%	1.3%	1.1%	.4%	.0%
PRIME TIME	.5%	.8%	1.4%	.1%	.0%	.7%	.0%	.8%	.0%	.6%	.7%	.0%
JOBCENTRE	.5%	1.4%	.2%	.2%	2.0%	.0%	1.7%	.8%	.0%	.1%	1.0%	.0%
ALFRED MARKS	.5%	.3%	1.1%	.4%	.4%	.5%	.3%	.4%	.6%	.7%	.3%	.5%
SECURICOR	.5%	.4%	1.0%	.4%	.2%	.5%	.8%	.5%	.5%	.2%	.6%	.7%
ACTION RECRUITMENT	.4%	.0%	2.0%	.0%	.0%	.5%	.0%	.4%	.2%	.9%	*%	.3%
JM LEGAL	.3%	.0%	.1%	.5%	1.6%	*%	.1%	.5%	*%	.1%	.6%	.1%
MONTROSE	.3%	.4%	.2%	.3%	.0%	.4%	.0%	.4%	.1%	.4%	.3%	.3%
KINETIC	.3%	.8%	.5%	.0%	.0%	.4%	.4%	.3%	.3%	.4%	.3%	.1%
PREMIER RECRUITMENT	.3%	.9%	.3%	.0%	.7%	.2%	.6%	.3%	.4%	.0%	.6%	.0%
ACORN	.3%	.0%	1.4%	.1%	.2%	.3%	.1%	.3%	.2%	*%	.6%	.1%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
BUPA	.3%	.8%	.4%	.0%	.0%	.4%	.0%	.4%	.0%	.2%	.4%	.1%
PLAN PERSONNEL	.2%	.0%	.1%	.4%	.0%	.3%	.0%	.3%	.2%	.0%	.5%	.1%
PROTEMPS	.2%	.5%	.4%	.0%	.0%	.3%	.0%	.3%	.0%	.0%	.4%	.1%
CONCEPT STAFFING	.2%	.5%	.0%	.1%	.1%	.1%	1.5%	.2%	.2%	.2%	.3%	.0%
ABC CONTACTS	.2%	.4%	.3%	.1%	.0%	.2%	.1%	.1%	.4%	.3%	.1%	.1%
KEY PERSONNEL	.1%	.3%	.2%	*%	.0%	.1%	.3%	.2%	.0%	.0%	*%	.6%
TOPTemps	.1%	.1%	.6%	.0%	.0%	.1%	.3%	.2%	.0%	.1%	.1%	.3%
PROFILE	.1%	.0%	.0%	.2%	.4%	.1%	.0%	.1%	.1%	.0%	.3%	.0%
MICHAEL PAGE	.1%	.0%	.1%	.1%	.1%	.0%	.8%	.1%	.1%	.1%	.0%	.3%
WORKSHOP	.1%	.0%	.0%	.2%	.0%	.1%	.0%	.1%	.0%	.1%	*%	.2%
EXTRA PERSONNEL	.1%	.0%	.4%	.0%	.0%	.1%	.0%	.1%	.0%	.0%	.2%	*%
PSB RECRUITMENT	.1%	.0%	.0%	.1%	.2%	*%	.3%	*%	.2%	.0%	.1%	.1%
JOBWISE	.1%	.2%	.0%	*%	.0%	.1%	.1%	.1%	.0%	.0%	.1%	.1%
FIRST PERSONNEL	.1%	.0%	.3%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.1%	.0%
HARRISON WILSON GROUP	*%	.0%	.1%	*%	.0%	*%	.3%	.1%	.0%	.0%	.1%	.0%
STAFFWISE	*%	.0%	*%	.1%	.0%	*%	.1%	.1%	.0%	.0%	.1%	*%
PROSPECT	*%	.0%	.0%	.1%	.0%	.0%	.4%	.1%	.0%	.0%	*%	.1%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
OTHER	45.7%	50.2%	39.4%	45.7%	33.0%	50.7%	30.3%	47.5%	42.0%	53.1%	48.6%	30.3%
DON'T KNOW	27.4%	19.5%	18.8%	33.7%	56.4%	20.2%	27.9%	23.0%	36.7%	21.2%	22.2%	49.8%
REFUSED	.1%	.2%	.2%	.1%	.2%	.1%	.1%	.2%	.0%	.1%	.2%	.1%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
ADECCO	3.3%	3.4%	2.7%	2.4%	3.7%	2.6%	6.1%	3.7%	2.9%	2.0%	2.1%	49.3%	1.6%	3.9%	4.5%	3.0%
HAYES ACCOUNTING PERSONNEL	2.7%	3.0%	1.6%	.0%	3.5%	2.2%	9.6%	5.3%	3.2%	3.0%	4.2%	.9%	.1%	4.3%	2.5%	3.3%
MANPOWER	2.4%	2.5%	2.1%	1.6%	1.9%	2.6%	8.0%	3.1%	2.4%	4.5%	5.7%	1.7%	.2%	1.4%	3.4%	2.9%
BLUE ARROW	2.2%	1.5%	4.8%	.0%	3.1%	4.0%	5.4%	2.3%	.7%	1.5%	4.6%	1.2%	.4%	1.4%	1.4%	7.0%
REED	2.1%	2.0%	2.4%	1.6%	1.7%	2.0%	4.2%	5.0%	1.8%	3.1%	6.3%	2.6%	3.7%	.7%	1.1%	1.9%
OFFICE ANGELS	1.6%	1.5%	2.0%	.0%	1.3%	2.8%	5.6%	4.8%	1.2%	4.0%	2.0%	2.3%	1.9%	1.3%	1.4%	2.7%
RECRUIT	1.6%	1.8%	.9%	3.8%	.0%	.4%	1.3%	1.0%	.1%	.1%	.5%	.0%	.0%	4.2%	.1%	1.0%
CHAMPION RECRUITMENT	1.5%	1.9%	.1%	4.0%	.0%	.6%	.0%	.2%	2.4%	.0%	.4%	.0%	.0%	.0%	.0%	.4%
SELECT RECRUITMENT	1.4%	1.1%	2.7%	.0%	2.8%	1.3%	.4%	2.6%	1.8%	.2%	5.0%	1.8%	2.5%	2.0%	.5%	1.1%
FOREST RECRUITMENT	1.3%	1.6%	.0%	.0%	3.1%	.0%	1.7%	.2%	1.5%	.2%	.0%	.0%	4.0%	.0%	.5%	2.5%
KELLYS	1.2%	1.3%	.9%	.0%	1.0%	2.4%	4.5%	3.5%	.5%	1.3%	7.3%	.0%	1.7%	.2%	.7%	2.7%
DRIVER HIRE	1.2%	1.5%	.0%	2.1%	1.0%	.5%	.0%	.1%	1.9%	.0%	.2%	.0%	.7%	2.2%	1.0%	.3%
PERTEMPS	1.2%	1.4%	.4%	.0%	1.9%	.3%	3.6%	1.8%	.7%	4.5%	.9%	3.0%	.0%	1.0%	1.8%	2.1%
BNA - BRITISH NURSING ASSOCIATION	1.1%	1.4%	.0%	.0%	1.9%	1.7%	1.3%	1.7%	.7%	.4%	1.6%	.0%	.8%	.0%	3.5%	.9%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
SPRING	1.1%	1.3%	.1%	1.6%	.6%	.0%	2.5%	1.3%	.5%	.6%	1.4%	.0%	.0%	1.0%	2.7%	.4%
STAFFLINE	1.0%	1.3%	.0%	.0%	2.4%	.6%	.0%	.7%	1.5%	.2%	.2%	.0%	5.1%	.*	.*	.5%
BROOK STREET	1.0%	.5%	2.8%	.0%	1.1%	1.4%	2.2%	3.7%	.6%	2.7%	4.7%	.0%	.7%	1.1%	.4%	2.3%
DI RECRUITMENT	.9%	.2%	3.9%	2.2%	.0%	.3%	.0%	1.4%	1.5%	.0%	.0%	.0%	.0%	2.9%	.0%	.0%
ABACUS CARE	.9%	1.0%	.5%	.0%	1.9%	1.7%	.0%	.0%	.1%	3.3%	.0%	.0%	2.0%	1.3%	.2%	.5%
INITIAL PERSONNEL	.7%	.9%	.1%	.0%	1.4%	.7%	1.0%	.2%	.8%	.1%	.0%	.0%	1.5%	.1%	.4%	1.8%
TRAVAIL EMPLOYMENT	.7%	.7%	.4%	.0%	1.0%	.9%	1.4%	1.0%	.6%	.0%	4.0%	6.0%	.0%	1.0%	1.1%	.2%
GRAFTON	.6%	.7%	.1%	.0%	.8%	.9%	.8%	1.6%	.8%	.3%	.0%	.0%	.0%	.2%	.2%	2.3%
ALLIED MEDICARE	.5%	.6%	.3%	.0%	.9%	1.3%	.0%	.4%	.6%	.0%	.0%	2.9%	.3%	1.3%	.2%	.1%
PRIME TIME	.5%	.5%	.5%	.0%	.6%	1.6%	1.4%	.4%	.2%	.9%	6.8%	.0%	.2%	.2%	1.3%	.6%
JOBCENTRE	.5%	.7%	.0%	.0%	.8%	1.6%	.4%	.0%	.5%	1.2%	.0%	.0%	1.8%	.4%	.3%	.0%
ALFRED MARKS	.5%	.6%	.0%	.0%	.3%	1.7%	1.2%	1.0%	.6%	.1%	.0%	1.3%	.7%	.2%	.4%	.8%
SECURICOR	.5%	.4%	.7%	.0%	.3%	.9%	2.1%	1.2%	.4%	.4%	3.9%	.0%	.7%	.1%	.4%	1.2%
ACTION RECRUITMENT	.4%	.1%	1.4%	.0%	.8%	.5%	.0%	.1%	.6%	.0%	.0%	.0%	.0%	1.1%	.0%	.*
JM LEGAL	.3%	.4%	.0%	.0%	.8%	.0%	.0%	.4%	.5%	.0%	.0%	.9%	.0%	.9%	.1%	.1%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
MONTROSE	.3%	.4%	.0%	.0%	.5%	.2%	.0%	1.1%	.4%	.4%	.9%	.0%	.6%	.1%	.1%	.8%
KINETIC	.3%	.4%	.0%	.0%	.0%	1.7%	.8%	.5%	.2%	.8%	.0%	.0%	.0%	.2%	.1%	.8%
PREMIER RECRUITMENT	.3%	.3%	.3%	.0%	.3%	.0%	1.8%	.5%	.4%	.4%	.0%	.0%	.7%	.1%	.2%	.5%
ACORN	.3%	.3%	.2%	.0%	.6%	.3%	.0%	.6%	.1%	.1%	6.8%	.4%	.0%	.2%	.9%	.0%
BUPA	.3%	.3%	.3%	.0%	.0%	1.7%	.6%	.2%	.0%	.5%	1.5%	2.9%	.6%	.1%	.2%	.4%
PLAN PERSONNEL	.2%	.3%	.0%	.0%	.3%	.4%	.0%	.7%	.2%	.4%	.0%	.0%	.0%	.4%	.0%	.5%
PROTEMPS	.2%	.2%	.3%	.0%	.3%	.5%	.0%	.3%	.0%	.6%	.0%	.0%	.0%	.4%	.2%	.1%
CONCEPT STAFFING	.2%	.2%	.1%	.0%	.3%	.4%	.0%	.3%	.*%	.2%	.0%	1.0%	.0%	.0%	.7%	.2%
ABC CONTACTS	.2%	.1%	.5%	.0%	.3%	.2%	.5%	.2%	.*%	1.1%	.2%	.0%	.0%	.*%	.2%	.7%
KEY PERSONNEL	.1%	.2%	.0%	.0%	.0%	.6%	.4%	.5%	.*%	.1%	2.2%	.0%	.0%	.0%	.3%	.2%
TOPTemps	.1%	.2%	.0%	.0%	.0%	.6%	.8%	.0%	.2%	.2%	.0%	.0%	.0%	.1%	.0%	.5%
PROFILE	.1%	.1%	.2%	.0%	.0%	.9%	.0%	.2%	.2%	.0%	.5%	.0%	.0%	.3%	.1%	.0%
MICHAEL PAGE	.1%	.1%	.1%	.0%	.0%	.7%	.0%	.2%	.1%	.1%	.0%	.0%	.0%	.0%	.4%	.0%
WORKSHOP	.1%	.*%	.3%	.0%	.0%	.0%	.5%	.8%	.*%	.3%	.0%	.4%	.0%	.0%	.2%	.2%
EXTRA PERSONNEL	.1%	.1%	.0%	.0%	.0%	.5%	.0%	.4%	.0%	.0%	1.7%	.0%	.0%	.0%	.0%	.4%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
PSB RECRUITMENT	.1%	*%	.3%	.0%	.0%	.3%	.3%	.2%	.1%	.0%	.5%	.0%	.0%	.2%	.0%	.0%
JOBWISE	.1%	.1%	.1%	.0%	.0%	.0%	.6%	.3%	.1%	.1%	.4%	.0%	.0%	.2%	.0%	.0%
FIRST PERSONNEL	.1%	*%	.2%	.0%	.0%	.3%	.4%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.3%
HARRISON WILSON GROUP	*%	.0%	.2%	.0%	.0%	.0%	.6%	.0%	.0%	.0%	.7%	.0%	.0%	.0%	.1%	.1%
STAFFWISE	*%	.1%	.0%	.0%	.0%	.0%	.4%	.3%	.0%	.0%	.9%	.0%	.0%	*%	.0%	.2%
PROSPECT	*%	*%	.1%	.0%	.0%	.0%	.3%	.2%	.0%	.1%	.7%	.0%	.0%	.1%	.1%	.0%
OTHER	45.7%	43.9%	52.8%	58.0%	41.1%	36.0%	34.5%	37.4%	49.6%	61.3%	35.9%	15.8%	60.4%	39.2%	47.0%	42.9%
DON'T KNOW	27.4%	28.5%	22.9%	24.3%	28.6%	31.3%	26.1%	31.5%	27.1%	16.0%	20.8%	21.6%	14.6%	34.1%	30.2%	26.0%
REFUSED	.1%	.2%	.1%	.0%	.0%	.3%	.9%	.6%	*%	.4%	.0%	.0%	.0%	.0%	.2%	.3%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
ADECCO	3.3%	4.1%	3.8%	.2%	2.3%	21.7%	.0%	1.9%	1.6%	12.1%	.2%	.4%	7.1%	2.4%	3.2%	4.3%
HAYES ACCOUNTING PERSONNEL	2.7%	2.7%	1.7%	3.9%	4.8%	.0%	.0%	.8%	1.2%	14.2%	.6%	.3%	.0%	2.7%	1.7%	4.7%
MANPOWER	2.4%	3.0%	3.4%	.3%	11.7%	.0%	1.5%	1.2%	1.7%	1.6%	.2%	.0%	.0%	2.1%	3.5%	.5%
BLUE ARROW	2.2%	1.3%	.8%	1.0%	.7%	6.7%	1.1%	.1%	.4%	1.3%	18.2%	5.3%	2.3%	.9%	1.0%	5.9%
REED	2.1%	2.0%	1.3%	1.1%	7.5%	.0%	6.4%	1.0%	2.2%	1.1%	.2%	.4%	.0%	1.3%	3.3%	.6%
OFFICE ANGELS	1.6%	2.0%	2.9%	.8%	.6%	.4%	.0%	1.0%	3.5%	1.3%	.2%	.4%	2.3%	2.0%	1.8%	.7%
RECRUIT	1.6%	1.5%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	1.6%	.4%	11.2%	.0%	.1%	.*%	6.1%
CHAMPION RECRUITMENT	1.5%	.0%	.0%	13.7%	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.2%	5.7%	.1%	.*%
SELECT RECRUITMENT	1.4%	2.3%	.6%	4.2%	2.3%	.0%	2.5%	.8%	1.7%	.4%	.2%	.4%	1.2%	2.2%	1.6%	.4%
FOREST RECRUITMENT	1.3%	.0%	.1%	1.0%	.0%	.0%	.0%	.0%	.1%	1.3%	18.2%	2.9%	.0%	.5%	.*%	4.6%
KELLYS	1.2%	.0%	1.8%	.4%	.7%	.0%	8.6%	1.0%	.7%	2.0%	.2%	.0%	3.5%	1.2%	1.5%	.8%
DRIVER HIRE	1.2%	.0%	.1%	.0%	2.3%	.0%	17.9%	.0%	.0%	.0%	.0%	.0%	.0%	.*%	2.3%	.0%
PERTEMPS	1.2%	2.6%	2.7%	1.0%	.4%	.0%	2.9%	.9%	1.5%	.0%	.2%	.0%	7.1%	2.0%	1.2%	.3%
BNA - BRITISH NURSING ASSOCIATION	1.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	9.1%	.0%	.0%	.0%	4.5%
SPRING	1.1%	1.5%	.8%	.0%	8.4%	.0%	1.7%	.1%	.0%	.0%	.0%	.0%	.0%	.5%	1.9%	.0%
STAFFLINE	1.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	11.3%	.2%	.0%	.0%	.4%	.0%	3.6%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION												INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
BROOK STREET	1.0%	.0%	.9%	.1%	.7%	.0%	2.9%	.9%	1.7%	.4%	2.4%	.7%	.0%	.5%	1.3%	.8%
DI RECRUITMENT	.9%	.0%	.2%	.0%	.0%	.0%	.0%	1.0%	.0%	10.0%	.0%	.0%	.0%	.1%	.2%	3.1%
ABACUS CARE	.9%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	7.4%	.0%	.0%	.0%	3.6%
INITIAL PERSONNEL	.7%	.0%	.5%	.0%	.0%	.0%	5.1%	.0%	1.4%	.0%	.2%	.8%	.0%	.3%	1.1%	.4%
TRAVAIL EMPLOYMENT	.7%	.0%	.7%	.0%	3.0%	.0%	4.0%	.0%	.0%	.0%	.0%	.0%	4.8%	.4%	1.0%	.2%
GRAFTON	.6%	5.7%	.5%	.0%	.4%	1.0%	.0%	.0%	1.5%	.0%	.0%	.3%	.0%	.5%	.8%	.2%
ALLIED MEDICARE	.5%	1.5%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	4.1%	.0%	.1%	*%	2.0%
PRIME TIME	.5%	.0%	2.4%	.1%	.7%	.0%	1.8%	.0%	.0%	.0%	.0%	.0%	3.5%	1.3%	.3%	.1%
JOBCENTRE	.5%	.0%	.0%	.0%	.0%	5.9%	.0%	.0%	1.4%	.0%	.0%	.0%	.0%	.0%	1.0%	.0%
ALFRED MARKS	.5%	.0%	.3%	.2%	1.3%	.0%	2.9%	.1%	.4%	.0%	.0%	.0%	4.8%	.2%	.8%	.2%
SECURICOR	.5%	1.5%	1.3%	.0%	.0%	.0%	3.6%	.0%	.1%	.0%	.0%	.0%	8.4%	.8%	.4%	.3%
ACTION RECRUITMENT	.4%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	1.7%	.0%	.0%	.0%	.0%	*%	.7%	.0%
JM LEGAL	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.5%	.0%	.0%	.0%	.0%	.0%	.6%	.0%
MONTROSE	.3%	.0%	.0%	2.4%	.0%	.0%	.0%	.0%	.0%	.7%	.0%	.0%	.0%	1.0%	.0%	.2%
KINETIC	.3%	.0%	1.2%	.0%	1.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.6%	.3%	.0%
PREMIER RECRUITMENT	.3%	.0%	.6%	.0%	.4%	.0%	2.5%	.0%	.0%	.0%	.0%	.4%	.0%	.3%	.3%	.2%
ACORN	.3%	.0%	2.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	1.1%	.0%	.1%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
BUPA	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	2.0%	.0%	.0%	*%	1.0%
PLAN PERSONNEL	.2%	.0%	.1%	.0%	.0%	.0%	2.5%	.0%	.0%	.4%	.0%	.4%	.0%	.1%	.3%	.3%
PROTEMPS	.2%	.0%	.1%	.0%	.0%	.0%	2.5%	.0%	.3%	.0%	.0%	.0%	.0%	.1%	.4%	.0%
CONCEPT STAFFING	.2%	.0%	.1%	.5%	.0%	.0%	2.5%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.3%	.0%
ABC CONTACTS	.2%	.0%	.1%	1.2%	.0%	.0%	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.6%	.1%	.0%
KEY PERSONNEL	.1%	.0%	.3%	.0%	.7%	.0%	.0%	.0%	.0%	.4%	.0%	.0%	.0%	.1%	.1%	.1%
TOPTemps	.1%	.0%	.2%	.0%	.7%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.2%	.0%
PROFILE	.1%	.0%	.2%	.0%	.7%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.1%	.2%	.0%
MICHAEL PAGE	.1%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.3%	.0%	.0%	.0%	.0%	.1%	.1%	.0%
WORKSHOP	.1%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.4%	.2%	.0%	3.5%	.1%	.0%	.3%
EXTRA PERSONNEL	.1%	.0%	.1%	.0%	.0%	.0%	1.1%	.0%	.0%	.0%	.2%	.0%	.0%	.1%	.1%	*%
PSB RECRUITMENT	.1%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.1%	.1%	.0%
JOBWISE	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.4%	.0%	.0%	*%	.2%
FIRST PERSONNEL	.1%	.0%	.5%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%
HARRISON WILSON GROUP	*%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
STAFFWISE	*%	.0%	.2%	.0%	.0%	.0%	.0%	.1%	.1%	.0%	.0%	.0%	.0%	.1%	*%	.0%
PROSPECT	*%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.1%	.0%

TABLE 2.1 (CONTINUATION)
 AGENCIES THAT ESTABLISHMENTS HAVE USED FOR AGENCY STAFF IN THE LAST 12 MONTHS (Q7)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
OTHER	45.7%	62.1%	45.8%	64.4%	42.8%	46.4%	34.3%	11.3%	56.7%	32.2%	39.1%	54.3%	53.4%	54.2%	41.8%	45.0%
DON'T KNOW	27.4%	21.6%	35.4%	9.3%	26.1%	18.2%	10.6%	83.6%	26.0%	26.5%	20.6%	8.0%	8.4%	24.0%	35.1%	15.8%
REFUSED	.1%	.0%	.6%	.0%	.0%	.0%	.7%	.0%	.1%	.0%	.0%	.0%	1.2%	.3%	.1%	*%

TABLE 2.2
NUMBER OF AGENCY STAFF THAT ESTABLISHMENTS HAVE EMPLOYED IN THE LAST 12 MONTHS (Q8)
BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
1 - 10 EMPLOYEES	62.3%	47.7%	75.6%	64.7%	89.8%	57.7%	44.2%	56.5%	74.3%	72.2%	53.7%	65.4%
11 - 49 EMPLOYEES	12.4%	19.2%	5.6%	11.5%	2.7%	14.7%	13.4%	14.9%	7.3%	8.3%	18.3%	6.1%
50 - 199 EMPLOYEES	3.2%	4.1%	3.2%	2.8%	.1%	3.2%	9.8%	3.8%	2.0%	.7%	3.6%	6.3%
200+ EMPLOYEES	1.8%	5.3%	.7%	.5%	.0%	2.2%	1.9%	2.2%	1.0%	3.1%	1.4%	.8%
DON'T KNOW	20.2%	23.5%	14.8%	20.5%	7.5%	22.1%	30.7%	22.5%	15.4%	15.4%	23.1%	21.4%
REFUSED	*%	.2%	.0%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.0%	.0%

TABLE 2.2 (CONTINUATION)
NUMBER OF AGENCY STAFF THAT ESTABLISHMENTS HAVE EMPLOYED IN THE LAST 12 MONTHS (Q8)
BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
1 - 10 EMPLOYEES	62.3%	59.8%	72.1%	79.7%	64.2%	45.6%	32.6%	23.5%	100.0%	.0%	.0%	.0%	62.8%	70.5%	63.9%	52.8%
11 - 49 EMPLOYEES	12.4%	12.8%	11.1%	10.4%	8.8%	21.3%	22.3%	16.9%	.0%	100.0%	.0%	.0%	19.3%	7.6%	10.3%	15.3%
50 - 199 EMPLOYEES	3.2%	3.3%	3.0%	.0%	3.2%	5.0%	9.3%	9.9%	.0%	.0%	100.0%	.0%	2.6%	2.5%	4.3%	4.6%
200+ EMPLOYEES	1.8%	2.1%	.7%	2.4%	.8%	1.0%	2.2%	5.4%	.0%	.0%	.0%	100.0%	2.1%	.7%	4.2%	1.0%
DON'T KNOW	20.2%	22.1%	13.0%	7.5%	23.0%	26.8%	33.7%	44.3%	.0%	.0%	.0%	.0%	13.1%	18.7%	17.4%	26.1%
REFUSED	*%	.0%	.2%	.0%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%

TABLE 2.2 (CONTINUATION)
NUMBER OF AGENCY STAFF THAT ESTABLISHMENTS HAVE EMPLOYED IN THE LAST 12 MONTHS (Q8)
BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
1 - 10 EMPLOYEES	62.3%	15.6%	47.3%	70.1%	66.2%	28.4%	51.8%	74.4%	79.7%	80.3%	37.3%	47.2%	49.2%	55.4%	68.9%	56.1%
11 - 49 EMPLOYEES	12.4%	30.3%	22.5%	19.0%	11.9%	32.9%	6.5%	3.4%	7.1%	3.2%	18.4%	10.2%	21.2%	21.4%	9.4%	9.7%
50 - 199 EMPLOYEES	3.2%	33.2%	4.9%	2.9%	2.0%	8.6%	9.4%	1.0%	1.6%	1.3%	.4%	2.3%	1.2%	5.3%	2.9%	1.7%
200+ EMPLOYEES	1.8%	.0%	1.2%	.6%	1.6%	21.7%	.7%	.2%	2.0%	.0%	.0%	.4%	3.5%	.9%	3.0%	.3%
DON'T KNOW	20.2%	20.9%	24.1%	7.5%	18.3%	7.3%	31.6%	20.9%	9.6%	15.2%	43.9%	39.9%	24.8%	17.1%	15.7%	32.2%
REFUSED	*%	.0%	.0%	.0%	.0%	1.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%

TABLE 2.3

WHETHER THE NUMBER OF AGENCY STAFF EMPLOYED BY ESTABLISHMENT HAS INCREASED, DECREASED, OR REMAINED STATIC OVER THE LAST 12 MONTHS (Q9)
 BASE: ESTABLISHMENTS TRADING OVER A YEAR

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	640	204	156	280	55	491	94	491	149	131	343	165
WEIGHTED BASES	86583	22199	16557	47827	15887	63847	6848	55508	31074	27602	40731	17181
INCREASE	34.0%	34.8%	12.3%	41.1%	53.0%	30.6%	21.6%	34.0%	34.0%	25.1%	28.7%	63.1%
DECREASE	13.4%	11.7%	17.1%	12.8%	8.2%	15.7%	3.8%	10.7%	18.2%	9.6%	16.9%	5.6%
STATIC	43.5%	47.9%	43.4%	41.5%	38.8%	44.5%	45.2%	50.8%	30.5%	44.4%	50.3%	28.7%
DON'T KNOW	9.1%	5.6%	27.2%	4.5%	.0%	9.2%	29.4%	4.5%	17.3%	20.8%	4.1%	2.7%

TABLE 2.3 (CONTINUATION)

WHETHER THE NUMBER OF AGENCY STAFF EMPLOYED BY ESTABLISHMENT HAS INCREASED, DECREASED, OR REMAINED STATIC OVER THE LAST 12 MONTHS (Q9)
 BASE: ESTABLISHMENTS TRADING OVER A YEAR

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	640	513	127	20	98	163	136	223	343	180	85	32	37	151	164	268
WEIGHTED BASES	86583	67893	18690	35587	30636	10218	5612	4530	66433	14280	3761	2108	10406	31350	23230	16354
INCREASE	34.0%	36.5%	25.0%	46.6%	19.8%	36.1%	35.6%	25.1%	34.4%	26.6%	38.3%	64.9%	5.0%	49.8%	42.6%	20.4%
DECREASE	13.4%	15.3%	6.2%	7.6%	19.2%	12.1%	14.3%	20.6%	10.2%	27.4%	20.6%	5.3%	26.1%	10.2%	6.1%	16.4%
STATIC	43.5%	38.7%	60.9%	30.5%	55.7%	47.2%	46.2%	51.1%	44.9%	41.9%	35.0%	26.4%	68.5%	38.2%	42.5%	41.7%
DON'T KNOW	9.1%	9.5%	7.9%	15.3%	5.3%	4.7%	3.8%	3.1%	10.5%	4.1%	6.0%	3.5%	.4%	1.8%	8.8%	21.4%

TABLE 2.3 (CONTINUATION)

WHETHER THE NUMBER OF AGENCY STAFF EMPLOYED BY ESTABLISHMENT HAS INCREASED, DECREASED, OR REMAINED STATIC OVER THE LAST 12 MONTHS (Q9)

BASE: ESTABLISHMENTS TRADING OVER A YEAR

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	640	27	215	56	60	24	38	19	107	27	12	36	19	298	248	94
WEIGHTED BASES	86583	1020	11846	9559	9997	3840	3900	9061	20545	6919	1738	7309	850	22425	47342	16816
INCREASE	34.0%	67.7%	11.9%	27.0%	19.3%	29.3%	12.3%	91.3%	35.5%	50.0%	48.3%	17.4%	11.1%	20.9%	40.3%	33.7%
DECREASE	13.4%	5.6%	24.5%	3.1%	23.0%	36.2%	9.4%	1.5%	6.2%	16.5%	1.6%	21.1%	17.5%	14.5%	11.5%	17.0%
STATIC	43.5%	19.4%	42.5%	31.9%	52.4%	34.5%	73.2%	7.2%	54.3%	33.5%	50.0%	60.6%	63.7%	36.9%	44.8%	48.5%
DON'T KNOW	9.1%	7.3%	21.1%	38.0%	5.3%	.0%	5.1%	.0%	4.1%	.0%	.0%	.8%	7.7%	27.7%	3.3%	.8%

TABLE 2.4

WHETHER ESTABLISHMENT EXPECTS THE NUMBER OF AGENCY STAFF EMPLOYED TO INCREASE, DECREASE, OR REMAIN STATIC OVER THE NEXT 12 MONTHS (Q10)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
INCREASE	10.4%	12.5%	4.1%	11.5%	13.7%	9.0%	15.8%	13.1%	4.8%	7.4%	7.9%	21.3%
DECREASE	23.7%	28.3%	27.4%	20.4%	4.4%	30.2%	9.1%	28.0%	14.7%	19.4%	30.1%	12.5%
STATIC	53.4%	46.3%	44.1%	59.5%	75.4%	49.1%	43.6%	49.0%	62.6%	55.1%	50.8%	58.8%
DON'T KNOW	12.5%	12.9%	24.3%	8.6%	6.6%	11.7%	31.4%	9.9%	17.9%	18.1%	11.2%	7.4%

TABLE 2.4 (CONTINUATION)

WHETHER ESTABLISHMENT EXPECTS THE NUMBER OF AGENCY STAFF EMPLOYED TO INCREASE, DECREASE, OR REMAIN STATIC OVER THE NEXT 12 MONTHS (Q10)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
INCREASE	10.4%	10.5%	10.2%	7.8%	11.6%	14.4%	11.7%	9.5%	8.1%	21.3%	18.1%	52.3%	10.9%	10.5%	13.3%	6.4%
DECREASE	23.7%	24.9%	18.8%	23.0%	22.6%	26.2%	22.8%	30.0%	22.9%	36.2%	39.0%	14.8%	23.4%	22.4%	28.4%	22.0%
STATIC	53.4%	50.5%	64.4%	56.7%	52.3%	47.2%	52.6%	53.7%	60.6%	39.4%	38.3%	29.7%	54.0%	61.5%	53.7%	50.4%
DON'T KNOW	12.5%	14.0%	6.5%	12.5%	13.5%	12.2%	13.0%	6.8%	8.5%	3.2%	4.6%	3.2%	11.7%	5.6%	4.6%	21.2%

TABLE 2.4 (CONTINUATION)

WHETHER ESTABLISHMENT EXPECTS THE NUMBER OF AGENCY STAFF EMPLOYED TO INCREASE, DECREASE, OR REMAIN STATIC OVER THE NEXT 12 MONTHS (Q10)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
INCREASE	10.4%	26.4%	5.0%	3.2%	11.1%	25.6%	7.1%	6.6%	5.6%	23.1%	15.6%	18.1%	13.2%	5.2%	8.6%	19.1%
DECREASE	23.7%	27.9%	24.6%	18.9%	11.9%	41.5%	10.7%	3.2%	29.3%	31.6%	21.3%	38.1%	26.3%	22.4%	19.6%	33.0%
STATIC	53.4%	20.2%	54.3%	45.2%	73.5%	30.5%	63.1%	76.7%	60.2%	33.9%	44.5%	34.4%	53.5%	49.1%	64.2%	36.5%
DON'T KNOW	12.5%	25.5%	16.1%	32.8%	3.5%	2.4%	19.1%	13.5%	5.0%	11.5%	18.6%	9.3%	7.1%	23.4%	7.6%	11.4%

TABLE 2.5
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
SECRETARIAL, CLERICAL, JUNIOR STAFF	51.2%	58.6%	50.0%	48.1%	34.3%	53.4%	66.6%	58.0%	36.8%	37.2%	56.3%	58.4%
IT, COMPUTING, TELECOMMUNICATIONS	11.5%	11.6%	12.3%	11.2%	6.9%	11.1%	24.3%	13.9%	6.5%	8.0%	12.6%	14.8%
ACCOUNTING AND FINANCE	9.9%	7.2%	10.4%	11.1%	5.1%	8.8%	29.3%	11.2%	7.2%	6.8%	7.9%	15.2%
ENGINEERING & ELECTRONICS	8.4%	8.1%	5.1%	9.7%	4.0%	9.0%	12.9%	10.3%	4.5%	10.3%	8.2%	6.5%
HOTELS AND CATERING	5.1%	7.0%	2.4%	5.2%	.8%	6.4%	3.9%	6.0%	3.4%	5.0%	6.9%	1.6%
EXECUTIVE AND MANAGEMENT	5.3%	5.2%	9.6%	4.0%	7.1%	4.7%	6.6%	3.5%	9.1%	9.1%	3.7%	3.6%
MEDICAL, NURSING AND HEALTHCARE	10.1%	11.3%	10.2%	9.5%	4.0%	12.1%	5.6%	9.6%	11.1%	19.1%	7.2%	3.2%
NANNIES, AU PAIRS	.2%	.7%	.1%	.*	.0%	.3%	.0%	.3%	.0%	.5%	.0%	.2%
DRIVERS	6.9%	8.3%	11.0%	5.0%	2.3%	8.3%	4.4%	7.8%	5.0%	5.3%	9.2%	4.6%
BUILDING TRADESMEN /CRAFTSMEN	3.9%	8.9%	1.6%	2.4%	.0%	4.6%	6.3%	4.6%	2.5%	1.6%	5.2%	4.8%
BUILDING LABOURERS	4.5%	7.5%	.7%	4.4%	7.9%	3.8%	3.7%	5.9%	1.6%	6.1%	4.0%	3.5%
OTHER UNSKILLED /SEMISKILLED MANUAL WORKERS	24.6%	19.2%	25.4%	26.7%	37.5%	20.8%	29.4%	20.6%	32.9%	13.0%	24.7%	43.2%
SALES STAFF	.7%	1.9%	.6%	.2%	3.4%	.1%	.0%	.7%	.7%	.4%	1.2%	.*

TABLE 2.5 (CONTINUATION)
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
LABORATORY TECHNICIANS	.3%	1.2%	.1%	*%	1.7%	*%	.0%	.5%	.0%	.0%	.7%	.0%
OTHER	1.8%	2.3%	2.1%	1.5%	.4%	1.4%	8.0%	2.2%	.9%	1.0%	2.3%	2.0%

TABLE 2.5 (CONTINUATION)
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
SECRETARIAL, CLERICAL, JUNIOR STAFF	51.2%	46.5%	69.1%	42.9%	50.1%	56.8%	66.6%	72.8%	51.1%	61.5%	45.3%	38.6%	62.8%	45.5%	48.2%	47.4%
IT, COMPUTING, TELECOMMUNICATIONS	11.5%	10.5%	15.3%	.0%	16.9%	12.6%	17.0%	32.7%	8.8%	17.7%	23.6%	10.6%	12.8%	11.3%	8.3%	13.6%
ACCOUNTING AND FINANCE	9.9%	9.1%	13.3%	.0%	11.1%	11.6%	27.2%	33.2%	6.7%	10.6%	20.0%	7.9%	6.6%	9.1%	8.6%	13.9%
ENGINEERING & ELECTRONICS	8.4%	6.3%	16.7%	8.1%	5.5%	12.9%	10.6%	16.5%	6.1%	19.7%	19.1%	6.9%	1.3%	7.0%	18.2%	7.9%
HOTELS AND CATERING	5.1%	5.7%	2.8%	4.7%	3.2%	8.6%	9.3%	7.7%	2.4%	12.0%	11.5%	51.3%	4.4%	2.4%	8.3%	3.7%
EXECUTIVE AND MANAGEMENT	5.3%	5.5%	4.7%	6.1%	4.5%	4.8%	5.8%	6.8%	5.6%	3.0%	5.8%	2.2%	6.9%	1.6%	1.3%	17.5%
MEDICAL, NURSING AND HEALTHCARE	10.1%	11.9%	2.9%	3.8%	16.9%	9.3%	6.5%	9.8%	5.9%	8.3%	9.1%	2.9%	3.1%	9.8%	16.7%	9.0%
NANNIES, AU PAIRS	.2%	.3%	.0%	.0%	.5%	.0%	.0%	.6%	.3%	.2%	.0%	.0%	.0%	.5%	.0%	.2%
DRIVERS	6.9%	7.6%	4.3%	4.4%	7.3%	9.7%	11.2%	8.1%	4.5%	5.3%	23.8%	51.9%	5.9%	5.7%	8.4%	8.9%
BUILDING TRADESMEN /CRAFTSMEN	3.9%	4.7%	1.0%	4.0%	2.9%	4.1%	6.7%	5.7%	.8%	18.5%	3.4%	17.5%	10.2%	.5%	1.5%	8.3%
BUILDING LABOURERS	4.5%	5.5%	.9%	8.0%	2.4%	2.4%	2.4%	4.2%	2.7%	16.9%	6.8%	1.3%	16.6%	.6%	.8%	6.3%
OTHER UNSKILLED /SEMI-SKILLED MANUAL WORKERS	24.6%	28.9%	7.6%	30.0%	16.3%	24.5%	31.8%	34.9%	23.0%	22.4%	48.6%	24.7%	7.9%	37.1%	19.0%	33.6%

TABLE 2.5 (CONTINUATION)
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
SALES STAFF	.7%	.9%	.0%	.0%	1.5%	.0%	.4%	1.1%	1.1%	.0%	.2%	.0%	.6%	1.5%	.3%	.2%
LABORATORY TECHNICIANS	.3%	.4%	.1%	.0%	.8%	.0%	.2%	.4%	.5%	.1%	.0%	.0%	1.6%	.0%	.1%	.1%
OTHER	1.8%	2.2%	.2%	.0%	2.7%	1.8%	1.9%	5.7%	1.1%	.6%	4.6%	16.2%	3.3%	.8%	2.1%	2.5%

TABLE 2.5 (CONTINUATION)
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
SECRETARIAL, CLERICAL, JUNIOR STAFF	51.2%	90.0%	48.8%	41.7%	51.0%	1.8%	35.9%	37.2%	69.7%	87.7%	97.6%	23.1%	41.4%	47.6%	50.7%	55.5%
IT, COMPUTING, TELECOMMUNICATIONS	11.5%	57.6%	10.3%	3.2%	8.9%	.0%	12.2%	18.7%	18.1%	4.9%	37.5%	.7%	14.3%	9.4%	14.3%	8.2%
ACCOUNTING AND FINANCE	9.9%	30.2%	11.5%	1.5%	11.0%	.4%	6.9%	5.0%	13.4%	18.7%	21.7%	4.7%	22.4%	8.2%	9.6%	12.4%
ENGINEERING & ELECTRONICS	8.4%	31.5%	21.3%	21.4%	9.2%	.0%	1.7%	.0%	5.3%	2.5%	15.8%	.0%	6.0%	21.8%	4.3%	3.4%
HOTELS AND CATERING	5.1%	.7%	.7%	.0%	1.4%	100.0%	.0%	.0%	.5%	.8%	2.2%	4.3%	23.8%	.4%	8.3%	3.6%
EXECUTIVE AND MANAGEMENT	5.3%	6.5%	1.6%	16.9%	3.7%	.4%	14.3%	1.5%	2.3%	13.6%	.0%	3.3%	4.8%	8.1%	3.5%	6.1%
MEDICAL, NURSING AND HEALTHCARE	10.1%	2.1%	.8%	.0%	.0%	.0%	.4%	.0%	.2%	.4%	2.0%	78.1%	1.2%	.5%	.1%	39.1%
NANNIES, AU PAIRS	.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.2%	.2%	.0%	18.1%	.0%	*	.8%
DRIVERS	6.9%	2.1%	7.2%	3.1%	15.8%	22.1%	51.4%	.0%	.6%	2.3%	.2%	.8%	4.8%	5.3%	10.6%	1.3%
BUILDING TRADESMEN /CRAFTSMEN	3.9%	.0%	4.7%	24.2%	.0%	.0%	.4%	.1%	2.2%	3.5%	.0%	.0%	.0%	12.6%	1.0%	1.1%
BUILDING LABOURERS	4.5%	1.5%	2.9%	38.0%	.0%	.0%	1.1%	.1%	.4%	.4%	.0%	.0%	.0%	17.4%	.3%	.1%
OTHER UNSKILLED /SEMISKILLED MANUAL WORKERS	24.6%	31.8%	49.6%	5.8%	35.3%	1.8%	24.9%	66.4%	21.2%	4.1%	2.8%	1.4%	48.9%	30.7%	31.8%	4.3%
SALES STAFF	.7%	.0%	.3%	1.0%	5.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.6%	1.1%	.0%
LABORATORY TECHNICIANS	.3%	1.3%	.1%	.0%	.0%	.0%	.0%	.0%	1.5%	.0%	.0%	.0%	.0%	.1%	.6%	.0%

TABLE 2.5 (CONTINUATION)
 OCCUPATIONAL AREAS IN WHICH ESTABLISHMENTS HAVE AGENCY STAFF (Q11)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
OTHER	1.8%	7.0%	.7%	1.3%	3.0%	.0%	3.6%	.0%	3.1%	1.3%	4.4%	.6%	1.2%	1.2%	2.3%	1.4%

TABLE 3.1
TYPE OF CONTRACT USED (Q12)
BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
ALL EMPLOYED BY AGENCY	86.1%	92.8%	75.9%	86.7%	86.8%	79.9%	87.6%	82.8%	73.9%	90.8%	93.9%	88.6%	74.8%
ALL EMPLOYED BY CLIENT	4.5%	3.1%	10.0%	3.0%	4.2%	7.2%	4.2%	5.2%	3.1%	5.6%	4.0%	4.0%	6.5%
ALL SELF-EMPLOYED	5.4%	1.0%	10.9%	5.5%	5.9%	1.5%	3.3%	10.1%	15.3%	.9%	1.3%	4.0%	11.8%
OTHER	.*%	.1%	.0%	.0%	.0%	.1%	.*%	.0%	.*%	.0%	.0%	.*%	.0%
DON'T KNOW	4.0%	3.1%	3.1%	4.8%	3.1%	11.3%	4.9%	1.9%	7.7%	2.7%	.8%	3.3%	6.9%

TABLE 3.1 (CONTINUATION)
 TYPE OF CONTRACT USED (Q12)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
ALL EMPLOYED BY AGENCY	86.1%	81.6%	84.5%	90.3%	95.3%	93.0%	81.4%	92.8%	91.4%	100.0%	82.4%	92.4%	79.0%	85.9%
ALL EMPLOYED BY CLIENT	4.5%	6.0%	4.0%	5.4%	1.2%	3.8%	5.9%	3.0%	4.2%	.0%	7.3%	5.5%	4.9%	2.4%
ALL SELF-EMPLOYED	5.4%	12.5%	3.6%	1.3%	2.5%	1.0%	8.8%	.0%	4.3%	.0%	.0%	1.5%	12.2%	9.3%
OTHER	*%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%
DON'T KNOW	4.0%	.0%	7.9%	3.0%	.9%	2.1%	3.9%	4.2%	.0%	.0%	10.3%	.6%	3.9%	2.3%

TABLE 3.1 (CONTINUATION)
 TYPE OF CONTRACT USED (Q12)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
ALL EMPLOYED BY AGENCY	86.1%	94.1%	89.6%	65.3%	85.6%	89.5%	93.0%	74.2%	90.1%	89.2%	100.0%	83.4%	100.0%	80.5%	87.8%	88.9%
ALL EMPLOYED BY CLIENT	4.5%	5.9%	3.2%	.0%	10.7%	10.5%	2.3%	2.8%	2.2%	10.8%	.0%	4.9%	.0%	2.1%	5.1%	5.9%
ALL SELF-EMPLOYED	5.4%	.0%	1.1%	34.7%	.8%	.0%	3.7%	.2%	1.9%	.0%	.0%	7.4%	.0%	14.0%	1.5%	3.3%
OTHER	*%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	*%	.0%
DON'T KNOW	4.0%	.0%	6.0%	.0%	2.9%	.0%	1.0%	22.8%	5.7%	.0%	.0%	4.4%	.0%	3.4%	5.6%	2.0%

TABLE 3.2
 ORGANISATION OR INDIVIDUAL THAT HAS RESPONSIBILITY FOR HEALTH AND SAFETY OF TEMPS (Q13)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
THE RECRUITMENT AGENCY	21.2%	26.8%	16.0%	20.4%	21.7%	17.4%	26.8%	8.7%	17.8%	24.8%	16.2%	19.2%	30.3%
THE HOST EMPLOYER	77.5%	69.0%	82.4%	80.0%	77.2%	80.6%	74.5%	84.2%	74.5%	74.0%	94.6%	83.1%	53.0%
THE WORKER	7.3%	2.6%	15.7%	6.4%	7.8%	3.4%	5.9%	10.4%	11.0%	4.5%	9.9%	7.7%	5.4%
DON'T KNOW	9.1%	11.0%	7.2%	8.9%	8.7%	13.2%	8.7%	10.1%	12.0%	9.8%	1.8%	5.0%	27.4%

TABLE 3.2 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT HAS RESPONSIBILITY FOR HEALTH AND SAFETY OF TEMPS (Q13)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
THE RECRUITMENT AGENCY	21.2%	20.6%	17.2%	26.1%	26.5%	30.7%	22.1%	17.9%	16.2%	10.5%	7.9%	15.0%	40.4%	19.8%
THE HOST EMPLOYER	77.5%	65.8%	81.2%	83.1%	78.7%	88.1%	73.6%	75.2%	94.2%	99.6%	71.1%	83.9%	58.7%	93.2%
THE WORKER	7.3%	6.2%	7.0%	7.0%	9.1%	11.4%	6.2%	4.1%	8.4%	5.6%	1.6%	2.0%	6.9%	18.0%
DON'T KNOW	9.1%	13.6%	9.6%	3.2%	6.7%	3.7%	8.5%	16.0%	1.1%	.0%	24.0%	5.6%	8.1%	2.5%

TABLE 3.2 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT HAS RESPONSIBILITY FOR HEALTH AND SAFETY OF TEMPS (Q13)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
THE RECRUITMENT AGENCY	21.2%	43.8%	13.6%	21.1%	15.8%	3.6%	36.9%	50.2%	24.2%	8.1%	16.6%	30.5%	16.5%	18.0%	24.1%	19.9%
THE HOST EMPLOYER	77.5%	89.4%	82.5%	64.6%	90.4%	82.3%	61.1%	87.9%	71.2%	82.2%	66.0%	82.1%	84.6%	75.9%	77.2%	79.5%
THE WORKER	7.3%	4.2%	4.7%	19.0%	3.7%	8.4%	6.4%	20.3%	3.6%	4.9%	.2%	10.5%	.0%	10.2%	6.1%	6.4%
DON'T KNOW	9.1%	.0%	11.4%	16.8%	.9%	8.4%	9.8%	2.1%	7.9%	14.2%	18.2%	4.7%	8.3%	12.9%	6.0%	10.4%

TABLE 3.3
 WHETHER RISK ASSESSMENTS ARE CARRIED OUT FOR TEMPS AT ESTABLISHMENTS' PREMISES (Q14)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
ARE CARRIED OUT	70.1%	69.8%	73.3%	68.9%	69.9%	71.3%	75.4%	58.3%	56.7%	77.9%	67.9%	78.0%	35.3%
ARE NOT CARRIED OUT	24.1%	25.8%	20.9%	24.5%	24.7%	19.3%	19.2%	35.1%	37.5%	16.2%	26.1%	18.9%	47.1%
DON'T KNOW	5.8%	4.4%	5.8%	6.5%	5.4%	9.4%	5.4%	6.6%	5.8%	5.9%	6.0%	3.1%	17.6%

TABLE 3.3 (CONTINUATION)

WHETHER RISK ASSESSMENTS ARE CARRIED OUT FOR TEMPS AT ESTABLISHMENTS' PREMISES (Q14)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
ARE CARRIED OUT	70.1%	75.1%	65.2%	70.6%	67.4%	79.9%	72.6%	72.6%	87.5%	78.9%	66.8%	71.8%	72.0%	73.9%
ARE NOT CARRIED OUT	24.1%	24.9%	23.8%	27.0%	25.8%	17.1%	21.1%	26.7%	11.0%	19.0%	22.3%	24.8%	23.6%	24.8%
DON'T KNOW	5.8%	.0%	11.0%	2.4%	6.8%	2.9%	6.3%	.8%	1.5%	2.1%	10.9%	3.4%	4.4%	1.3%

TABLE 3.3 (CONTINUATION)

WHETHER RISK ASSESSMENTS ARE CARRIED OUT FOR TEMPS AT ESTABLISHMENTS' PREMISES (Q14)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
ARE CARRIED OUT	70.1%	65.7%	67.1%	75.8%	64.9%	90.0%	58.3%	64.7%	72.0%	85.7%	60.3%	59.2%	91.7%	70.4%	70.1%	69.8%
ARE NOT CARRIED OUT	24.1%	33.0%	29.7%	23.6%	29.7%	2.1%	35.5%	15.2%	22.3%	12.6%	21.3%	33.5%	7.1%	27.5%	22.6%	23.2%
DON'T KNOW	5.8%	1.3%	3.2%	.7%	5.4%	8.0%	6.1%	20.1%	5.7%	1.6%	18.4%	7.3%	1.2%	2.1%	7.3%	7.0%

TABLE 3.4
 ORGANISATION OR INDIVIDUAL THAT CARRIES OUT RISK ASSESSMENTS FOR TEMPS (Q15)
 BASE: WHERE RISK ASSESSMENTS ARE CARRIED OUT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	690	212	159	319	572	118	575	115	120	377	189	612	78
WEIGHTED BASES	68034	18241	14936	34856	60639	7395	50428	17606	17053	39660	10064	61698	6336
THE AGENCY	3.9%	2.6%	6.7%	3.4%	4.1%	2.2%	4.1%	3.4%	5.3%	3.3%	4.6%	4.1%	2.5%
THE CLIENT/HOST EMPLOYER	96.4%	94.7%	96.2%	97.4%	96.3%	97.6%	95.7%	98.6%	95.4%	98.2%	91.6%	96.4%	97.0%
OTHER	.7%	1.3%	.3%	.5%	.5%	2.4%	.7%	.5%	.0%	.6%	1.7%	.6%	1.9%
DON'T KNOW	1.3%	1.9%	.4%	1.4%	1.5%	.0%	1.7%	.0%	2.0%	.2%	4.4%	1.4%	.0%

TABLE 3.4 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT CARRIES OUT RISK ASSESSMENTS FOR TEMPS (Q15)
 BASE: WHERE RISK ASSESSMENTS ARE CARRIED OUT

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	690	13	77	146	136	318	204	136	73	26	39	157	168	306
WEIGHTED BASES	68034	20271	26789	8999	5575	6400	39688	10282	3290	1663	9888	21108	16914	15616
THE AGENCY	3.9%	.0%	6.7%	4.2%	5.1%	3.5%	2.9%	2.2%	1.7%	.0%	.0%	4.2%	1.5%	4.0%
THE CLIENT/HOST EMPLOYER	96.4%	100.0%	94.4%	94.9%	94.5%	97.5%	97.2%	96.7%	98.9%	100.0%	96.3%	97.9%	98.3%	92.5%
OTHER	.7%	.0%	.5%	2.2%	.6%	1.7%	.3%	1.5%	.5%	.0%	.2%	.3%	.5%	1.9%
DON'T KNOW	1.3%	.0%	2.9%	.4%	1.0%	.3%	.9%	.7%	.0%	.0%	3.5%	.2%	.2%	3.0%

TABLE 3.4 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT CARRIES OUT RISK ASSESSMENTS FOR TEMPS (Q15)
 BASE: WHERE RISK ASSESSMENTS ARE CARRIED OUT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	690	25	258	58	45	31	26	32	104	29	17	42	23	341	238	111
WEIGHTED BASES	68034	846	10239	7799	6281	4037	2741	2701	14200	8076	2782	7297	1037	18885	29959	19191
THE AGENCY	3.9%	4.5%	5.0%	.4%	6.4%	.0%	7.2%	28.1%	.2%	.0%	.3%	5.8%	25.0%	3.1%	4.6%	3.6%
THE CLIENT/HOST EMPLOYER	96.4%	91.7%	94.9%	98.4%	93.6%	100.0%	94.4%	99.7%	97.4%	100.0%	100.0%	93.5%	71.2%	96.2%	96.9%	96.0%
OTHER	.7%	3.9%	1.3%	1.6%	1.3%	.0%	.8%	.0%	.1%	.0%	.0%	.7%	.0%	1.5%	.4%	.3%
DON'T KNOW	1.3%	2.1%	.4%	.0%	.0%	.0%	.0%	.0%	2.5%	.0%	.0%	5.8%	3.9%	.3%	1.2%	2.4%

TABLE 3.5

PROPORTION OF ESTABLISHMENTS THAT SUPPLY THE RECORDED FINDINGS OF RISK ASSESSMENTS TO THE AGENCIES THEY USE (Q16)

BASE: WHERE CLIENT/HOST EMPLOYER/OTHER CARRIES OUT RISK ASSESSMENTS

	TOTAL	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992	
		NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	668	206	152	310	550	118	554	114	112	366	186	591	77
WEIGHTED BASES	65983	17470	14422	34091	58588	7395	48529	17453	16241	39113	9370	59721	6261
DO SUPPLY FINDINGS	30.1%	56.6%	22.8%	19.6%	30.3%	28.3%	37.7%	9.1%	24.0%	33.5%	30.1%	30.8%	23.6%
DO NOT SUPPLY FINDINGS	69.9%	43.4%	77.2%	80.4%	69.7%	71.7%	62.3%	90.9%	76.0%	66.5%	69.9%	69.2%	76.4%

TABLE 3.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT SUPPLY THE RECORDED FINDINGS OF RISK ASSESSMENTS TO THE AGENCIES THEY USE (Q16)
 BASE: WHERE CLIENT/HOST EMPLOYER/OTHER CARRIES OUT RISK ASSESSMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	668	13	72	141	130	312	199	130	72	25	38	152	161	298
WEIGHTED BASES	65983	20271	25415	8691	5301	6305	38684	10054	3270	1644	9547	20716	16649	14717
DO SUPPLY FINDINGS	30.1%	32.4%	26.4%	40.0%	21.1%	31.9%	24.1%	39.7%	19.7%	75.4%	31.3%	22.3%	50.5%	20.7%
DO NOT SUPPLY FINDINGS	69.9%	67.6%	73.6%	60.0%	78.9%	68.1%	75.9%	60.3%	80.3%	24.6%	68.7%	77.7%	49.5%	79.3%

TABLE 3.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT SUPPLY THE RECORDED FINDINGS OF RISK ASSESSMENTS TO THE AGENCIES THEY USE (Q16)

BASE: WHERE CLIENT/HOST EMPLOYER/OTHER CARRIES OUT RISK ASSESSMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	668	23	252	58	41	30	25	31	101	29	17	41	20	333	228	107
WEIGHTED BASES	65983	809	9854	7799	5963	3990	2588	2692	13820	8076	2782	6871	738	18462	29054	18467
DO SUPPLY FINDINGS	30.1%	43.7%	24.6%	31.1%	32.5%	35.9%	49.3%	40.6%	33.0%	14.2%	27.2%	34.7%	11.1%	28.2%	35.4%	23.7%
DO NOT SUPPLY FINDINGS	69.9%	56.3%	75.4%	68.9%	67.5%	64.1%	50.7%	59.4%	67.0%	85.8%	72.8%	65.3%	88.9%	71.8%	64.6%	76.3%

TABLE 3.6

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIFIC FEATURES OF TEMPORARY PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q17)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO INFORM	57.0%	59.9%	45.4%	60.2%	57.4%	53.8%	63.0%	43.8%	54.0%	60.6%	54.8%	60.0%	44.1%
DO NOT INFORM	43.0%	40.1%	54.6%	39.8%	42.6%	46.2%	37.0%	56.2%	46.0%	39.4%	45.2%	40.0%	55.9%

TABLE 3.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIFIC FEATURES OF TEMPORARY PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q17)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO INFORM	57.0%	61.4%	53.1%	52.8%	56.6%	70.0%	53.6%	50.1%	67.1%	68.1%	47.2%	68.7%	51.8%	59.8%
DO NOT INFORM	43.0%	38.6%	46.9%	47.2%	43.4%	30.0%	46.4%	49.9%	32.9%	31.9%	52.8%	31.3%	48.2%	40.2%

TABLE 3.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIFIC FEATURES OF TEMPORARY PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q17)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO INFORM	57.0%	91.9%	57.7%	17.4%	58.7%	65.3%	69.7%	54.5%	74.1%	49.6%	28.5%	65.4%	69.0%	43.9%	67.3%	53.9%
DO NOT INFORM	43.0%	8.1%	42.3%	82.6%	41.3%	34.7%	30.3%	45.5%	25.9%	50.4%	71.5%	34.6%	31.0%	56.1%	32.7%	46.1%

TABLE 3.7

PROPORTION OF ESTABLISHMENTS INFORM TEMPS ABOUT SPECIFIC FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q18)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO INFORM	77.9%	82.8%	69.0%	78.9%	78.7%	71.1%	80.5%	71.9%	71.4%	82.3%	74.0%	81.1%	63.6%
DO NOT INFORM	22.1%	17.2%	31.0%	21.1%	21.3%	28.9%	19.5%	28.1%	28.6%	17.7%	26.0%	18.9%	36.4%

TABLE 3.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS INFORM TEMPS ABOUT SPECIFIC FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q18)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO INFORM	77.9%	73.8%	82.7%	71.8%	72.4%	82.4%	74.8%	79.6%	71.4%	93.4%	85.1%	89.4%	69.2%	76.6%
DO NOT INFORM	22.1%	26.2%	17.3%	28.2%	27.6%	17.6%	25.2%	20.4%	28.6%	6.6%	14.9%	10.6%	30.8%	23.4%

TABLE 3.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS INFORM TEMPS ABOUT SPECIFIC FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q18)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO INFORM	77.9%	97.0%	82.0%	43.8%	84.5%	63.2%	82.7%	86.9%	83.4%	88.6%	46.9%	88.1%	87.1%	68.1%	81.8%	81.3%
DO NOT INFORM	22.1%	3.0%	18.0%	56.2%	15.5%	36.8%	17.3%	13.1%	16.6%	11.4%	53.1%	11.9%	12.9%	31.9%	18.2%	18.7%

TABLE 3.8
 PROPORTION OF ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS (Q19)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO PROVIDE	61.3%	50.3%	67.6%	64.4%	60.1%	70.9%	62.4%	58.7%	61.2%	59.9%	62.8%	66.9%	36.4%
DO NOT PROVIDE	38.7%	49.7%	32.4%	35.6%	39.9%	29.1%	37.6%	41.3%	38.8%	40.1%	37.2%	33.1%	63.6%

TABLE 3.8 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS (Q19)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO PROVIDE	61.3%	62.0%	54.6%	68.4%	68.9%	73.7%	57.5%	67.5%	67.7%	48.1%	43.9%	69.8%	50.3%	68.5%
DO NOT PROVIDE	38.7%	38.0%	45.4%	31.6%	31.1%	26.3%	42.5%	32.5%	32.3%	51.9%	56.1%	30.2%	49.7%	31.5%

TABLE 3.8 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS (Q19)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO PROVIDE	61.3%	87.3%	58.8%	72.3%	64.1%	71.4%	24.8%	56.9%	57.4%	65.1%	41.9%	70.1%	85.8%	65.4%	56.7%	64.3%
DO NOT PROVIDE	38.7%	12.7%	41.2%	27.7%	35.9%	28.6%	75.2%	43.1%	42.6%	34.9%	58.1%	29.9%	14.2%	34.6%	43.3%	35.7%

TABLE 3.9
SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q20)
BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS

	TOTAL	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992	
		NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	659	213	152	294	538	121	558	101	109	360	186	580	79
WEIGHTED BASES	59473	13143	13779	32552	52120	7353	41743	17730	18423	30485	9307	52940	6534
GENERAL INFORMATION ON HEALTH & SAFETY	96.7%	89.4%	99.2%	98.6%	96.3%	99.5%	96.4%	97.5%	98.5%	95.2%	97.6%	96.8%	96.0%
PARTICULAR RISK IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.0%	64.2%	26.7%	61.5%	54.8%	48.4%	59.7%	40.6%	38.1%	60.9%	58.8%	55.2%	44.5%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	47.3%	55.2%	22.9%	54.5%	48.6%	38.4%	54.1%	31.3%	36.4%	53.3%	55.0%	49.2%	32.1%
FIRST AID	75.0%	66.4%	55.0%	87.0%	76.6%	63.9%	73.5%	78.6%	68.2%	75.1%	84.6%	76.0%	67.2%
FIRE AND EMERGENCY PROCEDURES	73.5%	64.9%	52.6%	85.8%	74.6%	65.4%	70.4%	80.8%	69.4%	71.1%	86.3%	73.3%	75.0%
DON'T KNOW	.2%	.0%	.0%	.3%	.2%	.0%	.2%	.0%	.4%	.1%	.0%	.0%	1.5%

TABLE 3.9 (CONTINUATION)
 SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q20)
 BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	659	11	63	136	135	314	187	126	62	28	33	157	150	289
WEIGHTED BASES	59473	16720	22431	8719	5702	5902	31406	9559	2546	1015	6495	20522	11825	14468
GENERAL INFORMATION ON HEALTH & SAFETY	96.7%	96.0%	98.5%	95.3%	92.7%	98.0%	98.7%	90.9%	97.7%	66.3%	93.6%	99.8%	90.3%	98.0%
PARTICULAR RISK IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.0%	69.7%	49.5%	53.0%	35.7%	46.2%	55.8%	60.5%	47.5%	27.8%	43.6%	74.6%	49.7%	37.3%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	47.3%	59.7%	42.5%	51.0%	27.8%	43.8%	49.5%	39.0%	47.0%	19.9%	43.4%	65.2%	45.0%	33.4%
FIRST AID	75.0%	73.7%	77.4%	71.0%	72.0%	78.5%	79.0%	57.5%	89.7%	54.3%	60.3%	86.6%	69.4%	75.1%
FIRE AND EMERGENCY PROCEDURES	73.5%	65.7%	77.3%	71.0%	75.2%	83.0%	78.0%	52.7%	92.3%	95.2%	61.2%	87.2%	65.7%	75.4%
DON'T KNOW	.2%	.0%	.0%	.0%	1.3%	.3%	.0%	.0%	.8%	.0%	.0%	.0%	.2%	.5%

TABLE 3.9 (CONTINUATION)
SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q20)
BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO TEMPS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	659	26	254	52	42	26	20	31	98	27	15	45	23	332	217	110
WEIGHTED BASES	59473	1126	8966	7448	6205	3203	1164	2376	11313	6130	1931	8641	970	17540	24261	17673
GENERAL INFORMATION ON HEALTH & SAFETY	96.7%	100.0%	97.7%	99.6%	85.5%	100.0%	100.0%	96.0%	96.0%	97.5%	100.0%	98.6%	100.0%	98.7%	94.0%	98.5%
PARTICULAR RISK IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.0%	62.8%	38.1%	43.9%	47.0%	52.2%	25.9%	40.4%	66.9%	70.5%	12.0%	72.1%	55.8%	42.1%	55.3%	64.1%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	47.3%	64.4%	36.1%	38.9%	33.8%	16.7%	25.3%	36.7%	58.3%	53.3%	7.7%	80.6%	50.3%	39.1%	42.9%	61.5%
FIRST AID	75.0%	100.0%	57.6%	46.6%	69.8%	87.1%	51.1%	99.7%	81.5%	97.2%	62.2%	87.5%	84.7%	55.6%	79.6%	87.9%
FIRE AND EMERGENCY PROCEDURES	73.5%	99.8%	61.1%	45.9%	56.9%	87.1%	77.3%	64.3%	84.3%	97.7%	62.2%	86.9%	70.7%	57.1%	75.4%	87.1%
DON'T KNOW	.2%	.0%	.2%	.0%	1.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.3%	.0%

TABLE 3.10

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR TEMPORARY WORK TO BE CARRIED OUT SAFELY (Q21)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	TOTAL	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992	
		NORTH MIDLANDS	SOUTH		TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO INFORM	74.6%	88.2%	75.8%	67.0%	73.1%	87.0%	79.6%	63.3%	83.9%	71.8%	70.2%	72.9%	82.2%
DO NOT INFORM	25.4%	11.8%	24.2%	33.0%	26.9%	13.0%	20.4%	36.7%	16.1%	28.2%	29.8%	27.1%	17.8%

TABLE 3.10 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR TEMPORARY WORK TO BE CARRIED OUT SAFELY (Q21)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO INFORM	74.6%	78.6%	68.9%	80.6%	76.4%	78.6%	70.0%	78.8%	76.5%	80.4%	67.4%	64.9%	84.5%	79.0%
DO NOT INFORM	25.4%	21.4%	31.1%	19.4%	23.6%	21.4%	30.0%	21.2%	23.5%	19.6%	32.6%	35.1%	15.5%	21.0%

TABLE 3.10 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE EMPLOYMENT AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR TEMPORARY WORK TO BE CARRIED OUT SAFELY (Q21)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO INFORM	74.6%	94.6%	67.7%	94.7%	62.9%	75.7%	84.2%	53.5%	66.0%	62.1%	81.2%	97.8%	68.8%	79.4%	67.1%	81.6%
DO NOT INFORM	25.4%	5.4%	32.3%	5.3%	37.1%	24.3%	15.8%	46.5%	34.0%	37.9%	18.8%	2.2%	31.2%	20.6%	32.9%	18.4%

TABLE 3.11

PROPORTION OF ESTABLISHMENT THAT CHECK THAT TEMPORARY AGENCY WORKERS HAVE THE REQUIRED SKILLS AND QUALIFICATIONS BEFORE THEY START WORK (Q22)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO CHECK	73.5%	82.8%	76.5%	67.5%	72.7%	80.4%	77.3%	65.1%	76.1%	73.9%	64.5%	72.0%	80.2%
DO NOT CHECK	26.5%	17.2%	23.5%	32.5%	27.3%	19.6%	22.7%	34.9%	23.9%	26.1%	35.5%	28.0%	19.8%

TABLE 3.11 (CONTINUATION)

PROPORTION OF ESTABLISHMENT THAT CHECK THAT TEMPORARY AGENCY WORKERS HAVE THE REQUIRED SKILLS AND QUALIFICATIONS BEFORE THEY START WORK (Q22)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO CHECK	73.5%	71.7%	74.5%	80.9%	62.6%	74.0%	72.7%	78.2%	77.1%	77.6%	72.8%	61.3%	81.8%	73.2%
DO NOT CHECK	26.5%	28.3%	25.5%	19.1%	37.4%	26.0%	27.3%	21.8%	22.9%	22.4%	27.2%	38.7%	18.2%	26.8%

TABLE 3.11 (CONTINUATION)

PROPORTION OF ESTABLISHMENT THAT CHECK THAT TEMPORARY AGENCY WORKERS HAVE THE REQUIRED SKILLS AND QUALIFICATIONS BEFORE THEY START WORK (Q22)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO CHECK	73.5%	88.9%	71.0%	92.2%	73.5%	87.8%	86.1%	81.3%	68.2%	59.8%	78.3%	64.3%	67.7%	80.0%	74.7%	65.3%
DO NOT CHECK	26.5%	11.1%	29.0%	7.8%	26.5%	12.2%	13.9%	18.7%	31.8%	40.2%	21.7%	35.7%	32.3%	20.0%	25.3%	34.7%

TABLE 3.12

PROPORTION OF ESTABLISHMENTS THAT INFORM TEMPS ABOUT ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY (Q23)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO INFORM	76.6%	87.7%	70.7%	73.3%	75.7%	84.6%	80.8%	67.4%	77.8%	76.0%	74.6%	75.5%	81.5%
DO NOT INFORM	23.4%	12.3%	29.3%	26.7%	24.3%	15.4%	19.2%	32.6%	22.2%	24.0%	25.4%	24.5%	18.5%

TABLE 3.12 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM TEMPS ABOUT ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY (Q23)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO INFORM	76.6%	74.9%	76.0%	83.2%	76.3%	75.5%	72.7%	81.6%	89.5%	88.6%	77.1%	73.7%	85.3%	67.2%
DO NOT INFORM	23.4%	25.1%	24.0%	16.8%	23.7%	24.5%	27.3%	18.4%	10.5%	11.4%	22.9%	26.3%	14.7%	32.8%

TABLE 3.12 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM TEMPS ABOUT ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY (Q23)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO INFORM	76.6%	94.7%	70.7%	77.9%	74.5%	87.3%	89.9%	67.2%	67.8%	85.8%	75.7%	83.8%	82.3%	74.6%	73.8%	83.1%
DO NOT INFORM	23.4%	5.3%	29.3%	22.1%	25.5%	12.7%	10.1%	32.8%	32.2%	14.2%	24.3%	16.2%	17.7%	25.4%	26.2%	16.9%

TABLE 3.13

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q24)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO ASSESS	29.5%	31.6%	30.4%	28.0%	29.2%	31.5%	28.2%	32.3%	32.1%	28.3%	30.5%	30.8%	23.7%
DO NOT ASSESS	70.5%	68.4%	69.6%	72.0%	70.8%	68.5%	71.8%	67.7%	67.9%	71.7%	69.5%	69.2%	76.3%

TABLE 3.13 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q24)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO ASSESS	29.5%	24.8%	34.7%	23.2%	24.4%	33.8%	26.2%	39.3%	31.3%	58.4%	47.7%	18.1%	25.0%	28.6%
DO NOT ASSESS	70.5%	75.2%	65.3%	76.8%	75.6%	66.2%	73.8%	60.7%	68.7%	41.6%	52.3%	81.9%	75.0%	71.4%

TABLE 3.13 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q24)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION												INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO ASSESS	29.5%	60.7%	22.6%	48.2%	28.4%	62.1%	34.2%	39.3%	16.1%	27.0%	43.3%	21.3%	26.1%	34.3%	28.0%	27.1%
DO NOT ASSESS	70.5%	39.3%	77.4%	51.8%	71.6%	37.9%	65.8%	60.7%	83.9%	73.0%	56.7%	78.7%	73.9%	65.7%	72.0%	72.9%

TABLE 3.14
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q25)
 BASE: ESTABLISHMENTS THAT PERFORM AN ASSESSMENT OF TEMPORARY WORKERS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	294	97	60	137	236	58	240	54	51	163	79	252	42
WEIGHTED BASES	28605	8267	6182	14156	25341	3264	18852	9753	9646	14382	4526	24346	4259
VERIFICATION OF QUALIFICATIONS	9.5%	12.5%	14.2%	5.7%	8.4%	18.2%	7.4%	13.6%	11.1%	9.3%	7.1%	8.1%	17.9%
TEST THEIR SKILLS PRIOR TO INTERVIEW	26.6%	29.7%	7.4%	33.2%	29.6%	3.6%	27.4%	25.1%	25.1%	26.9%	29.3%	28.6%	15.6%
CONDUCT AN INTERVIEW	41.7%	30.3%	14.4%	60.3%	41.0%	47.5%	41.1%	42.9%	42.4%	42.8%	36.2%	37.0%	68.7%
ASK THEM TO FILL OUT A QUESTIONNAIRE	2.1%	.5%	1.2%	3.4%	1.5%	7.0%	2.2%	1.9%	.2%	2.3%	5.3%	2.0%	2.5%
PROBATIONARY TRAINING PERIOD	21.4%	39.0%	27.2%	8.7%	21.2%	23.1%	29.2%	6.5%	3.8%	31.6%	27.0%	21.6%	20.4%
TRIAL PERIOD/TEMPORARY CONTRACT AT FIRST	8.2%	1.9%	34.7%	.3%	9.2%	.0%	3.2%	17.8%	22.2%	1.3%	.2%	9.4%	.9%
TRAINING PRIOR TO PLACEMENT	1.4%	.7%	.8%	2.1%	.4%	9.6%	1.9%	.5%	2.4%	1.1%	.2%	.7%	5.3%
OTHER	.7%	.4%	.9%	.8%	.8%	.0%	1.1%	.0%	.0%	1.4%	.0%	.8%	.0%
DON'T KNOW	3.5%	6.2%	2.2%	2.4%	1.9%	15.2%	4.3%	1.8%	4.9%	1.4%	7.0%	2.6%	8.2%
REFUSED	.1%	.0%	.0%	.1%	.1%	.0%	.1%	.0%	.0%	.1%	.0%	.1%	.0%

TABLE 3.14 (CONTINUATION)
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q25)
 BASE: ESTABLISHMENTS THAT PERFORM AN ASSESSMENT OF TEMPORARY WORKERS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	294	6	42	57	46	143	100	56	30	10	20	78	66	117
WEIGHTED BASES	28605	6691	14231	2960	2018	2705	14337	5563	1176	1230	7059	5311	5884	6038
VERIFICATION OF QUALIFICATIONS	9.5%	10.0%	10.6%	9.8%	7.4%	3.7%	9.7%	15.5%	4.0%	.0%	24.9%	3.4%	5.4%	7.8%
TEST THEIR SKILLS PRIOR TO INTERVIEW	26.6%	39.8%	23.0%	24.9%	15.3%	23.4%	21.3%	35.7%	12.8%	83.3%	2.6%	46.1%	36.8%	17.9%
CONDUCT AN INTERVIEW	41.7%	14.9%	53.2%	37.3%	46.8%	49.0%	39.2%	43.1%	32.0%	2.7%	36.5%	32.7%	39.2%	30.1%
ASK THEM TO FILL OUT A QUESTIONNAIRE	2.1%	.0%	1.7%	4.7%	3.4%	5.5%	.6%	2.7%	19.4%	1.4%	.8%	4.5%	1.9%	3.2%
PROBATIONARY TRAINING PERIOD	21.4%	25.1%	20.0%	17.1%	24.8%	21.9%	17.9%	39.0%	38.8%	6.2%	47.4%	22.6%	9.7%	16.9%
TRIAL PERIOD/TEMPORARY CONTRACT AT FIRST	8.2%	25.1%	3.0%	2.6%	4.8%	2.2%	15.6%	.7%	.0%	.0%	.0%	2.8%	7.9%	28.6%
TRAINING PRIOR TO PLACEMENT	1.4%	.0%	.0%	11.3%	.0%	2.6%	.8%	.0%	1.6%	.0%	.0%	6.7%	.0%	.8%
OTHER	.7%	.0%	.0%	2.4%	5.3%	.8%	.5%	.4%	3.0%	6.1%	.0%	2.8%	.0%	.9%
DON'T KNOW	3.5%	.0%	3.5%	2.3%	7.5%	10.1%	4.5%	2.0%	.0%	1.5%	2.2%	1.4%	7.4%	4.1%
REFUSED	.1%	.0%	.0%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%

TABLE 3.14 (CONTINUATION)
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q25)
 BASE: ESTABLISHMENTS THAT PERFORM AN ASSESSMENT OF TEMPORARY WORKERS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	294	21	91	31	15	14	22	7	53	10	9	14	7	143	111	40
WEIGHTED BASES	28605	783	3455	4959	2752	2786	1608	1641	3171	2540	1996	2620	295	9196	11958	7451
VERIFICATION OF QUALIFICATIONS	9.5%	2.1%	12.4%	3.6%	27.0%	3.3%	32.5%	.0%	22.0%	1.6%	.0%	.0%	.0%	6.8%	17.2%	.5%
TEST THEIR SKILLS PRIOR TO INTERVIEW	26.6%	14.4%	23.1%	2.9%	30.4%	87.3%	16.3%	.0%	35.6%	45.1%	5.6%	22.6%	18.5%	11.5%	39.0%	25.5%
CONDUCT AN INTERVIEW	41.7%	14.6%	46.5%	15.3%	34.1%	42.8%	30.9%	92.6%	52.8%	9.0%	89.8%	59.0%	22.3%	27.0%	48.7%	48.8%
ASK THEM TO FILL OUT A QUESTIONNAIRE	2.1%	.0%	.2%	6.1%	3.1%	.0%	4.2%	.5%	1.8%	.8%	.0%	.0%	18.5%	3.4%	1.8%	1.0%
PROBATIONARY TRAINING PERIOD	21.4%	39.8%	21.6%	43.9%	23.4%	5.3%	29.6%	7.4%	10.0%	42.1%	1.4%	.0%	32.1%	35.2%	14.3%	16.0%
TRIAL PERIOD/TEMPORARY CONTRACT AT FIRST	8.2%	.0%	2.5%	33.9%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	20.3%	13.6%	19.2%	.0%	7.7%
TRAINING PRIOR TO PLACEMENT	1.4%	31.1%	1.1%	.0%	.0%	.0%	.0%	.0%	2.2%	.0%	.0%	2.0%	.0%	3.1%	.6%	.7%
OTHER	.7%	2.4%	1.6%	.0%	2.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	18.5%	.8%	.6%	.7%
DON'T KNOW	3.5%	2.5%	1.8%	.7%	.0%	.0%	9.5%	.0%	14.1%	6.0%	4.6%	.0%	8.7%	1.3%	5.0%	3.6%
REFUSED	.1%	.0%	.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%

TABLE 3.15

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q26)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO PERFORM	42.7%	44.3%	40.0%	42.9%	43.2%	38.1%	42.1%	43.8%	40.3%	40.8%	56.2%	42.0%	45.3%
DO NOT PERFORM	10.5%	8.8%	9.8%	11.6%	10.8%	7.9%	10.2%	11.0%	10.3%	9.9%	6.5%	9.5%	14.6%
DON'T KNOW	46.9%	46.9%	50.2%	45.5%	46.0%	54.0%	47.6%	45.1%	49.4%	49.3%	37.3%	48.4%	40.1%

TABLE 3.15 (CONTINUATION)

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q26)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO PERFORM	42.7%	29.0%	46.3%	47.6%	53.1%	51.2%	42.9%	33.0%	46.2%	87.1%	46.5%	51.3%	36.6%	41.6%
DO NOT PERFORM	10.5%	11.2%	10.6%	10.3%	10.6%	7.5%	11.1%	9.6%	20.0%	6.5%	9.9%	8.4%	17.5%	8.0%
DON'T KNOW	46.9%	59.8%	43.1%	42.0%	36.3%	41.3%	46.0%	57.4%	33.8%	6.4%	43.6%	40.3%	45.9%	50.4%

TABLE 3.15 (CONTINUATION)

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF TEMPORARY AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q26)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO PERFORM	42.7%	43.9%	27.5%	15.2%	57.5%	39.5%	63.2%	21.3%	48.1%	39.8%	40.9%	67.2%	44.0%	23.6%	48.3%	52.4%
DO NOT PERFORM	10.5%	8.7%	6.7%	20.7%	27.6%	23.2%	12.9%	2.9%	3.1%	11.7%	.2%	4.7%	14.4%	12.2%	11.8%	6.7%
DON'T KNOW	46.9%	47.5%	65.8%	64.1%	14.9%	37.2%	23.9%	75.9%	48.8%	48.5%	58.9%	28.1%	41.6%	64.3%	39.8%	40.8%

TABLE 3.16

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE TEMPORARY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q27)

BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF TEMPORARY WORKERS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	466	144	102	220	379	87	379	87	83	238	142	373	93
WEIGHTED BASES	41410	11587	8139	21684	37458	3952	28165	13245	12120	20763	8338	33276	8134
ASSESSMENT IS ADEQUATE	84.9%	89.6%	91.9%	79.8%	85.0%	83.9%	91.1%	71.7%	76.3%	87.5%	91.6%	84.7%	85.9%
ASSESSMENT IS NOT ADEQUATE	4.5%	6.6%	4.9%	3.2%	4.8%	1.9%	4.5%	4.5%	.4%	6.3%	6.1%	5.0%	2.4%
DON'T KNOW	10.6%	3.8%	3.3%	17.0%	10.2%	14.1%	4.4%	23.7%	23.3%	6.3%	2.3%	10.3%	11.7%

TABLE 3.16 (CONTINUATION)

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE TEMPORARY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q27)

BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF TEMPORARY WORKERS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	466	6	57	96	104	203	154	93	53	20	38	114	111	186
WEIGHTED BASES	41410	7817	19023	6076	4393	4101	23426	4677	1737	1837	6879	15079	8599	8790
ASSESSMENT IS ADEQUATE	84.9%	71.0%	86.1%	90.9%	94.7%	86.7%	88.5%	85.4%	89.2%	97.6%	79.6%	82.5%	96.3%	86.1%
ASSESSMENT IS NOT ADEQUATE	4.5%	.0%	6.5%	3.3%	2.6%	7.6%	4.6%	11.6%	1.7%	2.4%	8.3%	2.3%	1.3%	9.6%
DON'T KNOW	10.6%	29.0%	7.4%	5.7%	2.7%	5.7%	6.9%	2.9%	9.1%	.0%	12.2%	15.3%	2.3%	4.3%

TABLE 3.16 (CONTINUATION)

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE TEMPORARY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q27)

BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF TEMPORARY WORKERS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	466	15	140	33	36	13	28	19	96	19	15	39	13	188	192	86
WEIGHTED BASES	41410	565	4196	1566	5565	1775	2969	888	9474	3744	1887	8284	498	6327	20670	14413
ASSESSMENT IS ADEQUATE	84.9%	94.9%	82.9%	95.4%	83.4%	97.8%	79.4%	100.0%	84.0%	95.4%	100.0%	74.9%	81.0%	87.1%	85.1%	83.7%
ASSESSMENT IS NOT ADEQUATE	4.5%	5.1%	10.7%	4.6%	3.0%	1.1%	10.3%	.0%	7.7%	.0%	.0%	.0%	19.0%	8.7%	5.9%	.7%
DON'T KNOW	10.6%	.0%	6.3%	.0%	13.5%	1.1%	10.3%	.0%	8.3%	4.6%	.0%	25.1%	.0%	4.2%	9.0%	15.6%

TABLE 3.17

PROPORTION OF ESTABLISHMENTS THAT USE TEMPORARY WORKERS IN OCCUPATIONAL OR INDUSTRIAL AREAS WHERE THEY REQUIRE PERSONAL PROTECTIVE EQUIPMENT (Q28)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO REQUIRE	30.7%	33.4%	31.3%	29.0%	32.0%	19.7%	33.3%	24.8%	27.8%	34.1%	27.1%	34.5%	13.9%
DO NOT REQUIRE	69.3%	66.6%	68.7%	71.0%	68.0%	80.3%	66.7%	75.2%	72.2%	65.9%	72.9%	65.5%	86.1%

TABLE 3.17 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT USE TEMPORARY WORKERS IN OCCUPATIONAL OR INDUSTRIAL AREAS WHERE THEY REQUIRE PERSONAL PROTECTIVE EQUIPMENT (Q28)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO REQUIRE	30.7%	29.7%	24.6%	41.5%	36.5%	42.1%	20.6%	45.9%	56.2%	18.4%	19.4%	34.0%	28.6%	40.8%
DO NOT REQUIRE	69.3%	70.3%	75.4%	58.5%	63.5%	57.9%	79.4%	54.1%	43.8%	81.6%	80.6%	66.0%	71.4%	59.2%

TABLE 3.17 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT USE TEMPORARY WORKERS IN OCCUPATIONAL OR INDUSTRIAL AREAS WHERE THEY REQUIRE PERSONAL PROTECTIVE EQUIPMENT (Q28)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO REQUIRE	30.7%	38.4%	48.9%	39.4%	35.4%	19.6%	13.9%	18.6%	21.3%	10.9%	4.6%	48.6%	54.0%	44.7%	23.2%	28.5%
DO NOT REQUIRE	69.3%	61.6%	51.1%	60.6%	64.6%	80.4%	86.1%	81.4%	78.7%	89.1%	95.4%	51.4%	46.0%	55.3%	76.8%	71.5%

TABLE 3.18
 ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR PROVIDING AND MAINTAINING THIS EQUIPMENT (Q29)
 BASE: ESTABLISHMENTS WHOSE TEMPORARY WORKERS REQUIRE PERSONAL PROTECTIVE EQUIPMENT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	399	138	104	157	349	50	338	61	73	236	88	358	41
WEIGHTED BASES	29780	8736	6368	14676	27739	2041	22293	7487	8358	17339	4012	27282	2498
THE AGENCY	3.4%	3.5%	3.3%	3.5%	3.7%	.0%	3.9%	2.1%	1.4%	4.5%	2.9%	3.0%	8.4%
THE HOST EMPLOYER	93.1%	92.2%	95.0%	92.9%	92.7%	99.1%	93.7%	91.6%	95.2%	92.0%	93.8%	93.4%	90.8%
THE WORKER	3.3%	4.3%	1.3%	3.6%	3.5%	.9%	2.4%	6.2%	3.3%	3.4%	3.0%	3.6%	.9%
OTHER	*%	.0%	.1%	.0%	*%	.0%	*%	.0%	.0%	.0%	.2%	*%	.0%
DON'T KNOW	.1%	.0%	.3%	.0%	.1%	.0%	.1%	.0%	.0%	.1%	.0%	.1%	.0%

TABLE 3.18 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR PROVIDING AND MAINTAINING THIS EQUIPMENT (Q29)
 BASE: ESTABLISHMENTS WHOSE TEMPORARY WORKERS REQUIRE PERSONAL PROTECTIVE EQUIPMENT

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	399	5	38	95	77	184	89	90	45	15	14	86	95	190
WEIGHTED BASES	29780	8009	10089	5292	3017	3373	11251	6507	2112	388	2874	9984	6722	8616
THE AGENCY	3.4%	.0%	.0%	7.7%	12.1%	7.3%	2.0%	.9%	7.7%	.0%	.0%	3.3%	5.4%	3.3%
THE HOST EMPLOYER	93.1%	100.0%	96.6%	86.6%	82.9%	85.9%	94.0%	95.9%	87.3%	75.9%	97.1%	95.9%	87.7%	93.1%
THE WORKER	3.3%	.0%	3.4%	5.7%	4.9%	5.9%	4.0%	2.7%	5.0%	24.1%	2.9%	.8%	6.9%	3.2%
OTHER	*%	.0%	.0%	.0%	.0%	.3%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.1%
DON'T KNOW	.1%	.0%	.0%	.0%	.0%	.6%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.2%

TABLE 3.18 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR PROVIDING AND MAINTAINING THIS EQUIPMENT (Q29)
 BASE: ESTABLISHMENTS WHOSE TEMPORARY WORKERS REQUIRE PERSONAL PROTECTIVE EQUIPMENT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	399	14	191	50	24	16	12	4	31	10	5	31	11	255	87	57
WEIGHTED BASES	29780	495	7461	4051	3427	880	655	776	4197	1029	212	5986	611	12008	9935	7838
THE AGENCY	3.4%	8.0%	3.8%	.8%	9.5%	2.0%	20.7%	.0%	1.6%	.0%	.0%	2.0%	.0%	3.0%	5.5%	1.5%
THE HOST EMPLOYER	93.1%	92.0%	94.1%	97.1%	83.4%	98.0%	66.0%	100.0%	89.8%	100.0%	56.7%	98.0%	100.0%	95.0%	87.6%	97.3%
THE WORKER	3.3%	.0%	1.6%	2.2%	7.1%	.0%	13.2%	.0%	8.6%	.0%	43.3%	.0%	.0%	1.8%	6.9%	1.2%
OTHER	*%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%
DON'T KNOW	.1%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%

TABLE 3.19

ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR RECORDING ACCIDENTS INVOLVING TEMPORARY WORKERS (Q30)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
THE AGENCY	3.2%	3.8%	1.8%	3.5%	3.2%	3.0%	2.6%	4.6%	5.9%	1.7%	3.4%	2.2%	7.6%
THE CLIENT/HOST EMPLOYER	97.2%	97.4%	97.3%	97.0%	97.1%	98.2%	97.8%	95.9%	96.1%	97.5%	98.0%	98.1%	93.2%
THE WORKER	11.0%	7.2%	25.4%	7.0%	11.0%	11.0%	8.5%	16.4%	14.0%	7.3%	18.1%	10.8%	11.4%
OTHER	*%	*%	.0%	.1%	*%	.0%	.1%	.0%	.0%	.1%	.0%	.1%	.0%
DON'T KNOW	*%	.0%	.0%	*%	*%	.0%	*%	.0%	*%	.0%	.0%	.0%	.1%

TABLE 3.19 (CONTINUATION)
 ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR RECORDING ACCIDENTS INVOLVING TEMPORARY WORKERS (Q30)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
THE AGENCY	3.2%	3.9%	1.1%	5.2%	4.5%	7.4%	4.0%	2.8%	3.8%	1.9%	2.7%	1.0%	6.1%	4.6%
THE CLIENT/HOST EMPLOYER	97.2%	96.1%	97.9%	98.3%	94.1%	98.3%	96.7%	98.3%	100.0%	97.1%	99.7%	98.1%	94.0%	98.9%
THE WORKER	11.0%	10.1%	7.7%	15.3%	17.0%	17.6%	12.1%	7.9%	14.2%	9.0%	3.5%	6.2%	9.8%	25.4%
OTHER	*%	.0%	.0%	.0%	.4%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
DON'T KNOW	*%	.0%	.0%	.0%	.0%	.2%	*%	.0%	.0%	.0%	.0%	.0%	.1%	.0%

TABLE 3.19 (CONTINUATION)

ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR RECORDING ACCIDENTS INVOLVING TEMPORARY WORKERS (Q30)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
THE AGENCY	3.2%	6.8%	10.3%	2.5%	.9%	.0%	.5%	2.3%	2.2%	3.3%	.0%	1.8%	3.5%	7.1%	1.5%	2.1%
THE CLIENT/HOST EMPLOYER	97.2%	99.8%	92.4%	99.9%	98.5%	99.0%	100.0%	95.8%	98.8%	100.0%	100.0%	92.6%	95.2%	95.6%	98.6%	96.5%
THE WORKER	11.0%	4.0%	18.2%	21.0%	9.5%	2.5%	6.0%	14.7%	7.3%	4.7%	2.6%	13.6%	3.5%	18.6%	7.9%	8.3%
OTHER	*%	.0%	.2%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.1%	*%	.0%
DON'T KNOW	*%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	*%	.0%

TABLE 3.20

ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR REPORTING ACCIDENTS INVOLVING TEMPORARY WORKERS TO THE HSE (Q31)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
THE AGENCY	5.3%	5.3%	5.3%	5.3%	5.4%	4.9%	6.7%	2.3%	9.0%	3.7%	4.0%	3.9%	11.5%
THE CLIENT/HOST EMPLOYER	94.5%	95.7%	94.6%	93.8%	93.9%	98.7%	94.1%	95.3%	89.5%	96.4%	97.3%	97.1%	82.9%
THE WORKER	1.4%	.3%	4.6%	.7%	1.5%	.5%	1.3%	1.6%	.8%	1.9%	1.0%	1.6%	.8%
DON'T KNOW	1.4%	.4%	.4%	2.3%	1.5%	.1%	.3%	3.7%	3.5%	.4%	.7%	.1%	6.9%

TABLE 3.20 (CONTINUATION)

ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR REPORTING ACCIDENTS INVOLVING TEMPORARY WORKERS TO THE HSE (Q31)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
THE AGENCY	5.3%	6.2%	4.1%	4.4%	5.5%	10.2%	5.3%	2.8%	3.5%	1.8%	3.8%	3.2%	9.1%	7.2%
THE CLIENT/HOST EMPLOYER	94.5%	89.9%	96.2%	96.7%	95.5%	95.9%	92.4%	99.3%	99.4%	99.0%	98.0%	97.5%	86.9%	96.5%
THE WORKER	1.4%	.0%	2.1%	1.7%	.0%	3.8%	1.7%	.4%	.9%	.0%	1.0%	.8%	.2%	2.5%
DON'T KNOW	1.4%	3.9%	.0%	1.4%	1.3%	.2%	2.4%	.0%	.4%	.0%	.0%	.3%	4.4%	.4%

TABLE 3.20 (CONTINUATION)

ORGANISATION OR INDIVIDUAL THAT IS RESPONSIBLE FOR REPORTING ACCIDENTS INVOLVING TEMPORARY WORKERS TO THE HSE (Q31)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
THE AGENCY	5.3%	26.8%	4.8%	19.1%	10.6%	.0%	3.7%	.6%	.4%	2.2%	.0%	4.8%	3.5%	11.3%	3.0%	3.0%
THE CLIENT/HOST EMPLOYER	94.5%	97.2%	91.2%	82.1%	93.2%	100.0%	100.0%	90.6%	99.8%	98.7%	100.0%	92.6%	96.5%	88.0%	97.4%	96.1%
THE WORKER	1.4%	.0%	.7%	.2%	3.8%	.0%	3.3%	2.3%	.3%	1.1%	.0%	3.9%	.0%	.5%	1.6%	2.1%
DON'T KNOW	1.4%	.0%	6.8%	.0%	.0%	.0%	.0%	6.7%	.1%	.0%	.0%	.0%	.0%	3.9%	.7%	.0%

TABLE 3.21

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ACCIDENTS INVOLVING TEMPORARY WORKERS (Q32)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO INFORM	86.4%	85.1%	86.9%	86.9%	87.0%	81.9%	89.8%	79.0%	86.5%	86.3%	85.5%	86.4%	86.8%
DO NOT INFORM	7.2%	3.0%	8.0%	9.2%	6.4%	14.6%	4.7%	12.9%	7.4%	7.3%	7.5%	6.7%	9.6%
DON'T KNOW	6.3%	11.9%	5.1%	3.9%	6.7%	3.5%	5.5%	8.1%	6.1%	6.4%	7.0%	6.9%	3.7%

TABLE 3.21 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ACCIDENTS INVOLVING TEMPORARY WORKERS (Q32)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO INFORM	86.4%	87.4%	87.1%	82.6%	87.9%	84.4%	89.2%	80.8%	83.6%	98.6%	67.1%	92.7%	84.8%	92.6%
DO NOT INFORM	7.2%	6.3%	6.2%	8.7%	7.7%	12.7%	7.3%	6.0%	15.1%	1.4%	12.5%	3.8%	11.6%	5.4%
DON'T KNOW	6.3%	6.2%	6.7%	8.6%	4.4%	2.9%	3.5%	13.3%	1.3%	.0%	20.4%	3.5%	3.6%	2.0%

TABLE 3.21 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ACCIDENTS INVOLVING TEMPORARY WORKERS (Q32)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO INFORM	86.4%	98.5%	84.2%	81.2%	84.6%	80.1%	89.9%	72.0%	90.1%	89.4%	79.8%	94.3%	83.3%	83.7%	86.0%	89.7%
DO NOT INFORM	7.2%	.2%	13.4%	1.9%	14.1%	19.1%	5.9%	7.7%	7.5%	.7%	2.0%	1.5%	11.9%	8.4%	10.1%	1.7%
DON'T KNOW	6.3%	1.4%	2.4%	16.9%	1.3%	.8%	4.2%	20.3%	2.4%	9.8%	18.2%	4.2%	4.8%	7.9%	3.9%	8.5%

TABLE 3.22

WHETHER A TEMPORARY WORKER HAS EVER RAISED A HEALTH AND SAFETY PROBLEM OR QUERY WITH THE ESTABLISHMENT ABOUT THEIR PLACEMENT (Q33)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
HAS RAISED A PROBLEM /QUERY	4.4%	4.7%	3.7%	4.4%	3.7%	10.0%	3.9%	5.3%	1.0%	3.6%	6.9%	5.2%	.8%
HAS NOT RAISED A PROBLEM /QUERY	93.9%	90.7%	95.3%	95.0%	94.5%	89.0%	95.1%	91.3%	98.8%	95.5%	85.7%	92.8%	98.7%
DON'T KNOW	1.7%	4.6%	1.0%	.6%	1.8%	1.0%	1.0%	3.4%	.2%	.9%	7.4%	2.0%	.6%

TABLE 3.22 (CONTINUATION)

WHETHER A TEMPORARY WORKER HAS EVER RAISED A HEALTH AND SAFETY PROBLEM OR QUERY WITH THE ESTABLISHMENT ABOUT THEIR PLACEMENT (Q33)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
HAS RAISED A PROBLEM /QUERY	4.4%	.0%	4.9%	5.7%	6.4%	12.2%	2.6%	4.7%	13.7%	7.6%	3.0%	6.3%	2.9%	5.6%
HAS NOT RAISED A PROBLEM /QUERY	93.9%	100.0%	95.1%	87.0%	91.8%	80.1%	97.2%	94.1%	84.7%	91.5%	97.0%	90.3%	96.4%	92.3%
DON'T KNOW	1.7%	.0%	.0%	7.3%	1.8%	7.7%	.2%	1.2%	1.6%	.9%	.0%	3.4%	.7%	2.1%

TABLE 3.22 (CONTINUATION)

WHETHER A TEMPORARY WORKER HAS EVER RAISED A HEALTH AND SAFETY PROBLEM OR QUERY WITH THE ESTABLISHMENT ABOUT THEIR PLACEMENT (Q33)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
HAS RAISED A PROBLEM /QUERY	4.4%	11.1%	5.9%	5.0%	5.6%	1.0%	6.0%	3.6%	1.4%	11.7%	.4%	1.7%	3.5%	5.8%	3.0%	5.0%
HAS NOT RAISED A PROBLEM /QUERY	93.9%	83.1%	92.5%	94.0%	94.4%	99.0%	91.6%	96.4%	98.0%	78.1%	99.6%	97.5%	96.5%	92.6%	96.4%	91.1%
DON'T KNOW	1.7%	5.8%	1.6%	1.0%	.0%	.0%	2.4%	.0%	.5%	10.2%	.0%	.8%	.0%	1.6%	.5%	3.9%

TABLE 3.23

WHETHER ANY ACTION HAS BEEN TAKEN AS A RESULT OF A HEALTH AND SAFETY PROBLEM OR QUERY RAISED BY A TEMPORARY WORKER (Q34)

BASE: WHERE A TEMPORARY WORKER HAS RAISED A HEALTH AND SAFETY PROBLEM OR QUERY

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	90	31	23	36	68	22	82	8	8	48	33	87	3
WEIGHTED BASES	4230	1235	756	2239	3193	1037	2640	1591	289	1843	1029	4095	135
ACTION WAS TAKEN	89.6%	95.5%	93.4%	85.0%	94.8%	73.4%	84.6%	97.8%	86.5%	88.9%	80.7%	91.3%	37.8%
ACTION WAS NOT TAKEN	8.0%	1.3%	6.6%	12.2%	2.9%	23.9%	12.9%	.0%	.0%	9.6%	15.9%	6.2%	62.2%
DON'T KNOW	2.4%	3.2%	.0%	2.8%	2.3%	2.7%	2.5%	2.2%	13.5%	1.5%	3.4%	2.5%	.0%

TABLE 3.23 (CONTINUATION)

WHETHER ANY ACTION HAS BEEN TAKEN AS A RESULT OF A HEALTH AND SAFETY PROBLEM OR QUERY RAISED BY A TEMPORARY WORKER (Q34)
 BASE: WHERE A TEMPORARY WORKER HAS RAISED A HEALTH AND SAFETY PROBLEM OR QUERY

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	90	6	14	17	53	11	21	15	7	2	28	19	39
WEIGHTED BASES	4230	2000	721	532	977	1437	671	514	160	438	1839	684	1177
ACTION WAS TAKEN	89.6%	93.9%	82.9%	74.3%	93.8%	95.0%	61.8%	78.0%	100.0%	100.0%	93.6%	83.0%	82.3%
ACTION WAS NOT TAKEN	8.0%	6.1%	11.7%	20.4%	2.6%	2.3%	38.2%	9.6%	.0%	.0%	6.4%	6.1%	15.3%
DON'T KNOW	2.4%	.0%	5.4%	5.3%	3.6%	2.7%	.0%	12.3%	.0%	.0%	.0%	10.9%	2.4%

TABLE 3.23 (CONTINUATION)

WHETHER ANY ACTION HAS BEEN TAKEN AS A RESULT OF A HEALTH AND SAFETY PROBLEM OR QUERY RAISED BY A TEMPORARY WORKER (Q34)

BASE: WHERE A TEMPORARY WORKER HAS RAISED A HEALTH AND SAFETY PROBLEM OR QUERY

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	90	10	35	12	5	1	3	5	11	2	2	3	1	57	25	8
WEIGHTED BASES	4230	144	895	519	541	47	282	151	281	1104	19	208	40	1557	1302	1371
ACTION WAS TAKEN	89.6%	76.2%	91.0%	65.4%	84.4%	100.0%	100.0%	100.0%	90.0%	96.8%	100.0%	100.0%	100.0%	81.1%	91.4%	97.4%
ACTION WAS NOT TAKEN	8.0%	23.8%	4.7%	34.6%	15.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	16.4%	6.5%	.0%
DON'T KNOW	2.4%	.0%	4.4%	.0%	.0%	.0%	.0%	.0%	10.0%	3.2%	.0%	.0%	.0%	2.5%	2.2%	2.6%

TABLE 3.24

WHETHER THERE IS A NOMINATED HEALTH AND SAFETY REPRESENTATIVE FROM THE WORKFORCE AT THE ESTABLISHMENT (Q35)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
THERE IS A REPRESENTATIVE	83.0%	88.4%	90.8%	77.1%	83.6%	78.4%	88.5%	70.9%	71.1%	88.9%	85.5%	85.7%	71.1%
THERE IS NO REPRESENTATIVE	17.0%	11.6%	9.2%	22.9%	16.4%	21.6%	11.5%	29.1%	28.9%	11.1%	14.5%	14.3%	28.9%

TABLE 3.24 (CONTINUATION)

WHETHER THERE IS A NOMINATED HEALTH AND SAFETY REPRESENTATIVE FROM THE WORKFORCE AT THE ESTABLISHMENT (Q35)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
THERE IS A REPRESENTATIVE	83.0%	81.5%	78.3%	88.1%	93.7%	93.2%	84.3%	91.2%	91.2%	80.2%	86.9%	83.0%	75.6%	90.7%
THERE IS NO REPRESENTATIVE	17.0%	18.5%	21.7%	11.9%	6.3%	6.8%	15.7%	8.8%	8.8%	19.8%	13.1%	17.0%	24.4%	9.3%

TABLE 3.24 (CONTINUATION)

WHETHER THERE IS A NOMINATED HEALTH AND SAFETY REPRESENTATIVE FROM THE WORKFORCE AT THE ESTABLISHMENT (Q35)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
THERE IS A REPRESENTATIVE	83.0%	100.0%	82.5%	77.5%	88.4%	98.5%	85.7%	74.5%	91.4%	88.3%	81.8%	63.6%	61.9%	81.4%	89.2%	75.0%
THERE IS NO REPRESENTATIVE	17.0%	.0%	17.5%	22.5%	11.6%	1.5%	14.3%	25.5%	8.6%	11.7%	18.2%	36.4%	38.1%	18.6%	10.8%	25.0%

TABLE 3.25

PROPORTION OF ESTABLISHMENTS THAT OFFER ANY TRAINING FOR THE STAFF FOR WHOM THEY PROVIDE TEMPORARY PLACEMENTS (Q36)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	938	295	217	426	784	154	756	182	175	501	258	785	153
WEIGHTED BASES	97072	26138	20368	50566	86702	10370	66851	30220	30093	50894	14826	79135	17937
DO OFFER TRAINING	50.0%	61.7%	62.4%	39.0%	47.4%	71.5%	54.3%	40.5%	42.9%	52.5%	59.8%	53.7%	33.7%
DO NOT OFFER TRAINING	50.0%	38.3%	37.6%	61.0%	52.6%	28.5%	45.7%	59.5%	57.1%	47.5%	40.2%	46.3%	66.3%

TABLE 3.25 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT OFFER ANY TRAINING FOR THE STAFF FOR WHOM THEY PROVIDE TEMPORARY PLACEMENTS (Q36)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	938	19	123	198	193	405	307	178	85	32	66	220	219	392
WEIGHTED BASES	97072	26977	41060	12753	8273	8009	54631	14170	3761	2108	14802	29406	23494	21134
DO OFFER TRAINING	50.0%	38.7%	44.8%	67.1%	63.2%	73.9%	46.7%	58.8%	73.4%	27.8%	64.7%	28.9%	54.8%	67.7%
DO NOT OFFER TRAINING	50.0%	61.3%	55.2%	32.9%	36.8%	26.1%	53.3%	41.2%	26.6%	72.2%	35.3%	71.1%	45.2%	32.3%

TABLE 3.25 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT OFFER ANY TRAINING FOR THE STAFF FOR WHOM THEY PROVIDE TEMPORARY PLACEMENTS (Q36)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN TEMPORARY PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	938	32	331	76	60	35	48	47	152	40	26	64	27	439	342	157
WEIGHTED BASES	97072	1289	15255	10295	9677	4487	4699	4176	19714	9418	4612	12318	1131	26839	42753	27479
DO OFFER TRAINING	50.0%	93.2%	64.9%	70.7%	53.7%	25.9%	32.9%	44.4%	40.4%	51.7%	80.3%	25.9%	61.1%	68.5%	41.4%	45.3%
DO NOT OFFER TRAINING	50.0%	6.8%	35.1%	29.3%	46.3%	74.1%	67.1%	55.6%	59.6%	48.3%	19.7%	74.1%	38.9%	31.5%	58.6%	54.7%

TABLE 3.26
 TYPES OF TRAINING OFFERED BY ESTABLISHMENTS FOR TEMPORARY PLACEMENTS - PROMPTED (Q37)
 BASE: ESTABLISHMENTS THAT OFFER TRAINING

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	633	205	162	266	521	112	542	91	93	363	175	557	76
WEIGHTED BASES	48550	16119	12705	19727	41135	7415	36302	12248	12919	26696	8864	42499	6051
JOB SKILLS TRAINING	61.4%	72.5%	57.1%	55.2%	60.7%	65.6%	64.7%	51.8%	49.0%	66.2%	65.6%	60.8%	66.2%
HEALTH & SAFETY TRAINING PRIOR TO EACH PLACEMENT	70.5%	78.2%	83.6%	55.7%	70.1%	72.5%	74.8%	57.6%	72.9%	73.8%	56.4%	72.9%	53.5%
INDUCTION TRAINING PRIOR TO EACH PLACEMENT	68.0%	63.3%	68.3%	71.5%	63.3%	93.9%	66.1%	73.6%	72.3%	63.0%	76.8%	67.5%	71.4%
REFRESHER TRAINING DURING PLACEMENTS	16.4%	10.5%	23.5%	16.6%	14.8%	25.0%	16.0%	17.4%	13.0%	15.7%	23.1%	17.2%	10.4%
OTHER	.6%	1.8%	.0%	.0%	.7%	.0%	.8%	.0%	.0%	1.1%	.0%	.0%	4.7%
DON'T KNOW	2.9%	1.4%	.6%	5.6%	3.3%	.4%	3.8%	.0%	1.5%	4.1%	1.1%	2.9%	2.6%

TABLE 3.26 (CONTINUATION)
 TYPES OF TRAINING OFFERED BY ESTABLISHMENTS FOR TEMPORARY PLACEMENTS - PROMPTED (Q37)
 BASE: ESTABLISHMENTS THAT OFFER TRAINING

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	633	7	55	135	129	307	179	122	71	23	39	141	147	287
WEIGHTED BASES	48550	10439	18411	8552	5229	5920	25539	8333	2761	587	9581	8512	12880	14312
JOB SKILLS TRAINING	61.4%	77.5%	53.9%	57.2%	59.9%	63.9%	55.9%	83.4%	64.6%	69.5%	55.9%	61.0%	67.0%	58.3%
HEALTH & SAFETY TRAINING PRIOR TO EACH PLACEMENT	70.5%	90.0%	61.3%	68.1%	67.4%	70.6%	71.2%	77.6%	69.5%	75.4%	59.7%	59.6%	77.9%	77.2%
INDUCTION TRAINING PRIOR TO EACH PLACEMENT	68.0%	45.0%	73.9%	68.6%	79.8%	78.6%	66.0%	61.6%	82.8%	93.5%	80.2%	78.8%	53.6%	68.6%
REFRESHER TRAINING DURING PLACEMENTS	16.4%	12.8%	14.8%	23.3%	9.7%	23.6%	17.5%	7.2%	28.3%	27.2%	20.1%	21.9%	17.7%	13.1%
OTHER	.6%	.0%	1.5%	.0%	.0%	.0%	1.1%	.0%	.0%	.0%	3.0%	.0%	.0%	.0%
DON'T KNOW	2.9%	.0%	4.9%	2.4%	3.6%	1.5%	1.0%	.0%	2.2%	.0%	1.6%	.5%	2.4%	.9%

TABLE 3.26 (CONTINUATION)
 TYPES OF TRAINING OFFERED BY ESTABLISHMENTS FOR TEMPORARY PLACEMENTS - PROMPTED (Q37)
 BASE: ESTABLISHMENTS THAT OFFER TRAINING

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	633	26	260	50	36	23	24	33	97	23	18	29	14	336	213	84
WEIGHTED BASES	48550	1202	9898	7277	5197	1162	1545	1856	7957	4873	3705	3187	691	18377	17717	12456
JOB SKILLS TRAINING	61.4%	71.5%	73.6%	57.6%	56.9%	50.8%	34.0%	27.7%	76.2%	34.5%	73.8%	61.4%	68.9%	67.1%	60.1%	55.0%
HEALTH & SAFETY TRAINING PRIOR TO EACH PLACEMENT	70.5%	67.8%	64.8%	93.1%	77.3%	54.8%	37.6%	41.0%	82.7%	56.8%	48.9%	82.0%	63.1%	76.2%	71.0%	61.2%
INDUCTION TRAINING PRIOR TO EACH PLACEMENT	68.0%	66.7%	65.7%	74.1%	76.9%	82.2%	83.3%	48.2%	36.9%	98.6%	75.1%	62.8%	92.1%	69.1%	56.8%	82.1%
REFRESHER TRAINING DURING PLACEMENTS	16.4%	37.8%	12.2%	6.2%	33.7%	16.9%	22.6%	14.5%	4.0%	42.8%	.3%	23.9%	14.0%	11.5%	16.3%	23.7%
OTHER	.6%	.0%	.0%	.0%	5.5%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.6%	.0%
DON'T KNOW	2.9%	2.7%	.3%	.0%	1.6%	4.0%	9.9%	40.5%	.4%	.0%	.0%	8.3%	.0%	.4%	6.0%	2.1%

TABLE 4.1

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIFIC FEATURES OF PERMANENT PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q38)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO INFORM	50.3%	48.5%	35.0%	53.2%	47.0%	57.1%	64.4%	14.7%	71.2%	47.7%	30.9%	38.5%	79.0%
DO NOT INFORM	49.7%	51.5%	65.0%	46.8%	53.0%	42.9%	35.6%	85.3%	28.8%	52.3%	69.1%	61.5%	21.0%

TABLE 4.1 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIFIC FEATURES OF PERMANENT PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q38)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO INFORM	50.3%	43.9%	54.2%	58.2%	63.8%	69.4%	43.9%	74.5%	85.6%	85.9%	73.5%	18.9%	77.3%	57.1%
DO NOT INFORM	49.7%	56.1%	45.8%	41.8%	36.2%	30.6%	56.1%	25.5%	14.4%	14.1%	26.5%	81.1%	22.7%	42.9%

TABLE 4.1 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIFIC FEATURES OF PERMANENT PLACEMENTS THAT AFFECT HEALTH AND SAFETY (Q38)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO INFORM	50.3%	100.0%	79.2%	50.0%	70.6%	45.8%	27.5%	3.6%	65.5%	66.0%	82.3%	100.0%	62.7%	41.4%	81.5%
DO NOT INFORM	49.7%	.0%	20.8%	50.0%	29.4%	54.2%	72.5%	96.4%	34.5%	34.0%	17.7%	.0%	37.3%	58.6%	18.5%

TABLE 4.2
 PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS ABOUT FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY BEFORE THEY COMMENCE WORK
 (Q39)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO INFORM	52.3%	64.7%	36.6%	51.1%	45.3%	66.7%	65.7%	18.5%	76.8%	66.4%	18.3%	45.2%	69.4%
DO NOT INFORM	47.7%	35.3%	63.4%	48.9%	54.7%	33.3%	34.3%	81.5%	23.2%	33.6%	81.7%	54.8%	30.6%

TABLE 4.2 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS ABOUT FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY BEFORE THEY COMMENCE WORK (Q39)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO INFORM	52.3%	34.7%	72.3%	80.0%	67.8%	75.7%	44.8%	89.1%	84.0%	85.9%	68.2%	20.4%	81.3%	79.3%
DO NOT INFORM	47.7%	65.3%	27.7%	20.0%	32.2%	24.3%	55.2%	10.9%	16.0%	14.1%	31.8%	79.6%	18.7%	20.7%

TABLE 4.2 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS ABOUT FEATURES OF PLACEMENTS THAT AFFECT HEALTH AND SAFETY BEFORE THEY COMMENCE WORK (Q39)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO INFORM	52.3%	100.0%	83.3%	56.7%	76.8%	88.5%	40.8%	4.8%	79.3%	55.9%	33.7%	100.0%	68.0%	49.8%	38.8%
DO NOT INFORM	47.7%	.0%	16.7%	43.3%	23.2%	11.5%	59.2%	95.2%	20.7%	44.1%	66.3%	.0%	32.0%	50.2%	61.2%

TABLE 4.3

PROPORTION OF ESTABLISHMENTS THAT PROVIDE ANY WRITTEN INFORMATION TO PERMANENT AGENCY WORKERS ABOUT HEALTH AND SAFETY (Q40)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO PROVIDE	41.2%	48.5%	89.1%	31.8%	23.4%	77.6%	50.1%	18.7%	52.2%	56.1%	20.1%	48.7%	23.0%
DO NOT PROVIDE	58.8%	51.5%	10.9%	68.2%	76.6%	22.4%	49.9%	81.3%	47.8%	43.9%	79.9%	51.3%	77.0%

TABLE 4.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PROVIDE ANY WRITTEN INFORMATION TO PERMANENT AGENCY WORKERS ABOUT HEALTH AND SAFETY (Q40)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO PROVIDE	41.2%	23.2%	49.1%	74.4%	84.7%	85.1%	32.4%	72.5%	91.1%	100.0%	35.5%	21.0%	49.6%	80.7%
DO NOT PROVIDE	58.8%	76.8%	50.9%	25.6%	15.3%	14.9%	67.6%	27.5%	8.9%	.0%	64.5%	79.0%	50.4%	19.3%

TABLE 4.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PROVIDE ANY WRITTEN INFORMATION TO PERMANENT AGENCY WORKERS ABOUT HEALTH AND SAFETY (Q40)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO PROVIDE	41.2%	97.2%	77.8%	100.0%	62.9%	60.1%	29.7%	4.9%	24.4%	66.0%	33.7%	100.0%	93.5%	25.5%	39.8%
DO NOT PROVIDE	58.8%	2.8%	22.2%	.0%	37.1%	39.9%	70.3%	95.1%	75.6%	34.0%	66.3%	.0%	6.5%	74.5%	60.2%

TABLE 4.4
SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q41)
BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO WORKERS

	TOTAL	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992	
		NORTH	MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	174	47	32	95	47	127	153	21	35	76	62	144	30
WEIGHTED BASES	13025	3058	2978	6990	4981	8044	11342	1683	6231	4384	2390	10901	2125
GENERAL INFORMATION ON HEALTH & SAFETY	99.0%	98.9%	96.9%	100.0%	98.2%	99.6%	98.9%	100.0%	100.0%	99.0%	96.5%	99.5%	96.5%
PARTICULAR RISKS IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.9%	62.5%	13.5%	69.3%	65.5%	48.4%	58.4%	31.5%	57.8%	49.5%	57.1%	51.8%	71.2%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	50.2%	50.3%	14.5%	65.4%	68.4%	38.9%	52.7%	33.5%	50.8%	46.0%	55.8%	48.6%	58.6%
FIRST AID	74.3%	93.8%	29.3%	84.9%	83.8%	68.3%	73.8%	77.0%	63.3%	83.3%	85.9%	70.8%	91.9%
FIRE AND EMERGENCY PROCEDURES	73.6%	81.4%	33.4%	87.4%	79.4%	70.1%	72.2%	83.1%	66.0%	77.6%	85.9%	72.2%	81.3%
OTHER	.3%	.0%	.0%	.5%	.8%	.0%	.3%	.0%	.0%	.0%	1.6%	.3%	.0%

TABLE 4.4 (CONTINUATION)
SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q41)
BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO WORKERS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	174	3	15	35	40	81	56	33	23	8	9	43	51	64
WEIGHTED BASES	13025	4031	3855	2169	1581	1390	7661	1420	952	199	2826	2312	3799	2270
GENERAL INFORMATION ON HEALTH & SAFETY	99.0%	100.0%	100.0%	100.0%	93.2%	98.8%	98.6%	99.4%	100.0%	100.0%	100.0%	100.0%	97.8%	98.2%
PARTICULAR RISKS IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.9%	58.3%	62.8%	44.5%	36.5%	60.7%	45.9%	68.9%	68.2%	34.6%	75.5%	59.4%	58.5%	58.5%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	50.2%	58.3%	50.7%	41.2%	40.4%	50.4%	42.9%	51.9%	66.0%	15.0%	74.5%	57.7%	50.2%	49.6%
FIRST AID	74.3%	58.3%	84.8%	75.8%	77.3%	85.2%	63.3%	73.3%	98.5%	85.9%	82.1%	92.5%	88.3%	75.9%
FIRE AND EMERGENCY PROCEDURES	73.6%	58.3%	89.5%	59.1%	84.9%	84.2%	64.9%	75.2%	98.5%	85.9%	98.5%	69.4%	87.1%	77.4%
OTHER	.3%	.0%	.0%	.0%	.0%	2.7%	.5%	.0%	.0%	.0%	.0%	.0%	.0%	1.7%

TABLE 4.4 (CONTINUATION)
SUBJECTS THAT THIS INFORMATION COVERS - PROMPTED (Q41)
BASE: ESTABLISHMENTS THAT PROVIDE WRITTEN INFORMATION ABOUT HEALTH AND SAFETY TO WORKERS

	STANDARD INDUSTRIAL CLASSIFICATION												INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	174	6	48	15	13	5	8	10	53	5	5	6	69	89	16
WEIGHTED BASES	13025	563	1437	4107	2462	196	512	369	1963	229	1028	160	6107	5502	1417
GENERAL INFORMATION ON HEALTH & SAFETY	99.0%	100.0%	96.5%	100.0%	97.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	99.2%	98.6%	100.0%
PARTICULAR RISKS IN THEIR WORK, EG. MACHINERY GUARDING, VEHICLE OPERATION, SAFE USE OF CHEMICALS	54.9%	97.1%	56.0%	53.7%	50.3%	80.9%	34.0%	67.2%	37.1%	17.8%	88.1%	66.1%	58.2%	46.3%	74.3%
PROTECTIVE EQUIPMENT TO BE USED OR WORN WHEN WORKING	50.2%	97.1%	52.8%	49.8%	53.3%	80.9%	21.4%	67.2%	14.5%	8.9%	94.1%	57.3%	54.8%	38.4%	76.2%
FIRST AID	74.3%	100.0%	84.2%	50.7%	79.9%	100.0%	71.2%	100.0%	77.5%	91.1%	100.0%	100.0%	63.2%	80.3%	98.6%
FIRE AND EMERGENCY PROCEDURES	73.6%	60.0%	86.5%	54.7%	68.3%	100.0%	80.0%	100.0%	87.2%	91.1%	100.0%	100.0%	62.7%	79.4%	98.6%
OTHER	.3%	.0%	.0%	.0%	.0%	.0%	7.4%	.0%	.0%	.0%	.0%	.0%	.0%	.7%	.0%

TABLE 4.5
 PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR PERMANENT PLACEMENTS' WORK TO BE CARRIED OUT SAFELY (Q42)
 BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO INFORM	65.1%	80.1%	89.8%	57.0%	55.9%	83.8%	84.9%	15.1%	90.1%	75.2%	33.1%	55.5%	88.2%
DO NOT INFORM	34.9%	19.9%	10.2%	43.0%	44.1%	16.2%	15.1%	84.9%	9.9%	24.8%	66.9%	44.5%	11.8%

TABLE 4.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR PERMANENT PLACEMENTS' WORK TO BE CARRIED OUT SAFELY (Q42)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO INFORM	65.1%	58.6%	73.5%	70.7%	73.6%	73.7%	58.7%	93.6%	86.8%	100.0%	99.2%	21.2%	79.7%	75.9%
DO NOT INFORM	34.9%	41.4%	26.5%	29.3%	26.4%	26.3%	41.3%	6.4%	13.2%	.0%	.8%	78.8%	20.3%	24.1%

TABLE 4.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM THE AGENCY OF ANY SPECIAL OCCUPATIONAL SKILLS OR QUALIFICATIONS REQUIRED FOR PERMANENT PLACEMENTS' WORK TO BE CARRIED OUT SAFELY (Q42)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO INFORM	65.1%	100.0%	86.5%	96.0%	63.3%	62.8%	100.0%	2.0%	87.2%	45.7%	86.1%	75.1%	93.7%	53.6%	81.7%
DO NOT INFORM	34.9%	.0%	13.5%	4.0%	36.7%	37.2%	.0%	98.0%	12.8%	54.3%	13.9%	24.9%	6.3%	46.4%	18.3%

TABLE 4.6

PROPORTION OF ESTABLISHMENTS THAT CHECK THAT PERMANENT AGENCY WORKERS HAVE THE NECESSARY SKILLS BEFORE THEY START WORK (Q43)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO CHECK	89.7%	90.7%	94.0%	88.8%	93.7%	81.5%	85.8%	99.7%	89.7%	79.9%	96.2%	93.0%	81.8%
DO NOT CHECK	10.3%	9.3%	6.0%	11.2%	6.3%	18.5%	14.2%	.3%	10.3%	20.1%	3.8%	7.0%	18.2%

TABLE 4.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT CHECK THAT PERMANENT AGENCY WORKERS HAVE THE NECESSARY SKILLS BEFORE THEY START WORK (Q43)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO CHECK	89.7%	96.1%	83.3%	84.4%	80.5%	72.2%	90.4%	84.5%	86.1%	90.5%	82.5%	93.0%	92.6%	84.0%
DO NOT CHECK	10.3%	3.9%	16.7%	15.6%	19.5%	27.8%	9.6%	15.5%	13.9%	9.5%	17.5%	7.0%	7.4%	16.0%

TABLE 4.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT CHECK THAT PERMANENT AGENCY WORKERS HAVE THE NECESSARY SKILLS BEFORE THEY START WORK (Q43)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO CHECK	89.7%	100.0%	89.3%	99.0%	71.3%	31.6%	97.8%	98.3%	84.7%	50.0%	98.0%	74.9%	96.3%	87.3%	92.3%
DO NOT CHECK	10.3%	.0%	10.7%	1.0%	28.7%	68.4%	2.2%	1.7%	15.3%	50.0%	2.0%	25.1%	3.7%	12.7%	7.7%

TABLE 4.7

PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS OF SPECIAL OCCUPATIONS SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY PRIOR TO THE START OF THEIR PLACEMENT (Q44)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO INFORM	92.1%	92.2%	98.1%	91.1%	92.2%	91.7%	90.3%	96.5%	92.6%	83.7%	97.0%	92.5%	90.9%
DO NOT INFORM	7.9%	7.8%	1.9%	8.9%	7.8%	8.3%	9.7%	3.5%	7.4%	16.3%	3.0%	7.5%	9.1%

TABLE 4.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS OF SPECIAL OCCUPATIONS SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY PRIOR TO THE START OF THEIR PLACEMENT (Q44)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO INFORM	92.1%	96.1%	88.4%	90.3%	86.6%	75.5%	91.8%	96.9%	93.0%	100.0%	91.6%	91.4%	93.4%	87.5%
DO NOT INFORM	7.9%	3.9%	11.6%	9.7%	13.4%	24.5%	8.2%	3.1%	7.0%	.0%	8.4%	8.6%	6.6%	12.5%

TABLE 4.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT INFORM PERMANENT AGENCY WORKERS OF SPECIAL OCCUPATIONS SKILLS OR QUALIFICATIONS REQUIRED FOR WORK TO BE CARRIED OUT SAFELY PRIOR TO THE START OF THEIR PLACEMENT (Q44)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO INFORM	92.1%	100.0%	93.7%	100.0%	64.0%	74.3%	97.8%	98.2%	93.2%	50.0%	100.0%	91.2%	98.2%	89.7%	94.7%
DO NOT INFORM	7.9%	.0%	6.3%	.0%	36.0%	25.7%	2.2%	1.8%	6.8%	50.0%	.0%	8.8%	1.8%	10.3%	5.3%

TABLE 4.8

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q45)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO PERFORM	48.1%	72.8%	29.5%	43.9%	51.6%	40.9%	61.9%	13.4%	65.6%	51.4%	28.5%	36.4%	76.5%
DO NOT PERFORM	51.9%	27.2%	70.5%	56.1%	48.4%	59.1%	38.1%	86.6%	34.4%	48.6%	71.5%	63.6%	23.5%

TABLE 4.8 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q45)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO PERFORM	48.1%	41.2%	56.9%	61.9%	54.8%	47.3%	45.4%	74.9%	67.0%	63.2%	72.8%	17.3%	70.5%	61.9%
DO NOT PERFORM	51.9%	58.8%	43.1%	38.1%	45.2%	52.7%	54.6%	25.1%	33.0%	36.8%	27.2%	82.7%	29.5%	38.1%

TABLE 4.8 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q45)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO PERFORM	48.1%	100.0%	46.5%	49.3%	33.4%	62.8%	86.6%	1.7%	74.1%	34.0%	82.1%	33.9%	53.0%	42.2%	75.2%
DO NOT PERFORM	51.9%	.0%	53.5%	50.7%	66.6%	37.2%	13.4%	98.3%	25.9%	66.0%	17.9%	66.1%	47.0%	57.8%	24.8%

TABLE 4.9
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q46)
 BASE: ESTABLISHMENTS THAT ASSESS PERMANENT WORKERS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	123	41	25	57	44	79	109	14	29	60	34	95	28
WEIGHTED BASES	15228	4593	987	9649	10990	4238	14025	1203	7833	4016	3379	8156	7072
CONDUCT AN INTERVIEW	49.2%	19.7%	41.4%	64.0%	50.7%	45.2%	52.2%	13.9%	51.9%	33.3%	61.8%	20.9%	81.8%
WRITTEN/PRACTICAL TEST	23.0%	42.2%	66.0%	9.5%	18.0%	36.1%	17.5%	87.5%	12.1%	35.0%	34.2%	37.6%	6.2%
CHECK REFERENCES AND CV	12.0%	14.0%	34.3%	8.8%	10.6%	15.7%	12.2%	10.1%	12.0%	22.1%	.0%	14.1%	9.6%
PROBATIONARY TRAINING PERIOD	22.6%	21.0%	8.7%	24.8%	27.2%	10.7%	24.5%	1.2%	25.4%	33.3%	3.5%	35.7%	7.5%
OTHER	.7%	2.1%	.0%	.1%	.0%	2.6%	.8%	.0%	.0%	1.2%	1.9%	1.0%	.5%
DON'T KNOW	3.4%	8.1%	11.9%	.3%	.3%	11.6%	3.7%	.0%	4.5%	.7%	4.0%	1.8%	5.2%

TABLE 4.9 (CONTINUATION)
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q46)
 BASE: ESTABLISHMENTS THAT ASSESS PERMANENT WORKERS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	123	4	16	29	24	50	48	23	14	6	10	30	38	42
WEIGHTED BASES	15228	7164	4465	1804	1023	773	10748	1467	700	126	5794	1908	5395	1743
CONDUCT AN INTERVIEW	49.2%	64.4%	34.4%	30.3%	28.3%	64.5%	57.7%	53.3%	24.3%	15.1%	42.3%	22.5%	71.6%	42.5%
WRITTEN/PRACTICAL TEST	23.0%	.0%	48.9%	28.7%	47.6%	41.3%	21.7%	16.2%	72.0%	45.2%	9.0%	61.8%	11.0%	48.4%
CHECK REFERENCES AND CV	12.0%	.0%	23.3%	40.1%	3.3%	4.3%	7.4%	63.7%	.0%	31.0%	13.2%	9.4%	4.7%	36.3%
PROBATIONARY TRAINING PERIOD	22.6%	35.6%	6.4%	19.7%	15.8%	12.3%	17.5%	5.4%	1.3%	8.7%	44.0%	17.1%	8.1%	7.6%
OTHER	.7%	.0%	.0%	3.6%	3.3%	1.9%	.4%	.0%	9.2%	.0%	.2%	.0%	1.2%	1.9%
DON'T KNOW	3.4%	.0%	7.7%	.0%	14.3%	4.3%	3.4%	1.0%	.0%	15.1%	.0%	.0%	6.9%	7.6%

TABLE 4.9 (CONTINUATION)
 FORM THAT THIS ASSESSMENT TAKES - UNPROMPTED (Q46)
 BASE: ESTABLISHMENTS THAT ASSESS PERMANENT WORKERS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	123	7	31	7	11	5	7	4	44	1	4	2	45	71	7
WEIGHTED BASES	15228	579	860	2023	1308	205	1492	130	5952	118	2507	54	3462	9087	2679
CONDUCT AN INTERVIEW	49.2%	7.3%	47.5%	8.9%	5.7%	54.7%	27.4%	6.4%	70.4%	.0%	80.8%	74.1%	18.2%	52.7%	77.1%
WRITTEN/PRACTICAL TEST	23.0%	56.7%	41.2%	7.5%	40.3%	22.7%	30.8%	93.6%	24.5%	.0%	2.2%	.0%	24.1%	28.8%	2.1%
CHECK REFERENCES AND CV	12.0%	2.8%	8.4%	6.0%	38.6%	54.7%	10.3%	.0%	7.1%	.0%	17.0%	.0%	6.1%	13.2%	15.9%
PROBATIONARY TRAINING PERIOD	22.6%	40.4%	20.9%	83.6%	28.2%	22.7%	58.1%	.0%	1.0%	.0%	.0%	.0%	60.8%	14.7%	.0%
OTHER	.7%	.0%	3.9%	.0%	.0%	.0%	4.3%	.0%	.2%	.0%	.0%	.0%	1.0%	.9%	.0%
DON'T KNOW	3.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	6.5%	100.0%	.0%	25.9%	.0%	4.3%	4.9%

TABLE 4.10

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q47)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE	
UNWEIGHTED BASES	222	64	39	119	68	154	198	24	47	100	74	176	46
WEIGHTED BASES	31649	6308	3341	21999	21279	10370	22658	8991	11937	7815	11877	22403	9245
DO PERFORM	37.7%	38.4%	20.3%	40.1%	37.9%	37.3%	50.1%	6.3%	40.4%	49.4%	27.1%	26.4%	65.0%
DO NOT PERFORM	9.0%	15.9%	11.8%	6.5%	7.1%	12.7%	9.0%	9.0%	6.0%	22.1%	3.3%	11.9%	1.8%
DON'T KNOW	53.4%	45.8%	67.9%	53.3%	55.0%	50.0%	40.9%	84.8%	53.6%	28.5%	69.6%	61.7%	33.2%

TABLE 4.10 (CONTINUATION)

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q47)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	222	8	28	47	45	94	82	40	25	8	19	58	60	76
WEIGHTED BASES	31649	17379	7853	2916	1867	1635	23678	1959	1046	199	7958	11032	7655	2815
DO PERFORM	37.7%	35.4%	34.5%	40.4%	54.2%	53.4%	32.1%	61.0%	46.4%	70.9%	48.2%	10.7%	72.4%	44.7%
DO NOT PERFORM	9.0%	.0%	20.2%	24.3%	16.1%	15.0%	8.8%	13.7%	2.6%	9.5%	10.6%	10.6%	4.8%	16.1%
DON'T KNOW	53.4%	64.6%	45.3%	35.4%	29.8%	31.6%	59.1%	25.3%	51.0%	19.6%	41.3%	78.7%	22.8%	39.1%

TABLE 4.10 (CONTINUATION)

WHETHER AGENCIES USED BY ESTABLISHMENTS PERFORM ANY ASSESSMENT OF THE CAPABILITIES, KNOWLEDGE, SKILLS AND EXPERIENCE OF PERMANENT AGENCY WORKERS PRIOR TO THE START OF THEIR PLACEMENT (Q47)

BASE: ESTABLISHMENTS THAT USE AGENCY WORKERS IN PERMANENT PLACEMENTS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	222	7	55	15	21	8	12	11	74	6	7	6	77	126	19
WEIGHTED BASES	31649	579	1848	4107	3911	327	1723	7564	8029	347	3054	160	6534	21554	3561
DO PERFORM	37.7%	6.0%	38.2%	10.0%	39.0%	17.4%	85.2%	.5%	62.5%	16.0%	84.1%	25.1%	17.6%	37.6%	74.8%
DO NOT PERFORM	9.0%	2.8%	11.2%	5.2%	13.7%	68.4%	11.1%	.1%	15.7%	44.1%	.0%	16.1%	6.7%	10.3%	5.0%
DON'T KNOW	53.4%	91.1%	50.6%	84.8%	47.3%	14.2%	3.7%	99.3%	21.8%	39.9%	15.9%	58.8%	75.7%	52.1%	20.2%

TABLE 4.11

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE PERMANENT AGENCY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q48)
 BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF PERMANENT WORKERS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED		USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			AWARENESS OF MHSW REGULATIONS 1992		
	TOTAL	NORTH	MIDLANDS	SOUTH	PERMANENT ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	AWARE	UNAWARE
UNWEIGHTED BASES	115	25	19	71	31	84	105	10	21	49	44	84	31
WEIGHTED BASES	11922	2420	677	8824	8055	3867	11356	566	4821	3862	3218	5915	6006
IS ADEQUATE	95.8%	88.9%	87.7%	98.3%	96.7%	93.9%	97.8%	56.2%	98.4%	94.8%	93.6%	93.3%	98.2%
IS NOT ADEQUATE	2.7%	6.9%	12.3%	.8%	2.8%	2.4%	1.0%	36.9%	1.2%	4.3%	3.0%	4.2%	1.2%
DON'T KNOW	1.5%	4.2%	.0%	.9%	.5%	3.7%	1.2%	6.9%	.4%	.9%	3.4%	2.5%	.6%

TABLE 4.11 (CONTINUATION)

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE PERMANENT AGENCY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q48)
 BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF PERMANENT WORKERS

	NUMBER OF WORKERS						NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	115	4	10	20	27	54	36	24	18	6	10	28	38	35
WEIGHTED BASES	11922	6152	2709	1177	1011	873	7600	1195	485	141	3833	1181	5541	1259
IS ADEQAUTE	95.8%	100.0%	94.4%	90.8%	87.1%	87.3%	96.5%	90.6%	94.2%	100.0%	96.0%	92.2%	97.1%	92.4%
IS NOT ADEQUATE	2.7%	.0%	5.6%	.0%	12.9%	4.3%	3.0%	2.4%	1.9%	.0%	4.0%	.8%	1.9%	4.5%
DON'T KNOW	1.5%	.0%	.0%	9.2%	.0%	8.4%	.5%	7.0%	3.9%	.0%	.0%	7.1%	1.0%	3.1%

TABLE 4.11 (CONTINUATION)

WHETHER RESPONDENTS THINK THIS ASSESSMENT IS ADEQUATE TO MATCH THE PERMANENT AGENCY WORKER WITH THE REQUIREMENTS OF THE POSITION (Q48)
 BASE: WHERE AGENCY PERFORMS AN ASSESSMENT OF PERMANENT WORKERS

	STANDARD INDUSTRIAL CLASSIFICATION											INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	115	3	26	8	9	2	9	5	45	2	5	1	37	70	8
WEIGHTED BASES	11922	35	706	411	1524	57	1467	41	5016	56	2568	40	1152	8106	2664
IS ADEQUATE	95.8%	73.7%	94.5%	100.0%	95.1%	66.1%	89.6%	100.0%	97.4%	63.3%	97.8%	100.0%	95.8%	95.3%	97.1%
IS NOT ADEQUATE	2.7%	26.3%	.0%	.0%	4.9%	.0%	10.4%	.0%	.6%	.0%	2.2%	.0%	.8%	3.2%	2.1%
DON'T KNOW	1.5%	.0%	5.5%	.0%	.0%	33.9%	.0%	.0%	2.0%	36.7%	.0%	.0%	3.4%	1.5%	.8%

TABLE 5.1

HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
HEALTH & SAFETY AT WORK ACT 1974 (HSW ACT)	47.8%	59.3%	42.8%	44.1%	30.8%	51.2%	54.1%	56.4%	29.7%	35.4%	59.3%	38.3%
MANAGEMENT OF HEALTH & SAFETY AT WORK REGULATIONS 1992 (MANAGEMENT REGULATIONS)	22.4%	28.6%	25.1%	18.7%	3.3%	27.2%	21.2%	26.1%	14.5%	14.3%	31.0%	16.1%
WORKPLACE (HEALTH, SAFETY AND WELFARE) REGULATIONS 1992 (WORKPLACE REGULATIONS)	11.9%	17.6%	9.9%	10.0%	1.4%	14.3%	13.5%	14.7%	6.2%	10.3%	12.1%	14.5%
HEALTH & SAFETY (DISPLAY SCREEN EQUIPMENT) REGULATIONS 1992 (DSE OR DISPLAY SCREEN REGULATIONS)	13.0%	20.7%	9.6%	10.5%	7.0%	13.5%	21.1%	14.9%	9.0%	10.3%	13.9%	15.5%
PERSONAL PROTECTIVE EQUIPMENT AT WORK REGULATIONS 1992 (PPE REGULATIONS)	8.3%	14.4%	11.2%	4.7%	.7%	10.4%	6.8%	9.4%	6.1%	8.4%	8.2%	8.7%
MANUAL HANDLING OPERATIONS REGULATIONS (MANUAL HANDLING REGULATIONS)	12.7%	18.4%	12.4%	10.2%	5.0%	14.7%	11.6%	14.7%	8.5%	13.3%	12.0%	14.0%

TABLE 5.1 (CONTINUATION)
HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)
BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
PROVISION AND USE OF WORK EQUIPMENT REGULATIONS 1998 (PUWER)	6.0%	13.0%	5.3%	3.1%	3.2%	6.5%	8.1%	7.6%	2.7%	4.7%	7.5%	5.1%
CONTROL OF SUBSTANCES HAZARDOUS TO HEALTH REGULATIONS 1999 (COSHH)	16.4%	24.7%	16.4%	12.6%	7.1%	19.7%	7.6%	18.3%	12.3%	17.0%	17.5%	13.5%
CONTROL OF ASBESTOS AT WORK REGULATIONS 1987	3.6%	6.9%	1.8%	2.7%	.6%	4.6%	1.3%	4.8%	1.2%	2.8%	4.4%	3.4%
REPORTING OF INJURIES, DISEASES AND DANGEROUS OCCURENCES REGULATIONS 1995 (RIDDOR)	8.5%	13.8%	4.6%	7.4%	2.3%	9.8%	10.5%	9.7%	6.1%	12.9%	7.9%	3.5%
CONTROL OF MAJOR ACCIDENTS AND HAZARDOUS REGULATIONS 1999 (COMAH)	3.0%	4.6%	3.2%	2.3%	.4%	3.7%	2.9%	4.0%	1.1%	3.3%	3.6%	1.6%
CONSTRUCTION (DESIGN AND MANAGEMENT) REGULATIONS 1994 (CDM)	4.5%	11.1%	2.7%	2.1%	.4%	5.7%	2.6%	6.3%	.7%	1.3%	7.5%	2.6%
CONSTRUCTION (HEALTH, SAFETY AND WELFARE) REGULATIONS 1996 (CHSW)	4.3%	10.5%	1.6%	2.3%	.5%	5.5%	2.0%	6.1%	.5%	1.6%	7.0%	2.1%

TABLE 5.1 (CONTINUATION)
HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)
BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
CONSTRUCTION (HEAD PROTECTION) REGULATIONS 1989 (HARD HAT REGULATIONS)	3.9%	9.8%	1.7%	2.0%	.4%	5.1%	1.3%	5.7%	.1%	1.5%	6.6%	1.6%
CONTROL OF LEAD AT WORK REGULATIONS 1998 (LEAD REGULATIONS)	3.2%	7.8%	1.5%	1.7%	.5%	4.1%	1.7%	4.7%	.1%	3.8%	3.7%	1.3%
ELECTRICITY AT WORK REGULATIONS 1989	4.6%	8.3%	3.3%	3.3%	1.4%	5.6%	2.3%	6.6%	.2%	6.3%	4.2%	3.1%
NOISE AT WORK REGULATIONS 1989	3.0%	5.6%	1.8%	2.2%	2.1%	3.0%	5.1%	4.4%	.1%	1.4%	4.7%	1.7%
WORKING TIME DIRECTIVE	.3%	.7%	.3%	.1%	.0%	.4%	.1%	.4%	.2%	.0%	.3%	.8%
EMPLOYMENT AGENCIES ACT	1.4%	5.5%	.0%	.0%	.0%	1.9%	.0%	2.1%	.0%	.0%	3.0%	.0%
OTHER	2.6%	6.5%	1.1%	1.3%	.9%	3.3%	.1%	3.2%	1.2%	2.1%	3.7%	1.0%
NONE	26.9%	24.0%	32.7%	26.3%	18.7%	27.8%	35.7%	26.8%	27.0%	32.3%	25.6%	22.9%
DON'T KNOW	18.2%	7.1%	11.1%	25.4%	43.2%	13.3%	7.5%	11.0%	33.2%	22.7%	8.7%	33.1%

TABLE 5.1 (CONTINUATION)

HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
HEALTH & SAFETY AT WORK ACT 1974 (HSW ACT)	47.8%	51.2%	34.4%	30.4%	54.8%	59.4%	58.4%	66.4%	37.5%	65.2%	55.4%	88.9%	45.7%	43.3%	53.5%	53.2%
MANAGEMENT OF HEALTH & SAFETY AT WORK REGULATIONS 1992 (MANAGEMENT REGULATIONS)	22.4%	28.2%	.0%	12.4%	22.1%	36.6%	28.7%	43.7%	14.3%	42.9%	36.5%	58.6%	18.3%	14.1%	30.4%	30.0%
WORKPLACE (HEALTH, SAFETY AND WELFARE) REGULATIONS 1992 (WORKPLACE REGULATIONS)	11.9%	14.8%	.9%	6.4%	12.7%	17.5%	12.1%	26.4%	8.5%	19.2%	18.2%	56.7%	10.4%	9.4%	13.9%	16.5%
HEALTH & SAFETY (DISPLAY SCREEN EQUIPMENT) REGULATIONS 1992 (DSE OR DISPLAY SCREEN REGULATIONS)	13.0%	15.1%	4.7%	6.0%	17.0%	13.5%	15.3%	22.8%	8.8%	15.6%	20.1%	56.2%	12.7%	6.2%	17.2%	21.3%
PERSONAL PROTECTIVE EQUIPMENT AT WORK REGULATIONS 1992 (PPE REGULATIONS)	8.3%	10.4%	.2%	6.4%	7.3%	12.5%	7.0%	17.8%	5.4%	11.5%	20.8%	52.7%	2.3%	3.1%	14.0%	15.6%
MANUAL HANDLING OPERATIONS REGULATIONS (MANUAL HANDLING REGULATIONS)	12.7%	15.4%	2.2%	4.0%	16.6%	17.5%	17.1%	23.0%	7.2%	20.3%	21.4%	62.4%	9.2%	5.5%	20.8%	19.4%

TABLE 5.1 (CONTINUATION)
HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)
BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
PROVISION AND USE OF WORK EQUIPMENT REGULATIONS 1998 (PUWER)	6.0%	7.4%	.7%	4.0%	7.2%	8.6%	5.6%	6.3%	2.8%	8.9%	5.2%	50.1%	4.5%	2.7%	11.3%	5.6%
CONTROL OF SUBSTANCES HAZARDOUS TO HEALTH REGULATIONS 1999 (COSHH)	16.4%	18.1%	9.7%	9.6%	17.4%	27.3%	20.1%	22.4%	11.5%	30.7%	13.5%	59.1%	15.0%	10.3%	21.5%	24.4%
CONTROL OF ASBESTOS AT WORK REGULATIONS 1987	3.6%	4.6%	.0%	4.0%	3.8%	4.2%	.9%	2.9%	1.2%	5.7%	1.8%	52.4%	.1%	1.4%	8.5%	2.6%
REPORTING OF INJURIES, DISEASES AND DANGEROUS OCCURENCES REGULATIONS 1995 (RIDDER)	8.5%	10.3%	1.8%	4.0%	12.4%	13.8%	2.6%	7.4%	5.9%	11.5%	2.4%	53.3%	4.6%	6.2%	12.3%	9.6%
CONTROL OF MAJOR ACCIDENTS AND HAZARDOUS REGULATIONS 1999 (COMAH)	3.0%	3.7%	.4%	2.4%	3.3%	4.9%	2.8%	2.2%	.9%	2.8%	2.7%	49.6%	.7%	1.5%	5.3%	2.9%
CONSTRUCTION (DESIGN AND MANAGEMENT) REGULATIONS 1994 (CDM)	4.5%	5.7%	.0%	5.6%	4.2%	4.4%	2.1%	3.3%	1.6%	18.1%	4.5%	2.4%	8.8%	1.7%	5.0%	3.1%

TABLE 5.1 (CONTINUATION)

HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
CONSTRUCTION (HEALTH, SAFETY AND WELFARE) REGULATIONS 1996 (CHSW)	4.3%	5.4%	.0%	5.6%	4.0%	3.7%	1.2%	3.4%	1.3%	17.5%	1.8%	2.4%	8.8%	1.2%	4.7%	2.9%
CONSTRUCTION (HEAD PROTECTION) REGULATIONS 1989 (HARD HAT REGULATIONS)	3.9%	4.9%	.0%	5.6%	3.4%	3.2%	1.2%	2.1%	1.0%	17.6%	1.8%	2.4%	8.8%	.7%	4.7%	2.0%
CONTROL OF LEAD AT WORK REGULATIONS 1998 (LEAD REGULATIONS)	3.2%	4.1%	.0%	4.0%	3.2%	3.6%	.9%	1.6%	1.0%	5.5%	1.8%	49.6%	.1%	.6%	8.2%	2.2%
ELECTRICITY AT WORK REGULATIONS 1989	4.6%	5.6%	.6%	4.0%	3.5%	11.4%	3.1%	3.4%	2.8%	7.0%	3.2%	53.5%	.2%	2.8%	9.2%	4.2%
NOISE AT WORK REGULATIONS 1989	3.0%	3.4%	1.4%	1.6%	4.7%	3.4%	1.0%	2.5%	2.1%	6.0%	2.1%	3.8%	3.4%	.6%	4.7%	2.4%
WORKING TIME DIRECTIVE	.3%	.4%	.0%	.0%	.0%	1.3%	1.5%	.6%	.*%	.5%	5.8%	.0%	.1%	.1%	.6%	.6%
EMPLOYMENT AGENCIES ACT	1.4%	1.8%	.0%	4.0%	.0%	.0%	.0%	.0%	.0%	11.4%	.0%	.0%	8.0%	.0%	.0%	.0%
OTHER	2.6%	2.5%	2.9%	4.0%	2.2%	1.6%	.6%	1.3%	.9%	13.6%	4.6%	.0%	11.3%	.3%	.9%	1.5%
NONE	26.9%	23.4%	40.3%	34.2%	24.8%	22.3%	22.8%	13.0%	32.9%	20.4%	18.1%	4.9%	28.1%	20.0%	31.7%	27.0%
DON'T KNOW	18.2%	17.5%	20.7%	31.3%	11.1%	8.7%	12.8%	12.4%	22.4%	6.4%	13.8%	3.7%	13.4%	32.9%	8.5%	8.4%

TABLE 5.1 (CONTINUATION)

HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
HEALTH & SAFETY AT WORK ACT 1974 (HSW ACT)	47.8%	88.2%	52.2%	29.2%	51.7%	86.3%	61.7%	26.0%	52.1%	68.9%	58.7%	27.6%	39.2%	44.2%	50.6%	45.8%
MANAGEMENT OF HEALTH & SAFETY AT WORK REGULATIONS 1992 (MANAGEMENT REGULATIONS)	22.4%	40.9%	40.2%	19.0%	27.3%	85.9%	24.8%	13.1%	9.5%	20.4%	21.2%	9.7%	23.7%	31.4%	21.4%	15.3%
WORKPLACE (HEALTH, SAFETY AND WELFARE) REGULATIONS 1992 (WORKPLACE REGULATIONS)	11.9%	41.0%	15.7%	16.8%	9.3%	36.8%	2.4%	8.4%	2.9%	32.5%	5.4%	6.6%	7.1%	17.3%	7.9%	14.6%
HEALTH & SAFETY (DISPLAY SCREEN EQUIPMENT) REGULATIONS 1992 (DSE OR DISPLAY SCREEN REGULATIONS)	13.0%	64.9%	17.3%	2.6%	17.5%	27.2%	19.7%	8.5%	8.7%	17.9%	3.2%	11.7%	14.2%	13.3%	13.1%	12.4%
PERSONAL PROTECTIVE EQUIPMENT AT WORK REGULATIONS 1992 (PPE REGULATIONS)	8.3%	40.2%	22.6%	5.1%	8.6%	27.2%	1.8%	9.3%	2.2%	.7%	1.0%	6.0%	5.8%	16.1%	6.8%	3.6%
MANUAL HANDLING OPERATIONS REGULATIONS (MANUAL HANDLING REGULATIONS)	12.7%	38.9%	25.1%	5.1%	16.7%	26.8%	2.9%	8.2%	4.8%	13.6%	2.8%	19.3%	2.3%	17.4%	9.5%	14.3%

TABLE 5.1 (CONTINUATION)
HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)
BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
PROVISION AND USE OF WORK EQUIPMENT REGULATIONS 1998 (PUWER)	6.0%	8.0%	9.7%	3.8%	12.5%	26.8%	4.0%	6.6%	2.5%	.4%	.4%	3.7%	3.5%	7.2%	7.4%	2.1%
CONTROL OF SUBSTANCES HAZARDOUS TO HEALTH REGULATIONS 1999 (COSHH)	16.4%	12.0%	23.1%	20.1%	22.9%	28.2%	1.8%	6.6%	6.4%	22.5%	23.2%	21.1%	15.4%	21.4%	11.1%	21.7%
CONTROL OF ASBESTOS AT WORK REGULATIONS 1987	3.6%	.0%	5.0%	1.3%	5.8%	26.8%	.0%	8.2%	1.8%	.0%	.0%	.0%	.0%	3.3%	5.6%	.0%
REPORTING OF INJURIES, DISEASES AND DANGEROUS OCCURENCES REGULATIONS 1995 (RIDDOR)	8.5%	4.4%	11.0%	.9%	6.5%	27.2%	.4%	8.1%	8.0%	19.8%	.4%	8.9%	1.2%	6.5%	8.4%	10.7%
CONTROL OF MAJOR ACCIDENTS AND HAZARDOUS REGULATIONS 1999 (COMAH)	3.0%	2.2%	5.0%	2.6%	1.4%	26.8%	.0%	7.4%	.4%	.0%	.0%	.8%	.0%	3.9%	4.0%	.4%
CONSTRUCTION (DESIGN AND MANAGEMENT) REGULATIONS 1994 (CDM)	4.5%	2.3%	2.8%	19.8%	5.5%	5.1%	.0%	7.3%	.8%	.0%	.0%	3.2%	1.2%	9.8%	3.3%	1.6%
CONSTRUCTION (HEALTH, SAFETY AND WELFARE) REGULATIONS 1996 (CHSW)	4.3%	.0%	2.5%	17.9%	5.5%	5.1%	.4%	7.4%	.8%	.0%	.0%	3.2%	.0%	8.8%	3.3%	1.6%

TABLE 5.1 (CONTINUATION)

HEALTH AND SAFETY LAW OR LEGISLATION ESTABLISHMENTS ARE AWARE OF IN RELATION TO THEIR AGENCY WORKERS - UNPROMPTED (Q49)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
CONSTRUCTION (HEAD PROTECTION) REGULATIONS 1989 (HARD HAT REGULATIONS)	3.9%	.0%	2.4%	15.6%	5.5%	5.1%	.4%	7.3%	.5%	.0%	.0%	2.9%	.0%	7.8%	3.2%	1.4%
CONTROL OF LEAD AT WORK REGULATIONS 1998 (LEAD REGULATIONS)	3.2%	.0%	2.6%	.3%	6.2%	26.8%	.0%	7.4%	.4%	.0%	.0%	2.9%	.0%	1.5%	5.0%	1.4%
ELECTRICITY AT WORK REGULATIONS 1989	4.6%	3.7%	4.3%	.9%	7.8%	26.8%	4.0%	6.6%	.6%	8.6%	.0%	2.9%	.0%	2.9%	5.6%	4.1%
NOISE AT WORK REGULATIONS 1989	3.0%	2.2%	3.5%	1.0%	5.5%	5.1%	.0%	6.6%	3.1%	.0%	.2%	2.9%	.0%	2.4%	4.1%	1.4%
WORKING TIME DIRECTIVE	.3%	.2%	.6%	.2%	.7%	.0%	1.1%	.0%	.2%	.4%	.0%	.0%	.0%	.4%	.3%	.1%
EMPLOYMENT AGENCIES ACT	1.4%	.0%	.0%	13.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	5.7%	.0%	.0%
OTHER	2.6%	5.1%	2.1%	14.2%	.0%	.0%	5.7%	.0%	.3%	.0%	.0%	2.9%	4.8%	7.2%	.7%	1.6%
NONE	26.9%	5.1%	18.9%	53.3%	24.3%	11.7%	21.7%	.4%	39.0%	13.9%	18.6%	35.2%	34.5%	32.6%	24.5%	25.9%
DON'T KNOW	18.2%	2.7%	12.3%	15.0%	12.8%	2.0%	7.9%	73.5%	6.1%	15.0%	20.4%	21.3%	9.6%	13.0%	20.5%	18.7%

TABLE 5.2
 PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF THE MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS 1992 (Q50)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
ARE AWARE	79.5%	85.0%	83.4%	75.8%	70.3%	82.7%	71.8%	76.1%	86.6%	66.9%	86.2%	83.0%
ARE NOT AWARE	20.5%	15.0%	16.6%	24.2%	29.7%	17.3%	28.2%	23.9%	13.4%	33.1%	13.8%	17.0%

TABLE 5.2 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF THE MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS 1992 (Q50)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
ARE AWARE	79.5%	100.0%	.0%	78.7%	77.9%	84.8%	75.2%	87.9%	76.3%	81.8%	81.0%	92.4%	74.5%	84.9%	69.0%	82.8%
ARE NOT AWARE	20.5%	.0%	100.0%	21.3%	22.1%	15.2%	24.8%	12.1%	23.7%	18.2%	19.0%	7.6%	25.5%	15.1%	31.0%	17.2%

TABLE 5.2 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF THE MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS 1992 (Q50)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
ARE AWARE	79.5%	56.8%	86.5%	81.8%	72.7%	91.2%	85.9%	91.1%	69.4%	83.6%	81.6%	75.4%	83.3%	83.3%	77.7%	79.2%
ARE NOT AWARE	20.5%	43.2%	13.5%	18.2%	27.3%	8.8%	14.1%	8.9%	30.6%	16.4%	18.4%	24.6%	16.7%	16.7%	22.3%	20.8%

TABLE 5.3

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF SPECIFIED REQUIREMENTS IN THE 1992 MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS - PROMPTED (Q51)
 BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
CO-OPERATION AND CO-ORDINATION IN HEALTH & SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS	52.0%	57.6%	58.1%	47.6%	32.6%	56.5%	54.4%	57.7%	40.0%	59.3%	53.7%	34.9%
TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY	79.5%	86.5%	71.3%	78.9%	89.5%	77.2%	77.9%	82.0%	74.3%	78.2%	77.5%	85.5%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH & SAFETY	70.7%	88.5%	67.7%	63.6%	43.3%	76.9%	75.0%	78.6%	54.2%	69.2%	75.5%	61.0%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY	68.6%	86.9%	67.4%	60.7%	44.7%	73.7%	74.7%	76.9%	51.1%	68.8%	73.6%	55.6%
NONE	17.8%	9.3%	28.0%	18.5%	8.8%	19.5%	21.9%	15.9%	21.9%	20.9%	20.2%	8.2%

TABLE 5.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF SPECIFIED REQUIREMENTS IN THE 1992 MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS - PROMPTED (Q51)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
CO-OPERATION AND CO-ORDINATION IN HEALTH & SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS	52.0%	58.2%	27.9%	43.9%	51.3%	69.1%	51.2%	68.4%	45.0%	59.9%	56.6%	71.6%	51.2%	46.9%	52.7%	56.7%
TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY	79.5%	86.2%	53.4%	82.5%	75.5%	82.6%	73.4%	87.5%	77.6%	79.9%	74.8%	89.9%	82.3%	74.7%	87.4%	74.1%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH & SAFETY	70.7%	76.5%	48.2%	58.9%	74.5%	81.6%	73.3%	88.5%	63.1%	81.0%	72.0%	89.9%	73.8%	59.6%	78.7%	72.5%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY	68.6%	74.1%	47.1%	56.8%	74.0%	76.5%	69.2%	84.6%	60.8%	78.8%	70.6%	89.9%	73.8%	53.1%	80.4%	70.6%

TABLE 5.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF SPECIFIED REQUIREMENTS IN THE 1992 MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS - PROMPTED (Q51)
 BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
NONE	17.8%	10.7%	45.4%	17.5%	20.9%	12.8%	21.5%	7.3%	19.5%	17.6%	22.6%	10.1%	16.6%	20.6%	10.6%	23.6%

TABLE 5.3 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT ARE AWARE OF SPECIFIED REQUIREMENTS IN THE 1992 MANAGEMENT OF HEALTH AND SAFETY AT WORK REGULATIONS - PROMPTED (Q51)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
CO-OPERATION AND CO -ORDINATION IN HEALTH & SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS	52.0%	70.8%	60.2%	63.7%	54.3%	39.1%	70.5%	23.2%	48.0%	55.6%	39.7%	55.4%	71.7%	62.1%	46.1%	53.7%
TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY	79.5%	96.0%	79.6%	81.9%	74.4%	80.7%	86.2%	97.5%	68.8%	72.3%	81.6%	84.9%	78.7%	81.3%	78.3%	80.2%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH & SAFETY	70.7%	95.8%	70.6%	66.3%	72.1%	79.9%	82.6%	34.7%	66.3%	85.2%	81.4%	85.3%	82.3%	69.9%	64.1%	84.6%
TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY	68.6%	89.1%	67.6%	63.8%	73.7%	77.7%	69.3%	33.8%	66.3%	72.2%	81.4%	88.0%	78.7%	67.0%	62.7%	81.7%
NONE	17.8%	2.7%	18.8%	17.8%	24.3%	16.6%	11.3%	2.5%	29.9%	13.5%	18.4%	10.2%	17.7%	17.7%	20.4%	12.8%

TABLE 5.4

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE CO-OPERATION AND CO-ORDINATION IN HEALTH AND SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS (Q52.1)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	632	213	152	267	38	502	92	535	97	111	345	173
WEIGHTED BASES	61544	17472	12249	31822	6937	48970	5636	46233	15310	22149	29738	8516
DO HAVE MEASURES IN PLACE	84.9%	81.4%	91.4%	84.4%	86.8%	84.3%	88.0%	90.3%	68.9%	81.2%	87.4%	84.2%
DO NOT HAVE MEASURES IN PLACE	5.1%	3.9%	3.9%	6.2%	2.4%	5.7%	3.3%	4.0%	8.3%	1.1%	8.7%	3.5%
DON'T KNOW	10.0%	14.8%	4.7%	9.3%	10.8%	10.0%	8.7%	5.7%	22.9%	17.7%	4.0%	12.2%

TABLE 5.4 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE CO-OPERATION AND CO-ORDINATION IN HEALTH AND SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS (Q52.1)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	632	598	34	13	75	145	109	290	201	123	48	23	40	147	134	288
WEIGHTED BASES	61544	54787	6757	18453	23202	9785	4476	5628	33192	8823	2144	1509	10730	18072	14824	12568
DO HAVE MEASURES IN PLACE	84.9%	84.2%	90.8%	82.0%	88.8%	78.7%	84.6%	89.5%	89.9%	80.1%	91.6%	98.2%	78.0%	79.7%	93.0%	88.9%
DO NOT HAVE MEASURES IN PLACE	5.1%	5.5%	1.5%	5.7%	2.4%	8.8%	8.9%	5.0%	1.9%	16.1%	7.5%	1.3%	9.7%	2.2%	4.3%	8.1%
DON'T KNOW	10.0%	10.2%	7.7%	12.3%	8.8%	12.4%	6.5%	5.5%	8.2%	3.8%	.9%	.5%	12.3%	18.1%	2.7%	3.0%

TABLE 5.4 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE CO-OPERATION AND CO-ORDINATION IN HEALTH AND SAFETY BETWEEN AGENCIES AND HOST EMPLOYERS (Q52.1)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	632	20	248	56	46	22	32	36	83	19	13	39	18	324	219	89
WEIGHTED BASES	61544	912	9679	7817	6639	1789	4269	2654	11692	5236	1830	8214	810	18409	27044	16091
DO HAVE MEASURES IN PLACE	84.9%	97.8%	78.9%	95.2%	86.3%	97.9%	96.9%	91.6%	84.2%	84.9%	100.0%	66.7%	81.7%	86.8%	88.3%	77.2%
DO NOT HAVE MEASURES IN PLACE	5.1%	.0%	15.1%	3.1%	2.5%	.0%	.0%	7.7%	2.6%	.0%	.0%	8.0%	11.6%	9.3%	2.5%	4.7%
DON'T KNOW	10.0%	2.2%	6.0%	1.7%	11.2%	2.1%	3.1%	.6%	13.2%	15.1%	.0%	25.3%	6.7%	4.0%	9.1%	18.2%

TABLE 5.5

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY (Q52.2)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	831	275	193	363	51	655	125	686	145	153	449	226
WEIGHTED BASES	94095	26250	15031	52813	19055	66960	8080	65635	28460	29218	42870	20867
DO HAVE MEASURES IN PLACE	90.7%	92.6%	97.0%	87.9%	87.5%	91.0%	95.5%	92.9%	85.4%	82.6%	96.3%	89.7%
DO NOT HAVE MEASURES IN PLACE	3.9%	.5%	1.3%	6.2%	8.6%	2.8%	1.2%	3.5%	4.6%	4.5%	1.1%	8.9%
DON'T KNOW	5.5%	6.8%	1.6%	5.9%	3.9%	6.2%	3.3%	3.5%	10.0%	12.9%	2.6%	1.3%

TABLE 5.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY (Q52.2)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	831	765	66	20	105	180	157	369	282	151	65	25	60	184	195	358
WEIGHTED BASES	94095	81129	12966	34653	34128	11698	6416	7200	57191	11769	2834	1894	17224	28774	24576	16435
DO HAVE MEASURES IN PLACE	90.7%	93.6%	72.4%	85.8%	94.8%	92.9%	88.4%	92.8%	90.0%	95.6%	97.2%	99.6%	82.6%	90.7%	93.0%	96.0%
DO NOT HAVE MEASURES IN PLACE	3.9%	.9%	22.3%	7.6%	.0%	4.2%	4.5%	2.7%	5.2%	1.8%	2.2%	.0%	9.3%	1.2%	5.3%	2.3%
DON'T KNOW	5.5%	5.5%	5.3%	6.6%	5.2%	2.9%	7.1%	4.4%	4.8%	2.6%	.7%	.4%	8.2%	8.1%	1.7%	1.7%

TABLE 5.5 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT WORKERS HAVE THE NECESSARY CAPABILITIES AND TRAINING TO BE ABLE TO PERFORM THEIR JOB SAFELY (Q52.2)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	831	29	311	70	55	30	42	45	118	30	24	56	21	410	290	131
WEIGHTED BASES	94095	1237	12802	10061	9098	3695	5219	11171	16765	6807	3762	12587	890	24101	45948	24047
DO HAVE MEASURES IN PLACE	90.7%	98.5%	85.7%	97.8%	91.8%	99.0%	97.9%	99.0%	94.1%	96.7%	99.7%	65.5%	81.7%	91.4%	95.7%	80.3%
DO NOT HAVE MEASURES IN PLACE	3.9%	.2%	10.0%	1.2%	.0%	.0%	.0%	.9%	1.2%	.5%	.0%	14.1%	12.2%	5.8%	.6%	8.0%
DON'T KNOW	5.5%	1.3%	4.3%	1.0%	8.2%	1.0%	2.1%	.1%	4.7%	2.8%	.3%	20.3%	6.1%	2.7%	3.7%	11.7%

TABLE 5.6

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH AND SAFETY (Q52.3)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	808	274	185	349	40	644	124	669	139	145	434	226
WEIGHTED BASES	83687	26861	14279	42547	9211	66699	7777	62925	20762	25859	41798	14890
DO HAVE MEASURES IN PLACE	91.7%	91.0%	94.9%	91.0%	91.9%	91.0%	97.0%	95.3%	80.5%	86.8%	94.5%	91.6%
DO NOT HAVE MEASURES IN PLACE	2.3%	1.9%	3.9%	2.0%	4.1%	2.2%	1.5%	2.4%	2.1%	.6%	3.6%	1.7%
DON'T KNOW	6.0%	7.1%	1.1%	7.0%	4.1%	6.8%	1.5%	2.3%	17.4%	12.6%	1.9%	6.7%

TABLE 5.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH AND SAFETY (Q52.3)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	808	751	57	17	100	175	152	364	266	154	62	25	59	180	190	346
WEIGHTED BASES	83687	71997	11690	24734	33704	11564	6408	7277	46510	11932	2727	1894	15457	22971	22131	16070
DO HAVE MEASURES IN PLACE	91.7%	91.2%	94.3%	90.8%	92.9%	88.1%	91.0%	95.1%	93.7%	96.1%	95.5%	99.6%	93.1%	85.8%	96.3%	93.2%
DO NOT HAVE MEASURES IN PLACE	2.3%	2.5%	1.3%	.0%	3.8%	1.9%	5.1%	1.3%	1.9%	1.0%	4.5%	.0%	2.2%	1.6%	1.6%	5.4%
DON'T KNOW	6.0%	6.3%	4.4%	9.2%	3.3%	10.0%	4.0%	3.6%	4.4%	2.9%	.0%	.4%	4.7%	12.6%	2.1%	1.4%

TABLE 5.6 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO ENSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT SPECIFIC FEATURES OF THE JOBS THEY FILL AFFECTING HEALTH AND SAFETY (Q52.3)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	808	28	303	64	54	30	40	44	114	30	23	56	22	395	282	131
WEIGHTED BASES	83687	1234	11347	8137	8820	3659	5001	3975	16153	8021	3752	12657	930	20718	37608	25361
DO HAVE MEASURES IN PLACE	91.7%	100.0%	94.6%	95.2%	87.4%	97.7%	97.8%	99.6%	96.9%	88.0%	99.5%	75.5%	92.6%	95.2%	95.1%	83.7%
DO NOT HAVE MEASURES IN PLACE	2.3%	.0%	1.2%	3.6%	4.2%	.0%	.0%	.0%	2.7%	1.9%	.0%	4.2%	1.5%	2.1%	2.1%	2.8%
DON'T KNOW	6.0%	.0%	4.2%	1.2%	8.4%	2.3%	2.2%	.4%	.4%	10.1%	.5%	20.2%	5.9%	2.8%	2.7%	13.6%

TABLE 5.7

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO INSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY (Q52.4)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	767	263	177	327	38	614	115	635	132	134	418	212
WEIGHTED BASES	81154	26355	14209	40590	9513	63895	7746	61596	19558	25712	40720	13582
DO HAVE MEASURES IN PLACE	91.0%	93.4%	94.2%	88.4%	87.7%	90.8%	97.4%	94.9%	79.0%	81.2%	95.4%	96.1%
DO NOT HAVE MEASURES IN PLACE	3.5%	1.8%	4.2%	4.3%	8.4%	3.0%	1.1%	2.5%	6.5%	6.2%	2.3%	2.1%
DON'T KNOW	5.5%	4.8%	1.6%	7.3%	3.9%	6.2%	1.5%	2.6%	14.5%	12.7%	2.4%	1.8%

TABLE 5.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO INSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY (Q52.4)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	767	717	50	16	100	162	141	348	254	141	58	25	58	168	179	330
WEIGHTED BASES	81154	69724	11430	23868	33444	10838	6048	6957	44810	11613	2675	1894	15453	20452	22590	15658
DO HAVE MEASURES IN PLACE	91.0%	90.4%	94.8%	90.5%	90.3%	93.1%	91.3%	92.9%	90.6%	94.9%	95.5%	98.6%	87.7%	87.9%	94.5%	94.5%
DO NOT HAVE MEASURES IN PLACE	3.5%	3.9%	.7%	.0%	6.4%	3.1%	3.0%	2.2%	4.8%	1.3%	4.5%	1.0%	7.7%	1.3%	3.4%	3.5%
DON'T KNOW	5.5%	5.7%	4.5%	9.5%	3.3%	3.8%	5.7%	4.9%	4.5%	3.7%	.0%	.4%	4.7%	10.9%	2.1%	2.0%

TABLE 5.7 (CONTINUATION)

PROPORTION OF ESTABLISHMENTS THAT HAVE MEASURES IN PLACE TO INSURE THAT TEMPORARY WORKERS ARE PROVIDED WITH INFORMATION ABOUT ANY SPECIAL OCCUPATIONAL QUALIFICATIONS OR SKILLS REQUIRED TO CARRY OUT THEIR WORK SAFELY (Q52.4)

BASE: ESTABLISHMENTS THAT ARE AWARE OF THIS REQUIREMENT

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	767	23	285	60	54	28	40	41	108	27	23	57	21	368	271	128
WEIGHTED BASES	81154	1148	10868	7836	9010	3557	4199	3871	16176	6799	3752	13047	890	19852	36813	24489
DO HAVE MEASURES IN PLACE	91.0%	100.0%	93.0%	95.0%	87.7%	98.5%	97.4%	99.6%	96.1%	98.1%	77.1%	75.9%	92.3%	94.2%	94.8%	82.8%
DO NOT HAVE MEASURES IN PLACE	3.5%	.0%	1.8%	3.7%	4.1%	.0%	.0%	.0%	3.3%	.5%	22.4%	4.1%	1.6%	2.4%	2.4%	5.8%
DON'T KNOW	5.5%	.0%	5.2%	1.3%	8.3%	1.5%	2.6%	.4%	.6%	1.3%	.5%	20.0%	6.1%	3.3%	2.8%	11.3%

TABLE 6.1

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
12	.*%	.0%	.2%	.0%	.0%	.*%	.0%	.*%	.0%	.1%	.0%	.0%
14	.*%	.0%	.2%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.0%	.0%
19	.*%	.0%	.2%	.0%	.0%	.*%	.0%	.*%	.0%	.0%	.1%	.0%
21	.1%	.1%	.2%	.1%	.0%	.1%	.6%	.*%	.2%	.1%	.1%	.1%
22	.2%	.5%	.2%	.0%	.0%	.2%	.0%	.3%	.0%	.0%	.1%	.4%
23	.1%	.0%	.5%	.0%	.0%	.1%	.0%	.1%	.0%	.0%	.2%	.*%
29	.1%	.0%	.0%	.2%	.0%	.1%	.4%	.2%	.0%	.0%	.0%	.6%
30	.1%	.1%	.1%	.1%	.1%	.*%	.4%	.1%	.0%	.*%	.1%	.2%
32	.*%	.0%	.1%	.*%	.0%	.*%	.1%	.*%	.0%	.0%	.*%	.0%
34	.3%	.6%	.5%	.1%	.0%	.3%	.6%	.4%	.0%	.0%	.5%	.3%
37	.1%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.0%	.0%	.1%	.0%
38	.*%	.0%	.*%	.0%	.0%	.*%	.0%	.*%	.0%	.0%	.*%	.0%
39	.7%	.0%	.0%	1.2%	.0%	.9%	.0%	1.0%	.0%	2.1%	.0%	.0%
41	.*%	.0%	.*%	.*%	.0%	.0%	.3%	.*%	.0%	.0%	.0%	.1%
43	.*%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.0%	.0%	.0%	.2%
44	3.2%	1.9%	.5%	4.6%	.4%	4.1%	.9%	4.6%	.2%	1.0%	5.9%	.6%
45	.*%	.0%	.1%	.0%	.0%	.*%	.0%	.*%	.0%	.0%	.0%	.1%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
49	2.0%	3.4%	2.0%	1.3%	4.8%	1.3%	1.5%	2.5%	.8%	1.1%	2.4%	2.3%
50	1.4%	3.6%	1.5%	.5%	1.6%	1.4%	1.8%	1.9%	.6%	.4%	2.2%	1.5%
51	.4%	.0%	1.1%	.3%	.1%	.4%	.6%	.4%	.2%	.1%	.5%	.3%
52	1.0%	1.5%	1.0%	.8%	2.2%	.4%	3.5%	1.4%	.3%	.4%	1.2%	1.5%
53	.9%	2.6%	.9%	*%	.1%	1.1%	.2%	1.0%	.5%	.4%	1.5%	.2%
54	.1%	.0%	.0%	.1%	.4%	.0%	.0%	.1%	.0%	.0%	.2%	.0%
55	*%	.0%	.1%	*%	.0%	*%	.0%	.1%	.0%	.1%	*%	.0%
56	.2%	.1%	.0%	.3%	.0%	.2%	.0%	.2%	.0%	.0%	.1%	.7%
57	.1%	.1%	.1%	.0%	.0%	.1%	.0%	.1%	.0%	.1%	.0%	.2%
59	.1%	*%	.2%	.1%	.2%	.1%	.4%	.1%	.1%	.0%	.2%	.2%
61	*%	.0%	.0%	*%	.0%	*%	.0%	*%	.0%	.0%	*%	.0%
62	.4%	1.3%	.0%	.2%	.3%	.5%	.0%	.5%	.3%	1.1%	.1%	.2%
64	3.3%	5.0%	2.4%	2.9%	4.0%	3.5%	.5%	4.8%	.3%	6.0%	3.0%	.2%
67	.1%	.3%	.0%	.0%	.0%	.1%	.0%	.1%	.0%	.0%	*%	.3%
69	1.0%	.0%	.6%	1.6%	.0%	1.4%	.0%	.1%	3.0%	3.0%	.1%	.0%
72	.2%	.0%	.0%	.4%	1.3%	.0%	.0%	.4%	.0%	.0%	.5%	.0%
79	.2%	.8%	.0%	.0%	1.2%	.0%	.0%	.3%	.0%	.0%	.5%	.0%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
80	.*%	.0%	.2%	.*%	.0%	.1%	.0%	.*%	.1%	.0%	.1%	.0%
82	.8%	.6%	.8%	.9%	.2%	.9%	1.6%	1.0%	.4%	.4%	1.3%	.5%
83	.1%	.1%	.0%	.1%	.4%	.*%	.0%	.1%	.0%	.1%	.1%	.0%
84	.2%	.3%	.4%	.1%	.0%	.3%	.5%	.2%	.2%	.1%	.3%	.3%
85	.1%	.2%	.0%	.1%	.0%	.1%	.0%	.2%	.0%	.0%	.2%	.0%
86	.4%	.3%	.1%	.5%	.1%	.5%	.1%	.2%	.7%	.1%	.6%	.5%
87	.8%	1.0%	1.2%	.6%	.0%	1.0%	.8%	.9%	.6%	.6%	1.1%	.3%
88	1.7%	1.3%	2.0%	1.7%	.3%	2.0%	1.6%	1.7%	1.5%	.3%	3.1%	.6%
89	2.1%	.3%	1.3%	3.2%	.0%	2.5%	3.5%	2.7%	.9%	5.4%	.2%	1.5%
90	.*%	.0%	.0%	.*%	.0%	.*%	.0%	.*%	.0%	.0%	.*%	.0%
91	.1%	.1%	.*%	.2%	.1%	.1%	.4%	.2%	.0%	.1%	.2%	.1%
92	2.1%	6.7%	.5%	.6%	.0%	2.7%	1.7%	2.9%	.5%	.9%	3.5%	1.0%
93	3.5%	3.3%	2.9%	3.7%	.0%	4.5%	1.5%	1.7%	7.1%	.1%	4.6%	1.9%
94	.1%	.0%	.0%	.1%	.3%	.0%	.0%	.1%	.0%	.0%	.1%	.0%
95	.9%	.8%	.9%	1.0%	.2%	1.0%	2.1%	1.3%	.2%	.4%	.2%	3.4%
99	.*%	.0%	.*%	.0%	.0%	.*%	.0%	.*%	.0%	.0%	.*%	.0%
NONE	58.3%	49.8%	73.5%	57.5%	61.9%	57.3%	59.6%	54.9%	65.6%	50.4%	58.3%	73.1%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
DON'T KNOW	12.4%	13.5%	3.9%	14.6%	19.8%	10.3%	14.7%	10.8%	15.7%	25.1%	6.7%	6.6%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
12	.*%	.*%	.0%	.0%	.0%	.3%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.2%
14	.*%	.*%	.0%	.0%	.0%	.0%	.0%	.5%	.0%	.0%	.0%	2.1%	.0%	.1%	.0%	.0%
19	.*%	.*%	.0%	.0%	.0%	.0%	.4%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
21	.1%	.1%	.0%	.0%	.0%	.6%	.3%	.1%	.1%	.2%	.0%	.0%	.0%	.1%	.1%	.2%
22	.2%	.2%	.0%	.0%	.0%	.0%	.0%	2.5%	.0%	.0%	1.4%	.0%	.0%	.0%	.0%	.9%
23	.1%	.1%	.0%	.0%	.0%	.0%	.0%	1.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.5%
29	.1%	.*%	.5%	.0%	.0%	.0%	1.3%	.5%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.7%
30	.1%	.1%	.1%	.0%	.0%	.0%	.0%	1.2%	.0%	.3%	.5%	.0%	.0%	.1%	.1%	.1%
32	.*%	.*%	.0%	.0%	.0%	.0%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.*%	.*%	.0%
34	.3%	.4%	.1%	.0%	.0%	.9%	.6%	2.1%	.0%	.6%	1.6%	.0%	.0%	.0%	.6%	.8%
37	.1%	.1%	.0%	.0%	.0%	.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%
38	.*%	.*%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.*%
39	.7%	.8%	.0%	.0%	.0%	5.4%	.0%	.0%	1.0%	.0%	.0%	.0%	.0%	2.0%	.0%	.0%
41	.*%	.*%	.1%	.0%	.0%	.0%	.0%	.3%	.0%	.0%	.2%	.9%	.0%	.*%	.1%	.0%
43	.*%	.1%	.0%	.0%	.0%	.0%	.0%	.7%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
44	3.2%	3.9%	.1%	7.2%	.3%	2.3%	2.1%	.9%	4.5%	1.9%	1.8%	2.1%	.0%	8.8%	.5%	1.0%
45	*%	*%	.0%	.0%	.0%	.0%	.2%	.0%	*%	.0%	.0%	.0%	.1%	.0%	.0%	.0%
49	2.0%	2.3%	.6%	2.1%	1.5%	.8%	3.0%	5.2%	1.1%	3.2%	1.4%	.4%	5.5%	1.0%	.8%	2.3%
50	1.4%	1.8%	.1%	.0%	2.0%	1.7%	2.6%	3.9%	1.4%	.9%	1.9%	7.9%	1.8%	.8%	.5%	4.1%
51	.4%	.4%	.3%	.0%	.3%	.6%	1.7%	.9%	.2%	.7%	3.2%	.0%	.0%	.2%	1.0%	.4%
52	1.0%	1.2%	.1%	.0%	1.7%	1.3%	1.0%	1.9%	.9%	.1%	10.1%	.7%	.6%	2.0%	.3%	.7%
53	.9%	1.1%	.0%	1.6%	.0%	1.3%	1.1%	.8%	.2%	5.3%	.5%	.9%	.0%	.1%	2.8%	.9%
54	.1%	.1%	.0%	.0%	.0%	.6%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.4%
55	*%	*%	.0%	.0%	.0%	.0%	.0%	.5%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.1%
56	.2%	.2%	.0%	.0%	.0%	.3%	.4%	1.5%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.5%
57	.1%	.1%	.0%	.0%	.0%	.4%	.0%	.1%	.0%	.2%	.0%	.0%	.0%	.1%	.0%	.1%
59	.1%	.1%	.0%	.0%	.0%	.6%	.4%	.1%	.1%	.0%	.0%	.0%	.0%	.0%	.3%	.2%
61	*%	*%	.0%	.0%	.0%	.0%	.0%	.2%	*%	.0%	.0%	.0%	.1%	.0%	.0%	.0%
62	.4%	.5%	.2%	.0%	.5%	1.2%	.5%	1.1%	.4%	.9%	.0%	.0%	.0%	.7%	.2%	.8%
64	3.3%	3.7%	1.8%	.0%	7.5%	2.2%	1.9%	.9%	1.8%	8.7%	3.2%	.0%	2.6%	1.6%	6.3%	.9%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992			NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE			
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
67	.1%	.1%	.0%	.0%	.0%	.5%	.0%	.1%	.1%	.0%	.2%	.0%	.0%	.2%	.0%	.*%
69	1.0%	1.2%	.3%	.0%	2.4%	.9%	.0%	.0%	1.5%	.0%	.0%	.0%	.0%	.3%	.0%	4.8%
72	.2%	.0%	1.2%	.0%	.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.0%	.0%
79	.2%	.3%	.0%	.0%	.6%	.0%	.0%	.0%	.3%	.0%	.0%	.0%	1.2%	.0%	.0%	.0%
80	.*%	.1%	.0%	.0%	.0%	.3%	.0%	.1%	.1%	.0%	.0%	.0%	.2%	.0%	.0%	.*%
82	.8%	.9%	.7%	.0%	.6%	3.2%	1.0%	2.4%	.2%	3.5%	1.2%	1.9%	.0%	.3%	.7%	3.0%
83	.1%	.1%	.0%	.0%	.0%	.6%	.0%	.5%	.1%	.0%	.0%	1.0%	.0%	.1%	.0%	.4%
84	.2%	.2%	.2%	.0%	.0%	.8%	.8%	1.1%	.1%	.5%	.0%	.0%	.0%	.*%	.0%	1.2%
85	.1%	.1%	.1%	.0%	.0%	.0%	1.1%	.4%	.0%	.5%	1.4%	.0%	.0%	.1%	.1%	.3%
86	.4%	.5%	.0%	.0%	.6%	.1%	1.5%	1.0%	.*%	2.1%	.7%	1.0%	.2%	.2%	.3%	1.3%
87	.8%	1.0%	.0%	.0%	1.6%	1.5%	.0%	.3%	.9%	.0%	.0%	.0%	1.5%	.4%	.0%	1.9%
88	1.7%	1.8%	1.1%	.0%	2.0%	2.7%	5.5%	2.6%	1.2%	1.7%	2.6%	1.9%	.0%	1.0%	2.9%	2.6%
89	2.1%	.7%	7.4%	4.0%	1.3%	.6%	.4%	1.4%	3.2%	.5%	1.5%	.0%	1.6%	.2%	6.4%	1.2%
90	.*%	.*%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.1%
91	.1%	.2%	.0%	.0%	.0%	.4%	.9%	.4%	.1%	.3%	.0%	.0%	.2%	.1%	.0%	.3%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
92	2.1%	2.5%	.6%	4.0%	1.1%	1.3%	1.2%	.9%	.4%	12.8%	1.1%	.0%	9.2%	.1%	.0%	2.4%
93	3.5%	4.3%	.3%	2.5%	5.5%	2.1%	.0%	2.9%	2.3%	7.9%	11.6%	.0%	8.0%	3.3%	3.3%	1.1%
94	.1%	.1%	.0%	.0%	.0%	.5%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.2%	.0%
95	.9%	1.1%	.2%	.0%	.9%	1.4%	3.6%	1.8%	.2%	1.0%	5.8%	.0%	.2%	.3%	.4%	3.7%
99	*%	*%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	*%
NONE	58.3%	58.7%	57.0%	66.1%	53.9%	53.2%	58.2%	52.2%	64.3%	40.9%	46.3%	78.5%	53.8%	64.9%	53.1%	51.7%
DON'T KNOW	12.4%	8.6%	27.1%	12.6%	15.3%	9.5%	8.9%	4.8%	13.0%	4.6%	1.8%	2.9%	13.5%	10.9%	17.7%	8.3%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
12	.*%	.0%	.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%
14	.*%	.0%	.0%	.0%	.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
19	.*%	.0%	.0%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
21	.1%	.0%	.5%	.0%	.0%	.0%	.0%	.1%	.1%	.0%	.0%	.0%	.0%	.3%	.1%	.0%
22	.2%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	1.4%	.0%	.0%	.0%	.7%
23	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	2.2%	.0%	.0%	.0%	.0%	.3%
29	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	1.5%	.0%	.0%	.0%	.0%	.*%	.5%
30	.1%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	.2%	.1%	.0%
32	.*%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.1%	.0%	.0%	.0%	.0%	.0%	.*%	.0%
34	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	2.2%	.0%	.0%	.1%	1.1%
37	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.4%	.0%	.0%	.0%	.2%
38	.*%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.*%	.0%	.0%
39	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	8.2%	.0%	.0%	.0%	.0%	.0%	2.6%
41	.*%	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.*%	.*%	.0%
43	.*%	.0%	.0%	.0%	.4%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
44	3.2%	.0%	.9%	.2%	1.7%	.0%	5.4%	.0%	12.5%	.0%	.0%	.0%	.0%	.6%	6.1%	.0%
45	.*%	1.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION												INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
49	2.0%	.0%	2.2%	1.0%	3.6%	.0%	14.9%	.0%	.9%	1.5%	.0%	.6%	3.5%	1.6%	2.7%	.9%
50	1.4%	.0%	.5%	4.5%	1.4%	.0%	.7%	.0%	3.3%	.2%	.0%	.0%	4.8%	2.1%	1.7%	.2%
51	.4%	.0%	1.1%	1.0%	.6%	.4%	.0%	.0%	.0%	.0%	.0%	.0%	3.5%	1.0%	.2%	.1%
52	1.0%	26.9%	.6%	2.0%	.0%	.0%	.0%	.1%	1.9%	.4%	.0%	.0%	.0%	2.3%	.8%	.1%
53	.9%	.0%	1.7%	.5%	5.5%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	1.1%	1.2%	.0%
54	.1%	.0%	.0%	.0%	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
55	*%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%
56	.2%	.0%	.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	2.0%	.0%	.0%	.3%	.0%	.3%
57	.1%	.0%	.0%	.5%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.2%	.0%	*%
59	.1%	.0%	.5%	.0%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.1%	.0%
61	*%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	*%	.0%
62	.4%	.0%	.0%	.0%	.0%	1.0%	.0%	.0%	.3%	.0%	2.0%	.0%	26.4%	.0%	.2%	1.3%
64	3.3%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	26.5%	.0%	.1%	.0%	13.1%
67	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	.0%	.2%	.0%	.0%	.0%	.1%	*%
69	1.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.3%	11.3%	.0%	.0%	4.8%	.0%	.1%	3.7%
72	.2%	.0%	.0%	.0%	2.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.5%	.0%
79	.2%	.0%	1.6%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.8%	.0%	.0%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION												INDUSTRY SECTOR			
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
80	.*%	.0%	.3%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%
82	.8%	2.0%	4.4%	.0%	.4%	.0%	.0%	.0%	.6%	.2%	.2%	.0%	3.5%	2.5%	.3%	.2%
83	.1%	.0%	.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.4%	.0%	.0%
84	.2%	.0%	1.6%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%	.0%	.0%	.9%	.*%	.0%
85	.1%	.0%	.8%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.4%	.0%	.0%
86	.4%	1.5%	2.5%	.0%	.0%	.0%	.0%	.0%	.2%	.0%	.0%	.0%	.0%	1.4%	.1%	.0%
87	.8%	.0%	1.6%	.0%	.7%	.0%	9.7%	.0%	.1%	.0%	.0%	.0%	.0%	.9%	1.2%	.0%
88	1.7%	1.3%	4.7%	.7%	2.7%	.0%	6.4%	.1%	1.6%	.0%	.0%	.0%	.0%	2.9%	1.9%	.0%
89	2.1%	3.0%	2.5%	13.8%	.0%	.4%	.0%	.0%	1.4%	.0%	.0%	.0%	.0%	7.2%	.6%	.0%
90	.*%	1.4%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%	.0%
91	.1%	.0%	.4%	.0%	.0%	.0%	.7%	.0%	.0%	.0%	.0%	.0%	4.8%	.2%	.1%	.2%
92	2.1%	1.5%	.5%	19.7%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	8.5%	.0%	.0%
93	3.5%	.0%	9.3%	.0%	5.3%	.0%	10.1%	.0%	.0%	12.8%	.0%	.4%	4.5%	5.1%	2.2%	4.4%
94	.1%	.0%	.0%	.0%	.0%	.0%	1.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.1%	.0%
95	.9%	.0%	.0%	.0%	.0%	4.9%	.0%	.9%	.0%	.2%	2.4%	3.2%	13.2%	.0%	.6%	2.5%
99	.*%	.0%	.1%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.0%	.*%	.0%	.0%
NONE	58.3%	37.1%	53.6%	51.1%	60.1%	84.4%	46.9%	91.2%	59.8%	52.2%	72.4%	40.7%	27.3%	51.8%	66.6%	48.6%

TABLE 6.1 (CONTINUATION)

OCCUPATIONS THAT ESTABLISHMENTS REGARD TO BE "HIGH RISK" FOR AGENCY WORKERS IN TERMS OF HEALTH AND SAFETY - UNPROMPTED (Q53)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
DON'T KNOW	12.4%	23.5%	6.0%	5.0%	14.8%	8.8%	4.0%	7.5%	15.9%	11.4%	18.4%	24.7%	3.5%	6.4%	12.2%	18.8%

TABLE 6.2

IMPROVEMENTS THAT ESTABLISHMENTS THINK ARE NEEDED TO HEALTH AND SAFETY STANDARDS FOR AGENCY WORKERS IN THEIR INDUSTRY - UNPROMPTED (Q55)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
BETTER COMMUNICATION SKILLS	2.9%	2.2%	2.4%	3.4%	1.2%	3.3%	3.6%	3.9%	.8%	4.9%	1.2%	4.0%
AGENCIES TO BE MORE KNOWLEDGABLE	2.0%	2.4%	2.3%	1.8%	.2%	2.0%	5.8%	2.6%	.8%	3.3%	1.0%	2.6%
WRITTEN INFORMATION AVAILABLE TO WORKERS	2.6%	1.8%	.8%	3.6%	3.2%	2.6%	1.5%	2.5%	2.9%	5.3%	1.8%	.5%
SAFETY AWARENESS COURSES	.7%	.2%	1.0%	.8%	.3%	.6%	2.1%	.8%	.5%	.5%	.5%	1.4%
AGENCIES TO PROVIDE ADEQUATELY QUALIFIED PEOPLE	.9%	.7%	3.2%	.3%	.0%	1.1%	1.6%	.6%	1.7%	1.7%	.6%	.5%
TRAINING OF WORKERS BY THE AGENCY	2.5%	2.2%	2.4%	2.7%	.2%	3.2%	1.6%	3.4%	.6%	.3%	4.2%	2.1%
BETTER ASSESSMENT OF CANDIDATES BY AGENCIES	1.2%	1.1%	3.9%	.4%	.0%	1.6%	.8%	1.0%	1.8%	1.8%	.8%	1.4%
OTHER	6.1%	10.0%	4.6%	4.8%	3.2%	6.8%	6.5%	5.1%	8.1%	4.6%	5.4%	5.9%
NOTHING	64.7%	65.3%	70.6%	62.6%	47.2%	69.3%	62.5%	68.5%	56.8%	59.2%	77.3%	47.4%
DON'T KNOW	17.4%	14.9%	12.8%	20.0%	44.5%	11.0%	15.3%	12.5%	27.7%	19.9%	8.2%	35.1%

TABLE 6.2 (CONTINUATION)

IMPROVEMENTS THAT ESTABLISHMENTS THINK ARE NEEDED TO HEALTH AND SAFETY STANDARDS FOR AGENCY WORKERS IN THEIR INDUSTRY - UNPROMPTED (Q55)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
BETTER COMMUNICATION SKILLS	2.9%	1.7%	7.5%	4.0%	1.9%	1.8%	3.5%	4.3%	3.5%	1.2%	8.3%	2.6%	1.7%	1.1%	6.6%	3.7%
AGENCIES TO BE MORE KNOWLEDGABLE	2.0%	1.7%	3.3%	.0%	3.2%	1.3%	4.2%	4.8%	1.2%	4.3%	9.2%	2.1%	3.3%	.7%	1.2%	3.5%
WRITTEN INFORMATION AVAILABLE TO WORKERS	2.6%	2.5%	3.0%	1.6%	3.9%	2.0%	2.2%	2.9%	2.6%	3.1%	1.0%	.0%	4.6%	1.6%	.7%	6.1%
SAFETY AWARENESS COURSES	.7%	.8%	.0%	.0%	.3%	1.7%	1.8%	2.8%	.4%	.5%	.0%	.5%	1.1%	.7%	.6%	.5%
AGENCIES TO PROVIDE ADEQUATELY QUALIFIED PEOPLE	.9%	1.1%	.3%	.0%	.9%	3.2%	1.3%	1.3%	.2%	.2%	3.6%	.0%	.3%	.0%	2.4%	1.6%
TRAINING OF WORKERS BY THE AGENCY	2.5%	3.1%	.3%	.0%	2.9%	4.4%	4.3%	8.3%	.5%	3.4%	4.1%	4.4%	.2%	1.7%	2.2%	4.0%
BETTER ASSESSMENT OF CANDIDATES BY AGENCIES	1.2%	1.5%	.3%	.0%	1.3%	2.8%	.9%	4.6%	.8%	2.7%	2.1%	.8%	.0%	1.7%	.7%	2.7%
OTHER	6.1%	6.4%	4.9%	1.6%	9.1%	10.2%	4.1%	7.8%	5.5%	6.0%	4.7%	1.8%	3.8%	8.7%	5.7%	6.7%
NOTHING	64.7%	62.2%	74.4%	59.7%	68.9%	69.8%	69.4%	53.6%	67.6%	63.2%	59.6%	34.0%	63.9%	63.2%	67.2%	56.7%
DON'T KNOW	17.4%	20.3%	6.2%	33.1%	8.5%	6.6%	9.3%	13.2%	18.6%	17.4%	8.3%	53.8%	21.4%	21.8%	13.6%	17.0%

TABLE 6.2 (CONTINUATION)

IMPROVEMENTS THAT ESTABLISHMENTS THINK ARE NEEDED TO HEALTH AND SAFETY STANDARDS FOR AGENCY WORKERS IN THEIR INDUSTRY - UNPROMPTED (Q55)

BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
BETTER COMMUNICATION SKILLS	2.9%	24.1%	1.6%	16.1%	2.4%	.0%	.4%	.1%	1.5%	.0%	.6%	1.1%	3.7%	8.6%	1.2%	.8%
AGENCIES TO BE MORE KNOWLEDGABLE	2.0%	.9%	1.4%	.5%	3.4%	.0%	2.9%	2.0%	4.7%	1.3%	.2%	.0%	3.5%	1.0%	3.3%	.6%
WRITTEN INFORMATION AVAILABLE TO WORKERS	2.6%	1.4%	3.9%	.0%	6.1%	.0%	.0%	.1%	.3%	11.7%	.0%	3.6%	1.2%	2.2%	1.4%	5.5%
SAFETY AWARENESS COURSES	.7%	.0%	.7%	.6%	.7%	.0%	3.2%	1.1%	.4%	.0%	.0%	.4%	4.8%	.6%	.8%	.4%
AGENCIES TO PROVIDE ADEQUATELY QUALIFIED PEOPLE	.9%	1.5%	.4%	1.0%	1.4%	.0%	.6%	.0%	.1%	.0%	.2%	4.4%	.0%	.7%	.4%	2.2%
TRAINING OF WORKERS BY THE AGENCY	2.5%	.7%	2.6%	1.8%	2.6%	1.4%	1.1%	6.6%	.5%	1.1%	2.4%	5.4%	.0%	2.2%	2.2%	3.4%
BETTER ASSESSMENT OF CANDIDATES BY AGENCIES	1.2%	3.1%	1.4%	.9%	.0%	.0%	4.3%	1.1%	.1%	.0%	.0%	4.0%	5.8%	1.3%	.7%	2.2%
OTHER	6.1%	3.0%	5.9%	4.6%	6.2%	.4%	2.2%	.9%	4.8%	21.4%	.2%	9.4%	7.1%	5.2%	3.7%	11.6%
NOTHING	64.7%	63.8%	74.6%	28.4%	66.1%	75.0%	85.4%	25.2%	81.7%	61.8%	96.4%	65.4%	70.3%	55.0%	67.3%	69.2%
DON'T KNOW	17.4%	1.6%	9.7%	46.1%	13.3%	23.1%	1.1%	62.9%	6.2%	2.7%	.2%	10.6%	3.5%	24.4%	19.6%	6.2%

TABLE 6.3

WHAT ESTABLISHMENTS THINK CONSTITUTES BEST PRACTICE IN HEALTH AND SAFETY ISSUES IN RELATION TO THE WORKERS THEY PLACE - UNPROMPTED (Q56)

BASE: ALL RESPONDENTS

	GEOGRAPHICAL LOCATION			PLACEMENTS USED			USE OF RECRUITMENT AGENCIES		STATUS OF BUSINESS			
	TOTAL	NORTH MIDLANDS	SOUTH	PERMANENT ONLY	TEMPORARY ONLY	BOTH	CURRENTLY	LAST 12 MONTHS	SINGLE SITE	BRANCH/SUBSIDIARY	HEAD-QUARTERS	
UNWEIGHTED BASES	1006	318	230	458	68	784	154	812	194	194	536	272
WEIGHTED BASES	118351	30345	21095	66911	21279	86702	10370	80064	38287	37352	55334	24406
MAKE PEOPLE AWARE OF HEALTH & SAFETY ISSUES	26.7%	32.9%	20.7%	25.8%	15.8%	30.1%	20.9%	32.7%	14.2%	19.6%	31.8%	22.7%
INDUCTION TRAINING ON HEALTH & SAFETY ISSUES	16.1%	12.5%	16.4%	17.6%	6.4%	18.9%	12.3%	17.0%	14.1%	10.9%	20.4%	10.4%
WORKERS TO USE THEIR COMMON SENSE	5.4%	6.6%	8.0%	4.1%	2.3%	5.3%	13.0%	4.3%	7.8%	11.0%	2.2%	4.5%
WORKERS TO BE RESPONSIBLE FOR THEIR OWN SAFETY	3.7%	2.7%	3.0%	4.3%	.5%	4.0%	7.6%	3.1%	4.8%	6.0%	3.4%	.8%
WORKERS TO BE SUPERVISED	3.9%	1.1%	1.6%	6.0%	8.2%	3.3%	.7%	4.4%	3.1%	4.6%	3.1%	.7%
ENSURE EMPLOYER MEETS ALL SAFETY REGULATIONS	14.9%	23.9%	14.1%	11.1%	3.0%	18.4%	10.6%	17.6%	9.4%	5.8%	24.0%	9.1%
BETTER COMMUNICATION SKILLS	6.3%	5.1%	1.1%	8.5%	7.6%	6.5%	2.1%	6.3%	6.3%	7.1%	4.6%	9.2%
PROVIDING INFORMATION ON HEALTH & SAFETY	2.6%	1.9%	2.3%	3.0%	1.9%	2.8%	1.7%	2.8%	2.0%	1.7%	3.1%	2.8%
CONTINUOUS TRAINING ON HEALTH & SAFETY	7.5%	5.7%	8.5%	8.1%	8.4%	7.8%	3.5%	7.9%	6.7%	11.0%	7.6%	2.5%
OTHER	6.9%	6.4%	14.0%	4.9%	.5%	7.6%	14.6%	5.8%	9.3%	10.2%	6.4%	3.4%
NOTHING	4.7%	6.9%	2.5%	4.4%	5.7%	5.0%	.7%	4.9%	4.2%	5.8%	4.8%	3.2%
DON'T KNOW	23.6%	13.1%	19.1%	29.7%	60.7%	13.3%	33.5%	17.8%	35.7%	24.9%	13.5%	45.1%

TABLE 6.3 (CONTINUATION)

WHAT ESTABLISHMENTS THINK CONSTITUTES BEST PRACTICE IN HEALTH AND SAFETY ISSUES IN RELATION TO THE WORKERS THEY PLACE - UNPROMPTED (Q56)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
MAKE PEOPLE AWARE OF HEALTH & SAFETY ISSUES	26.7%	27.5%	23.6%	17.4%	35.8%	27.1%	24.0%	26.7%	26.8%	28.5%	17.3%	71.0%	42.6%	26.1%	22.6%	20.2%
INDUCTION TRAINING ON HEALTH & SAFETY ISSUES	16.1%	15.8%	17.1%	9.5%	23.0%	15.2%	12.8%	16.4%	15.4%	21.6%	20.5%	5.7%	12.3%	18.6%	11.0%	22.6%
WORKERS TO USE THEIR COMMON SENSE	5.4%	6.0%	3.2%	4.1%	6.7%	6.0%	6.1%	3.9%	5.8%	5.0%	6.8%	1.7%	6.6%	2.1%	3.2%	9.2%
WORKERS TO BE RESPONSIBLE FOR THEIR OWN SAFETY	3.7%	3.5%	4.4%	3.8%	4.3%	2.2%	3.2%	2.6%	1.7%	4.2%	3.8%	3.2%	1.9%	6.7%	1.8%	1.9%
WORKERS TO BE SUPERVISED	3.9%	4.1%	3.3%	4.0%	5.1%	2.9%	1.9%	1.2%	5.0%	1.0%	6.1%	1.9%	8.2%	4.9%	1.1%	3.4%
ENSURE EMPLOYER MEETS ALL SAFETY REGULATIONS	14.9%	15.6%	12.4%	18.7%	9.3%	18.3%	12.4%	23.9%	16.2%	7.2%	14.3%	14.8%	4.6%	20.1%	17.1%	14.1%
BETTER COMMUNICATION SKILLS	6.3%	3.2%	18.5%	7.8%	5.1%	4.5%	7.4%	7.5%	6.8%	4.9%	8.5%	.0%	10.6%	1.7%	9.2%	5.2%
PROVIDING INFORMATION ON HEALTH & SAFETY	2.6%	3.0%	.9%	.0%	3.1%	5.0%	5.5%	5.6%	2.3%	3.3%	1.9%	.0%	3.1%	2.3%	3.3%	2.7%
CONTINUOUS TRAINING ON HEALTH & SAFETY	7.5%	7.9%	6.1%	5.6%	7.8%	10.5%	9.9%	8.0%	6.7%	18.0%	7.0%	6.1%	12.5%	4.5%	6.0%	10.9%
OTHER	6.9%	7.8%	3.5%	7.2%	6.9%	6.8%	4.7%	8.3%	5.5%	7.4%	10.6%	3.0%	5.4%	3.7%	6.6%	13.4%
NOTHING	4.7%	3.8%	8.1%	2.5%	3.7%	13.0%	8.2%	3.7%	4.4%	2.9%	2.5%	4.3%	.6%	5.4%	8.6%	3.6%

TABLE 6.3 (CONTINUATION)

WHAT ESTABLISHMENTS THINK CONSTITUTES BEST PRACTICE IN HEALTH AND SAFETY ISSUES IN RELATION TO THE WORKERS THEY PLACE - UNPROMPTED (Q56)

BASE: ALL RESPONDENTS

	AWARENESS OF MHSW REGULATIONS 1992		NUMBER OF WORKERS					NUMBER OF PLACEMENTS				LENGTH OF TIME TRADING AT SITE				
	TOTAL	AWARE	UNAWARE	1-10	11-49	50-99	100-199	200+	1-10	11-49	50-199	200+	LESS THAN 2 YRS	2-<10 YRS	10-<20 YRS	20+ YRS
UNWEIGHTED BASES	1006	839	167	25	138	221	206	416	360	184	86	32	76	235	241	412
WEIGHTED BASES	118351	94089	24262	42005	45214	14167	8739	8226	73730	14734	3790	2108	20939	38544	28111	22179
DON'T KNOW	23.6%	23.7%	23.1%	34.4%	17.6%	15.3%	22.4%	16.3%	26.8%	18.1%	17.5%	1.0%	22.5%	29.3%	23.5%	15.9%

TABLE 6.3 (CONTINUATION)

WHAT ESTABLISHMENTS THINK CONSTITUTES BEST PRACTICE IN HEALTH AND SAFETY ISSUES IN RELATION TO THE WORKERS THEY PLACE - UNPROMPTED (Q56)
 BASE: ALL RESPONDENTS

	STANDARD INDUSTRIAL CLASSIFICATION													INDUSTRY SECTOR		
	TOTAL	A,C,E	D	F	G	H	I	J	K	L	M	N	O	PRODUCTION & CONSTRUCTION	TRADED SERVICES	PUBLIC SERVICES
UNWEIGHTED BASES	1006	32	352	81	74	37	55	49	165	40	26	68	27	465	380	161
WEIGHTED BASES	118351	1289	16081	12280	12233	4580	6056	11460	24379	9418	4612	14831	1131	29651	58709	29992
MAKE PEOPLE AWARE OF HEALTH & SAFETY ISSUES	26.7%	7.1%	23.2%	17.3%	12.8%	23.1%	12.2%	17.7%	36.4%	37.7%	35.3%	39.0%	35.8%	20.1%	24.3%	37.9%
INDUCTION TRAINING ON HEALTH & SAFETY ISSUES	16.1%	25.8%	16.4%	4.4%	11.7%	55.8%	14.5%	.9%	19.1%	23.3%	18.8%	18.3%	9.6%	11.8%	16.4%	19.6%
WORKERS TO USE THEIR COMMON SENSE	5.4%	1.4%	11.3%	4.0%	9.8%	.8%	5.4%	.9%	8.8%	.0%	2.0%	.8%	7.1%	7.8%	6.5%	.9%
WORKERS TO BE RESPONSIBLE FOR THEIR OWN SAFETY	3.7%	1.3%	1.0%	2.3%	3.0%	1.0%	.6%	.0%	3.2%	.2%	.2%	17.3%	5.8%	1.5%	2.1%	8.8%
WORKERS TO BE SUPERVISED	3.9%	1.5%	2.5%	16.4%	.7%	.0%	.0%	7.3%	.7%	11.6%	.0%	.4%	.0%	8.2%	1.9%	3.8%
ENSURE EMPLOYER MEETS ALL SAFETY REGULATIONS	14.9%	4.0%	11.4%	9.0%	16.2%	2.9%	21.8%	8.6%	31.1%	19.4%	5.4%	2.9%	15.4%	10.1%	20.5%	8.9%
BETTER COMMUNICATION SKILLS	6.3%	2.1%	5.1%	14.4%	4.3%	.0%	3.6%	.1%	2.9%	1.5%	20.4%	15.2%	5.8%	8.8%	2.5%	11.3%
PROVIDING INFORMATION ON HEALTH & SAFETY	2.6%	4.1%	6.9%	.9%	.0%	.8%	6.5%	3.6%	2.2%	.0%	.2%	2.3%	3.5%	4.3%	2.4%	1.3%
CONTINUOUS TRAINING ON HEALTH & SAFETY	7.5%	4.1%	6.7%	14.7%	10.7%	3.0%	5.1%	2.1%	3.8%	13.3%	16.0%	6.8%	4.8%	9.9%	5.0%	10.2%
OTHER	6.9%	45.2%	6.9%	15.4%	14.9%	2.0%	6.0%	6.6%	.4%	3.0%	.0%	6.9%	13.1%	12.1%	5.3%	4.9%
NOTHING	4.7%	7.0%	9.0%	.6%	8.7%	1.0%	2.5%	.1%	3.6%	9.4%	.2%	5.2%	13.2%	5.4%	3.6%	6.1%
DON'T KNOW	23.6%	2.8%	21.8%	19.8%	23.7%	11.5%	27.6%	67.3%	19.1%	18.2%	18.2%	12.6%	5.8%	20.1%	29.7%	15.0%