

## Grampian Country Food Group Limited

Mr M J Walters  
Backs! 2005 Stakeholder Liaison  
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*Traditional Goodness*

Dear Mr Walters

Date: 16/08/05

I am writing this letter to show that Grampian Country Food Group fully supports the Backs campaign 2005. Grampian Country Food Group are taking the following action as part of Backs! 2005:

- Commitment to drive Manual Handling Injuries down by 12% on previous YTD
- To aim to reduce lost time from work with related injury/ill health by 15%
- Providing a specialist dedicated OHSE team to offer advice to sites on priority for capital expenditure
- Developing in-house training packages and train the trainer
- Continue to look for capital expenditure projects to reduce manual handling risk

It is anticipated that the above action(s) will bring about the following improvements in the workplace:

- Employees & their families benefiting from less time lost to manual handling related injuries, the organisation benefiting from increased profits impact on "bottom line"
- Less lost time from work likely to change culture of organisation as it is likely to be a "caring" organisation that has the employee's best interests in mind and again organisation benefits from fewer EL Claims.
- Providing a dedicated OHSE team is likely to result in a continuous improvement in OHSE performance as the teams challenge practice and look for new solutions to problems.

Grampian Country Food Group are committed to working with the Health & Safety Executive and Local Authorities to help reduce in the long term, the terrific cost to industry and society of back pain and other musculo-skeletal disorders (MSDs) in the workplace.

Yours sincerely

**Bill Page (Group Health and Safety Executive)**

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