



25th August 2005

Mr M J Walters
Backs! 2005 Stakeholder Liaison
Health & Safety Executive
East & South East Division
International House
Dover Place
ASHFORD, Kent
TN23 1HU

Dear Mr Walters

I am writing this letter to show that **Glasgow City Council** fully supports the Backs! 2005 campaign.

In addition to ongoing activities in relation to manual handling, **Glasgow City Council** are taking the following action as part of Backs! 2005:

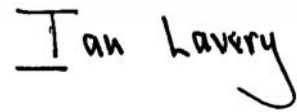
- ***Promoting the campaign message through issue of a Health and Safety Matters Sheet informing employees of the aim of the initiative.***
- ***Reiterating to employees the do's and don'ts of manual handling.***
- ***Encouraging Safety Representatives conducting inspections to focus on manual handling aspects.***
- ***Reminding managers to conduct and review manual handling assessments.***
- ***Ensuring Departmental procedures have been developed to comply with the Council's standard on "Managing Back Pain"***

It is anticipated that the above action(s) will bring about the following improvements in the workplace:

- ***A greater awareness of the risks associated with manual handling and the need to manage such activities effectively.***
- ***A reduction in the number of reportable accidents attributable to manual handling***
- ***A reduction in the days lost where manual handling incidents occurs.***

Glasgow City Council are committed to working with the Health & Safety Executive to help reduce the cost to industry and society of back pain and other musculo-skeletal disorders (MSDs) in the workplace.

Yours sincerely

A handwritten signature in black ink that reads "Ian Lavery". The letter "I" is written with a horizontal bar underneath it. The signature is written in a cursive style.

Ian Lavery
Corporate Health and Safety Manager