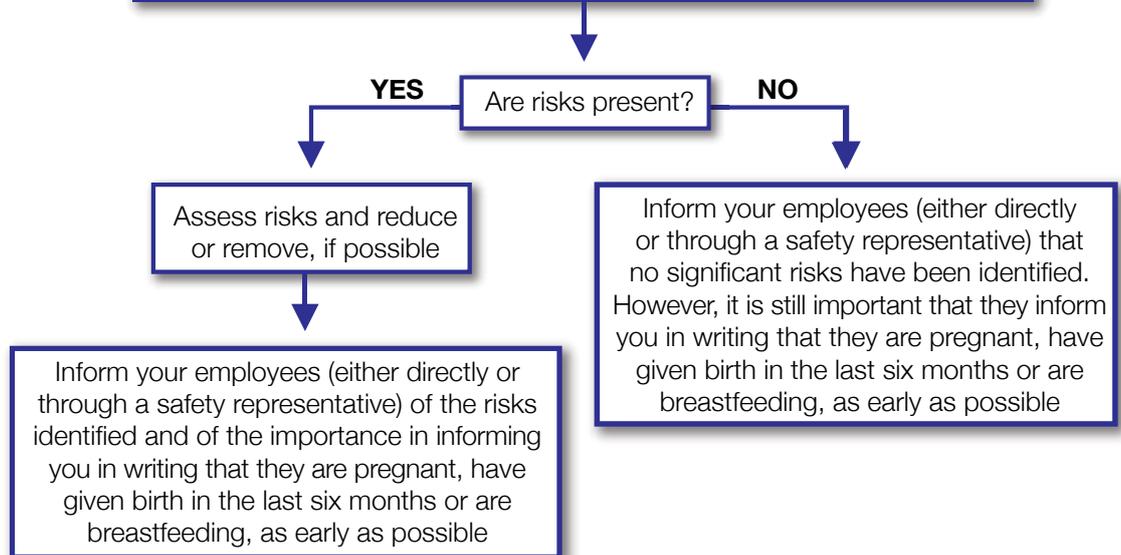
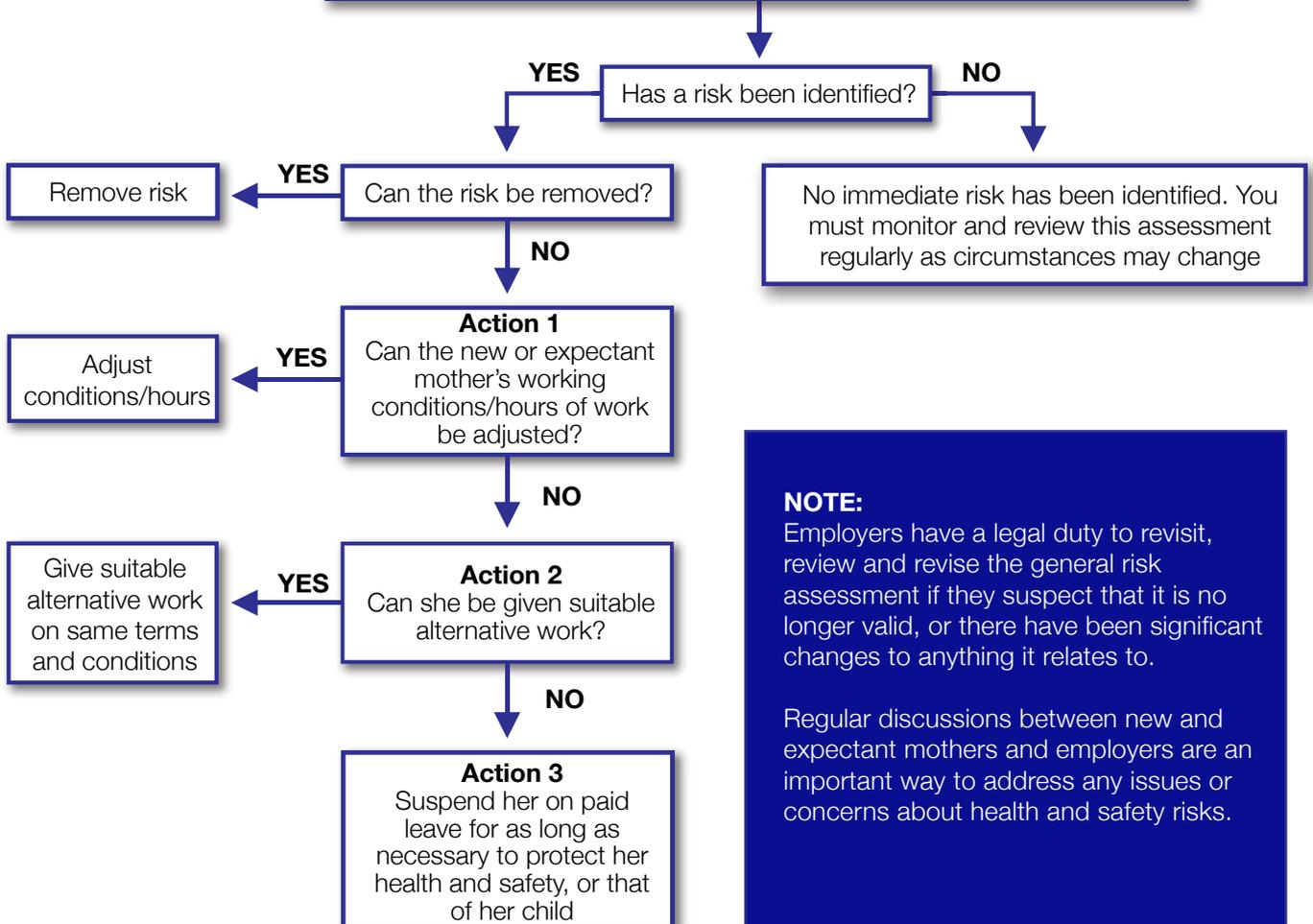


STAGE 1: GENERAL RISK ASSESSMENT
Assess the risk to the health and safety of your employees,
including females of child-bearing age and new and expectant mothers



STAGE 2: AFTER NOTIFICATION
You have been notified in writing that an employee is pregnant, has given birth in the last six months or is breastfeeding.
Revisit your general risk assessment as completed in Stage One above



NOTE:
Employers have a legal duty to revisit, review and revise the general risk assessment if they suspect that it is no longer valid, or there have been significant changes to anything it relates to.

Regular discussions between new and expectant mothers and employers are an important way to address any issues or concerns about health and safety risks.