

# Leading from the top

## **avoiding major incidents**



29 April 2008  
**Programme**

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- 09.15 Registration and coffee
- 10.00 Welcome - **Judith Hackitt**, *Chair, Health and Safety Executive (HSE)*
- 10.05 Introduction - **Geoffrey Podger**, *Chief Executive, HSE*
- 10.30 **Steve Flynn** - *Vice President for Health, Safety, Security and Environment, BP Group*
- 10.55 Comfort break
- 11.05 **Jeremy Bending** - *Director, National Strategy, National Grid*
- 11.30 **Bill Coley** - *Chief Executive, British Energy Group plc*
- 11.55 **Malcolm Wicks** - *Minister for Energy*
- 12.10 Lunch
- 13.15 **James Purnell** - *Secretary of State for Work and Pensions*
- 13.30 Workshops
- 1: Process safety leadership - **Tony Traynor** - *Operations Director, INEOS Refining*
  - 2: Leading and learning - building on experiences from peer review - **Dave Mason** - *Director of Environment, Health, Safety and Quality for Sellafield Ltd*
  - 3: Leadership and the STEPCHANGE initiative in the offshore industry - **Bob Keiller** - *Chief Executive Officer, Production Services Network*
  - 4: Equipping independent directors for their task in major hazards organisation - **Ian Harley** - *Deputy Chairman, British Energy Group plc*
- 14.55 Coffee break
- 15.10 Feedback from workshops and Q & A panel
- 15.50 **Judith Hackitt**, *Chair, HSE*
- 16.00 Close

# Biographies



**Judith E Hackitt CBE** Judith was appointed Chair of the Health and Safety Commission with effect from 1 October 2007 for a term of five years. With the merger of HSC and HSE on 1 April, 2008, Judith became Chair of HSE. Judith previously served as a Commissioner between 2002

and 2005. She was awarded her CBE for services to health and safety. Judith returned in 2007 from an assignment as Director of the Chemistry for Europe project with the European Chemical Industry based in Brussels. She trained as a Chemical Engineer at Imperial College, London and is a Fellow of the Institution of Chemical Engineers. She was Director of Business and Responsible Care (1998 - 2002) and Director General (2002 - 2006) at the Chemical Industries Association (CIA). Judith worked for Exxon Chemicals for 15 years in various process management roles at Fawley. She was subsequently European Operations Director of a speciality pigments business before becoming Group Risk Manager at Elementis PLC with world-wide responsibility for health and safety insurance and litigation. She also served for three years as a non-executive Director of Oxfordshire Health Authority. She holds no ministerial appointments nor is she engaged in any political activity.



**Geoffrey Podger CB** took up office as the Chief Executive of the Health and Safety Executive on 28 November 2005. He was previously Executive Director of the European Food Safety Authority. Prior to that, he was Chief Executive of the UK Food Standards Agency, which

was established in April 2000 to bring about increased transparency and consumer involvement in food safety and related matters. He has been a UK civil servant since graduating from Oxford University in 1974. He has been mainly concerned with public health and risk matters and has worked extensively for the Department of Health in London. He was awarded the CB in 2003. He became an Honorary Fellow of the International Institute of Risk and Safety Management in 2008.



**Steve Flynn** graduated in Chemical Engineering from University of Manchester Institute of Science and Technology in 1981. Steve went on to earn Masters and PhD degrees from Manchester for his research work, prior to joining BP Research at Sunbury-on-Thames in 1984.

Steve spent the early part of his career with BP in technology, initially involved in mineral processing and going on to coordinate BP's environmental technology programmes in the early nineties. Since then Steve has had a variety of roles in the area of Health, Safety and Environmental (HSE) management in the Exploration and Production business. This included senior roles in North Sea operations in the late 1990's, and more recently as HSE Manager for BP's Gulf of Mexico Projects. Steve was also Head of HSE for Exploration and Production during the BP Amoco merger and spent an assignment in BP's corporate planning department in London supporting executive management on strategy, commercial planning and financial analysis. Following the Texas City explosion in March 2005, Steve returned to London to support John Mogford in the development of BP's strategic agenda in the area of Safety and Operations. Steve is currently Vice President for Health, Safety, Security & Environment, BP Group.



**Jim Ratcliffe** has been Chairman of INEOS Capital since 1998 and also Director and Chairman of INEOS Group Holdings. Mr Ratcliffe is a chemical engineer and also a qualified accountant with an MBA from London Business School. He started his career with Esso (Exxon) and

then Courtaulds, from which he joined the venture capital company Advent International, becoming a Director. Mr Ratcliffe formed Inspec in 1992 as a management buyout from BP Chemicals. Later, in 1998, part of this public (from 1994) company was separated as the private equity company, INEOS, with a turnover of \$200m pa. Over the subsequent 10 years, via acquisition and organic growth, INEOS companies now have a combined annual turnover of approx \$45 billion.



**William A. (Bill) Coley** was elected Chief Executive of British Energy Group plc in March 2005, having served as a non-executive director from June 2003. British Energy Group is the largest electrical generator in the United Kingdom, supplying approximately 20% of the electricity of the UK. He retired as President of Duke Power Company in Charlotte, N.C. in February 2003. During his 37-year career with Duke Power, Coley served in numerous engineering and management positions in all areas of utility and non-utility operations. Bill began his career with Duke Power as a junior engineer at the Marshall Steam Station in 1966. After holding a range of engineering and operating positions in Duke, he became Senior Vice President, Power Delivery in 1988. He was elected to Duke Power's Board of Directors in 1990, and served as President of Duke Power from 1997 to February 2003. He served on the board of SouthTrust Bank until its acquisition by Wachovia Bank N. A. in 2005. He also served on the board of CT Communications, Inc. until CTC was acquired by Windstream Communications in 2007. Bill is a director of Peabody Energy, a publicly traded company, and a director of E.R. Jahna Enterprises, a privately held company.



**The Rt Hon John Hutton** , Secretary of State for Business, Enterprise & Regulatory Reform holds overall responsibility for the Department for Business, Enterprise & Regulatory Reform and its policies. He was appointed Secretary of State for the Department for Business, Enterprise & Regulatory Reform on 28 June 2007. He was previously Secretary of State for Work and Pensions. John Hutton entered the Cabinet as Chancellor of the Duchy of Lancaster in May 2005. He was previously Minister of State with responsibility for Social Care at the Department of Health in 1999. He took on responsibility for Health in June 2001. Before his election to Parliament he was a Senior Law lecturer at the University of Northumbria. From 1994 to 1997 he served on the Select Committee for Home Affairs. He was PPS to Margaret Beckett, both while she was President of the Board of Trade and Secretary of State for Trade and Industry (1997-8), and in her role as President of the Council and Leader of the House of Commons (1998). Mr Hutton was appointed Parliamentary Under-Secretary of State for Health and Social Care in Oct 1998. Mr Hutton was born on the 6 May 1955 and was educated at Westcliffe High School and Magdalen College Oxford.



**James Purnell** James Purnell was appointed Secretary of State for Work and Pensions in January 2008 following the resignation of Peter Hain. He was previously Secretary of State for Culture, Media and Sport, a position he took in June 2007, as part of Gordon Brown's first Cabinet. Prior to this, he was Minister of State for Pensions Reform at the Department of Work and Pensions. Previously, he had been Parliamentary Under-Secretary of State at the Department for Culture, Media and Sport since May 2005, and, before this, Parliamentary Private Secretary to Ruth Kelly MP in the Cabinet Office. He joined the Government as Assistant Whip in December 2004. Before entering Parliament in 2001, he was Head of Corporate Planning at the BBC (1995-1997) and then worked as a special adviser on culture, media, sport and the knowledge economy for the then Prime Minister Tony Blair, from 1997 to 2001. He was born in 1970 in London and went to university at Balliol College, Oxford.

**Bob Keiller** worked as an engineer for BP, becoming a chartered engineer in 1990. He was then head-hunted by Amerada Hess in 1992 to work offshore and by Halliburton in 2002. PSN was formed on May 1st 2006 when Bob lead an award-winning \$280million management-buy-out from KBR Halliburton. PSN is now one of the top ten largest private Scottish companies with over 8,000 people operating in over 20 countries providing support services to process industries with a specific emphasis on oil and gas.

**Dave Mason** is Director of Environment, Health, Safety and Quality for Sellafield Ltd which is a £1.2bn business employing over 10,000 people engaged in the design, construction, commissioning, operation and decommissioning of a range of nuclear facilities, He has extensive experience as an executive business leader with extensive Board level experience. Dave's career has spanned work with the Central Electricity Generating Board, the Health and Safety Executive and Director of Environment Health and Safety for Magnox Electric.

**Ian Harley** Appointed an independent non-executive director of British Energy in 2002. He is Chairman of the Audit Committee, a member of the Commercial Risk Committee, the Governance and Nominations Committee and the Safety Health and Environment Committee and senior independent director/deputy chairman. Prior to joining British Energy he held a variety of posts in finance and banking. He is currently a non-executive director of Remploy Limited. He attended the WANO Governance Course for directors of nuclear companies in 2006.

**Tony Traynor** worked for three years in a global manufacturing role at ICI Acrylics in Belgium. Following this role, he became the Site Manager for the Acrylics site in Darwen. Prior to his appointment as Operations Director for INEOS Chlor in 2001, Tony was the Cassel Site Director for INEOS Acrylics in the North East. Tony has a BSc in Electrical Engineering and is a member of the I.E.E. In January 2007, Tony took over the role of Operations Director for INEOS Refining.