
EDITOR'S NOTES

CONTENTS

FOR ACTION

- [LA Prosecutions 2006/07, p.1](#)
- [LAE1 Return, p.2](#)
- [RIDDOR Reports, p.2](#)
- [LAC 67/1 – Consultation, p.3](#)
- [Vibration Surgery Events, p.3](#)

FOR INFO

- [Managing work related stress in the financial services sector, p.4](#)
- [Embedding Sensible Risk Management, p.4](#)
- [Ladder safety campaign – a case study, p.5](#)
- [Securing heavy loads on curtain-sided lorries, p.6](#)
- [Disability Discrimination Act \(DDA\) 1995, p. 7](#)
- [Joint Sussex Authorities & HSE Post, p. 8](#)

NEW GUIDANCE

- [What's new on the HSE/LAU website, p.9](#)
- [Withdrawn LACs, p.11](#)

GOOD PRACTICE

- [Display Screen Equipment Forum, p.11](#)

This month sees the implementation of the Smoking Ban throughout England and everyone hopes it will be as successful as the application across the rest of the UK. Planning the enforcement and implementation of any new legislation is labour intensive and I know it will have, and will continue to, occupy much of your time. However, I would urge you to respond to our request to submit the completed returns for prosecutions and the LAE1 for 2006/2007 financial year. We **need your help** to ensure the statistics offer as complete a picture as possible, which in turn helps us all to demonstrate the contribution our combined efforts are making.. The response, so far, has been disappointing, prompting reminder articles for both featuring prominently in the newsletter as well as some useful advice regarding submission of your data.

Other articles in the newsletter give information on Stress Management in the Financial Services Sector, planned new research into heavy loads on curtain-sided lorries as well as interesting article on Islington Council's involvement with the Ladder Safety Campaign. As always, I have included a selection of 'what's new' that you may find interesting.

Please feel free to comment on the Newsletter by writing to our dedicated e-mail address with your contributions, comments and suggestions: lau.newsletter@hse.gsi.gov.uk or Tel: 0151-951-3114

FOR ACTION

Reminder - LA Prosecutions data 2006/07

Deadline 31 July

For the first time ever you can submit your prosecution details by completing the on-line survey for each prosecution case on the HELA Extranet, there is no need to submit a proforma.

Information on **ALL** prosecutions with a final hearing date between 1 April 2006 and 31 March 2007, whether successful, unsuccessful or withdrawn needs to be submitted. Even if your LA has taken no prosecutions during the year, it is important to submit a NIL RETURN and details of your Council. This is to ensure an acknowledgement of our survey is received from every LA and we have a complete picture.

Please be aware that the Extranet will not provide you with an instant acknowledgement that your proforma has been submitted, this will be sent to you separately via email.

There is still the option to submit your proformas using a more traditional route of email or post and the prosecutions instructions document on the Extranet will give you all of these details.

Shortly after receipt, the Local Authority Unit will contact you to validate the information you have submitted. It is essential that all of the details are recorded accurately, to avoid defamation and legal challenge from defendants.

Also this year, we are requesting that Local Authorities send LAU copies of any Formal Cautions issued during this period. Our address is contained within the guidance document referred to above.

If you have any further queries, please contact;

Tracy Hamilton, Local Authority Unit
Tel: 0151 951 3114
Email: tracy.hamilton@hse.gsi.gov.uk

Reminder - Local Authorities' Annual Health and Safety Return (LAE1) 2006/07

A number of Local Authorities have not yet submitted the LAE1 annual return for 2006/2007, which was due for return by 25 May 2007.

The LAE1 form is a way of getting your message across to us, separately to the figures, if there are issues that are of particular importance for your local authority. HELA considers this information when deciding what guidance to issue to local authorities. I encourage you to make full use of Part C for your comments and reports. It informs our understanding of different LAs approach to enforcement.

The information provided through the LAE1 also has an influence on the work of the Health and Safety Commission, informing them about the health and safety inspection and enforcement activities of local authorities and how effectively they perform these functions.

It is important that this form is completed, and submitted in accordance with the instructions on the form, **by 23 July 2007**. This ensures the data is processed and available to be published as early as possible on HSE's website and assists with the evaluation of the Fit3 programme. I therefore urge you to complete and return your LAE1 for 2006/07 immediately.

The LAE1 forms and guidance are available on the HELA Extranet. If you encounter any technical problems please contact the HELA Extranet team on 0207 717 6828 or e-mail LAU.enquiries@hse.gsi.gov.uk, or for help completing the form contact the LA statistics team on 0151-951-4862 or e-mail lastatistics@hse.gsi.gov.uk.

If there are circumstances, which may prevent you from returning a form this year, please advise the LA statistics team as soon as possible (using the above contact details).

Thank you for your co-operation.

Allan Davies
Tel: 0151 951 4967
Email: allan.davies@hse.gsi.gov.uk

RIDDOR Reports

A number of queries have been received asking about the removal of the question relating to 'Number of Injuries' from the LAE1 form.

All of the published accident figures are taken from information provided to the Incident Contact Centre (ICC). To ensure that all accidents for your local authority are included in the statistics, it is important that any RIDDOR forms **that are received direct** from employers/injured persons are forwarded to HSE's Incident Contact Centre: soon as practicable. Furthermore, following any investigation, if there are any details that are incorrect on the RIDDOR forms, e.g. severity, reportability or nature etc, please could you inform to the ICC of any amendments.

Incident Contact Centre
Caerphilly Business Park
Caerphilly
CF83 3GG
Tel: 0845 300 99 23

Tracey Oliver, HSE Statistics Branch
Tel: 0151 951 4862 /4725
Email: lastatistics@hse.gsi.gov.uk

Draft Revised Priority Planning LAC (LAC 67/1 revision 4)

Local Authority views sought by 24 August 2007

In October 2006, HELA asked that a Task and Finish group be set up to revise LAC 67/1 rev3 to ensure it provided more emphasis on Local Authorities being able to support programme directed inspection work such as FIT3, without this leading to potential conflict with an Authority's planned inspection programme (visiting high risk rated premises). The task and finish group was set up with representatives from Scottish, Welsh and English authorities, LACoRS and LAU chaired by Kim Pugh, Head of Service at Torfaen and has produced a draft LAC 67/1 rev4.

The task and finish group are now asking for comments and views on the draft which is today published on the HELA extranet. ([View LAC 67/1 on the HELex](#) – Extranet User Name and Password required).

Please upload comments directly to the discussion forum area or send any comments by 24 August to LAU.enquiries@hse.gsi.gov.uk

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Vibration Surgery Events – First to be held this month

Following the success of the EEF/HSE Noise and Vibration Roadshows, EEF in partnership with HSE, is running a series of Vibration Surgery events.

The aim of the surgeries is to share experiences, lessons learnt and good practice in implementing the Control of Vibration at Work Regulations 2005. The surgeries focus on hand-arm vibration and the first is being held on 11 July at EEF Northern, in Washington, with three further surgeries being held in the autumn.

For more information see the EEF web site at:

<http://www.eef.org.uk/UK/whatwedo/healthandsafety/features/uk/EEF+-+HSE+Vibration+Surgeries.htm>

And HSE web pages at:

<http://www.hse.gov.uk/vibration/hav/newsandevents.htm>

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FOR INFORMATION

Managing Work Related Stress in the Financial Services Sector

The briefing document (link below) aims to provide LA inspectors with sufficient information to allow them to engage in partnership working with the Stress Programme to help manage work-related stress in the financial services sector. In particular, it aims to provide information to allow LA inspectors to follow-up those organisations who were invited to attend one of the 8 Healthy Workplace Solutions (HWS) workshops for employers in the financial services sector, which were held between September 2006 and March 2007. A suggested plan of work is outlined for:

- Engaging effectively with target organisations in the financial services sector; and
- Delivering the key messages on work-related stress.

Not all LAs are participating in this project, only those with Head Offices of large financial services organisation in their areas. Participating LAs will receive a full day of training that will expand on the information in this briefing document

<https://extranet.hse.gov.uk/C3/HELA18/Lists/Resources/DispForm.aspx?ID=18&Source=https%3A%2F%2Fextranet%2Ehse%2Egov%2Euk%2FC3%2FHELA18%2Fdefault%2Easpx>

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Embedding Sensible Risk Management

HSE wants to encourage businesses to carry out proportionate risk assessments that adhere to the principles of sensible risk management.

One of the ways HSE is doing this is by producing clear, simple examples of what a record of a 'good enough' risk assessment might look like in particular industries and business sectors. We are working with stakeholders, including LACORS and individual EHOs, to develop these example risk assessments (example RAs) which will be concise, focused on significant risks and founded on the 5 Steps approach. By using the example risk assessment as a guide, businesses should be able to produce their own risk assessment in less time and for less cost than would otherwise be the case.

The example RAs will not be ready-made assessments that businesses can just adopt as their own. Instead they are intended to:

- improve standards by showing what a risk assessment is, the hazards dutyholders should be thinking about and the steps that they can take to protect people.
- save dutyholders time and money by providing them with better tools to do risk assessments.

Although example RAs will not be appropriate for some industries, such as those with multiple processes, many businesses could potentially benefit.

Many of the sectors we are developing example RAs for are regulated by LAs - such as estate agents, convenience stores and hairdressers. HSE plans to publish the first example RAs over the Summer and will keep you informed as they are released.

To find out more, please contact

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or

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Ladder Safety campaign: an Islington Case Study

Officers from Islington Council are working on a ladder safety campaign in June and July this year to help ensure safe ladder use in the workplace. This is in line with the HSE Ladder Exchange initiative 2007, whereby inspections will be carried out and a simple business message shared: "If it is right to use a ladder then use the right ladder and use it safely".

Up to 100 retail businesses, in a small geographical area in the borough will be inspected during a two-week period, running from the 25 June - 6 July 2007.

At the end of May the target businesses received a hand delivered information pack which contained material to help them prepare for the forthcoming inspection.

A sample of a ladder maintenance log was designed as well as a self-audit checklist to enable the businesses to consider the criteria essential for safe ladder use. It is hoped that prior to the inspection the businesses will have had an opportunity to look at the guide to safe ladder and stepladder use. A specially designed flier in the information pack encourages businesses to think about good practices such as:

- decide if using a ladder is the safest way of doing a specific job
 - check ladders for defects such as damaged rungs, stiles, missing rubber feet, loose fixings
 - check ladders regularly and keep a record of this
 - provide staff with guidelines on how to use ladders safely and make sure they are followed
 - check floor surface is level firm and clean
 - get rid of damaged ladders
-
- There has been close liaison with the HSE Falls Co-ordinator, Tony Almond from their Height Programme Team. The HSE Falls team was able to provide early indications of those companies that were likely to be involved in the ladder exchange scheme. This information was invaluable in enabling us to make contact with the relevant people from the participating organisations and to secure a commitment from them to exchange ladders at a local level.

In Islington the two national companies, HSS Hire Group and Speedy Hire, have a local store that is participating in the ladder exchange scheme. Substantial discounts are being offered to businesses that bring in an old damaged ladder and exchange for a new one.

There is also an opportunity to purchase more suitable access equipment, should the businesses decide that the ladder is not suitable. A local family business, Chris Stevens Limited, are also involved in the ladder exchange and they have already recorded their first exchange.

Following receipt of our covering letter advising of a forthcoming inspection in June/July, a local business wanted to purchase a new ladder because a domestic class ladder was being used in the workplace and it was recognised that this was not recommended. This is the positive action that the campaign hopes to achieve.

The council's recycling department is offering to pick up and recycle the ladders/access equipment that is exchanged at the local stores.

Through the council's Business Partnership links, a further 400 businesses outside the target inspection area have also been sent information on the ladder safety campaign and exchange

initiative. The uptake on the ladder exchange initiative will be monitored and evaluated following the inspection blitz.

Head of Public Protection at Islington Council Jan Hart attended a presentation on the ladder exchange initiative, at a 'ladder lunch' jointly hosted by HSS Hire and the HSE on the 5 June 2007. Jan commented that "Islington Council was keen to work in partnership with the HSE and other participating companies, on this ladder campaign. It is hoped to help with the overall aim by reducing serious and fatal injuries in the workplace caused by not using the right ladder in a safe way or by using a damaged ladder".

For further information on the campaign in Islington and to download some of the available information please visit our webpages at www.islington.gov.uk/ladders. Alternatively you can email the team at commercial.envh@islington.gov.uk or telephone 020 7527 3816.

It would be great to get news from other Local Authorities about their work on the Ladder Exchange initiative. Please contact Tony Almond, HSE Falls Programme, with your story.

It's not too late to get involved in Ladder Exchange contact Tony Almond to find out how."

Tony Almond
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New Research – Securing heavy loads on curtain-sided lorries

The Health and Safety Executive has commissioned the Health and Safety Laboratory (HSL) to undertake extensive research into the effectiveness of different methods of securing heavy loads on curtain-sided lorries.



Load shift not only carries the risk of death or serious injury if the load falls from the vehicle but even if no one is injured the delays and risks to operators/drivers from dealing with the shifted load can be significant.

The project seeks to establish the best practice for securing loads on curtain sided lorries across various industry sectors, where best practice is defined as those methods that are the most practical, involve the least risk of loads becoming unstable or falling, and least risk to the operator/driver.

The scope of the project includes consideration of a range of methods currently used in the UK and abroad, as well as alternative methods for securing of different heavy cargoes on curtain-sided lorries. Reference will be made to current European Standards and Best Practice guidelines, as well as regulations and guidance from countries outside the EU.

The project will involve assessment of the level of risk for the various systems under a range of normal vehicle manoeuvres with different load types. Each method will bring its own risks and benefits and these will be considered. Consideration will also be taken of the different types of cargo that may be transported and the risks and issues associated with them. Different methods of load restraint will be assessed using computer modelling and practical testing.

The ultimate aim of the project is to deliver a comprehensive review of practical methods of securing loads on curtain sided lorries and offer practical, robust guidance on load restraint and minimising the risks to health and safety of personnel working on and around curtain-sided vehicles.



This load had to be unloaded by hand rather than by forklift, causing delays and putting the driver at risk

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Disability Discrimination Act (DDA) 1995

In the April edition of the Newsletter I included a reference to the joint statement published by the Health and Safety Commission (HSC) and the Disability Rights Commission (DRC). Below I append a note provided by a campaigner for disabled people keen to raise the profile of some of the requirements of the Disabilities Discrimination Act. Whilst this legislation is enforced by the DRC there are clearly issues and queries that may arise when undertaking health and safety visits and the information may offer you some assistance in directing business for further advice. This is **not** HSE guidance, as I said in April – “HSE and DRC are developing practical guidance on health and safety risk assessment and disability at work” Hopefully joint guidance will be published in the Autumn 2007.

Allan Davies

The Disability Discrimination Act (DDA) of 1995 aims to prevent discrimination against disabled people. The final phase of the Act came into force in 2004. The Act states that all service providers are required to take reasonable steps to ‘tackle physical features that act as a barrier to disabled people who want to access their services. This may be seen as the need to remove, alter or provide a reasonable means of avoiding physical features of a building which make access impossible or unreasonably difficult for disabled people. In doing so all service providers need to be fully aware of the safety requirements and adaptations that people with disabilities may need, to allow them to access their service in safety. Many large areas of service such as supermarkets, department stores, airports, rail stations and the like, potentially pose physical barriers to people with mobility problems. To minimise the risk of falls to people with limited mobility, DDA requires all service providers to supply auxiliary aids such as wheelchairs and physical mobility aids for example those with a rear mounted seat, to overcome physical barriers and enable people with mobility ailments to access their service fully and safely. The failure to provide these auxiliary aids increases the risk of falls within the disabled community and thus provides a potentially unsafe environment. Care needs to be exercised in procuring safety aids for disabled people and advice would need to be taken on the implications of DDA and also the Human Rights Act. Understanding the requirements of disabled people in the context of the business premises or service they wish to access is therefore extremely important.

Campaigners, on behalf of disabled people, highlight the need to ensure that staff training procedures are in place and staff are fully aware of the appropriate action that needs to be taken to address disabled requirements in the event of an emergency. As an example, the need to ensure that emergency communication systems in areas such as toilets are effective, it may be an issue that requires clarity of thinking.

THE REGULATORY REFORM (FIRE SAFETY) ORDER 2005

This Order applies to premises whether a moveable or permanent structure, any workplace and any vehicle (land, sea or air). The service provider is responsible to provide fire precautions, to ensure safety of employees and any other person lawfully on the premises. It pays particular attention to people who may be especially at risk such as people with disabilities or those who may have some other reason for not being able to leave the premises quickly. Under the Disability Discriminations Act service providers offering accommodation such as hotels etc need to be aware of effective fire evacuation procedures and the need for written information to be posted, including consideration for those who might be visually impaired and procedures to ensure those with hearing impairments are alerted.

1) Falls prevention.

The Disability Rights Act (DDA) requires that services providers should remove all physical barriers to enable people with disability to access their service.

An area of service is a physical barrier to a person with a physical mobility disability, under the DDA service providers should provide auxiliary aids to access their service. Auxiliary aids such as wheel chairs, mobility aids and where there are steps and ramps they should have appropriately situated handrails.

In the event of a fall of a person with impaired mobility function, failing to provide such equipment could potentially give rise to a challenge, citing DDA, against the service provider.

There are recorded cases where some service providers are experiencing problems with the abuse of disabled toilet facilities by drug users. To over come this problem some service providers are installing ultra violet lighting to discourage those who might seek to use the facilities for injecting drugs. However a consequence of reduced lighting could be a significant disadvantage for genuine disabled people with visual impairment.

2) Information in the event of an emergency.

Fire Exits and information about evacuation procedures posted in hotel rooms are critically important in the event of an emergency and generally are quite visible even for those with some visual impairment. However consideration needs to be given to occupants of hotel rooms to ensure they are effectively evacuated in the event of a fire, clear procedures should apply and all staff should be made aware.

People who suffer from hearing impairments are potentially at risk in the event of a fire alarm and there are a number of options that could be considered including for instance flashing lights on smoke detectors and/or specialist alarms supplied in rooms made available to people with disability.

Business owners need to be aware of the potential implications in terms of public liability. Failure to provide a safe service could impact on public liability insurance policies and clearly advice should be sought from insurance providers.'

Joint Sussex Authorities & HSE Post

Local authorities in the South-East have over the past three years been in the forefront of developing a partnership with HSE to make best use of their joint resources for the benefit of sensible health and safety. This has involved close co-operation in planning and carrying out the priority programmes devised to deliver the Health and Safety Commission's strategy for helping business to improve its health and safety performance (the programmes are collectively known as "fit for work, fit for life, fit for tomorrow", or Fit3). To further cement this partnership a new joint appointment has been made between Sussex Local Authorities and HSE which will bring advantages to both.

For Local Authorities it will bring development opportunities in terms of wider joint planning, competence and delivery of FIT3 initiatives as well as progressing peer review, joint warranting and liaison with the Primary Care Trusts and Sussex-wide businesses. For Local Authorities the role will also be influential in the review and development of local area agreements across the County, and ensuring the beneficial contribution that sensible health and safety regulation can make to communities' health, work and well-being.

For HSE the initiative will widen its understanding of Local Authorities' work and the political, public safety and customer demands Local Authorities cope with in delivering health and safety locally. It will also improve consistency of the approach to regulatory work between HSE and Local Authorities, and enable closer regional planning, targeting of resources and a two-way exchange of skills and best practice.

Whilst good for Local Authorities and HSE, the real beneficiaries will be the communities of Sussex whose work places will be healthier and safer as a result of closer working. The businesses of Sussex will see a better targeted and sensible approach to enforcement and a partnership between Councils and HSE. This will bring support and encouragement for good management and consistently firm but fair action against those who fail to respond to the message that safe business is good business.

Graham Roberts, the new appointee, takes up his Post on the 9th July 2007 for this one-year pilot. Graham has extensive experience within HSE, and as an Enforcement Liaison Officer has worked closely with Local Authorities previously and appreciates the pressures Local Authorities face. Graham will be working hard to remove any remaining barriers to partnership and build on the strong foundations that already exist across Sussex.

Phil Scott, Regional Director for HSE and Paul Unsworth Chair of the LACORS Policy Forum and East and West Sussex Chief Environmental Health Officers Group jointly developed the initiative with the assistance of their colleagues, fellow Heads of Service and the Sussex Health & Safety Liaison Group. Both Phil and Paul are keen to see the pilot succeed and deliver the ambitious list of outcomes expected which neither HSE nor Sussex Local Authorities could deliver alone.

The LACORS Chairman, Geoffrey Theobald, said that LACORS welcomes this appointment which will help build on the existing success of local authorities' partnership with HSE. Exchanging experiences in this way allows local and national bodies to learn from each other and its knock-on effects add significant value to both services"

For further information please contact either:

Russell Adfield, HSE

or

Paul Unsworth, CEHO Arun DC

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Tel: 01903 737705

Email: Russell.adfield@hse.gsi.gov.uk

NEW GUIDANCE

New material published on the HSE website/Local Authority Unit section of the HSE website

You may be interested in the following selection of new material which has recently been published on the HSE Website/Local Authority Unit section of the HSE website:

- List of approved workplace exposure limits updated
<http://www.hse.gov.uk/coshh/table1.pdf>
- Keeping children safe at fairgrounds this summer
<http://www.hse.gov.uk/press/2007/gnnne23507.htm>

- European Week –Lighten the load
<http://www.hse.gov.uk/campaigns/euroweek/index.htm>
 - Keep a sense of proportion when it comes to risk
<http://www.hse.gov.uk/press/2007/e07023.htm>
 - Forklift truck dangers warning after worker paralysed
<http://www.hse.gov.uk/press/2007/gnnne22307.htm>
 - Bid to reduce exposure to chemical carcinogens
<http://www.hse.gov.uk/press/2007/e07024.htm>
 - Hydrquinone leaflet updated
<http://www.hse.gov.uk/pubns/mdhs/pdfs/mdhs98.pdf>
 - Health and Safety Commissioner calls for common sense approach to health and safety
<http://www.hse.gov.uk/press/2007/gnnwal200607.htm>
 - Falls from vehicles campaign
<http://www.hse.gov.uk/fallsfromvehicles/index.htm>
 - Falls from vehicles campaign – ebulletin
<http://www.hse.gov.uk/fallsfromvehicles/ebulletin.htm>
 - European Courts supports UK Safety laws
<http://www.hse.gov.uk/press/2007/c07007.htm>
 - Dermatitis seminar
<http://www.hse.gov.uk/campaigns/conferences/dermatitis10-07.pdf>
 - Slips and Trips Events
<http://www.hse.gov.uk/slips/diary.htm>
 - Slip resistance testing of footwear – new research report
http://www.hse.gov.uk/research/hsl_pdf/2007/hsl0733.pdf
 - The Road Haulage and Distribution industry – Overview
http://www.hse.gov.uk/foi/internalops/sectors/cactus/5_07_02.pdf
 - Stop slips in kitchens – campaign
<http://www.hse.gov.uk/slips/kitchens/index.htm>
 - First Aid at Work Newsletter
<http://www.hse.gov.uk/firstaid/fawnewsletter0507.pdf>
- LAC 23/21 – Better Regulation: Regulatory bodies inspecting social care
<http://www.hse.gov.uk/lau/lacs/23-21.htm>
- LAC 50/10 - Royal Mail Project 2007/08 (RM2007)
<http://www.hse.gov.uk/lau/lacs/50-10.htm>
 - LAC 65/5 (rev) – Fees for Petrol Licenses, Health and Safety (Fees) Regulations 2007
<http://www.hse.gov.uk/lau/lacs/65-5.htm>
 - LAC 65/62 – Petroleum (Consolidation) Act 1928 – Petrol Filling Stations – Licence Renewal Periods – Model Application Forms
<http://www.hse.gov.uk/lau/lacs/65-62.htm>

- LAC 65/63 - Petroleum (Consolidation) Act 1928 – Dangerous Substances & Explosive Atmospheres Regulations 2002 (DSEAR) – Petrol Filling Stations – Atypical Installations
<http://www.hse.gov.uk/lau/lacs/65-63.htm>
- LAC 79/4 (rev) – Burning Risks from hot surfaces in Health and Social care
<http://www.hse.gov.uk/lau/lacs/79-4.htm>
- LAC 79/5 (rev) – Scalding risks from hot water in health and social care
<http://www.hse.gov.uk/lau/lacs/79-5.htm>
- LAC 79/6 (rev) – Falls from windows in Health and Social Care
<http://www.hse.gov.uk/lau/lacs/79-6.htm>
- LAC 79-8 – Bed Rail risk management
<http://www.hse.gov.uk/lau/lacs/79-8.htm>

Withdrawn Local Authority Circulars (LACs)

The following LACs are no longer current and have recently been withdrawn.

LAC 44/1 – Lead Authority Partnership Scheme: City of Dundee District Council and CJ Lang

LAC 44/4 – Lead Authority Partnership Scheme: Safety Management Review

LAC 44/32 - Authority Partnership Scheme: Calderdale MBC and Halifax Plc

LAC 44/34 - Authority Partnership Scheme: Cardiff CC and The Paramount Hotel Group

LAC 44/35- Authority Partnership Scheme: Epping Forest DC and the Scout Association

LAC 40/6 - HELA Strategic Plan 2001-2004: Developing joint working between LAs and HSE in 2003/04

LAC 40/7 - Temporarily extending HELAs Strategic Plan 2001-2004, topic inspections and HSCs partnership programme to improve joint working between LAs and HSE in 2004/05 and beyond.

GOOD PRACTICE

Display Screen Equipment (DSE) Forum

This forum is a place where Local Authorities and HSE can exchange information about DSE compliance issues. In the past it has contained details of relevant LA initiatives on DSE, notifications of forthcoming events, and descriptions of revised guidance and other sources of information. It has also discussed emerging issues and even breaking news.

Although there is nothing specific to report in this issue please watch this space for future developments.

If you have any comments, questions or issues you think this forum should address please contact:

Lisa Jewell

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