



PETER MARGIESON ASSET CARE AND EHS MANAGER

Windowstyle is the manufacturing arm of Safestyle and is located in Barnsley south Yorkshire.

Workforce is 400.

Products – PVC windows and doors & toughened glass





BACKGROUND

Workforce mainly ex miners

Company formed in 1998

Health & Safety Committee was also the Works Council

Dedicated Health & Safety Committee formed in 2006





JOURNEY TO SUCCESS

Monthly Health & Safety Audit format changed

Health & Safety Committee externally trained

Committee members now have some authority with their responsibility

High visibility of committee members

Committee members integrated into management meetings





PRESENT STATE

Committee members now include trade union reps

Health & Safety reps now carry out their own weekly audits

Reduction in accidents

Reduction in lost time accidents

Increased worker involvement





QUESTIONS ?



