



ROSPA

*The Royal Society for the
Prevention of Accidents*

Enhancing workforce involvement in health and safety

Presented | Roger Bibbings MBE, BA, CFIOSH, Occupational Safety Adviser
by: | THE ROYAL SOCIETY FOR THE PREVENTION OF ACCIDENTS

RoSPA's Mission & Vision

Mission

To save lives and reduce
injuries

Vision

To lead the way in accident
prevention

Leading on key issues

Overall theme

- **Raising standards of health and safety management**

Key issues

- Managing occupational road risk
- Director leadership
- Accident investigation
- Small firms

Has GB the best H&S record in the world?

- 241 notified fatal injuries to workers (06/07)
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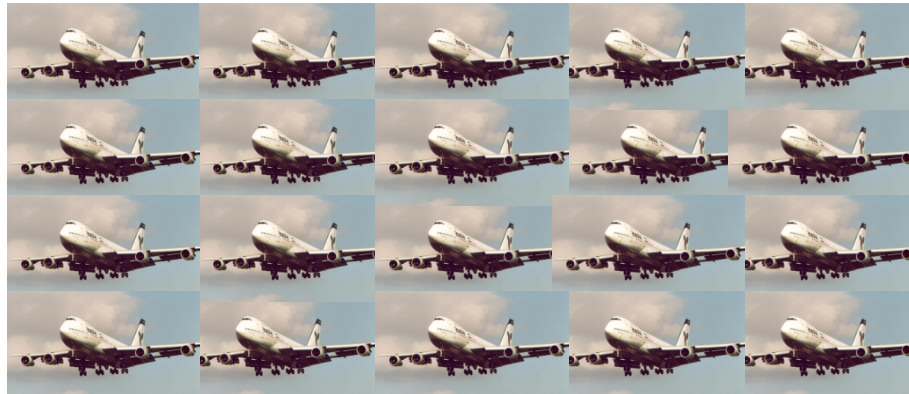
- 100 + members of the public
- 1,000 fatal work related road injuries?
- 12,000 + deaths due to work related health damage
- 328,000 reportable injuries (LFS 06/07)
- 1 million injuries (all severities)
- 2 million cases of work related ill health
- 36 million working days lost
- £20 – 30 billion or between 2 –3 % of GDP!

Put simply, UK H&S failure =

- One 747 crashing every fortnight (fatals/early death)



- Twenty landing every day (injuries/ill-health)



Three essential ingredients

- ***Director leadership***
- ***Competent advice***
- ***Workforce involvement***

Why workforce involvement?

- Acknowledge citizens' rights at work
- Tap into their knowledge
- Reveal hidden concerns
- Build understanding and consensus
- Learn from corporate memories
- Promote problem solving
- Secure buy-in to tough decisions
- Build a stronger health and safety culture

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UK's biggest H&S resource



Workforce involvement, linking..

Consultation..

- Safety policy
- Management organisation
- Risk assessments
- Standards
- Targets
- Auditing
- Organisational change

and involvement

- Training (initial and skills)
- Point-of-work risk assessments ('take 2s', 'seconds out for safety' etc)
- Toolbox talks and briefings
- Reporting culture
- Suggestion schemes
- Trials and pilots

Need to innovate

- Itinerant safety reps
- Combining safety rep and first aider roles
- Workers advisers in local H&S Groups
- External helplines for SRs
- Web based support/benchmarking networks
- Links across national boundaries
- Buddying
- Mediators
- Case studies

Real winners tell their own story



Good health and safety is good business!!!

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Thank you
rbibbings@rospa.com