

Why Employee Involvement Works

**EEF – the manufacturers’
organisation**

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eef

the manufacturers’
organisation



EEF Occupational Health Strategy

Extract

“EEF believes that protecting and promoting the health and safety of employees is key to successful and sustainable business performance.”

Employee involvement

- Fundamental to good business practice
- Integral part of good management
- Includes the whole person at work
- Contributes to continuous improvement, quality
- Regulation is only part of the solution
- A rich source of ideas, of innovation, of savings
- Increases competitiveness
- Increases loyalty, being listened to & taking action



Noise and Vibration Worker Involvement HSE Pilot Project

- Launch, July 2006
- Key objectives
 - recruit, lead and support pilot employers in setting up noise and HAV worker involvement schemes in the construction and manufacturing sectors;
 - achieve a significant reduction in noise and HAV exposure
- Engaging companies, EEF Washington office



Noise and Vibration Worker Involvement HSE Pilot Project

Outcomes / lessons learned

- trust
- everyone has a part to play
- value of external advice
- build on early successes
- top-level interest and commitment
- set long-term objectives
- link to quality
- enthusiastic and competent project leader
- permanent, simple & effective communication, including feedback

EEF/HSE Worker Involvement Success Stories

McNULTY
OFFSHORE CONSTRUCTION LTD

DACON
FABRICATIONS LTD

CATERPILLAR[®]
TODAY'S WORK. TOMORROW'S WORLD.[™]

LIEBHERR

...plus many more

Employee involvement

Don't

- ignore suggestions
- form committees for the sake of them

Do

- involve employees in risk assessment
- use their knowledge & experience of the task
- capitalise on their ability to suggest solutions

Thank you...

Gary Booton

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