

### Worker involvement best practice diagnostic (short version)

**Your role:** Worker Representative / Manager/ Senior Manager (*delete as appropriate*)

**Place a cross in the columns to indicate your views in relation to the statements thinking about your own organisation.**

No.	Item	Strongly Agree	Agree	Disagree	Strongly Disagree
1.	Senior management are committed and active in involving employees and their representatives <b>in good time</b> about matters affecting their health and safety.				
2.	Senior managers believe that the extent of worker involvement correlates to a safer workplace and a more successful business.				
3.	Employees and health and safety representatives are <b>fully involved in discussions</b> about health and safety matters affecting them.				
4.	The workforce is encouraged to generate ideas for health and safety initiatives and <b>joint problem solving</b> takes place.				
5.	Managers, employees and H&S representatives are <b>trained together</b> in health and safety matters to enable shared understanding and greater co-operation.				
6.	My organisations uses a range of methods/channels to consult and involve employees to appropriately and effectively take into account the needs of different groups of the workforce who are affected by health and safety measures.				
7.	health and safety representatives are given access to the facilities, time-off for training they reasonably need to perform their representative role.				
8.	Where a committee exists, health and safety committee members are equal partners, working together to address strategic matters, and day-to-day matters are resolved elsewhere.				
9.	Health and safety representatives are involved in joint accident investigations, workplace inspections and risk assessments.				
10.	The reasons behind management decisions are explained so the workforce can understand how their views have been considered in making decisions about managing their health and safety.				