The health surveillance cycle

The diagram below provides an overview of the health surveillance cycle. The employer has a central role in every aspect with involvement from employees to ensure effective implementation.

**Risk assessment and controls**

- Do I need health surveillance?

**Employer**

- Implement health surveillance for those who need it
- What sort of health surveillance do I need?
- Set up and design health surveillance according to need. Seek help in doing so, if required

**Do I need health surveillance?**

- Identify who will do the health surveillance

**Manage performance, interpret the results and act on the results**