



Strategy for Health and Safety in Great Britain: Be part of the solution

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Topics to cover

\\ Brief background to the new Strategy

\\ Key Principles of the Strategy

- Leadership
- Worker involvement
- Working together

Be part of the solution

\\ HSE's strategy for health and safety in
Great Britain...





Our mission:

\\ The prevention of death, injury and ill health to those at work and those affected by work activities



Drivers for a new strategy

- \\[1] Lead from new HSE Board, responding to:
- \\[2] Slowing of H&S performance improvement
- \\[3] Continuing rise in numbers of small businesses and workplaces with non-unionised structures
- \\[4] Devaluing of health and safety 'brand'

Final strategy

- \\ Consists of 10 strategic goals
- \\ Leadership, worker engagement and delivery are key issues
- \\ Co-ordinated action towards agreed common goals required from all stakeholders
- \\ Business plans based around the 10 strategic goals should now be centre stage

Roles and Responsibilities

- \\ Employers and those who create risk are responsible for managing it
- \\ Employees have a right to protection but also a duty to care for themselves and others
- \\ Third party organisations provide support, guidance and insight to drive improvement
- \\ HSE and our LA Partners provide strategic direction and lead the system as a whole

Selected Goals

- \\ To encourage **strong leadership** in championing the importance of, and a **common sense** approach to, health and safety in the workplace.
- \\ To motivate focus on the core aims of health and safety and, by doing so, to help risk makers and managers distinguish between real health and safety issues and trivial or ill-informed criticism.

Selected Goals

- \\ To encourage an increase in **competence**, which will enable greater ownership and profiling of risk, thereby promoting **sensible and proportionate** risk management.
- \\ To reinforce the promotion of **worker involvement** and consultation in health and safety matters throughout unionised and non-unionised workplaces of all sizes.

Leadership and worker involvement ¹⁰

- \\ More support to small and medium sized enterprises
- \\ Joint training for managers and employees
- \\ Confidence to identify solutions together - making best use of everyone's knowledge
- \\ Facilitate better management of health and safety
- \\ Effective safety representative systems

Summary (i)

\\ Health and Safety needs *Leadership*

\\ Safe and healthy businesses *succeed*

\\ Do it because you *believe*, not to
comply

Summary (ii)

\\ Make it real and *proportionate*

\\ We *all* have roles and responsibilities in delivering Health and Safety

\\ Share best practice and work collectively

Thank you

