

The new strategy for Health and Safety in Great Britain in the 21st Century

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Topics to cover

- Background to why we have produced the new strategy
- The key challenges to be addressed
- What the strategy means for you
 - In your own organisation
 - In relation to standards and management systems

Before the health and Safety at Work Act 1974

- ~1000 people lost their lives in workplace incidents every year
- Disjointed regulation and varying standards
- Some sectors not regulated at all
- No requirement for employee involvement

The key principles of the Act

- Recognise the pace of change – in business, technology and society
- Do away with rigid, specific old-fashioned prescriptive solutions
- Replace with broader, more generic goal setting approach

“Those who create the risk are best placed to manage it”

Where are we today?

- >70% performance improvement
- But performance improvement slowing
- Strong base to build from but plenty to challenge us
- Adaptation and refining of what has proven to work well

Evolution not revolution

Where are we today?

- Changes to the workplaces
- Changes in public expectation and societal values
- Confusion as to who is responsible for what
- More small businesses
- Less union representation
- Uncertain economic and business climate

The new strategy





Our mission \\ The prevention of death, injury and ill health to those at work and those affected by work activities.

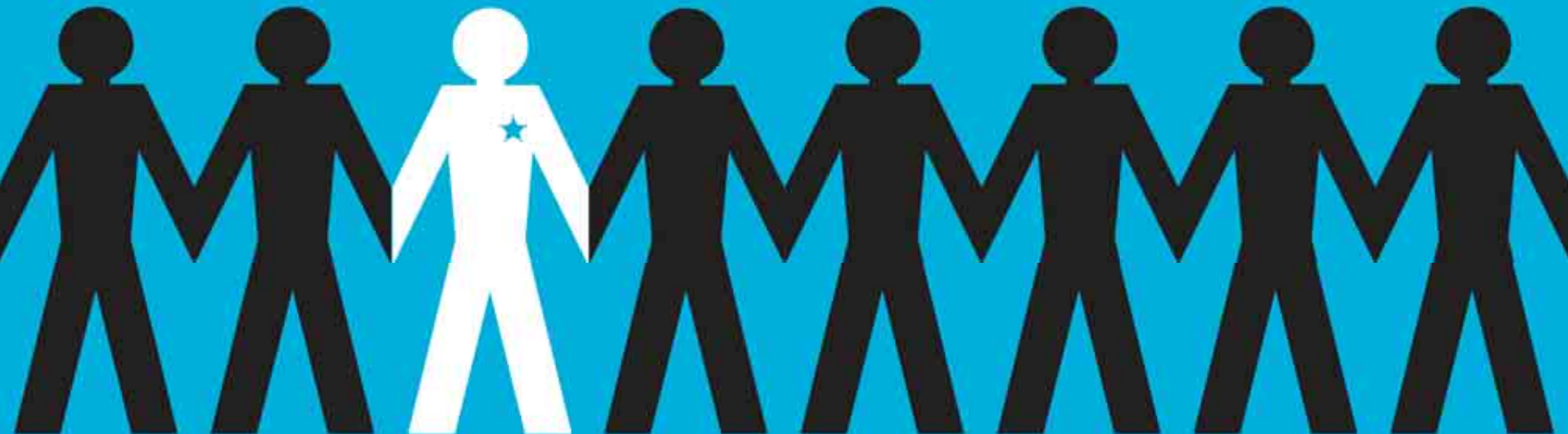


Roles and Responsibilities

- Employers and those who create risk responsible for managing it
- Employees have a right to protection but also a duty to care for themselves and others
- Third party organisations provide support, guidance to drive improvement and standards which provide a framework
- HSE and LA Partners provide strategic direction and lead the system as a whole



Our goal \\ To continue investigating work related accidents and ill health and taking enforcement action to prevent harm and to secure justice when appropriate.





Our goal \\ To encourage strong leadership in championing the importance of, and a common sense approach to, health and safety in the workplace.





Our goal \\ To motivate focus on the core aims of health and safety and, by doing so, to help risk makers and managers distinguish between real health and safety issues and trivial or ill-informed criticism.





Our goal \\ To encourage an increase in competence, which will enable greater ownership and profiling of risk, thereby promoting sensible and proportionate risk management.



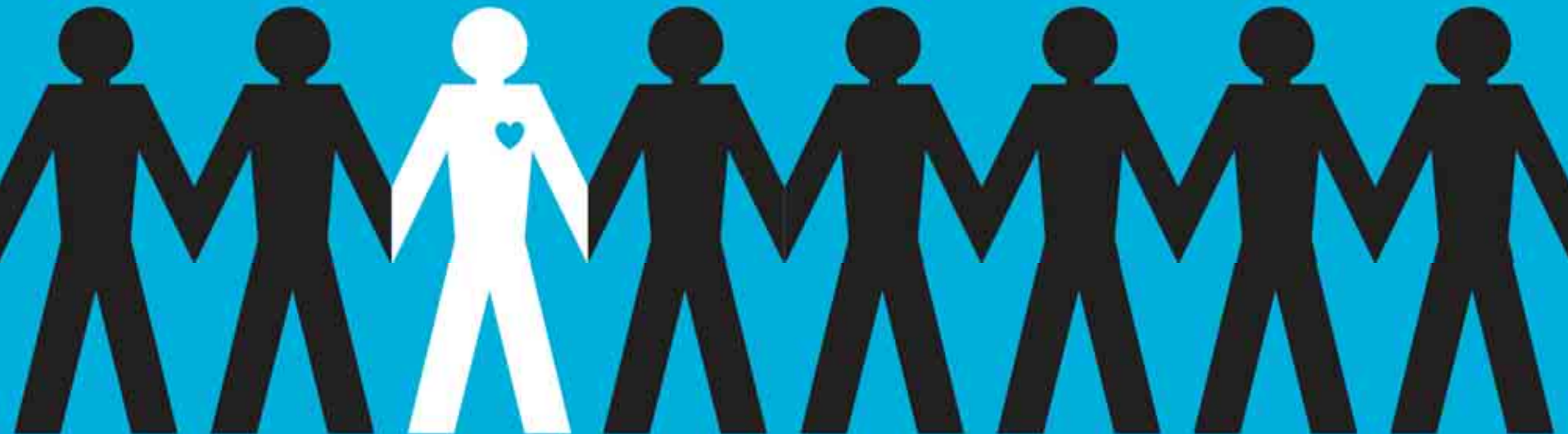


Our goal \\ To reinforce the promotion of worker involvement and consultation in health and safety matters throughout unionised and non-unionised workplaces of all sizes.





Our goal \\ To specifically target key health issues and to identify and work with those bodies best placed to bring about a reduction in the number of cases of work related ill health.



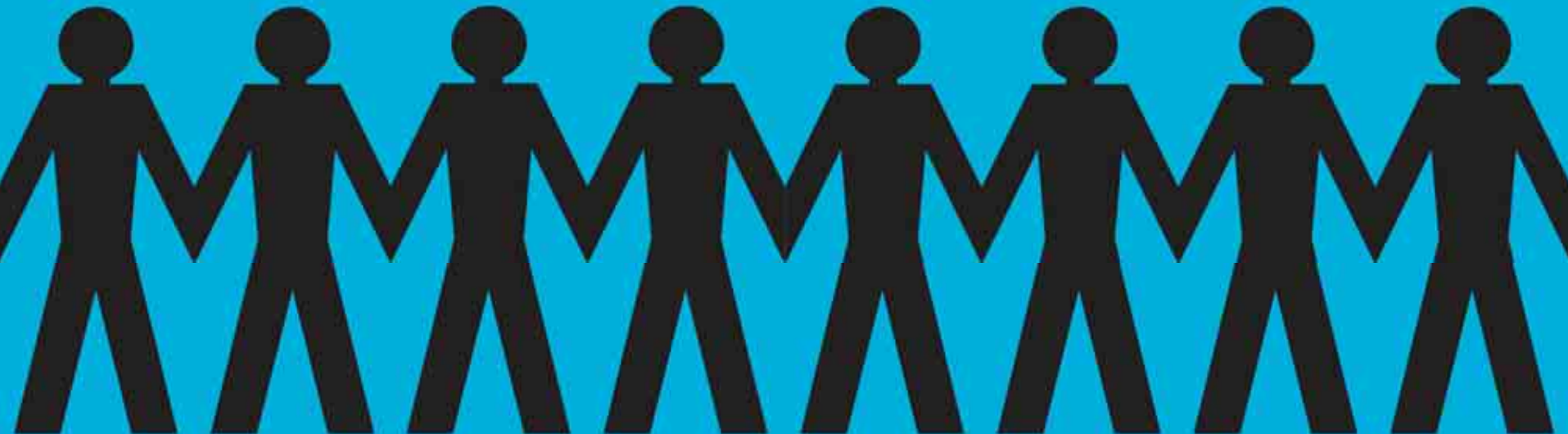


Our goal \\ To set priorities and, within those priorities, to identify which activities, their length and scale, deliver a significant reduction in the rate and number of deaths and accidents.





Our goal \\ To adapt and customise approaches to help the increasing numbers of SMEs in different sectors comply with their health and safety obligations.



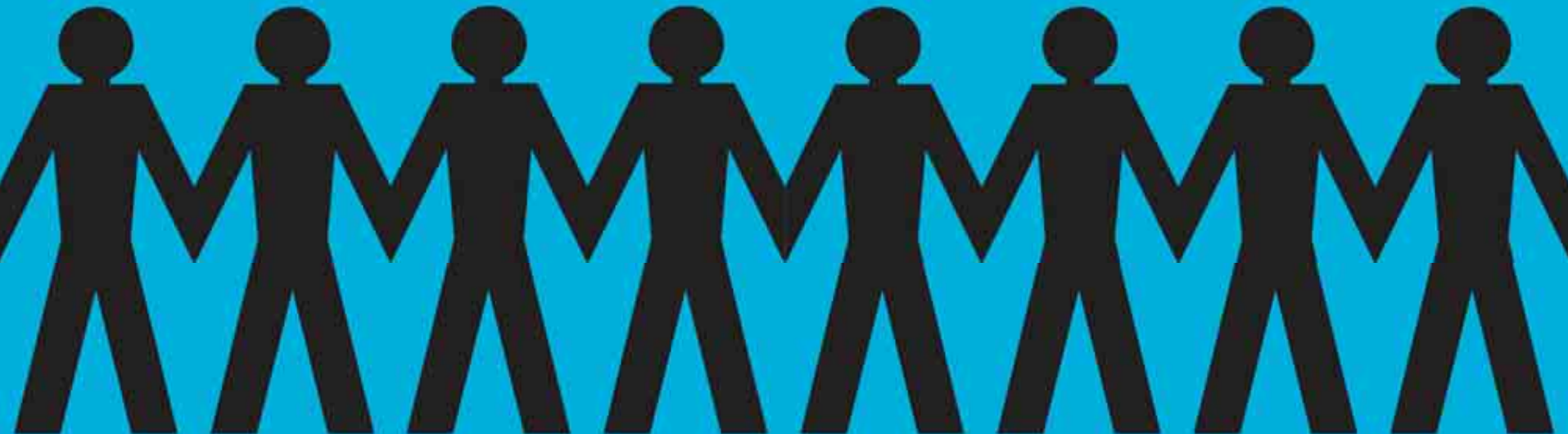


Our goal \\ To reduce the likelihood of low frequency, high impact catastrophic incidents while ensuring that Great Britain maintains its capabilities in those industries strategically important to the country's economy and social infrastructure.





Our goal \\ To take account of wider issues that impact on health and safety as part of our continuing drive to improve Great Britain's health and safety performance.



The implications for business and organisations

- Assess where you are on:
 - Workforce engagement
 - Leadership from the top
 - Consistency
 - Action
 - Risk profiling
 - Focus on the most important issues

The role of standards

- Valuable framework and structure
- Must adopt the common sense balanced approach
- Fit for purpose and fit for business – of all shapes and sizes
- Smart enough to allow judgment and decision making

What the future can look like

- A major reduction in workplace injury and ill health
- A world where we regain the value of the Health and Safety Brand and commitment to real health and safety
- Everyone playing their respective roles because they are motivated by the right reasons

Be part of the solution