

# **Health Work and Wellbeing**

## **Investing in Health and Wellbeing: the Government's Approach**

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# I'll cover

- **Why it matters**
- **Our Vision**
- **What we are doing**
- **HSE's contribution**
- **What happens next**

# The Challenge

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- **Diminishing Labour market but 2.6 million on IB**
- **Ageing Population  
1 in 4 65+ by 2030**
- **1 million report sick each week**

# The Health and Safety Challenge

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- **35 million days lost**
- **Cost : £10 billion**
- **Business Cost: 10% of payroll**
- **After 6 weeks off  
1 in 5 never go back**

# Addressing the Challenge

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- **Support people to make better health choices**
- **Prevent work-related illness or injury**
- **Investigate and treat people quickly and effectively**
- **Help people better manage health conditions**
- **Improve rehabilitation and return to work support**
- **Adapt work to meet people's changing needs (eg. with age)**

# What is our vision?

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- **Together we will create an environment that promotes the health and well being of all those in work and all those who wish to work.**

# What are the benefits?

## ➤ For individuals and their families

- Improved quality of life
- Better health and well-being
- Increased prosperity

## ➤ For organisations

- Better motivated
- Productive
- Healthy
- Stable

**WORKFORCE**

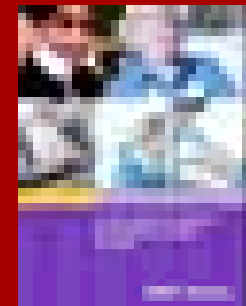
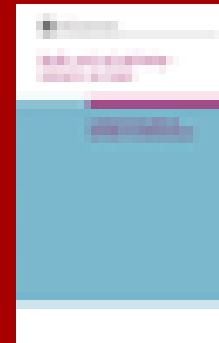


## ➤ For society

- Reduced inequalities
- Greater stability of communities
- Increased national and local economic prosperity

# Government Strategy

- **Choosing Health White Paper**
- **Health Working Lives: a plan for action**
- **A strategy for workplace health and safety in Great Britain to 2010 and beyond**
- **Health, Work and Well Being: Caring for our future**
- **A new deal for welfare: Empowering people to work**



# What are we doing?

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- **Partnership between DH, DWP and HSE**
- **Health, Work and Well-being Strategy**
- **“A new deal for welfare: empowering people to work”**
- **Appointment of National Director for Work and Health**
- **Creation of a National Stakeholder Council**
- **Stakeholder summit – 3<sup>rd</sup> May 2006**

# HSE's Contribution

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## Prevention

- **Strategic Interventions (eg construction)**
- **Stress Management Standards**

## Advice

- **Guidance**
- **Worker Involvement**
- **Campaigns**

# **Workplace Health Connect (0845 609 6006)**

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- **Aimed at SMEs**
- **Free, impartial practical advice**
- **Advice Line and Workplace Visits**
- **93% satisfaction to date**

# Looking Ahead

- **Ambitious programme**
  
- **Requires**
  - **sustained commitment**
  - **genuine partnership**
  - **action by all**

# What will success look like?

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- **Improvement in the health and well-being of working age people**
- **More people at work**
- **People at work for more of the time**
- **People with health conditions and disabilities able to optimise work opportunities**
- **People able to work to a later age**
- **Improvement in public health**
- **Reduced health inequalities and social exclusion**
- **Reduced poverty**
- **Improved Economy**