

Health and Safety Executive Senior Management Team Paper SMT/10/96			
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HEALTH AND SAFETY EXECUTIVE
Senior Management Team
MONTHLY HEALTH AND SAFETY STATISTICS
Advisor: Tracey Oliva (HSAU) / HRSC PIR Team
Cleared by Gordon MacDonald on 26th July 2010

Issue

1. To provide the SMT with the monthly health and safety statistics for HSE

Timing

2. For review at the meeting

Recommendation

3. The SMT to note HSEs current position on performance against targets set.

Background

4. In April 2009, the Board cleared two documents, produced by the Corporate Health and Safety Committee (CHSC), to manage the health and safety of staff working in, and for HSE. In the 'Corporate plan for internal health and safety for 2009/10', under Section 4 'Measuring and Monitoring' the HSA is to provide SMT with performance figures against target on a monthly, quarterly and annual basis.

Discussion

5. Annex 1 provides details of incidents since the start of the work year and sickness absence performance

Annex 1 – Update on health and safety incident numbers

The tables below show the number of reported incidents since the beginning of the 2010/11 work year.

RIDDOR incidents – two reports:

1. 25 May 2010 - Midlands Region, the incident occurred in the Nottingham office and involved a member of staff slipping over which resulted in muscle damage to the shoulder and possible collarbone fracture. A full investigation is being carried out.
2. 5 July 2010 – WSW, the manual handling incident which involved the IP moving a number of crates from reception to the first floor, occurred on the 16 March 2010 in the Cardiff office. The incident was not reported immediately to the ICC as the IP was able to continue with his normal activities however over the following weeks the pain continued to increase and the IP was eventually signed off by his Doctor with two prolapsed discs.

Report year 2010/11

Table 1 – Incidents in HSE for report year 2010/11 (26 July 2010)

Category	Target for 2010/11	Incidents reported since 1 April 2010
All incidents causing injury (inc)	<70	18
<ul style="list-style-type: none"> • Slips or trips causing injury 	<20	1
<ul style="list-style-type: none"> • Work related road traffic incidents causing injury 	<15	1
All work related ill health (inc)	<50	11
<ul style="list-style-type: none"> • DSE ill health 	<10	5
<ul style="list-style-type: none"> • WRS ill health 	<30	5

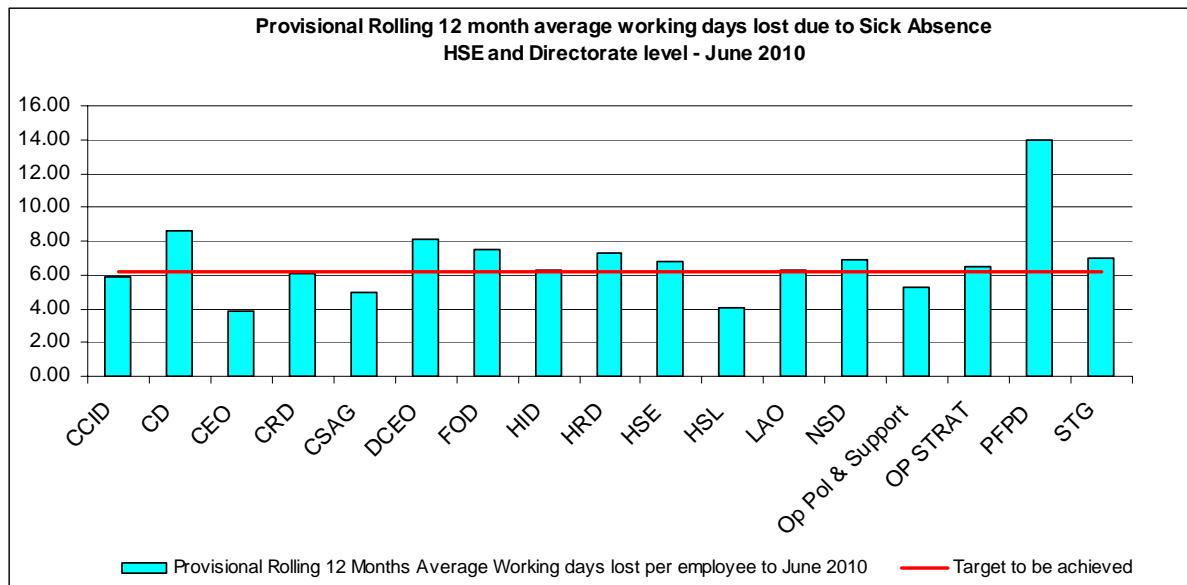
Table 2 – Comparison in incident rates for report year 2010/11 (26 July 2010)

Category	Target Incident Rate for 2010/11 (per 1,000 staff)	Annualised incident rate (per 1,000 staff)
All incidents causing injury (inc)	15	1.39
<ul style="list-style-type: none"> • Slips or trips causing injury 	5	0.08
<ul style="list-style-type: none"> • Work related road traffic incidents causing injury 	4	0.08
All work related ill health (inc)	12	0.85
<ul style="list-style-type: none"> • DSE ill health 	3	0.39
<ul style="list-style-type: none"> • WRS ill health 	8	0.39

Sickness absence report

The graph show the average number of days lost through sickness absence at HSE and Directorate level. The HSE figure is currently **6.78** days per staff member per year.

Graph 1 - Shows the provisional rolling 12-month average of working days lost due to sickness absence to June 2010



Data source – e-HR, extracted 22 July 2010