

Health and Safety Executive SMT Paper		SMT/09/105	
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HEALTH AND SAFETY EXECUTIVE

Senior Management Team

**Monthly Health and Safety Statistics**

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Cleared by Gordon MacDonald on 25 September 2009

**Issue**

1. Monthly health and safety statistics for HSE

**Timing**

2. For review at the meeting

**Recommendation**

3. That the SMT notes performance against targets for the latest reporting period of the current work year

**Discussion**

4. Annex 1 provides details of incidents since the start of the work year
5. Annex 2 gives details of sickness absence performance

Annex 1 – Update on health and safety incident numbers

**Table 1 - Incidents in HSE for year to date (up to 22 September 2009)**

Category	Actual number reported since 1/4/09	Target for 2009/10
All incidents causing injury	19	<70
All work related ill health	13	<80
DSE ill health	6	<35
Slips/trips causing injury	0	<20

The SMT also asked to see incident levels in terms of rates. This is given in table 2 below.

**Table 2 - Comparison in incident rates for year to date (up to 22 September 2009)**

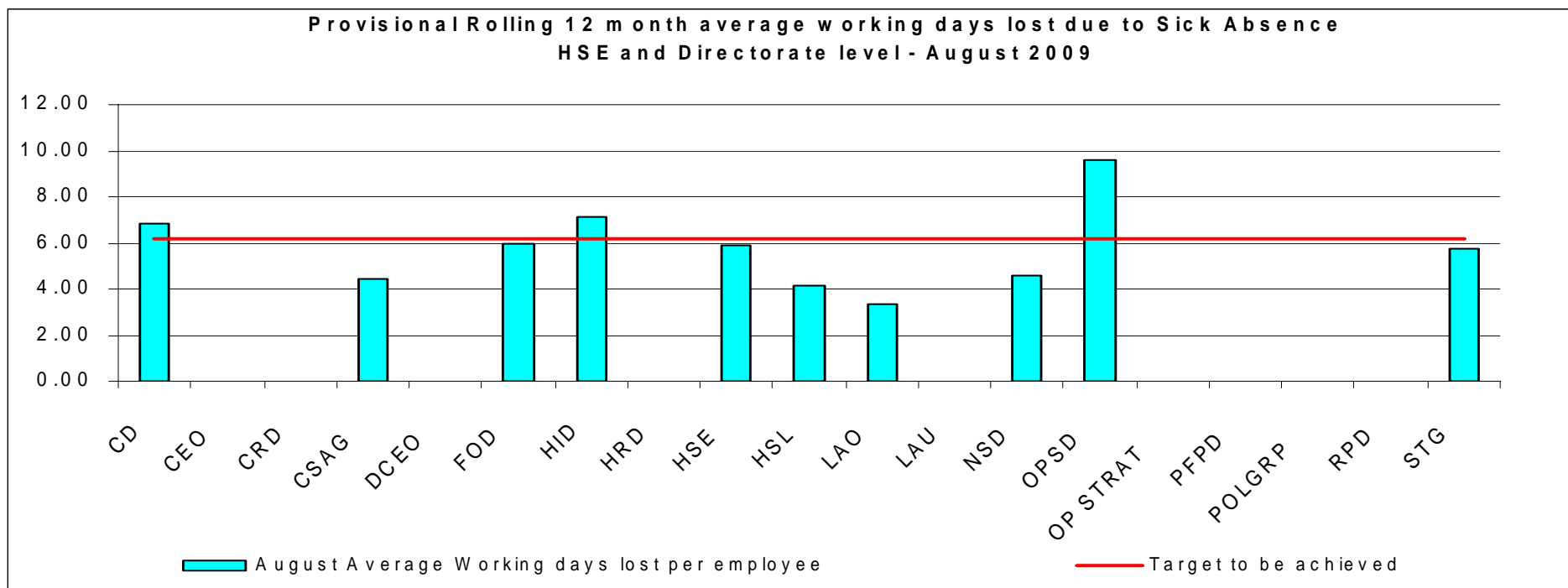
Category	Equivalent rate for 2009/10 targets (per 1,000 staff <sup>1</sup> )	Current actual annualised rate of incidents (per 1,000 staff)
All incidents causing injury	17	10
All work ill health	20	7
DSE ill health	9	3
Slip/trips causing injury	5	0

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<sup>1</sup> Incident categories include non-HSE staff. It is difficult to calculate how many non-HSE staff work on HSE premises. For the purpose of this comparison HSE staff in post headcount is used to calculate rates

Annex 2 – Sickness absence report up to end of August 2009 (final month provisional as late reporting affects this slightly)

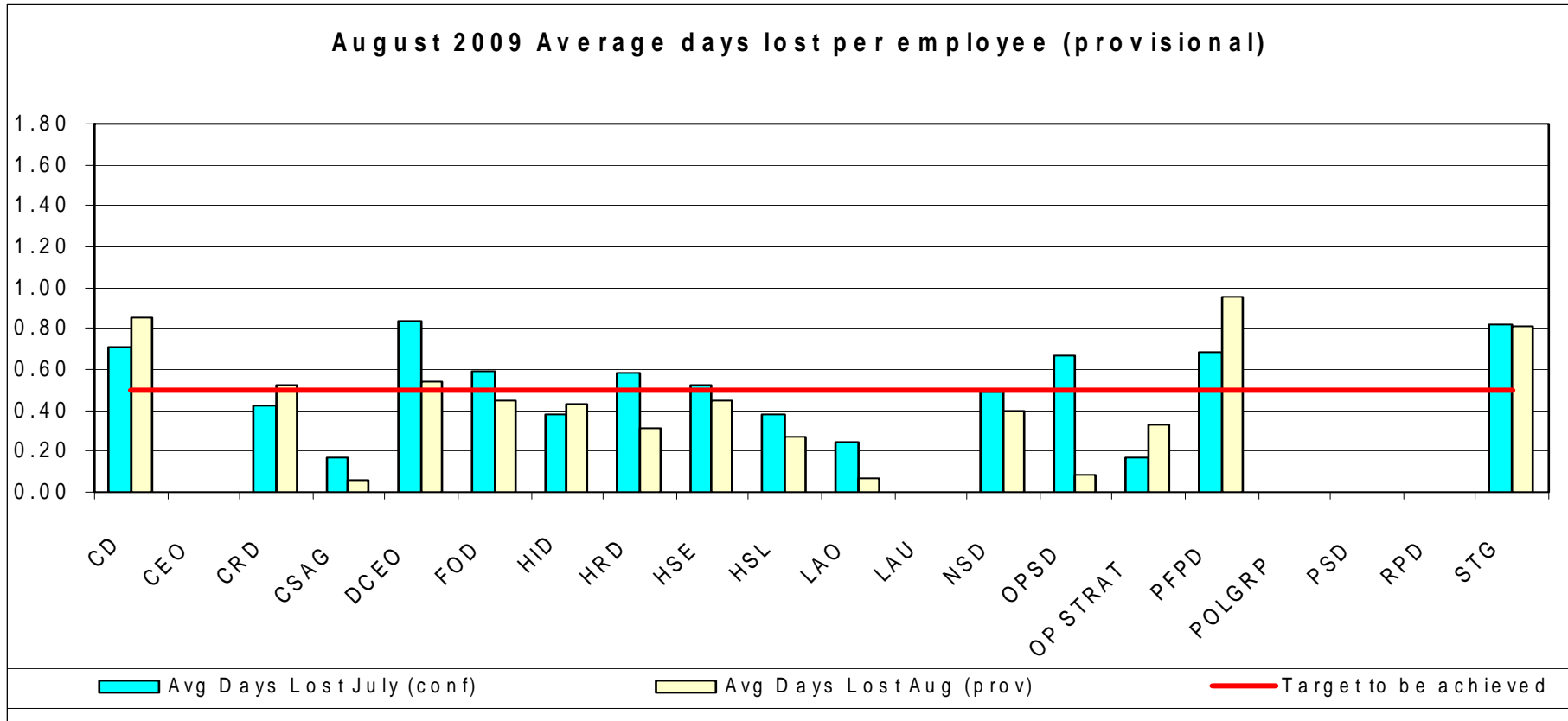
Graph 1



Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The overall HSE figure is 5.91 for the last 12 months up from 5.90 in the last report. Data is shown only for directorates which have existed for 12 months or more. Gaps are shown for new directorates where data is not available. PIR team, with the new H.S.A., are reviewing available data to reflect fully the situation for new directorates in future papers.

Source data: e-hr data extracted 22 September 2009

Graph 2



Source data: e-hr data extracted 22<sup>nd</sup> September 2009