

| Health and Safety Executive SMT Paper |                           | HSE/SMT/09/54 |             |
|---------------------------------------|---------------------------|---------------|-------------|
| Meeting Date:                         | 3 <sup>rd</sup> June 2009 | FOI Status:   | Fully Open  |
| Type of Paper:                        | Below the Line            | Trim Ref:     | 2009/194722 |
| Exemptions:                           | No                        |               |             |

HEALTH AND SAFETY EXECUTIVE

Senior Management Team

**Monthly Health and Safety Statistics**

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Cleared by Giles Denham on 21 May 2009

**Issue**

1. Monthly health and safety statistics for HSE

**Timing**

2. For review at the meeting

**Recommendation**

3. That the SMT notes performance against targets for the latest reporting period of the current work year
4. That the SMT note that due to changes in Directorates and the creation of new areas the graphs are different this month and will change again next month to be better able to represent absence across HSE

**Discussion**

5. Annex 1 provides details of incidents since the start of the work year
6. Annex 2 gives details of sickness absence performance

Annex 1 – Update on health and safety incident numbers

**Table 1 - Incidents in HSE for year to date (up to 18 May 2009)**

| <b>Category</b>              | <b>Actual number reported since 1/4/09</b> | <b>Target for 2009/10</b> |
|------------------------------|--|---------------------------|
| All incidents causing injury | 7  | <70                       |
| All work related ill health  | 2  | <80                       |
| DSE ill health               | 0  | <35                       |
| Slips/trips causing injury   | 0  | <20                       |

The SMT also asked to see incident levels in terms of rates. This is given in table 2 below.

**Table 2 - Comparison in incident rates for year to date (up to 18 May 2009)**

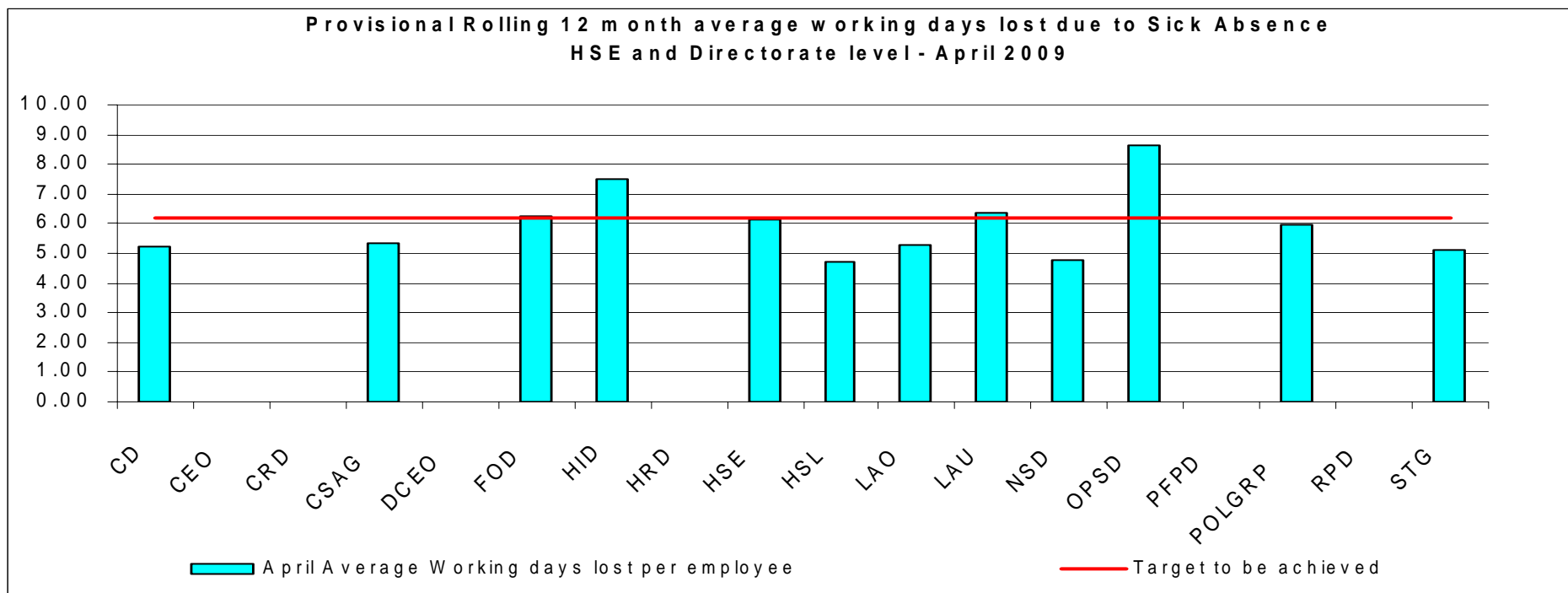
| <b>Category</b>              | <b>Equivalent rate for 2009/10 targets (per 1,000 staff<sup>1</sup>)</b> | <b>Current actual annualised rate of incidents (per 1,000 staff)</b> |
|------------------------------|--|--|
| All incidents causing injury | 17   | 12   |
| All work ill health          | 20   | 4  |
| DSE ill health               | 9  | 0  |
| Slip/trips causing injury    | 5  | 0  |

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<sup>1</sup> Incident categories include non-HSE staff. It is difficult to calculate how many non-HSE staff work on HSE premises. For the purpose of this comparison HSE staff in post headcount is used to calculate rates

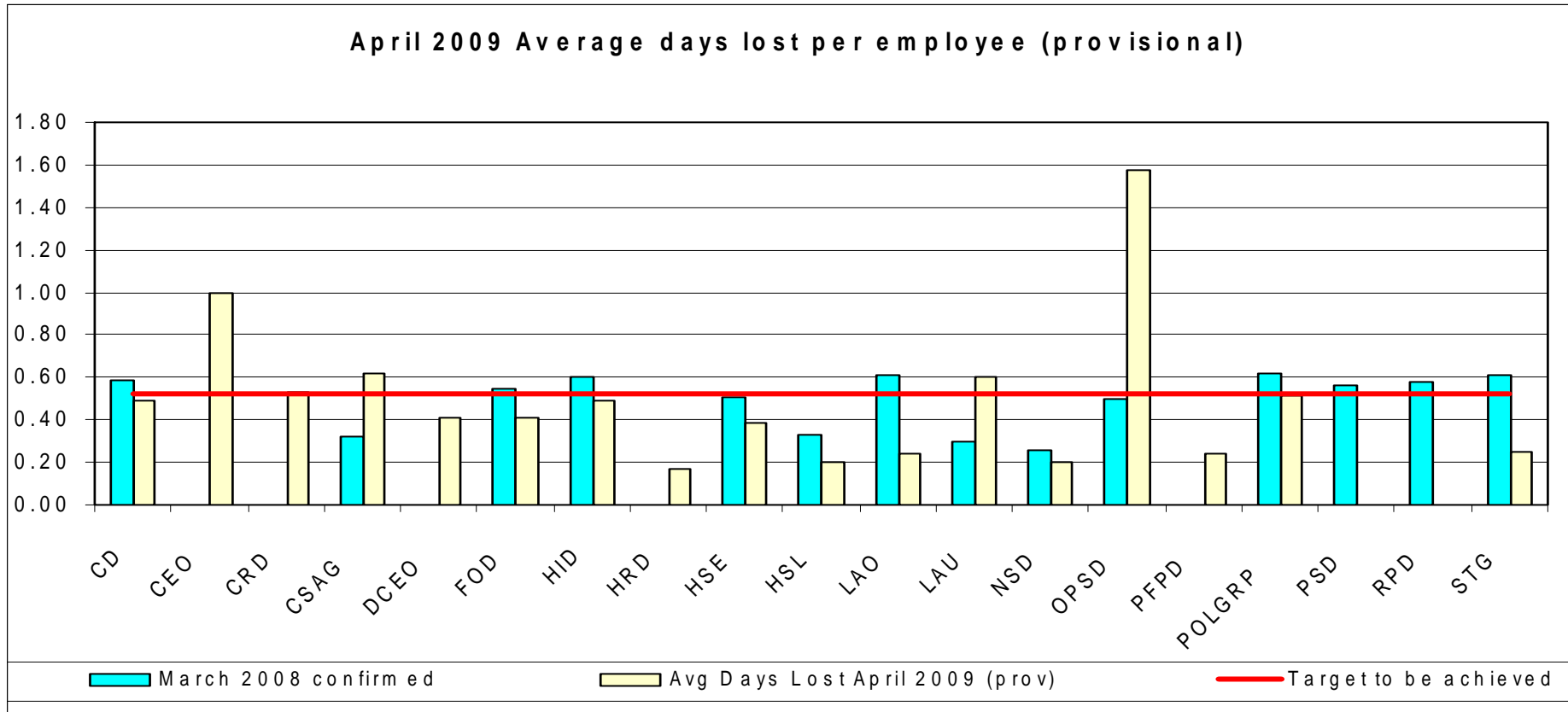
Annex 2 – Sickness absence report up to end of April 2009 (final month provisional as late reporting affects this slightly)

Graph 1



Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The overall HSE figure is 6.14 for the last 12 months down from 6.40 in the last report. Data is shown only for directorates which have existed for 12 months or more. Gaps are shown for new directorates where data is not available.  
 Source data: e-hr data extracted 18 May 2009

Graph 2



Source data: e-hr data extracted 18 May 2009