

| Health and Safety Executive Senior Management Team Paper SMT/09/132 | | | |
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HEALTH AND SAFETY EXECUTIVE**Senior Management Team****MONTHLY HEALTH AND SAFETY STATISTICS**

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Cleared by Gordon MacDonald on 18 November 2009

Issue

1. To provide the SMT with the monthly health and safety statistics for HSE

Timing

2. For review at the meeting

Recommendation

3. The SMT to note HSEs current position on performance against targets set.

Background

4. In April 2009, the Board cleared two documents, produced by the Corporate Health and Safety Committee (CHSC), to manage the health and safety of staff working in, and for HSE. In the 'Corporate plan for internal health and safety for 2009/10', under Section 4 'Measuring and Monitoring' the HSA is to provide SMT with performance figures against target on a monthly, quarterly and annual basis.

Discussion

5. Annex 1 provides details of incidents since the start of the work year
6. Annex 2 provides details of sickness absence performance

Annex 1 – Update on health and safety incident numbers

Table 1 – Incidents in HSE for year to date (up to 16 November 2009)

| Category | Target for 2009/10 | Incidents reported since 1 April 2009 |
|--|---------------------------|--|
| All incidents causing injury | <70 | 46 |
| All work related ill health (inc. DSE) | <80 | 23 |
| DSE ill health | <35 | 9 |
| Slips or trips causing injury | <20 | 11 |

Table 2 – Comparison in incident rates for year to date (up to 16 November 2009)

| Category | Target Incident Rate for 2009/10 (per 1,000 staff) | Annualised incident rate (per 1,000 staff) |
|---------------------------------------|---|---|
| All incidents causing injury | 17 | 7 |
| All work related ill health (inc DSE) | 20 | 4 |
| DSE ill health | 9 | 2 |
| Slips or trips causing injury | 5 | 2 |

Annex 2 – Sickness absence report

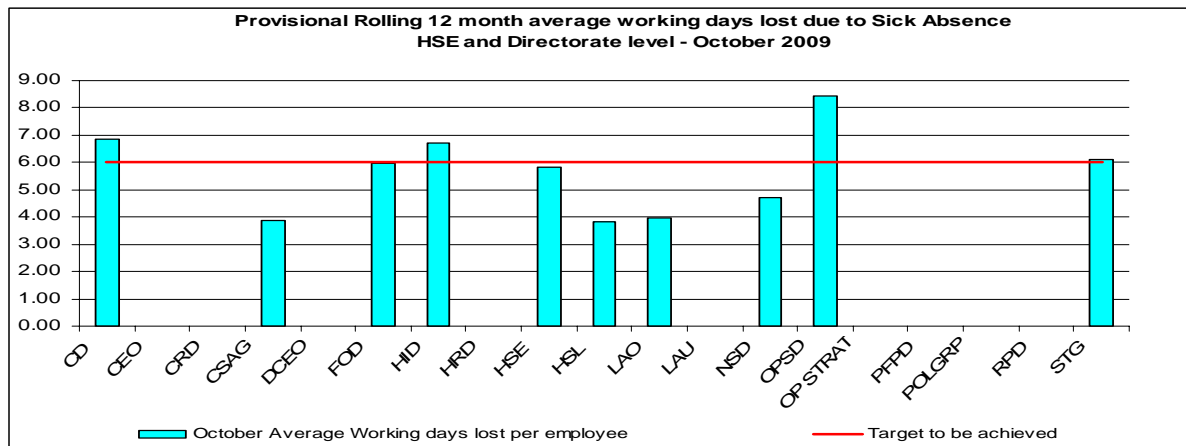
The following two graphs show the average number of days lost through sickness absence at HSE and Directorate level.

The HSE figure is currently **5.85**, below the annual target of 6.2 days sickness absence per staff member.

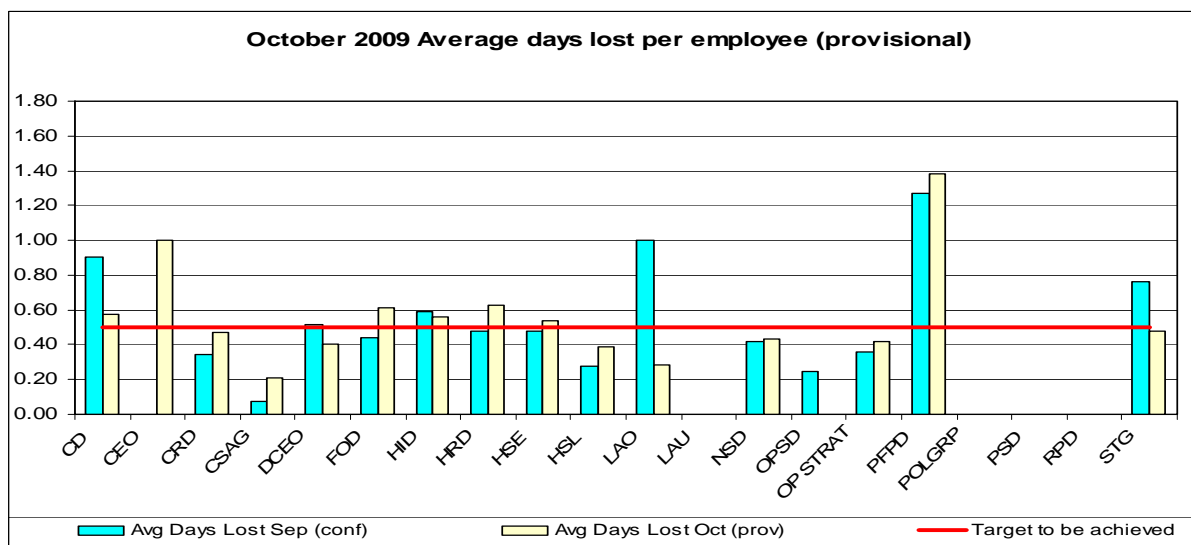
Gaps in the graph are new Directorates, which have existed for less than 12 months.

- DCEO shown as part of RPD up to March 2009
- RPD ceased in April 2009, replaced with PFPD and HRD
- PSD and part of CSD became CRD in April 2009
- PG ceased in June 2009, replaced with CCID and OP STRAT
- LAU in June 2009 became part of OP STRAT

Graph 1 – Shows the provisional rolling 12-month average of working days lost due to sickness absence (September 2008 – October 2009)



Graph 2 – Shows the average number of days lost per employee for September (confirmed) and October (provisional) 2009



Data source – e-HR, extracted 17 November 2009