

Health and Safety Executive SMT Paper		SMT/08/10	
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HEALTH AND SAFETY EXECUTIVE

The HSE Senior Management Team

Health & safety - Monthly incident and absence statistics - May 2008

A Paper by Tim Beaumont

Advisor(s): HR Service Centre - PIR team

Cleared by Giles Denham on 29 April 2008

Issue

1. Monthly health and safety statistics for HSE

Timing

2. For review at the meeting.

Recommendation

3. That the SMT notes that in 2007/08 HSE
 - Achieved three of its five targets for incidents and ill health.
 - Had 42 reported cases of DSE related ill health against the target of fewer than 41.
 - Had a sickness absence rate of 8.8 days/staff member against a target of 8.0 days.

Annex 1 provides details of incidents during 2007/08.

Annex 2 gives details of sickness absence performance.

Discussion

4. The year end figures will be analysed further for the SMT in next month's paper. Some adjustments have been made this month to reflect late reported absences and the handling of these in future reports needs to be explored.
5. Work will continue to propose a target for absence in 2008/09.

Contact

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Annex 1 – Update on health & safety incident numbers

Table 1 - Incidents in HSE for 2007/08

Category	Actual number reported since 1/4/07	Target for 2007/08
All incidents causing injury	68	<137
All work related ill health	97	<101
DSE ill health	42	<41
Slips/trips causing injury	19	<35

9 RIDDORs were reported in 2007/2008, as against 12 in 2006/2007. These were:

- 1 x Dangerous occurrence
- 4 x reportable ill health
- 1 x major incident
- 3 x >3 day incidents

The SMT also asked to see incident levels in terms of rates. This is given in table 2 below.

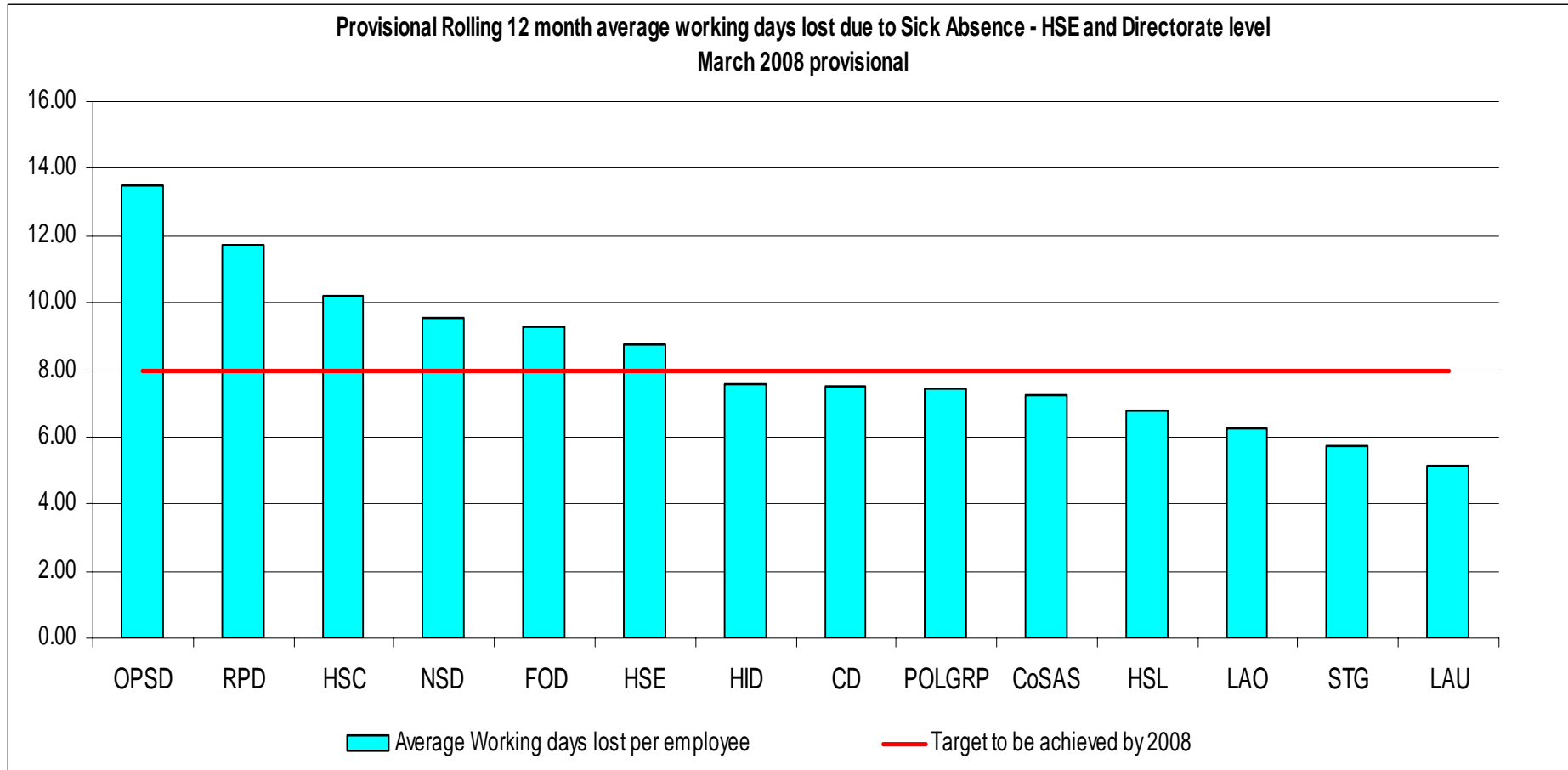
Table 2 - Comparison in incident rates for 2007/08

Category	Equivalent rate for 2007/08 targets (per 1,000 staff ¹)	Current actual annualised rate of incidents (per 1,000 staff)
All incidents causing injury	36	19
All work ill health	26	27
DSE ill health	11	12
Slip/trips causing injury	9	5

¹ Incident categories include non-HSE staff. It is difficult to calculate how many non-HSE staff work on HSE premises. For the purpose of this comparison HSE staff in post whole time equivalent is used to calculate rates

Annex 2 – Sickness absence report up to March 2008 (final month provisional as late reporting affects this slightly)

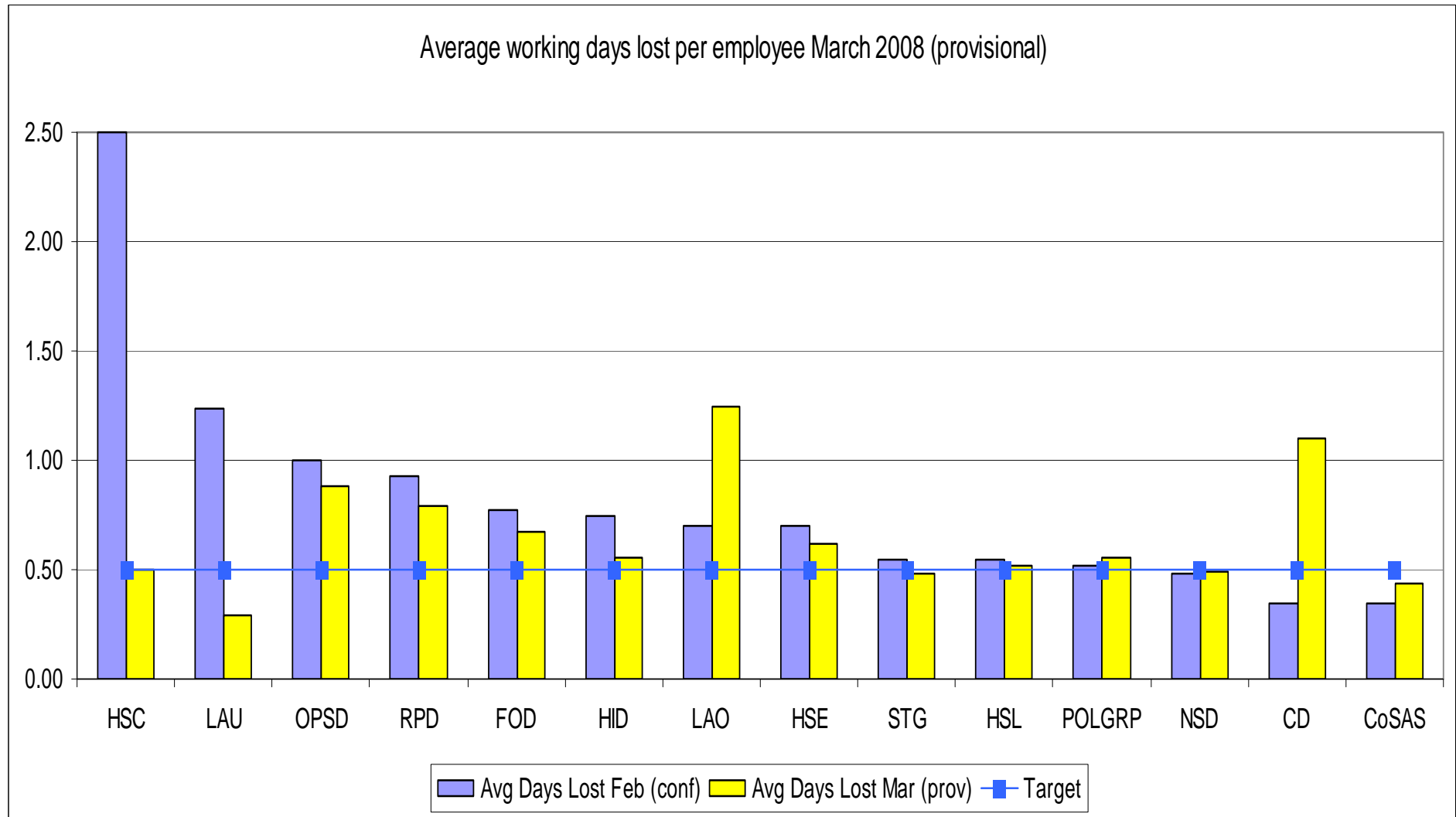
Graph 1



Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The overall HSE figure is 8.8.

Source data: e-hr data extracted 18 April 2008

Graph 2



Source data: e-hr data extracted 18 April 2008