

Health and Safety Executive SMT Paper		HSE/08/22	
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## HEALTH AND SAFETY EXECUTIVE

The HSE Senior Management Team

### Health & safety - Monthly incident and absence statistics - June 2008

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Cleared by Giles Denham on 27 May 2008

#### Issue

1. Monthly health and safety statistics for HSE

#### Timing

2. For review at the meeting.

#### Recommendation

3. That the SMT notes performance against targets for the first reporting period of the new work year.
  - Annex 1 provides details of incidents since the start of the work year.
  - Annex 2 gives details of sickness absence performance.

#### Discussion

4. PSD are now included for reporting purposes for both incident numbers and absences. As one of the absence graphs looks at the performance over the previous 12 months, it would not be appropriate to include a separate PSD bar on the graph until the full 12 months have elapsed. The PSD incident figures will be monitored as part of the overall HSE targets. This monitoring will use the incident rate figures (table 2) as a target as these allow for the increase in staff due to PSD joining.
5. Discussion about proposals for a new absence target is found in the above the line paper HSE/08/016.

## Annex 1 – Update on health & safety incident numbers

**Table 1 - Incidents in HSE for year to date (up to 21 May 2008)**

<b>Category</b>	<b>Actual number reported since 1/4/07</b>	<b>Target for 2007/08</b>
All incidents causing injury	2	<134
All work related ill health	5	<100
DSE ill health	1	<41
Slips/trips causing injury	1	<33

The SMT also asked to see incident levels in terms of rates. This is given in table 2 below.

**Table 2 - Comparison in incident rates for year to date (up to 21 May 2008)**

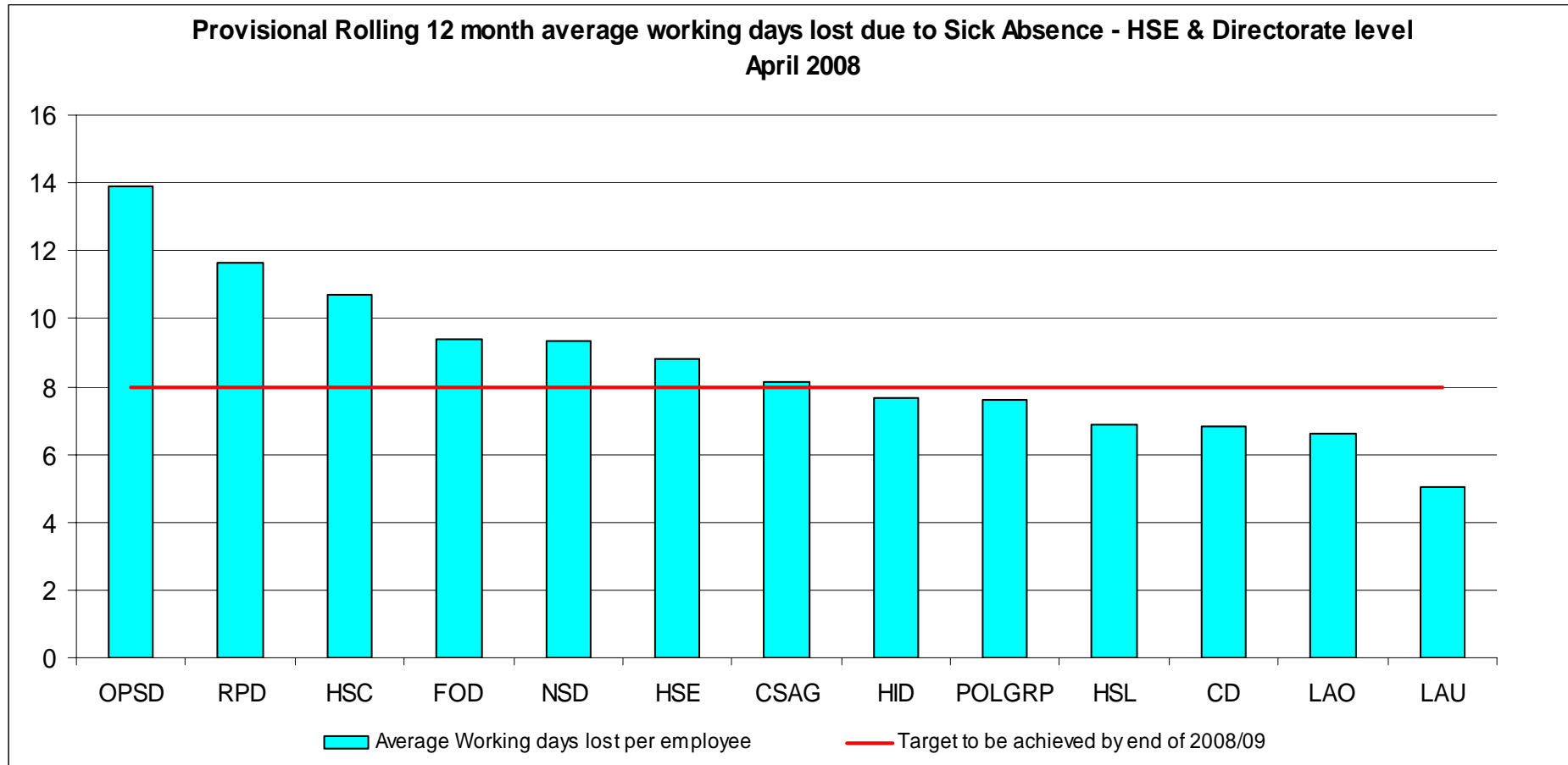
<b>Category</b>	<b>Equivalent rate for 2008/09 targets (per 1,000 staff<sup>1</sup>)</b>	<b>Current actual annualised rate of incidents (per 1,000 staff)</b>
All incidents causing injury	35	4
All work ill health	26	13
DSE ill health	11	2
Slip/trips causing injury	9	2

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<sup>1</sup> Incident categories include non-HSE staff. It is difficult to calculate how many non-HSE staff work on HSE premises. For the purpose of this comparison HSE staff in post whole time equivalent is used to calculate rates

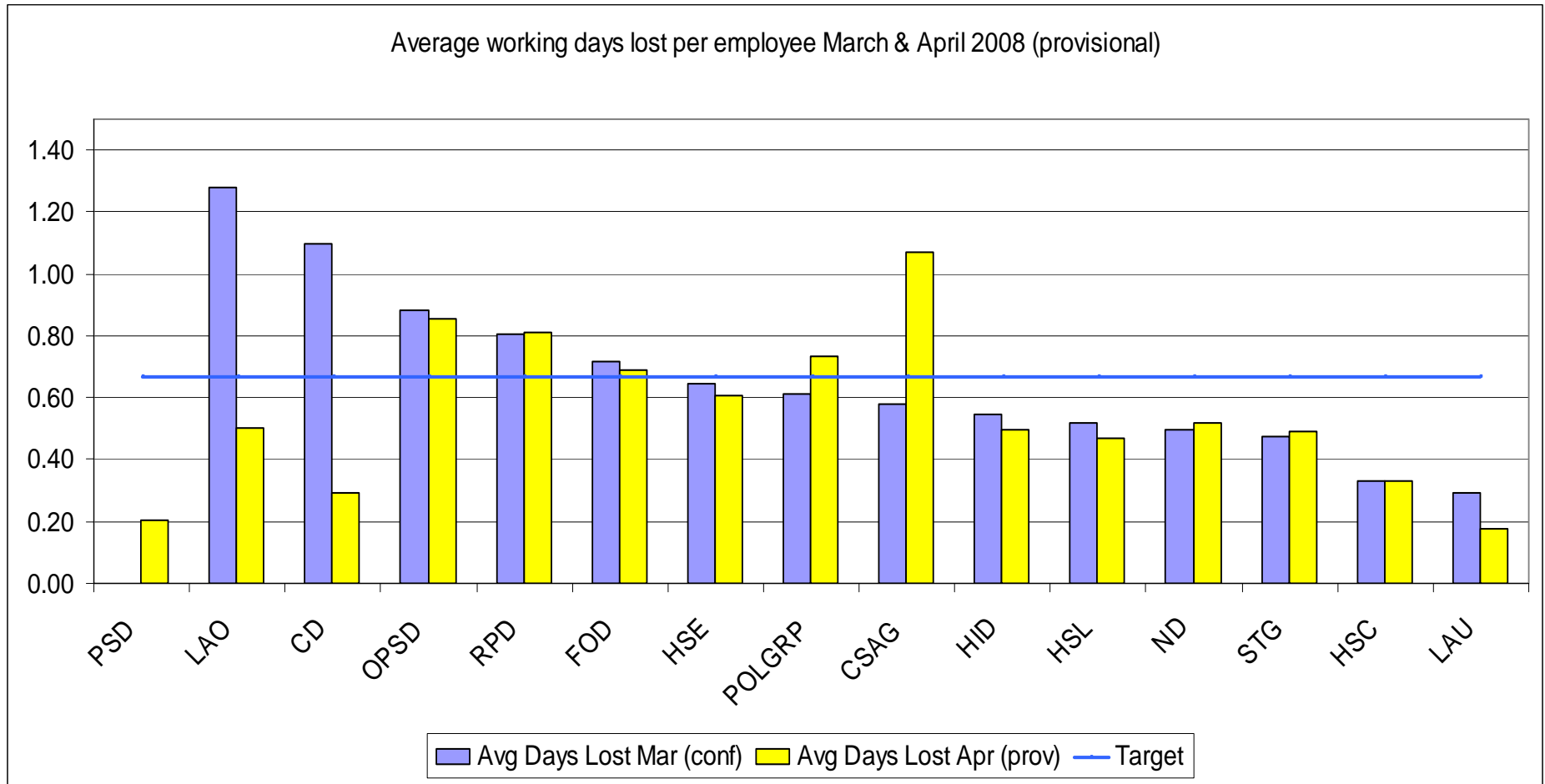
Annex 2 – Sickness absence report up to end of April 2008 (final month provisional as late reporting affects this slightly)

Graph 1



Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The overall HSE figure is 8.81 for the last 12 months. CD now includes CDS figures previously in RPD. PSD & STG left off graph until a full 12 months elapsed. Discussion about targets for the next work year can be found in HSE/08/016  
 Source data: e-hr data extracted 19 May 2008

Graph 2



Source data: e-hr data extracted 19 May 2008