

Review of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)

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Background

The RIDDOR information provides HSE with:

- Timely information to steer specific enforcement interventions;
- Statistical data for targeting and measurement on injuries and ill health;
- Enable Great Britain to meet European data collection obligations.

Background

Current system's flaws - Under-reporting & bias

Review objectives

- Focus on what enforcing authorities actually need;
- Information on incidents required by statute with criminal sanctions for failure to provide it is kept to the minimum necessary for legitimate regulatory purposes;
- Reduction in the cost of administrative effort for duty holders (especially small businesses) and enforcers;
- Continued compliance with European requirements (Framework Directive).

Findings

- The Framework Directive constrains us to require employers to record but not report all over 3 day (O3D) injuries.
- To continue to enforce according to the Enforcement Policy Statement HSE does not need to receive reports of O3D injuries but does need timely reports of fatal and serious injuries.
- HSE and LAs do make use of O3D data to help target activities.

Previous SME Feedback



- Awareness of RIDDOR was low.
- Little experience of reporting but those that had, found it easy to report via the Incident Contact Centre.
- Raising awareness of RIDDOR to small companies presents a challenge.

Does the forum agree with these conclusions?

HSE's Better Regulation Challenge Panel

- Accepted the value of RIDDOR for targeting inspections.
- Concluded that more use should be made of the accident book, survey's.
- Fully supported the simplification of RIDDOR to secure greater compliance.

Potential Change Options

Your views on:

- Should we retain over 3 day injury reporting requirement?
- If we remove the requirement to report, should we introduce recording in the accident book?
- Simplifying the major injury trigger?