

Rubber Industry Advisory Committee (RUBIAC)

Actions/Minutes of the 78th meeting of RUBIAC

of July 7th 2009 at Pirelli, Burton-on-Trent

Present	Representing
Mr T Aston	HSE - Chairman
Mrs S Rank	HSE - Secretary
Dr A Dost	BTMA & BRPPA
Mr D White	NTDA
Mr G King	HSE
Mr J McAlinden	HSE
Mr J Reed	Unite
Mr P Baugh	Unite
Mr R A Hudspith	Unite
Mr R Taylor	TGWU
Mr S Hinks	Pirelli
Ms A Rayner	HSE – Minutes Secretary
Mr Tony Perkins	Goodyear
<u>Apologies</u> Mr M Smith (Mr Perkins deputising) Mr P Taylor Mr R Edy Mr D Tovey Mr K Campbell (Mr Baugh deputising) Mr S Mills Mr D Wilson Ms P Shah	Observers Mr G Wilson

List of agreed actions

No	Action	By whom	Date By
4.1	Super Singles – The BTMA working group, led by Mr Hinks, agreed to produce a short summary of their findings highlighting what good practice is.	Working Group (Mr Hinks)	ASAP
	TA's to promote through trade journals and websites and HSE to place on web site.	All Trade Associations and HSE	ASAP

5.2	MTB - Mr McAlinden to continue to pursue and keep the committee informed.	Mr McAlinden	Progress report at next meeting.
6.2C	BTMA - Following the disappointing accident rates reported at the previous meeting a programme of work had been instigated to discover the cause. This would include individual site studies, seminar and joint visits (possibly with HSE inspectors) A report of the findings would be produced.	Dr Dost	Progress report at next meeting.
6.3	1) Ms Rank to e-mail a copy of the questionnaire to Mr White 2) Mr White to produce a written report to forward to Ms Rank	Mrs Rank Mr White	ASAP
6.4	TU's to produce a written report on their activities in support of the 'Rubbing out Risk' strategy	TU's – Mr Hudspith, Mr Taylor and Mr Reid	ASAP
7.1	Meetings to be organised with associations who have not provided full reports to explore future strategy options (NTDA, RMA, TRA and ITMA)	Mrs Rank/Mr Aston	ASAP

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1	Introduction			
1.1	The Chair welcomed everyone to the meeting which marked the end of the 'Rubbing out Risks' strategy. He introduced and welcomed Graham Wilson the Chief Executive of BTMA attending as an observer, Paul Bough of Unite for Mark Jenkins, Tony Perkins from Goodyear Dunlop attending on behalf of Martin Smith, and Mick Cutts Pirelli site health and safety officer. The Chair thanked Steve Hinks and Pirelli for hosting the meeting.	-	-	-
1.2	Mr Hinks welcomed members to Pirrelli,			
2	Apologies for Absence			
2.1	Apologies were received from: Martin Smith – Goodyear Dunlop, Peter Taylor – ITMA and TRA, Richard Edy - NTDA, Dave Tovey - Michelin, Mark Jenkins - UNITE, Ken Campbell - GMB, and David Wilson – RMA. The Chair expressed disappointment at the large number of apologies for this important end of strategy meeting.	-	-	-
3	Minutes of the meeting of March 24th 2009 at Manchester Office.			
3.1	Minutes of the previous meeting were approved following minor amendment.	-	-	-
4	Matters Arising from the meeting of March 24th 2009			
4.1	(min 4.8) Super Singles survey – Report back at next meeting.	Mr Edy was not present to speak on the survey which he sent to the last meeting. Mr Hinks reported that the working group had concluded its work had fed back the results to Michelin. There was some discussion. It was established that stacking less than 6 high is good		

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		<p>practice there was concern that it was not always being adhered to. However there is guidance which is fit of purpose and many are following good practice.</p> <p>The working group agreed to produce a short summary of their findings highlighting what good practice is and where guidance can be found. TA's to promote through trade journals and websites. HSE will place on the website.</p>	<p>Working Group (Mr Hinks)</p> <p>TA's/HSE</p>	<p>ASAP</p>
4.2	<p>(min 5.1) 1) MBT – Flexsys Plant, Wrexham - Mr McAlinden to make arrangements for direct contact with the sites and to check if an informal or formal response should be made. 2) Dr Dost to send Mr McAlinden the site ID's</p>	<p>Mr McAlinden</p> <p>Dr Dost</p>	<p>Report back give at Agenda item 5</p> <p>-</p>	<p>Discharged</p> <p>Discharged</p>
4.3	<p>(min 6.2) Mr Johnson's presentation to be forwarded with the minutes.</p>	<p>Secretary/ Minutes Secretary</p>	<p>With the minutes</p>	<p>Discharged</p>
4.4	<p>(min 7.1) Meeting to be arranged to discuss the end of strategy report.</p>	<p>Secretary</p>	<p>Before the end of April</p>	<p>Discharged</p>
4.5	<p>(min 7.3) Mr Reeds PowerPoint presentation to be forwarded to members with the minutes</p>	<p>Secretary/ Minutes Secretary</p>	<p>With the minutes</p>	<p>Discharged</p>
4.6	<p>(min 9.1) Secretary/Minutes secretary to liaise with Mr Hinks regarding the venue for the next meeting.</p>	<p>Secretary/Minutes Secretary/Mr Hinks</p>	<p>Before next meeting</p>	<p>Discharged</p>
5	<p>Update by John McAlinden</p>			
5.1	<p>MbOCA - Mr McAlinden had no more information on Mboca at the time of the meeting.</p>	<p>-</p>	<p>-</p>	<p>-</p>
5.2	<p>MBT – Mr McAlinden updated the committee on MBT which currently is classified as a skin sensitiser not a carcinogen. Manufacture in the UK has ceased.</p>			

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	<p>Mr Hudspith expressed concern that no details of where it was currently in use were available. He said the committee needed to be re-assured it wouldn't be a health problem in the future. Mr McAlinden said that all known users of MbOCA would be visited to look at controls.</p> <p>The Chairman noted concerns expressed by Unite and also noted that HSE was pursuing the control measures with present known UK user and monitoring/following up on studies. Though the chemical was still in use in the rubber industry the major use was in manufacture of pesticides. He asked Mr McAlinden to continue to pursue the matter and keep the committee informed.</p>	Mr McAlinden to continue to pursue and keep the committee informed.	Mr McAlinden	Report at Next Meeting
6	Progress Reports – including report back on implementation of 'Rubbing out Risks'			
6.1	The Chairman said he felt it disappointing and embarrassing about the poor response to the request for reports. He had to report back to Judith Hackett – this had an impact on the way the committee went in the future – he asked for verbal reports from those present then Ms Rank would give information about those not present.	-	-	-
6.2	<p>Dr Dost reported for the BRPPA and BTMA</p> <p>a) BRPPA – Dr Dost gave a comprehensive report on the BRPPA performance against the strategy. The full written report is appended to the minutes. The BRPPA have continued to see a reduction in accidents rates.</p> <p>b) BTMA - Dr Dost gave a comprehensive report on the BTMA performance against the strategy. The full written report is appended to the minutes. Following the disappointing increase in accident rates, as reported at the previous meeting, a programme of work had been instigated to look as possible reasons for the increase. A report of the findings would be produced.</p>	-	-	-
		Progress report at next meeting.	Dr Dost	Next meeting

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	<p>Early indications for 2009 show that the accident rate is on the decrease.</p> <p>c) MbOCCA – Report back on study – no excess in mortality or morbidity reported. In summary there was no concern at the current stage. Monitoring would be continued during the following twenty years. Dr Dost circulated a paper to members that was published in The Journal of Occupational Medicine.</p>			
6.3	<p>Mr White reported for the NTDA Mr White apologised for the lack of a response to requests for information. He reported that they had had some success in collecting accident stats and it showed a 28% reduction in reportable accidents. Mr White said he didn't think the industry would have reached the standard it had without RUBIAC.</p>	<p>Ms Rank to send e-mail a copy of the questionnaire.</p> <p>Mr White to produce a written report to forward to Ms Rank</p>	<p>Mrs Rank</p> <p>Mr White</p>	<p>ASAP</p> <p>ASAP</p>
6.4	<p>Trades Unions</p> <p>a) Mr Hudspith said that though he couldn't report against the strategy he felt frustrating that it had taken a long time to be implemented. Regarding the variations in the accident rates reported by Dr Dost – he felt that there was a great deal that the TU's could do to support reductions through safety representatives. He wanted to ask the members to support the strategy.</p> <p>b) Mr Reed –reported that because of the strategy he had been given some opportunity to contribute to workshops etc and there were now Safety Representatives who were driven by behavioral issues who could work with the employers. Without RUBIAC</p>	<p>The Chairman asked the Unions to produce a written report on their activity in support of the strategy and proposals for the future including how TU's could be more proactively involved in delivery.</p>	<p>TU's – Mr Hudpsith, Mr Taylour and Mr Reid</p>	<p>ASAP</p>

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	<p>Health and Safety would still have been viewed as an employers problem only.</p> <p>c) Mr Taylor – thought it had been beneficial for RUBIAC to include the tyre delivery sector.</p>			
6.5	<p>HSE – Ms Rank gave verbal reports for:-</p> <p>a) RMA – the RMA reported that they had collected accident data from 90% of members and that there had been a reduction. No figures had been provided. They were not able to report on safety management or safety culture. The RMA felt that membership of RUBIAC had been on benefit to its membership helping retreaders focus more closely on health and safety issues. At a previous meeting the RMA sent a written report that a survey of members had shown that the average rubber fume reading was 0.235 mgm – well below 50% of the WEL.</p> <p>b) ITMA - reported that in 2007 their members had no accidents and due to the small number of members would not be repeating the exercise in 2008. They had submitted no views on the benefits membership of RUBIAC brings.</p> <p>c) TRA – No report received.</p>			
6.6	<p>Mr King reported for HSE</p> <p>Over the period of the strategy HSE had supported a number of initiatives in conjunction with members of RUBIAC including:</p> <p>- Organising and running the project that delivered the seven tyre handling workshops (350 people approx) and worked in partnership with NTDA, BTMA and LACORS to deliver them. There were valuable contributions for HSE's and HSL ergonomists.</p>			

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	<ul style="list-style-type: none"> - HSE participated in planning and delivering the The BTMA/BRPPA H&S training workshop for senior managers. - HSE participated in planning and delivering the BTMA/BRPPA H&S training workshop for maintenance engineers. - A field HSE Inspector and HSE ergonomist participated in the BTMA-led working group investigating the issue of loading and unloading super single tyres on delivery vehicles. - Priti Shah provided the HSE specialist input into preparing the revised Cancer statement and the new MbOCA statement. - HSE's John McAlinden and colleagues involved in a major piece of work in preparing the HSE guidance on LEV and organised and delivered training for Inspectors across the UK and delivered training workshops for various industry sectors including rubber. - HSE attended most meetings of the BTMA/BRPPA Accident Prevention Working Group. - HSE engaged HSL to prepare a position statement on the risks associated with spontaneous combustion of tyre shred. - HSE prepared and maintained the rubber industry pages of the HSE website. - HSE provided the Chair, secretariat and minutes secretary for RUBIAC 			
7	Beyond 'Rubbing out Risks'			
7.1	Judith Hackett, HSE Chair has written to all IAC Chairs asking them to submit a delivery plan in line with HSE's strategic goals by September. The Chairman said he would write to Judith Hackett explaining that he would have a full report by November 2009 including a draft proposal for the future. He said RUBIAC needed a clear delivery plan and asked			

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	<p>members what they felt. The Chair also reminded the committee that RUBIAC was due to be reconstituted in December and that a case for this would need to be made. The report on the Rubbing Out Risks strategy would form part of this.</p>			
	<p>A general discussion was then held.</p> <p>Mr Hinks was in agreement that there was a need for a delivery plan that all members could work towards. He thought that perhaps the existing plan had been too ambitious for the newer members of RUBIAC. The thought that it was important that RUBIAC was continued.</p> <p>Dr Dost stressed the how importance that his members felt membership of RUBIAC was. RUBIAC was well regarded and gave a level of authority to the work that came from it.</p> <p>Mr White said though he couldn't speak for Mr Edy he was very encouraged by the three year strategy. He felt strongly that the profile of health and safety within his part of the industry has been raised. This would not have been possible without membership of RUBIAC,</p> <p>TU's – stated that whilst there has been mixed success with the strategy RUBIAC needs to learn from any mistakes and a future strategy should be more flexible with different target for the different sectors. The experience of the last 3 years would seem to indicate that the objectives were more appropriate to the 'traditional' members. One of the key issues was engaging with small companies/sites which is difficult. RUBIAC has had some success with this through working with the NTDA. TU's welcome the opportunity to work both with HSE and industry on RUBIAC.</p>			

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	<p>Dr Dost pointed out the committee had been in existence for over 30 years and was valued by industry and employees.</p> <p>Mr King for HSE stated that HSE values targeted industry initiatives that set ambitious targets for delivering measurable H&S outcomes (reduced levels of injury and ill health and improved control of risk) and see these as more important than the existence of of the overseeing industry committee/forum or its structure.</p> <p>HSE believes that targeted initiatives should be owned and driven by industry (not pushed by HSE) and ideally championed by influential Industry CEOs who are committed to achieving the outcomes for their industry and demonstrate the necessary commitment for this.</p> <p>Ideally industry initiatives should be synthesised (bottom up) by committed industry representatives from different sectors coming together to share information about what they have decided to do and are committed to achieving rather than being prescribed or pushed to do so (top down) by a committee.</p> <p>BTMA/BRPPA have demonstrated the model that HSE would ideally wish to see - the one envisaged in Rubbing Out Risk. They took the Rubbing Out Risk strategic objectives, converted them into improvement plans for their sectors, sold it to their members and supported their members with resource, guidance, training etc seeking, and obtaining, support from HSE where it was needed. This model has not really been repeated universally across all of the other trade associations</p>			

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	<p>Mr Kind comments that attendance at meetings by some trade associations had been disappointing. It sends out an unfortunate message about the relative importance they place on RUBIAC.</p> <p>He also commented that RUBIAC needs to bear in mind that the last time RUBIAC was reconstituted the size of the rubber manufacturing sector had contracted to such an extent that it would not have been possible to justify reconstituting RUBIAC for the manufacturing sector alone. Reconstitution was justified on the basis on the increased size of constituency achieved by involving the other sectors (tyre distribution, tyre recovery, imported tyre activity) in RUBIAC and an undertaking to deliver the strategic objectives across all of these sectors. The manufacturing sector has shrunk further since then so it is unlikely that reconstitution of RUBIAC could be justified for the manufacturing sector alone again this time. So everything really depends on how those charged with considering/deciding a case for reconstitution judge the success of delivery of Rubbing Out Risks across the expanded constituency and whether they feel it would be likely to be capable of delivering the objectives set within a successor to Rubbing Out the Risks next time round.</p> <p>As a number of members were absent it was agreed that the Chair and secretary would meet with them outside the meeting in order to get their views</p>	Secretary to contact NTDA,TRA,RMA and ITMA to organise meetings	Mrs Rank	ASAP
	Graham Wilson thanked the Chairman for allowing him to attend the meeting. He saw potential for further progress with			

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	targets that were different in each sector.			
	The Chairman said he would consult with members before the report was finalised			
8	Venue, Date and Time of next meeting.			
8.1	HSE Nottingham Office – December 1st 2009.	Subsequently changed to 15th December HSE Nottingham		