

# **INTRODUCTION**

**Reasoning behind WIG's decision to pursue the investigation of further Recommended Training for Safety Representatives.**

# WIG CONFERENCES in 2010

## SYNOPSIS

Not unexpectedly the two main issues were

TRAINING

and

POWERS

# **WIG CONFERENCES**

**MARCH 2010**

## **TRAINING**

- **Basic course (5 day) does not cover all requirements.**
- **More training on Accident Investigation, Incident Investigation. Presentation and Communication Skills (Peers and Management), COSHH, Interview Skills. Hazard identification. Advanced RA Training.**
- **Who receives it? Safety Reps, Safety Officer, OIM and Supervisors?**

**TRAINING**

**PROGRESS**

# Safety Representatives Training

## Training Forum History

- Two WIG members delegated to address concerns (Training Forum)
- **Initial Training Matrix** developed from existing company's efforts
- Presented to WIG Committee
- Modified and Improved for discussion with Training Providers
- Discussion was held with Training Providers.
- Conclusions were submitted to WIG for approval and acceptance by OIAC.

# Safety Representatives Training

## RECOMMENDED FURTHER TRAINING FOR SAFETY REPRESENTATIVES WIG agreement to submit to OIAC

Recommended Further Training	Reason	Training Available/ Duration	Is there a Standard	Providers
Principles of Risk Assessment	Basics are covered in the SI971 Course but it is recognized that further enhanced training is required by Safety Representatives	YES	NO	Petrofac and others
Combined Training:- Root Cause Analysis Accident and Incident Investigation	Requirement has been identified in order ensure Safety Representatives are fully conversant with the principles when engaged in Investigations.	YES 2/3 days	NO	Petrofac and others.
Major Hazard Awareness (Generic)	In order to increase understanding of MHA and it's impact on the Revised Safety Case.	YES 1 – 2 days.	NO	Petrofac and others.
Development of Safety Auditing / Inspecting Skills	In order to improve and develop on the SI971 Basic Training Standard additional training may be required, (dependent on the individual)	YES	External	External Sources.
<b>Continuing Further Development Training</b>				
Development of Communications Skills:- ❖ Presentation ❖ Negotiating ❖ Interpersonal ❖ Meeting Organization	To improve on the SI971 Basic Training Standard additional training may be required, (dependent on the individual)	YES	NO	There are various Training Courses available covering all of these Skills, Training would be direct at the needs of the individual Safety Representatives and would not be recommended on carte blanche basis.

**TRAINING**

**FUTURE**

# Needed?

## RECOMMENDED FURTHER TRAINING FOR SAFETY REPRESENTATIVES After agreement with WIG and discussions with Training Providers

<b>Recommended Further Training</b>	<b>Reason</b>	<b>Training Available/ Duration</b>	<b>Is there a Standard?</b>	<b>Providers</b>
<b>A separate Training Course has been recommended with regard to improving understanding between Management and Workforce.</b>				
<b>SI 971 Appreciation for Management and Supervision (both on and offshore)</b>	<b>To improve the understanding and operation of the SI 971 Regulations. Attendees would include all levels of personnel together.</b>	<b>NO 1-2 days</b>	<b>NO</b>	<b>Requires to be developed</b>



# IMPLEMENTATION

- Final consultation between training subgroup, training providers and OPITO
- Chair of OIAC takes forward proposals to SCLT for buy in June 2011
- Standard development by OPITO October 2011?
- Implemented and adopted by the offshore industry