

Issues Identified in Workshop Session

Facilitator: Les Larchet

Communication

- Too many initiatives
- Good communication
- Sometimes could be more timely
- Don't always get information we need
- Lots of Yes and No answers to some questions.
- Whatever information is given has to be useable.
- There is only so much information management can/are prepared to give, it's knowing the boundaries.
- Senior managers come out but we don't know them. They are only out for a day visit, not enough time.

Consultation

- Timely
- Open transparent
- Asked OIM to give feedback and he gave them an overview.
- Consultation when decision has already been made, process carried out because it's legally required.
- For the Mines Inspectorate consultation this is the most important part of their process. Consultation involved in processing procedures. First question HM Inspectors ask.
- Safety Reps took in proposed items for safety meeting, OIM “took a fit”.

Consultation (continued)

- Another incident of consultation once decision has been made.
- Consultation is a sharing of ideas.
- Biggest barriers:
 - Understanding of consultation
 - People
 - OIM's knowledge of SI 971

Two Tier System

- Company Safety Reps flew up while we had to take the train.
- Currently SI 971 states employer should pay for training. Should this not be Duty Holder?
- Pay for Safety Rep based on training day not a full offshore day.
- Safety Reps should be given the option of how to travel.
- OIM intervened on Safety Reps behalf to ensure full day was paid, company backdated pay.
- Some companies pay expense arrangements for all.