

Workforce Involvement Group March 2010

Nicky Elphinstone Safety Representative Elgin

Ray Riddoch HSE&I Manager



TOTAL

Workforce Involvement : What it Means in Total E&P UK Ltd

- ▶ More than one way communication
- ▶ More than two way communication
- ▶ Strive to use experience, knowledge & competency of all to improve all aspects of Safety[Health, Environment].....

What is done today.....

Daily Site Visits
Pilot Scheme Alwyn

Rep teams
Coaching of 2 Sen Mgr/one Site

Senior Managers
Site Visits

Meets with Rep
Reports back to
Good, Bad &

Safety Reps
Workshops

2 per year
Not a social gathering
Educational /Discussion
MD & Senior M

MDs HSE Meeting

2 per year
All Senior Managers
Site Managers
Safety Rep from each site

ALWYN NORTH



TOTAL E&P UK SHE
make your mark



What do we want to do in the future?

Firmly establish a mechanism of involvement that last beyond Elphinstone & Riddoch!

- ▶ **Workshops to continue but the design of the workshops to be done jointly with safety reps....to ensure that issues from sites are covered....**
- ▶ **Participation in key issues.....eg shift patterns**
- ▶ **Safety Reps Competency programme**
 - Formal Training in
 - ISSoW
 - Risk Assessment
 - Stre@m
 - SSVs
 - Incident Investigation
 - Asset Integrity & Verification
 - Essential that these are put into practise on site to gain competency beyond training
- ▶ **MD's Safety Meeting**
 - Attendance to continue.....
 - Reps to give progress report on specific topics etc at meeting

Provide coaching to constituents



TOTAL E&P UK
SHE
AWARDS



TOTAL E&P UK **SHE**
make your mark

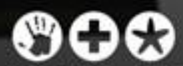


TOTAL



JOHN CLARK
ALWYN NORTH

Petrofac



TOTAL E&P UK **SHE**
make your mark



TOTAL