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## **HEALTH AND SAFETY COMMISSION**

### **CONSTRUCTION INDUSTRY ADVISORY COMMITTEE (CONIAC)**

#### **A Brief Review of the Activities of CONIAC SUB Groups April 2004 – March 2005**

#### **Issue**

1. This Paper summarises the activities of the sub groups endorsed by CONIAC following its reconstitution in April 2004.

#### **Background**

2. At CONIAC Meeting M2-2004 CONIAC invited members to endorse a structure of sub groups to support its workplan, and to provide individual nominations to sit on these sub groups. These sub groups are;

Working Well Together Steering Group

Worker Engagement Working Party

Occupational Health Working Party

Safety Working Party

The CDM Regulations Review Working Party

Designer Working Group

#### **Working Well Together Steering Group**

3. The Working Well Together Steering Group met twice during the year in July and November, supported by its own network of small working groups. There are now 11 Regional groups, all active in taking forward the programme of Awareness days, roadshows, white van campaigns, risk assessment workshops and other events which make up the National campaign. During 2004-05 there was a six week programme of roadshows to 30 larger sites,

visited by 8,524 workers, supplemented by a programme of white van visits to 60 smaller sites, attracting 1788 workers. Most regions saw at least one SHAD (Safety and Health Awareness Day), with several linking these to further half day risk assessment workshops organised jointly with CITB. Feedback from these half day workshops indicates that 72% of those attending were from companies employing 15 or less. In several regions Designer Awareness Days were also organised, with a 3 day Safety in Design Course being supported in the North West Region. Further detail on the 2004/2005 WWT Campaign is given at Appendix 2.

4. Looking ahead to 2005-06, the steering group has confirmed a continuing focus on reaching out to micro businesses with a similar mix of activities to that of last year. The Regional groups are increasingly independent in taking forward initiatives, becoming more in number and increasingly varied in character. Two new initiatives proposed for 2005-06 are noteworthy. The first is a programme of in house SHAD's being run by Taylor Woodrow, one of Working Well Together's long term sponsors. Taylor Woodrow intend to run a half day SHAD at each of their sites during the year, with the intention of including every worker. The half day programme has been designed around the High 5 leaflet, and will be monitored by HSE. The second is the Plymouth Pilot. This initiative will be led by Building Control officers in Plymouth, who will hand out invitations to breakfast meetings, (mini SHADS) to be held in a training caravan sited on land next to a builders merchant. Attendance at two meetings will entitle attendees to a certificate, and free registration by Plymouth Local Authority onto the first level of the CHAS pre qualification assessment scheme. This activity will occur from early May for twelve weeks, and will be co-coordinated with local HSE Inspectors who will carry out a local blitz of construction sites. The impact of this initiative will be evaluated by independent research funded by HSE.

### **Worker Engagement Working Party**

5. The Worker Engagement Working Party met three times during the year with the task of drafting the CONIAC Declaration on Engaging the Workforce and of advising on the development of guidance to support the Construction Division's Worker Engagement Initiative. The Declaration and the three year

Worker Engagement Initiative were launched at the Construction Summit in February 2005, with the aim of promoting the principles of the Declaration and of improving standards of worker engagement in health and safety as a means of securing lasting cultural change in the construction industry.

6. The Working Party met in November jointly with the internal HSE project team guiding the Worker Engagement Initiative. This meeting provided a valuable opportunity to discuss the development of guidance and best practice case studies for dutyholders and the development of an assessment flow chart. The first case studies have now been published on the Construction Summit website, and a Worker Engagement Decision Tool is now being developed as a piece of web based software which will help employers to assess whether their standards of consultation and worker engagement are adequate.

### **Occupational Health Working party**

- 7 The Occupational Health Working Party has met twice since reconstitution. In the earlier part of the year the Working Party focused on its role in nurturing and launching the Constructing Better Health Pilot in Leicestershire. Constructing Better Health Ltd now has its own independent steering group which has taken on a supporting role. The new Occupational Health Model is the subject of a separate paper at this meeting. Development of the new Occupational Health Model has taken up an increasing part of the Working party Agenda.
- 8 The Working Party has maintained support for the initiative to promote mechanical handling of kerbs. Anecdotal evidence suggests steady progress with increasing use of self propelled or vehicle mounted kerb lifting and laying machinery. Support has been given to the Healthy Handling Blitz which took place in early March 2005.

### **Safety Working Party**

- 9 The Safety Working Party was established by CONIAC in July 2004 to provide support and a consultative mechanism to the projects being taken forward by Construction Division in its Safety Portfolio, these being Slips and Trips, Lifting, Use of Tower Scaffolds, Ladders, Roofwork, Temporary Traffic management, Site Transport and Work at Height.

10 The first meeting of the Safety Working Party was held on the 28 February 2005. The aims and objectives of the group were formulated, firstly to provide support to the Construction Divisions projects for safety, secondly to share good practice and to identify areas deemed to be successful and why, and thirdly to explore areas where safety initiatives are needed or where existing initiatives have not achieved the desired results. The existing safety project plans were discussed, including the Work at Height Regulations. The first action for the group is to act as a sounding board for the key message being developed for the implementation of the Work at Height Regulations.

### **The CDM Regulations Review Working Party**

11 The CDM Regulations Review Working Party met on a monthly basis from April through to November to take forward the demanding task of overseeing the detailed changes required to these Regulations. Regular papers were presented to the full CONIAC Committee detailing this process.

### **The Design Working Group**

12 The Designer Working Group has not yet met. New arrangements are being put in place to take this project forward.

### **Action**

12 Members are asked to note in particular

- a. The CDM Regulations Review Group has completed its initial task of advising on drafting changes to the Regulations;
- b. The Worker Engagement Working Party has completed its initial task of drafting and launching the CONIAC Declaration and best practice guidance;
- c. The Working Well Together Steering Group will continue to oversee the WWT Campaign through 2005;
- d. The Occupational Health Working Party will continue to develop shape and support the OH agenda;

e. The Safety Working Party will be closely involved in the development of guidance to support the new Work at Height Regulations;

13 Members are asked to note the updated membership lists of the sub groups attached as Appendix 1.

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## Appendix 1

### List of CONIAC Sub Groups

- 1) Working Well Together Steering Group, HSE Contact, Joy Jones, Construction Sector.
- 2) Occupational Health Working Party, HSE Contact, Sue Parkyn , Construction Sector
- 3) Safety Working party, HSE Contact, Andrew East, Construction Sector
- 4) Worker Engagement Working Party, HSE Contact, Gordon Crick, Construction Sector
- 5) CDM Regulations Review Working party, HSE Contact, Steven Wright, CCSS,
- 6) Designer Working Group, HSE Contact, To be confirmed

### Membership of CONIAC Sub Groups

#### 1) Working Well Together Steering Group

Robin Powell	DSM Demolition Ltd
Paul Turrell	Taylor Woodrow
Graham Kayley	Kier Group
Ian Whittingham	
Michael Stokes	Mouchal
Lawrence Waterman	Liberty International
Bill Hodge	TGWU
Sue Wilson	CITB
Robin Hood-Leeder	FMB
Andy Sneddon	Construction Confederation
Mick Smith	UCATT
Clive Johnson	NSCC
Simon Mantle	NHBC
Nick Balfour	GMB
Bob Hackett	Bensons, NFB
Tom Harper	Pearce Construction
Ian Wallace	Bovis Lend Lease Ltd
Richard Bell	Allanbuild
Bob Moodie	SME Partnership
Jim McCreery	Haydock Con H&S Initiative
Richard Thorne	Devon Property

Mark Foster	Countryside Properties plc
Andy Chappell	BHEA
Geoff Bridgeman	FMB
Ken Jones	
Trevor Fletcher	
Andy Jowett	Bovis Lend Lease Ltd
Warwick Adams	Interserve Building

Tim Shambrook	HSE
Joy Jones	HSE
Pauline Goodchild	HSE
Ray Cooke	HSE
Nichola Walters	HSE

## 2) Occupational Health Working Party

Sue Parkyn	HSE
Shelley Atkinson-Frost	HSE
Dr. Andy Morris	EMAS HSE
Leo Beirne	HSE
Karen Parkinson	HSE
June Cairns	HSE
Richard Ash	Engineering Construction Industry Association (ECIA)
Andy Sneddon	Construction Confederation (CC)
Lawrence Waterman	Sypol
Chris Pugh	Duradiamond
Peter Bray	Anglian Water
Dr. Holland Elliott	Kings College Hos.
Thouria Istephan	Foster & Partners
John Morgan	Kier Group
Shaun Lee	UCATT
Malcolm Bonnett	AMICUS
Paul Hayward	Association of British Insurers (ABI)

## 3) Safety Working party

Malcolm Bonnett	AMICUS
Alan Muddiman	Mowlem plc
Peter Wilson	UCATT
Richard Ash	ECIA
Roger Hales	Allianz Cornhill / Association of British Insurers
Chris Tisi	Housebuilding Federation
Phil Russell	Russell Building Services
Rick Statham	Palmers Group
John Askew	LA, Building Control/ Birmingham Building Control Consultancy
Terry Potter	Lift and Escalator Industry Association

#### **4) Worker Engagement Working Party**

Gordon Crick	HSE
Andy Sneddon	Construction Confederation (CC)
Andrew Large	Federation of Master Builders (FMB)
Bob Blackman	TGWU
Malcolm Bonnett	AMICUS
Richard Ash	Engineering Construction Industry Association (ECIA).
Billy Baldwin	UCATT

#### **5) CDM Regulations Review Working party**

Andrew Large	FMB
Andy Sneddon	Construction Confederation
Bob Blackman	TGWU
Rudi Klein	Specialist Engineering Contractors Group (SEC)
Glen Christiansen	Vauxhall Motors
Stephen Wright	HSE
Gillian Birkby	Construction Industry Council (CIC)
Paul Lewis	Construction Clients Group (CCG)
Richard Ash	Engineering Construction Industry Association (ECIA).
Tim Gough	Construction Industry Council (CIC)

#### **6) Designer Working Group**

Chair	HSE
John Tebbitt	Construction Products Association
Sam Webb	CIC
Jim Cox	CIC
Mike Stokes	Mouchel Parkman
Andrew Reed	Faber Maunsell
Elizabeth Bell	McAlpines
Tony Wilson	BBC
Ben Stott	Laing O'Rourke
David Lambert	Kier Group
Neil Fanning	Housebuilders Federation (HBF)



## **Appendix 2            WWT Activities to end of March 2005**

- 26 High 5 SHADs – approx 3,500 attendees (all figs not yet confirmed)
- 14 High Risk/High Influence SHADs – approx 1100 attendees (all figs not yet confirmed)
  - 6 DADs
  - 3 WAH
  - 3 Asbestos
  - 1 Occupational Health
  - 1 Healthy Handling
- 6 week Roadshow to 26 large sites- 6,500+ workers

### **New this Year**

- 8 week White Van Roadshow to 116 small sites - 3,800+ workers
- 10 Risk Assessment workshops held in partnership with CI TB – 120 attendees

### **Developments**

- Awards to be held in conjunction with Building Magazine- first time with a media partner
- Now 11 regional WWT groups in existence
- Taylor Woodrow Initiative

Taylor Woodrow have made it a business objective for all regional managers to deliver High 5 SHADs on all their housebuild sites. The half-day events will target all sub-contractors and give an attendance certificate to attendees. Only those who have previously attended a SHAD (and can show their attendance certificate) will be excused. Important as it is a large-scale initiative that proactively takes SHAD concept to sub contractors on site. Will begin in Scotland late March.

- Plymouth Pilot

Building Control Officers of Plymouth City Council will promote High 5 mini morning SHADs to small builders and trades they meet on site. Incentive to attend will be free CHAS Assessment. Supports drive to raise awareness and improve competency amongst hard to reach micro SMEs involved largely in domestic repair, refurbishment and extension end of market. HSE blitz activity and media campaign in the area will support. Important as it represents co-ordinated approach between HSE and LAs. LAs involve Somerset CC, Devon CC, Cornwall CC and Plymouth Council. Other supporters are FMB, CI TB and local regional WWT groups. Will commence early May

- New look for WWT Website

Re-vamped website launched mid January

### **Proposals for 2005/6**

- Maintain level and focus of SHAD programme
- Increase impact of Roadshow and White Van
- Increase number of Risk Assessment Workshops
- Review TW Initiative and Plymouth Pilot and promote nationally