
CDM

BENEFITS REALISATION

ANDREW EAST

CDM 2007 – Making A Difference

The Challenge



- **To change attitudes**
- **To change behaviours**
- **Achieve sensible risk management**



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The HSC aims

- Simplify the regulations and improve clarity
- Maximise their flexibility
- Focus on effective planning and management,
- Strengthen requirements on cooperation and coordination, encourage better integration
- Simplify competence assessment; reduce bureaucracy and raise standards



CDM 2007 – Making A Difference How?



- Focus on clear messages
- New HSE web site
- Industry produced guidance; coordinated by CONIAC working group
- Clear training package
- Development of press plan and articles
- Launch event
- Support for stake holder events



CDM 2007 – Making A Difference Action

- CONIAC members are asked to contribute to the benefits realisation plan
 - Cascade information to their constituents
 - Stage launch and publicity events
 - Assist HSE in locating a launch event venue
 - Inform HSE where implementation is seen as not working



CDM 2007 – Making A Difference Risks

- A “business as usual approach” with no change achieved
- Failure to take the opportunity to reduce paperwork and bureaucratic systems;
- ‘Gold plating’ by advice and consultancy services beyond what is required by the regulations
- Failure for duty holders to embrace changes where their role has changed



CDM 2007 – Making A Difference Partnership



- Change can be hard
- Unique window of opportunity
- Working in partnership we can achieve the HSC objectives
- Thank you

