

AGRICULTURE INDUSTRY ADVISORY COMMITTEE (AIAC)

**Meeting of the Casual, Temporary and Migrant Worker Project Group
30 September 2008 at Nottingham Health and Safety Executive Office**

Apologies

Chris McCann
Jill Hewitt
David Matty
James Eckley

Attending

Madge Moore
Ivan Monckton
Samantha Peace (HSE Secretary)

1. The group discussed the actions arising from the last meeting and agreed that the changing wider agenda regarding vulnerable workers had overtaken some project work originally proposed. The group agreed that in view of the developing agenda for vulnerable workers, including the recent focus on older workers that forms part of the new initiative for agriculture, the existing group should be closed and a new group with a wider remit formed. Proposed Terms of Reference and projects have been summarised in a draft AIAC paper and it was agreed that this would be circulated to other members of the group for comment.
2. The group discussed different strands of the work reflected in the draft paper, such as reaching the hard to reach migrant workers through the growing number of community websites, Slough was one example, the need for good practice to start with case studies that show farmers at the smaller end of the market how to manage the 10 workers they employ to pick their potatoes and the need to pursue the influence of standards via the supply chain.
3. HSE has obtained some funding for the development of a risk assessment tool for those employing risk assessment. The Group agreed that all Members be invited to provide views in response to the following question;

"What do employers of migrant workers most need to know about assessing risks and implementing control measures for migrant workers?"

Actions

Secretary to prepare a draft AIAC paper and terms of reference/proposed projects for presentation at the next AIAC meeting

Secretary to provide a briefing for the Chair of the Group for the next AIAC meeting

Secretary to invite views on the content of a risk assessment tool for employers of migrant workers

Secretary to ensure that the Scottish equivalent of Business Link INDG414, 410 is inserted into the leaflet when it is revised"