

# Agriculture Industry Advisory Committee

**AIAC060608:**

**Hampton: HSE/GLA Merger**

# Gangmasters Licensing Authority



- Executive NDPB sponsored by Defra
- Established 1 April 2005 to regulate the activity of labour providers (gangmasters) and labour users in UK agriculture and food.
- Board;
  - 19 representative members
  - 9 ex-officio members
  - Independent part-time Chair (3-year contract)
- Authority

# Legislation



- Gangmasters (Licensing) Act 2004:
  - GLA to operate a licensing scheme, set licensing conditions and maintain a register of licensed gangmasters;
  - Offences; and
  - Penalties
- Secondary legislation to establish licensing regime

# Hampton: Burdens on business (2004/05)



- Review of regulatory inspection and enforcement with a view to reducing the administrative cost of regulation to the minimum consistent with maintaining the UK's excellent regulatory outcomes.
- 63 regulators + 468 Las
- Report published and accepted in March 2005
- Recommendations:
  - Principles of better regulation
  - Mergers

# HSE / GLA Merger

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- Aims:
  - Merge the GLA within an ‘enhanced HSE:
  - Promote / implement Hampton principles
  - Maximise efficiencies from the merger of the GLA within an expanded unified regulatory body
  - Harmonise business processes after the merger

# Merger issues

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- **Timetable**
- **Governance**
- **Workstreams:**
  - Finance
  - Legal
  - HR
  - IT
  - Accommodation
  - Communications
  - Records management / Freedom of Information

# Merger (cont)

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- **Merger options:**
  - HSC taking on remit / functions of the Board
  - HSE taking on responsibilities of the Authority
- **Consultation:**
  - Defra / GLA
  - GLA Board
  - Representations to SoS (Defra)
  - HSE
  - HSC
  - Public consultation

# Merger project (cont)

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- **Legal basis:**
  - Legislative & Regulatory Reform Bill
    - Regulatory Reform Order
  - Public consultation
  - Parliamentary scrutiny
  
- Questions / discussion