

Date: 15 Nov 2017	Location: ASC Birmingham, No 54 Hagley Road, Birmingham B16	Taken by: Nick Sangha
Subject: AGRICULTURE INDUSTRY ADVISORY COMMITTEE (AIAC) MEETING		
Present: HSE Rick Brunt (Chair) Andrew Turner Wayne Owen (representing Adrian Hodkinson) Nick Sangha (Committee Secretary)	AIAC Members Thomas Price (NFU) Mark Smith (NFU Mutual) Marcus Potter (Lantra) Duncan Russell (NAAC) David Knowles (IOSH RIG) John Burbridge (Unite) Matthew Belsey (Unite). James Eckley (NFYFC)	
Item No	Description	
1	Welcome and Opening Remarks	
	The chair welcomed everybody to the meeting and introduced Wayne Owen (HSE, representing Adrian Hodkinson). Apologies: Gerald Davies (LANDEX); James Chapman (NFU), Ian Beeby (Unite) and James Brown (AFAG).	
2	Matters arising and actions outstanding from previous meeting	
	<p>Actions from previous meeting had either been discharged or were listed as an agenda item for this meeting. One item from the November 2016 meeting remained outstanding.</p> <p>(6.1) David Knowles agreed to reproduce his Nordic seminar presentation and then forward to members.</p> <p>Action: David Knowles to forward his Nordic seminar presentation</p> <p>Update from the June 2017 meeting</p> <p>(8.1) James Chapman's Nuffield farming scholarship trust report "How farm safety can be improved" has now been published and can be accessed at http://nuffieldinternational.org/live/Report/UK/2016/james-chapman-mbe</p>	
3	HSE Draft Sector Intervention Plan (including SHAD working group feedback)	
	<p>(3.1) The Chair provided a verbal update on the development of HSE's Agriculture Sector Intervention Strategy (SIP). An early draft will be discussed at HSE's Board Meeting on 6 December 2017. Draft SIP will be circulated to members within two weeks of the meeting, and AIAC members will be invited to comment. The strategy builds on the agriculture sector plan published in September 2017.</p> <p>(3.2) Key activities that will feature in the strategy include combining targeted inspection activities with specific media messaging to tackle areas of poor performance. This builds on the approach tested during the recent potato harvesting inspection campaign. HSE's agriculture sector team intends to analyse and publicise the results from the inspection visits to help drive improvements on farm health and safety performance.</p> <p>(3.3). HSE will also seek to produce simple and straightforward guidance on how to secure legal compliance to meet a need identified through the industry insight research and stakeholder feedback. In discussion AIAC members provided initial thoughts and suggestions.</p> <p>(3.4) The strategy will also seek to maximise learning following HSE's investigation, inspection and enforcement activities. HSE envisages swift promulgation of the findings from investigations to enable the FSPs and key industry stakeholders to promote messages through their wider membership.</p> <p>(3.5) The Chair reminded members that HSE will maintain the tripartite approach of AIAC and will continue to support the industry through the Farm Safety Partnerships (FSPs) in England, Scotland & Wales as</p>	

	<p>they demonstrate ownership of the problems. HSE will work closely with the land-based colleges and training organisations to ensure management of health and safety is embedded in learning and seen as a routine part of a modern, professional farming business.</p> <p>(3.6) The Chair informed members that HSE is still considering the format of SHADs in 2018 and beyond, and although HSE intends to run a programme of events the format may be very different, and the overall numbers may be lower during 2018 while different models are tested. As the current contract for SHADs is in its final year there is also likely to be a formal tendering exercise.</p> <p>(3.7) An AIAC working group had met and explored options for a new delivery model for future farming SHADs. These included options such as a greater CPD link and tailoring messages to more closely match the audience needs based on the behavioural segmentation derived from the recent insight research.</p> <p>Action: Chair to circulate draft strategy document for members comments – actioned post meeting, for comments by 31 December 2017</p>
4	<p>Knowledge and Skills in Agriculture (AIAC paper 17/11/01)</p> <p>(4.1) AIAC paper (17/11/01) reported on discussions held by an AIAC working group considering basic knowledge, skills and qualifications levels suitable for working in agriculture. Members were invited to comment on the four action bullet points outlined in the paper.</p> <p>(4.2) Members discussed the feasibility of linking improving skills in controlling risk to farm payment (similar to an approach adopted in Northern Ireland). There is also opportunity to work with stakeholders, supply chains and farm assurance schemes. Dealer schemes that offer training on new machinery/farm KIT are a further opportunity to reinforce safe working practise.</p> <p>(4.3) Members suggested that the proposals put forward in the knowledge and skills paper should be included in the Agriculture strategy and that further work is required to broaden the approach to encompass other areas.</p>
5	<p>University of Aberdeen paper on ‘Non-Technical Skills in Agriculture’</p> <p>(5.1) The Chair also introduced the paper produced by University of Aberdeen ‘non-technical skills in agriculture’.</p> <p>(5.2) Members were invited to comment on use of non-technical skills to prevent accidents and injuries and the link made to research to the aviation industry and more recently farming. Members discussed use of checklists during audits/inspections and agreed the format is only useful if template content is at the right level and understanding. Members were encouraged to read full report.</p> <p>Action: Link to research report http://www.sciencedirect.com/science/article/pii/S0925753514003294</p>
6	<p>EU OSHA Event: Safe and healthy farming for all ages</p> <p>(6.1) Tom Price provided a brief overview on the Safe and Healthy Farming for All event hosted by HSE and NFU at Stoneleigh Park on 30th October 2017. Tom reported the event was well attended and he had received positive feedback from delegates. The event provided a platform for influential NFU members and farmers to reach a common level of understanding of risks and generate ideas of how they would actively engage with the wider farming audience to spread messages to help change attitudes and behaviours. HSE’s Behavioral Insight work was used to show different views and attitudes to risks amongst farmers, the audience found this was informative and it was well received. One of the key items on the agenda was finding solutions through table discussions. Case studies on the main causes of fatal incidents were used to generate discussion on prevention. The event generated lots of ideas, discussions and enthusiasm from attendees.</p> <p>(6.2) Members agreed that changing attitudes and behaviours require long term commitment and FSP members to work together and identify and find ways to compliment other initiatives to maximise the opportunities to improve the industry safety record.</p> <p>(6.3) Tom mentioned the upcoming National NFU Conference will discuss farming’s unacceptable safety record. Similarly, Duncan Russell said the 2017 NAAC Contractor Event will be featuring risk control and encouraged AIAC members to attend.</p>
7	<p>Overview of 2016/17 cattle related incidents investigated by HSE (AIAC Paper 17/11/02)</p> <p>(7.1) Wayne Owen presented AIAC paper 17/11/02 cattle related incidents. Members were invited to consider the detail in the annex to paper and provide comments on the conclusions.</p>

	<p>(7.2) Members raised the feasibility of a timely campaign using cattle related deaths from the HSE initial notification system to highlight the main issues involving cattle during key times of the year. The Chair reminded members that all of this information was readily available and that the alerts are designed to assist members in cascading their own timely messages through their media channels and shouldn't be used to predict injury statistics in advance of HSE's official statistical release.</p> <p>(7.3) Members acknowledged the gaps in the level of information collected and recorded by HSE during their investigations of cattle related incidents and concluded that it was particularly important to record the breed of cattle and detail on suckler cows. Members agreed the data was too small to make any conclusions on behavioural patterns on breed of cattle.</p> <p>(7.4) Members recognised that it is a legal requirement for farmers to manage risks to people from cattle on farm and in field and that the owners knowledge of herd behaviour was important to enable this. Members discussed MOP's level of awareness and knowledge of risks when walking dogs in fields with cattle and young calves and acknowledged industry attempts to improve this through campaigns such as those seen in Farmers Guardian, The Ramblers Association advice and Local Authority (LA) and NFU guidance.</p>
8	<p>ENA Safety Campaign: look out look up</p> <p>(8.1) Andrew Turner updated members on the Energy Network Associations (ENA) campaign 'look out look up' and its intentions to consolidate 20 of its safety leaflets into 6. Agriculture accounts for a large proportion of incidents involving contact with overhead power lines (OHPL).</p> <p>(8.2) ENA have also produced cab stickers on what to do if you contact an OHPL and an accompanying safety video. The video featured a child in a classroom telling a story about how one day she will take over running her dad's farm whilst in the background her dad working in a field was electrocuted when he struck an OHPL with his telehandler.</p>
9	<p>Report back</p> <p>Farm Safety Partnership (FSPs) in England, Scotland and Wales</p> <p>(9.1) Tom Price reported back on the FSP (England) partnership. The next board meeting is planned for 4th December 2017 and will focus solely on the strategy and objectives necessary to work in a focused and joined up way.</p> <p>Full FSP meetings will be scheduled as the strategy is developed.</p>
	<p>Scotland</p> <p>(9.2) The Chair informed members that the Scotland FSP had not met. Several attempts had been made to arrange a convenient date.</p>
	<p>Wales</p> <p>(9.3) The Chair informed members that the Wales partnership remained active and was operating effectively. Members were proactively co-ordinating their activity ready for the 2017 Winter Fair.</p>
	<p>AFAG and FISA</p> <p>AFAG: AIAC paper 17/11/03</p> <p>(9.4) Andrew Turner presented AIAC paper 17/11/04 overview of the AFAG meeting held on 9th November 2017. He also reported back on the attendance of Network rail representatives as observers. AIAC members agreed that they should be invited to join AFAG as full members.</p> <p>FISA: AIAC paper 17/11/04</p> <p>(9.5) Andrew Turner also presented AIAC paper 17/06/04 – FISA update November 2017. There has been greater emphasis on health and safety issues now that discussions over rules and articles have concluded. FISA guides were been re-drafted to make them printer friendly. The working groups were also collecting and analysing injury statistics in more detail.</p>
10	<p>HSE Board meeting December 2017</p> <p>(10.1) The Chair informed members that the HSE board were holding an Open Meeting on 6th December 2017 at BGS, Nottingham. There will be a particular focus on agriculture. Senior officials, such as Directors and CEOs, of key industry organisations have been invited.</p>

11	Any other business (11.1) David Knowles reported that the IOSH and FSP safe farm transport and deliveries event at Askham Bryan College was well attended. (11.2) Members sought clarification on the fatal alert numbering. The Chair reminded members that alerts 31 and 32 were not released. The details and precautions were very specific and one was not a widespread or common risk on farms. Rather than risk diluting normal messaging on the major farming issues, we decided these didn't need a wider circulation and will be addressed using other means. (11.3) Marcus Potter informed members that the Wales Farm Safety Partnership had organised a safe cattle handling demonstration at the 2017 Winter Fair show facilitated by Lantra.
	Date of next meeting: The next AIAC meeting will be held on Wednesday 6 June 2018 at NFU Mutual, Tiddington Road, Stratford-upon-Avon, Warwickshire CV37 7BJ.

Notes Item No	Description of Actions	Progress
6.1	David Knowles to forward his Nordic seminar presentation	
8.1	Secretariat to send link to James Chapman's published report on farm safety.	Included in this note
3.1	Chair to circulate the draft strategy for members comments.	Done
5.2	Secretariat to send link to non-technical skills in agriculture research report.	Included in this note