

**HEALTH AND SAFETY EXECUTIVE
AGRICULTURE INDUSTRY ADVISORY COMMITTEE**

Vulnerable Workers Project Group

Summary

1 This paper sets out a proposal for the existing 'Casual, Temporary and Migrant Workers Project Group' to be replaced by a 'Vulnerable Workers Project Group' with new terms of reference.

Background

2 The 'Casual, Temporary and Migrant Project Group' last met on 12 June 2007. This group was set up as a 'task and finish' group to complete work laid down in a project document agreed in September 2005. The key objective to produce generic guidance translated into appropriate foreign languages was achieved.

3 Potential future activity was set out in a paper AIAC 071007 and considered by the AIAC Committee on 29 October 2007. It was agreed the group should reconvene to consider the position, its terms of reference, possible future research needs, its membership and come up with a new plan of work.

4 Two members of the 'Casual, Temporary and Migrant Project Group', together with the new HSE Secretary met on 30 September 2008. This small group discussed the way forward. Other Group members were subsequently consulted by e-mail. There was a consensus that the agenda has moved on from a focus solely on migrant workers to a wider view of 'vulnerable workers' and it was agreed that there were some useful elements of work that the group could pursue on this basis.

5 Group members have agreed a draft document (see Annex 1) setting out terms of reference for a newly named project group and proposed projects.

Action

6 AIAC members are asked to consider Annex 1 and endorse the proposed Terms of Reference and projects. Members are also invited to consider whether they wish to participate in the group or nominate a representative to do so.

Contact

Samantha Peace
HM Principal Inspector
Agriculture and Food Sector

Vulnerable Workers Project Group

Terms of Reference

Consider proposals and make recommendations to the Agriculture Industry Advisory Committee on:

Identifying and controlling risks to vulnerable workers in agriculture

Objectives for the 12 months April 2009 – March 2010

Through specified projects contribute to a reduction in fatal and major accidents and incidents of ill health

Develop and exploit innovative routes to reach the 'hard to reach' vulnerable workers, such as migrants and older workers

Projects

- 1 Contribute to the development of an employer risk assessment tool for migrant workers
- 2 Develop and promulgate good practice case studies for the management of migrant workers
- 3 Review existing research; consider conducting additional research if necessary to identify the character and extent of the vulnerable worker population in agriculture and the causes of death, major injury and ill health associated with such vulnerable workers
- 4 Identify and exploit innovative routes to reach the 'hard to reach' vulnerable workers, such as migrants and older workers, and work jointly with others to raise awareness of minimum standards and, where appropriate, good practice for example through the supply chain and local community websites/groups

Resources

Chair	Madge Moore Lantra
Secretary	Samantha Peace HM Principal Inspector
Member	Ivan Monckton Unite
Member	Chris McCann ASDA
Member	David Matthey IOSH
Member	Jill Hewitt NAAC
Member	Michael Britten NFU
Member	James Eckley NFYFC