

Official sensitive

Health and Safety Executive Board		HSE/15/24	
Meeting Date:	24 March 2015	FOI Status:	Open
Type of Paper:	Above the line	Exemptions:	
TRIM Reference:	2015/104580		

Title: **2015/16 Business Plan**Sponsor: **David Murray****FOR APPROVAL**

The Board:

- To approve the 2015/16 Business Plan
- To note that the intention to publish before the commencement of pre-election purdah on 30 March 2015.

KEY INFORMATION

1. The HSE Business Plan attached, primarily provides the detail on the HSE activities which will support “Be Part of the Solution”. The Board considered a draft at its February meeting.
2. The 2015/16 Business Plan has been drawn from planned Directorate activities to support the four key aims of:
 - Lead others to improve health and safety in the workplace
 - Provide an effective health and safety and chemical regulatory framework
 - Secure compliance with the law
 - Reduce the likelihood of low frequency, high-impact catastrophic incidents
3. It focuses on the key interventions HSE will deliver over the forthcoming twelve months to deliver its objectives in relation to health and safety performance. However, a key highlight is a greater focus on the activities HSE is taking forward on ill-health in 2015/16 including:
 - the development and publication of HSE’s 3-5 year strategy for work-related ill health
 - commissioned research into key health and issues and

- inspections focussing on the key health risks of:
 - a. Respirable crystalline silica (RCS)
 - b. Asthmagens and carcinogens
 - c. Asbestos; and
 - d. Musculo-skeletal disorders (MSD)
- 4. The Plan is affordable within the proposed 2015/16 indicative budget. Accountability for resources to deliver the plan is embedded within Directorate plans and objectives and performance will be reviewed against these on a monthly basis.
- 5. The Plan has been reviewed by the Stewardship Team within our Department, DWP, and no issues have been raised. They have made some suggestions which have been incorporated into the plan. The Stewardship Team has advised that in line with its other Arm's Length Bodies, HSE should seek to publish its Plan once Board approval has been obtained.
- 6. Following approval at today's Board meeting, the Plan will be published on the HSE website before the commencement of pre-election purdah on 30 March 2015

