

Health and Safety Executive Board Paper		HSE/07/74	
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Exemptions:	Post-meeting		

HEALTH AND SAFETY EXECUTIVE

The HSE Board

Health and safety in HSE – Statistics report July 2007

A Paper by Tim Beaumont

Advisors: Human Resources Division- Service Centre

Cleared by Justin McCracken on 26 June 2007

Issue

1. The performance against health & safety targets for HSE.

Timing

2. Routine - for the meeting on 4 July 2007.

Argument

3. Annex 1 also contains performance against the health & safety targets for 2007/08 which have been incorporated into the Corporate Plan.
4. This is the second month of the new electronic reporting system for accidents. All incidents are now entered by regional officers onto e-HR. The data within this report is obtained from reports on e-HR. After enquiries, site safety coordinators have confirmed that the low numbers of incidents is an accurate picture of current levels of reporting.
5. One interesting point that has been raised is that Bootle HQ figures are considerably down this year on last year. This is possibly understandable as last year the move had just taken place and the new building was still settling down. Significantly there had been 3 RIDDOR reportable incidents in the HQ by this time last year.

Future health & safety Board papers

August 2007 - Stress

August 2007 - Health & Safety Annual Report

September 2007 – Work related road risk

Annex 1 – Update on health & safety performance – Provisional figures for 2006/07

Performance against Board Targets for 2007/08 as of 21 June 2007

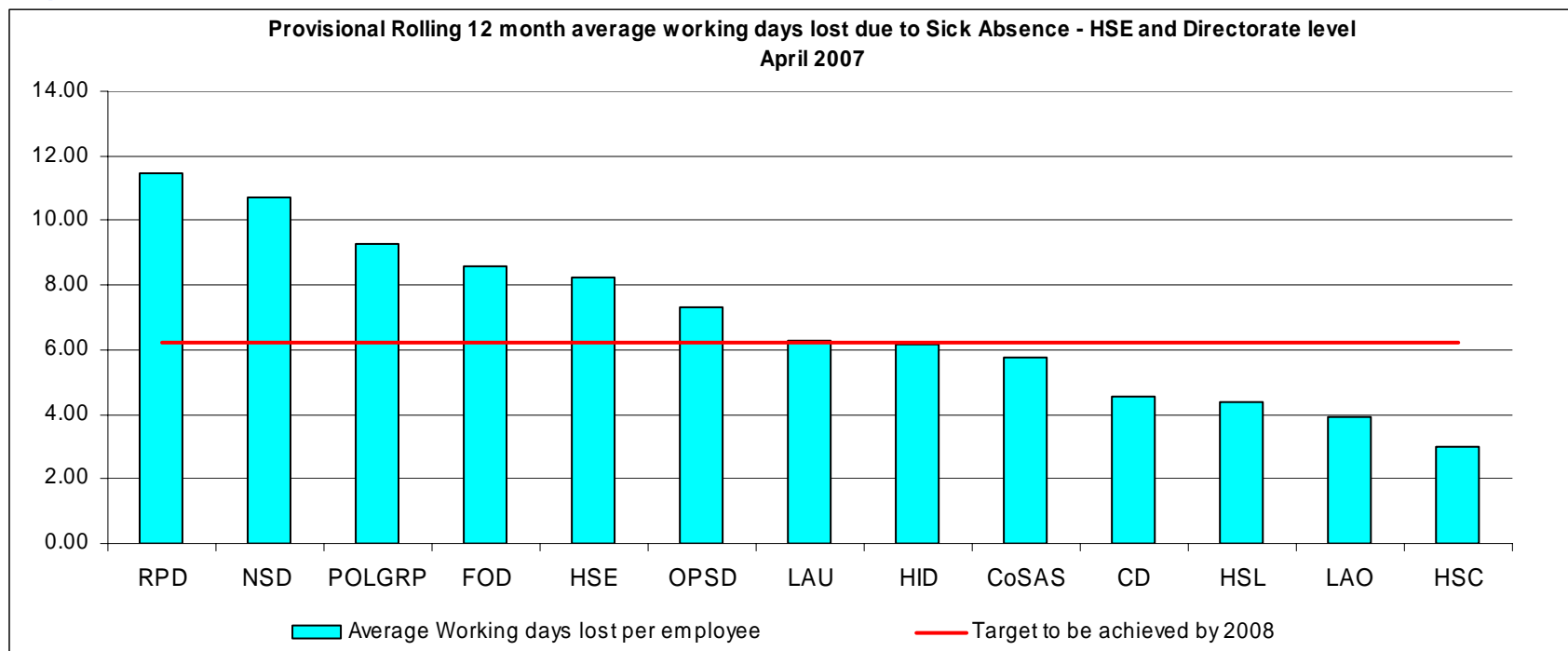
A total of 31 incidents were recorded on e-HR for the period 30 May to 21 June 2007 with 10 near misses/property damage. The break down is as follows:

Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2006/07
All incidents causing injury	17	31	<137
All work related ill health	14	23	<101
DSE ill health	5	9	<41
Slips/trips causing injury	0	8	<35

These low numbers continue. The HR Service Centre has issued a further reminder to all staff entering in incident data to ensure that they are keeping up to date with reports.

Annex 2 – Sickness absence report up to April 2007

Graph 1

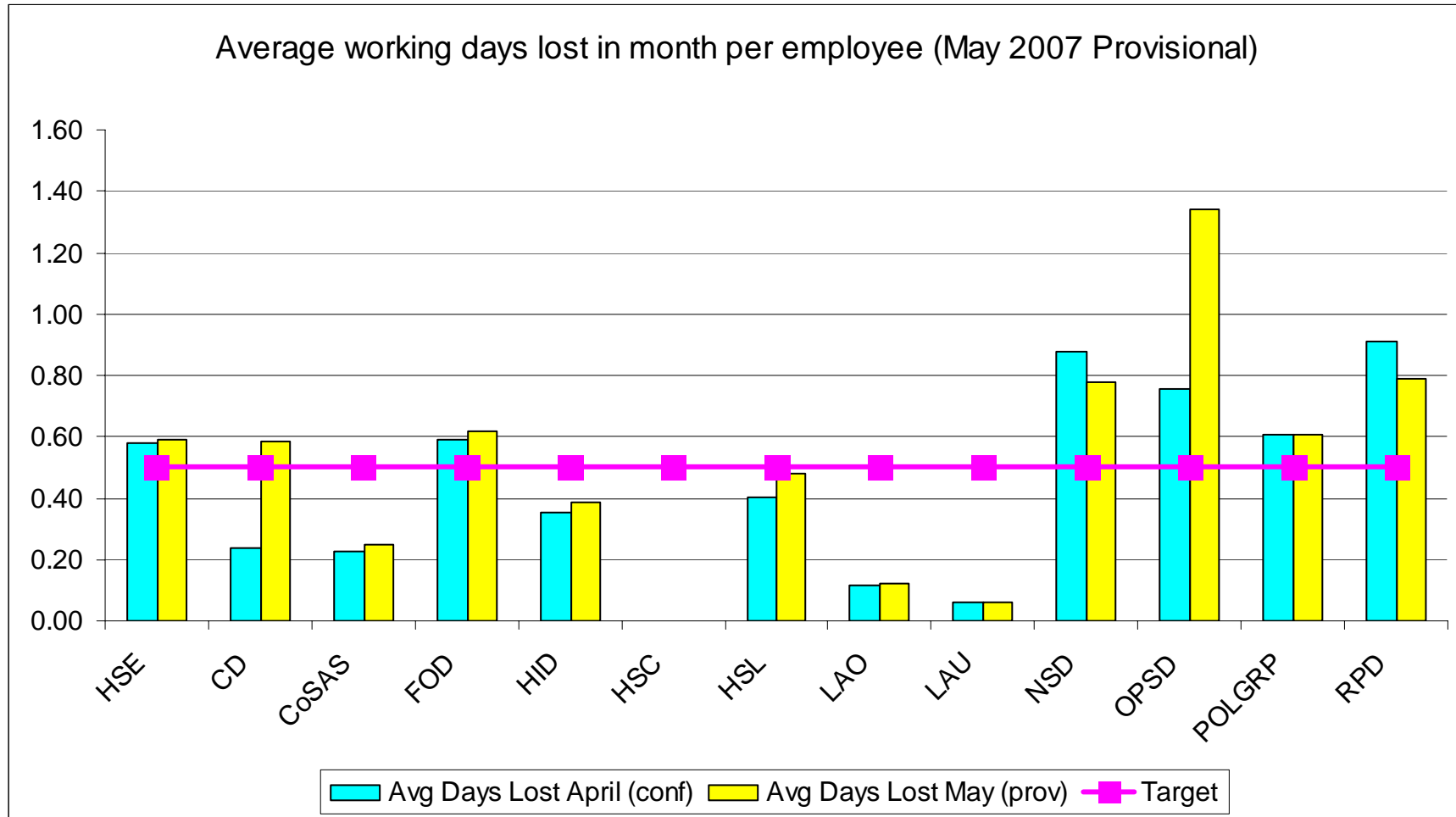


Commentary:

This graph illustrates a **historical** 12-month rolling total Average working days lost per employee, at Directorate level. The overall figure for HSE has risen since last month, as has the figures for NSD & RPD. RPD has taken over from NSD as having the highest rate in HSE.

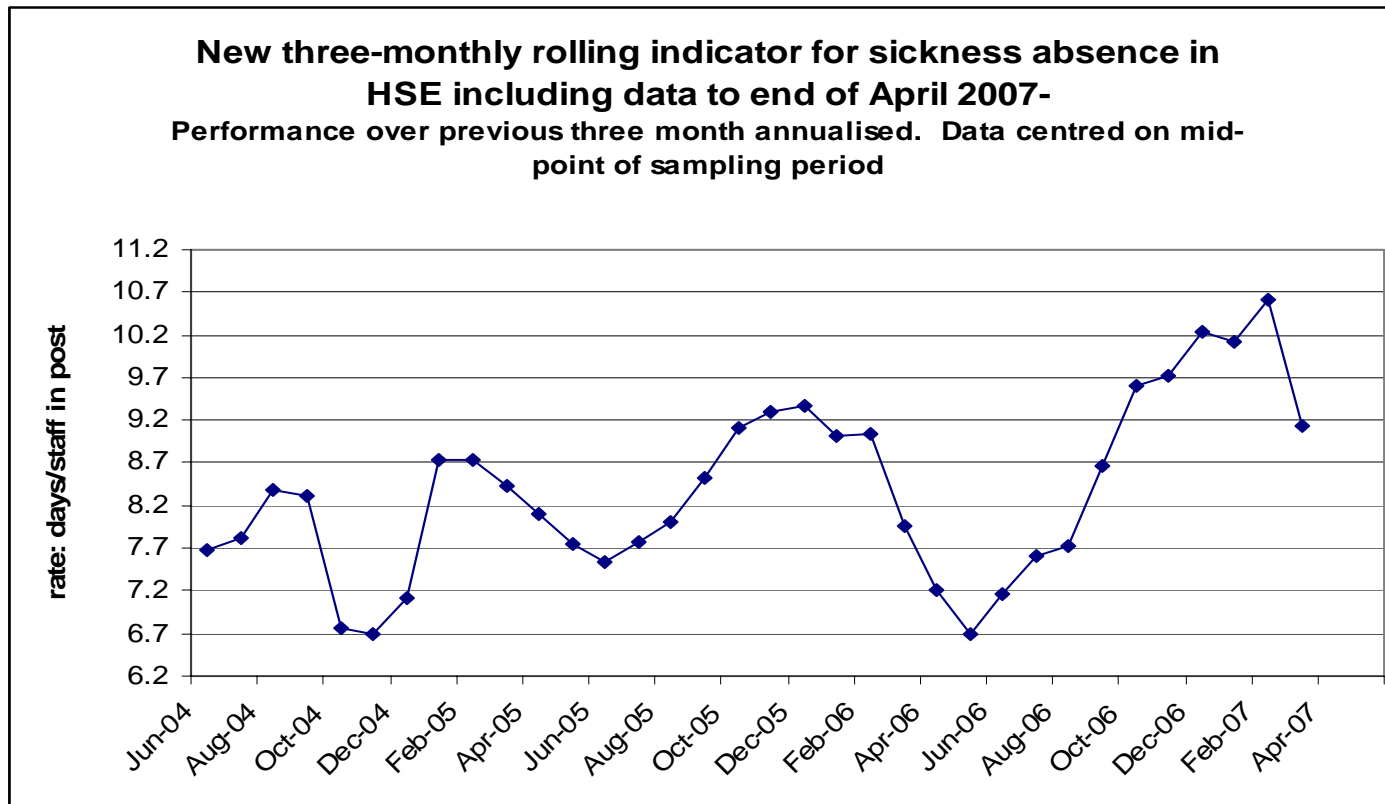
Source data: e-HR, data extracted 16 May 07

Graph 2



Commentary:
Source data: e-HR extraction of data 16 May 2007

Graph 3



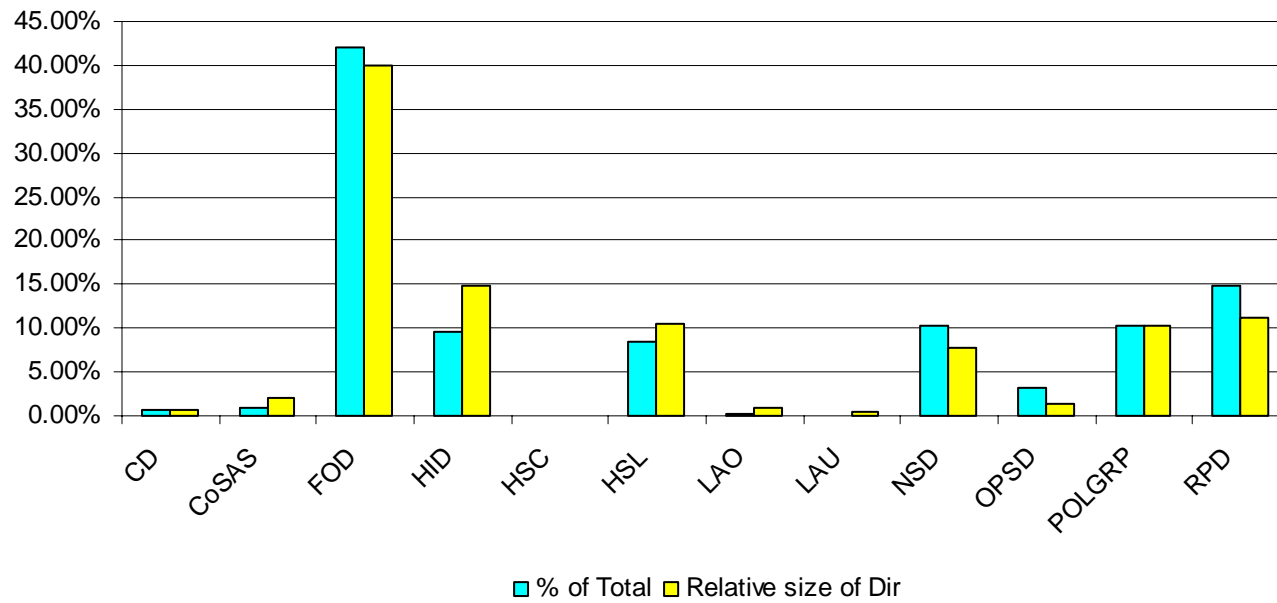
Commentary:

This graph indicates the HSE absence trend using the last 3 months data extracted from e-HR. This new trend monitor has been introduced after the Board's agreement at the last meeting. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee. The provisional figures from last month's report have been largely confirmed.

Source data: e-HR based on data extracted 21 June 2007

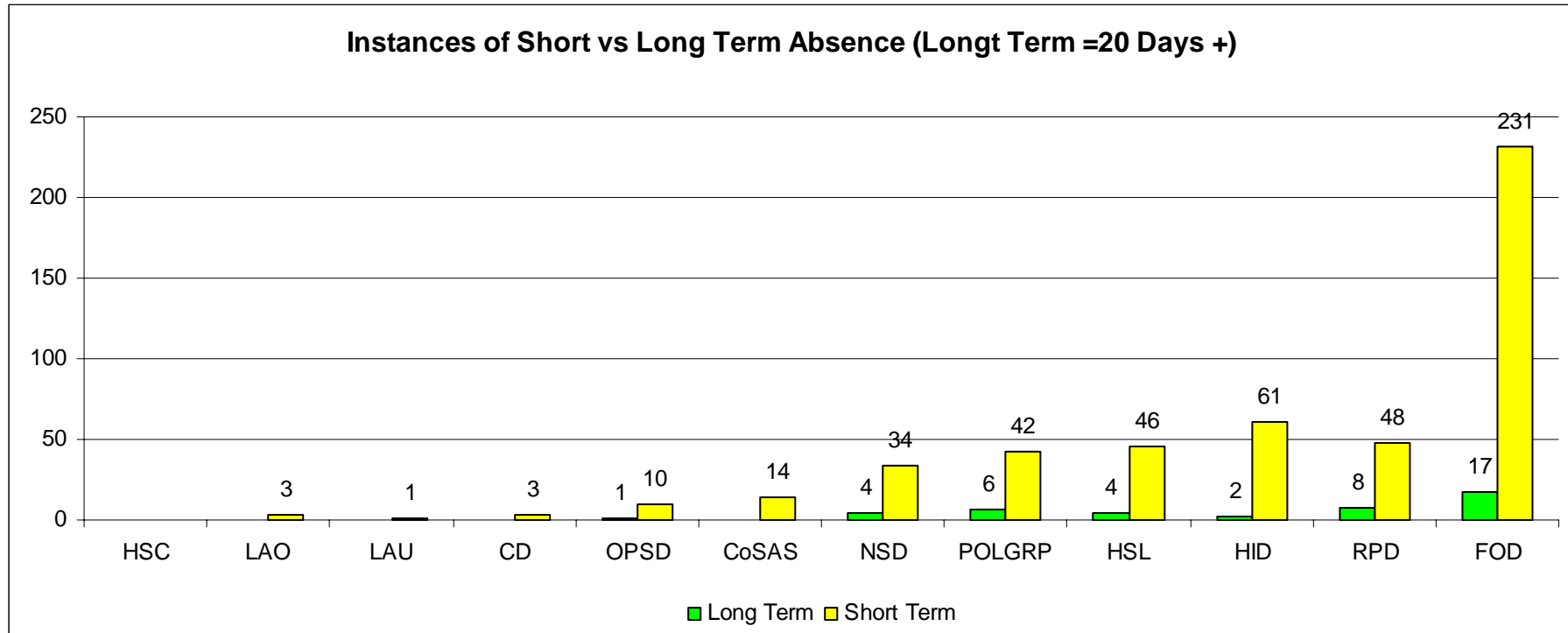
Graph 4

Comparison of relative size of Directorate vs ownership of days lost



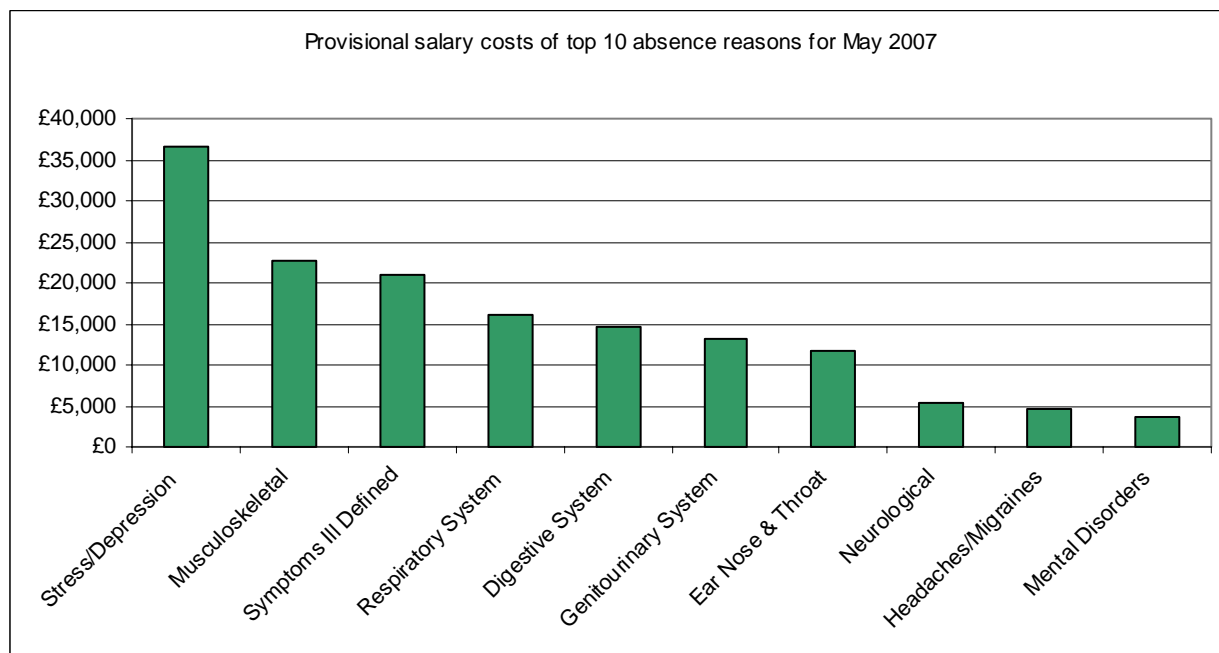
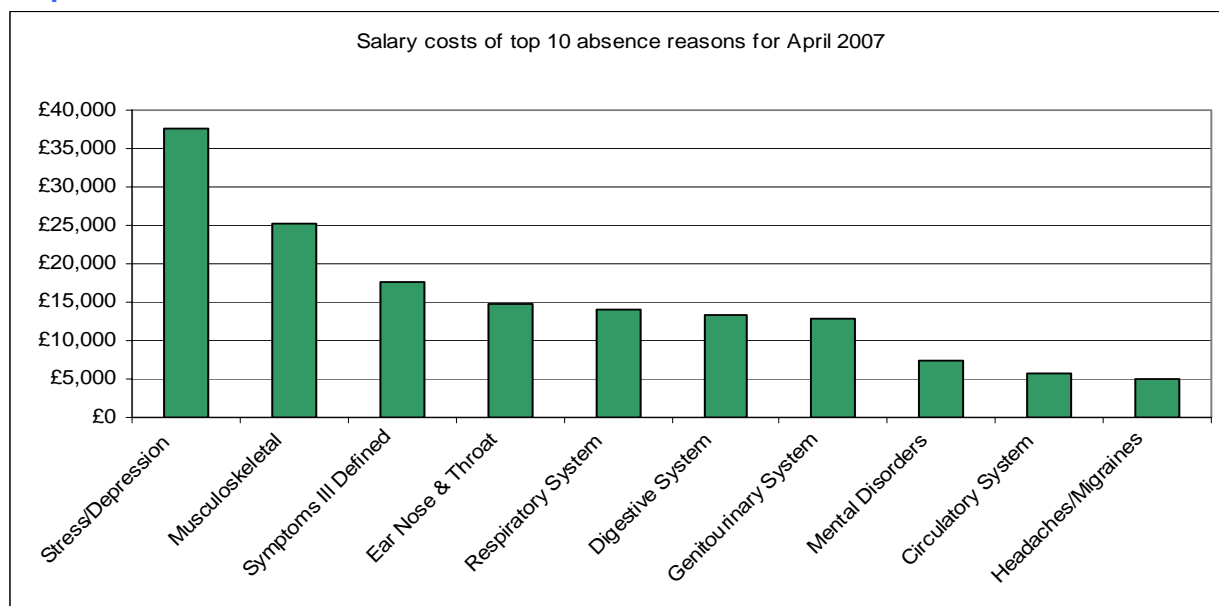
Commentary:
Source data: e-HR data extracted 21 June 2007

Graph 5



Commentary:
The definition of Long Term Absence is 19 days or more. This graph also captures all reported open ended absences in the category they would fall into as at the end of the Month.
Compared to last month the number of short term and long term absences have fallen from 577 to 493 and 45 to 43 respectively.
Source data: e-HR data extracted 21 June 2007

Graph 6



Commentary:
 The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence.
 The picture for absence reason remains the same as last month.
Source data: e-HR, data extracted 21 June 2007