

Meeting Date:	1 August 2007	FOI Status:	Fully open
Type of Paper:	Below the line	Paper File Ref:	
Exemptions:	Post Meeting		

HEALTH AND SAFETY EXECUTIVE**The HSE Board****Health and safety in HSE – Statistics report August 2007****A Paper by Tim Beaumont****Advisors: Human Resources Division- Service Centre****Cleared by Justin McCracken on 24 July 2007****Issue**

1. The performance against health & safety targets for HSE.

Timing

2. Routine - For the meeting on 1 August 2007.

Argument

3. Annex 1 also contains progress against the health & safety targets for 2007/08 which have been incorporated into the Corporate Plan.
4. This is the third month of the new electronic reporting system for accidents. All incidents are now entered by regional officers onto e-HR. The data within this report is obtained from reports on e-HR.

Future health & safety Board papers

September 2007 - Health & Safety Annual Report

Annex 1 – Update on health & safety performance

Performance against Board Targets for 2007/08 as of 19 July 2007

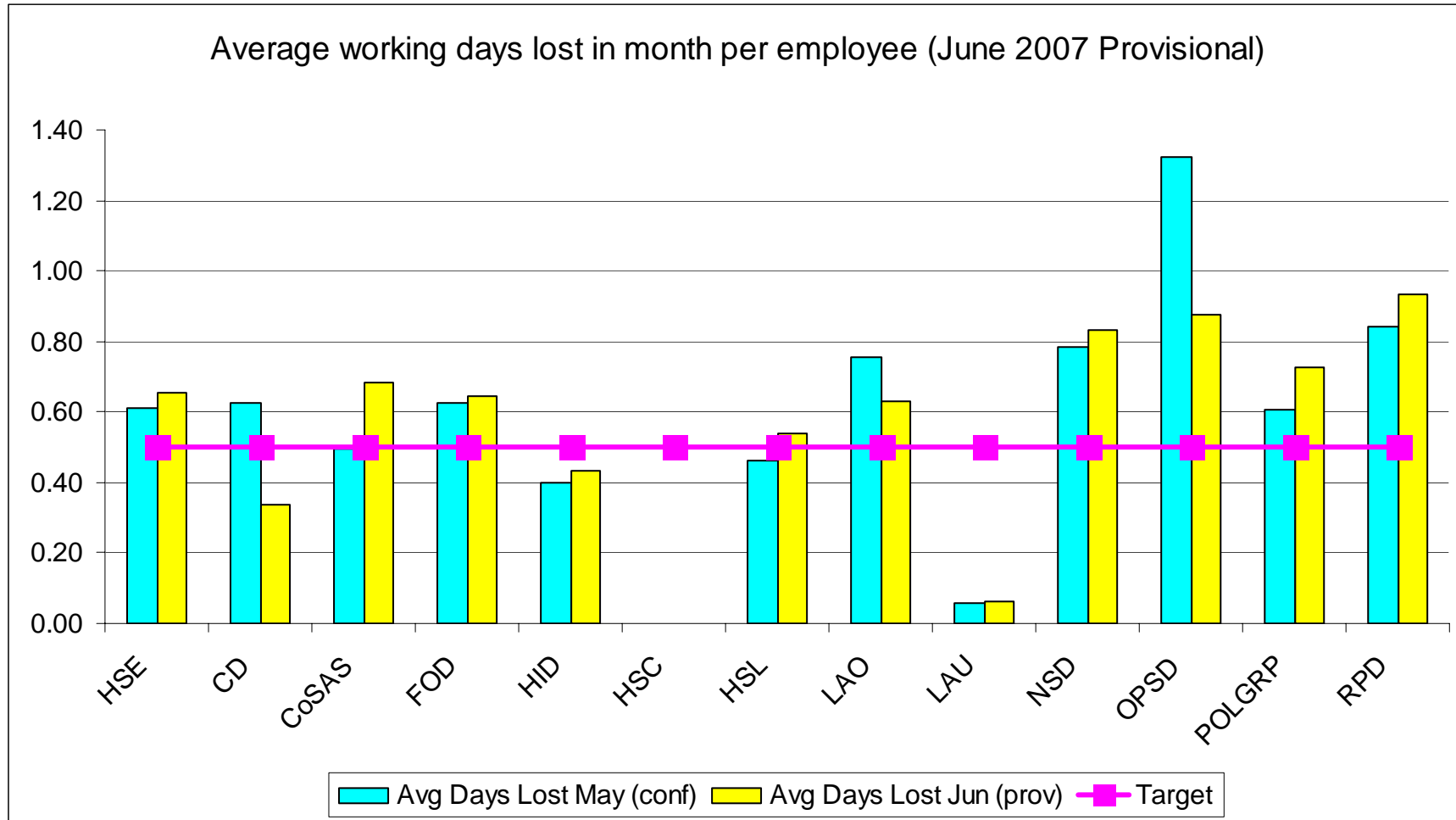
A total of 11 incidents were recorded on e-HR for the period 21 June to 19 July 2007 with 4 near misses/property damage. The break down is as follows:

Category	Actual number reported since 1/4/07	Number required to exceed target	Target for 2007/08
All incidents causing injury	22	41	<137
All work related ill health	21	30	<101
DSE ill health	9	12	<41
Slips/trips causing injury	4	11	<35

The number of reported incidents continues to be low since the introduction of the new reporting arrangements. The HR Service Centre has issued a further reminder to all staff entering in incident data to ensure that they are keeping up to date with reports.

Annex 2 – Sickness absence report up to May 2007 with some provisional figures from June

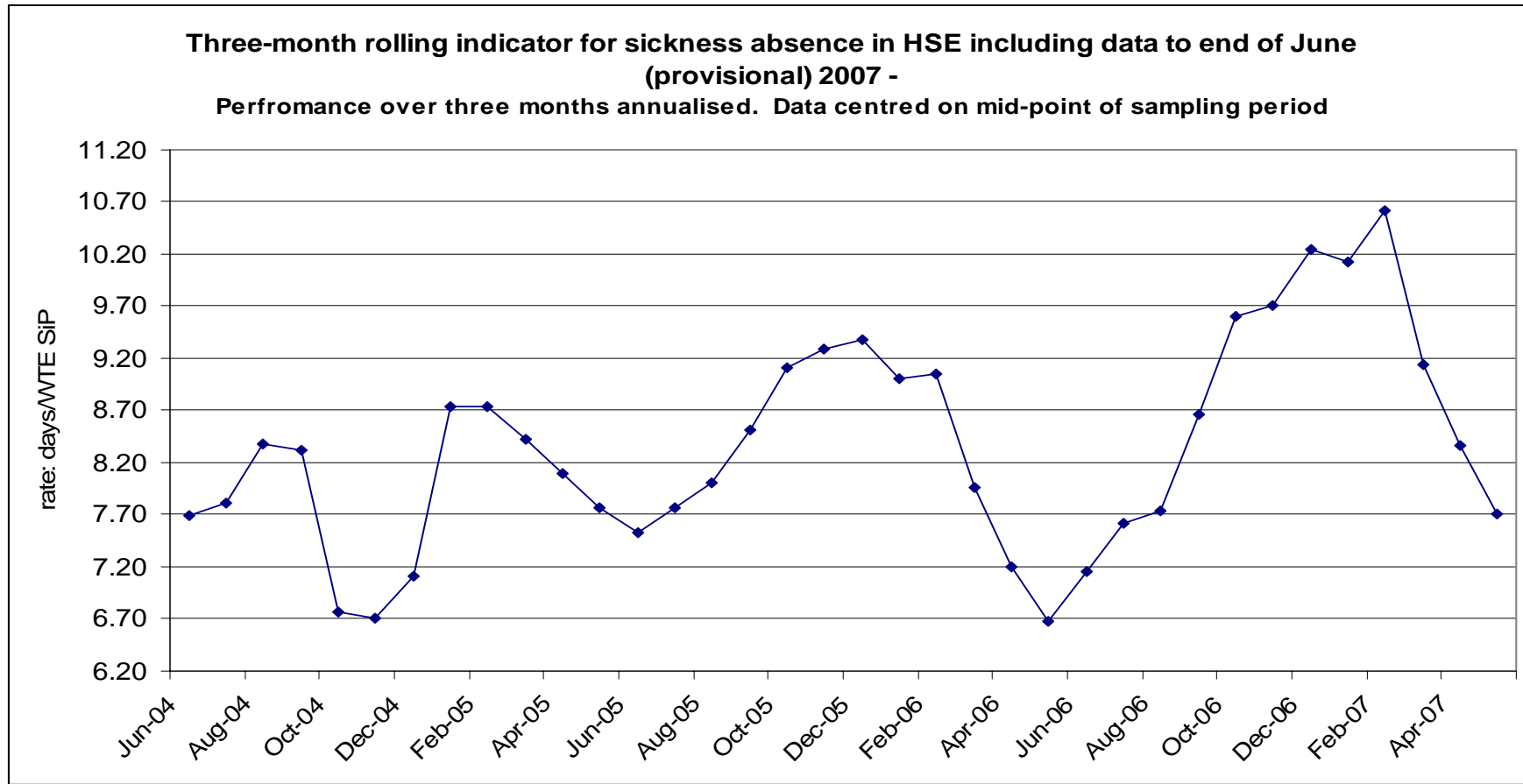
Graph 1



Commentary:

Source data: e-HR extraction of data 20 July 2007

Graph 2



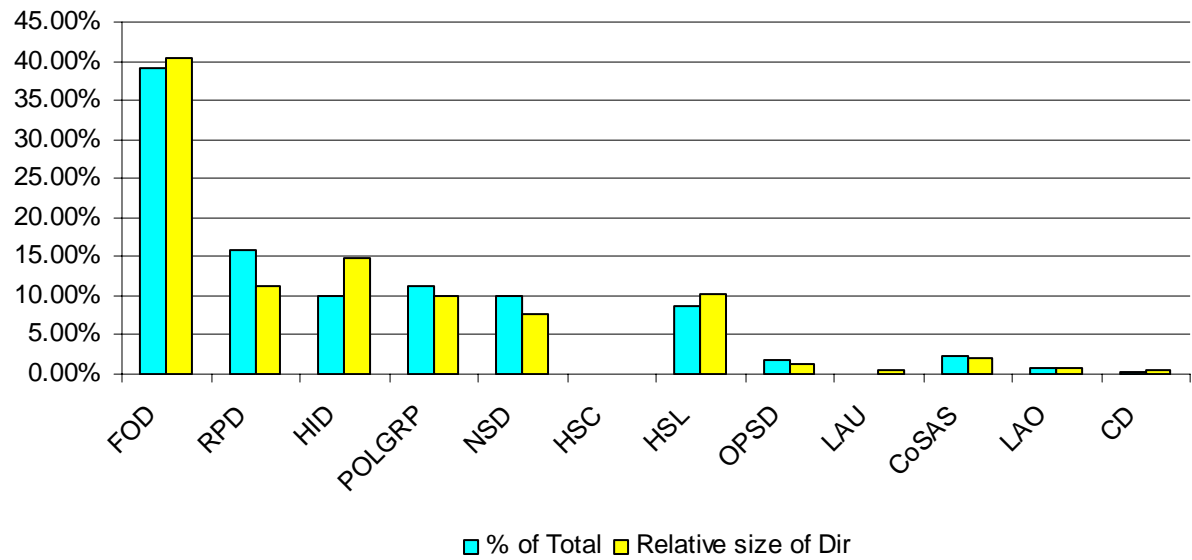
Commentary:

This graph indicates the HSE absence trend using the last 3 months data extracted from e-HR. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee. The levels of the indicator are up this year compared to the same time last year. The overall absence trend is downwards, as expected for the time of year.

Source data: e-HR based on data extracted 20 July 2007

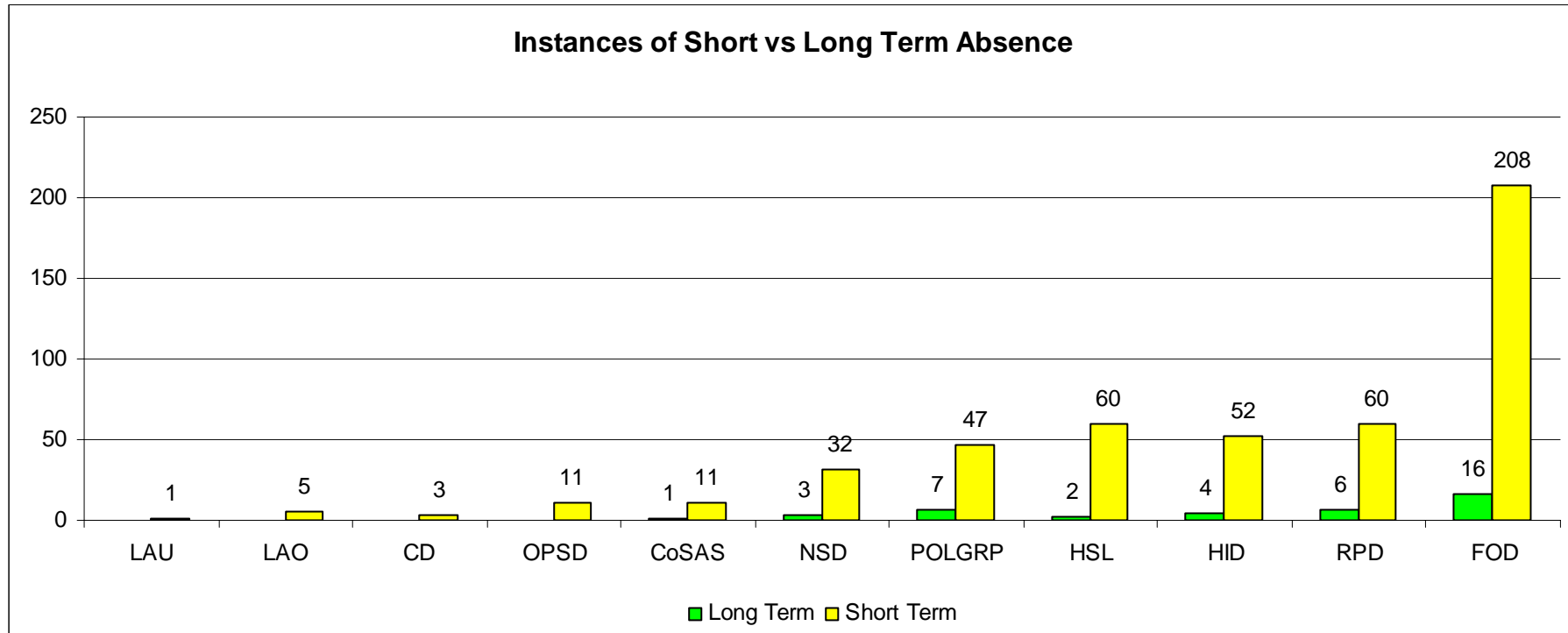
Graph 3

Comparison of relative size of Directorate vs ownership of days lost



Commentary: RPD, NSD & PG remain the parts of the organisation with disproportionately high sickness absence. The situation with absences in FOD has improved since last month.
Source data: e-HR data extracted 20 July 2007

Graph 4



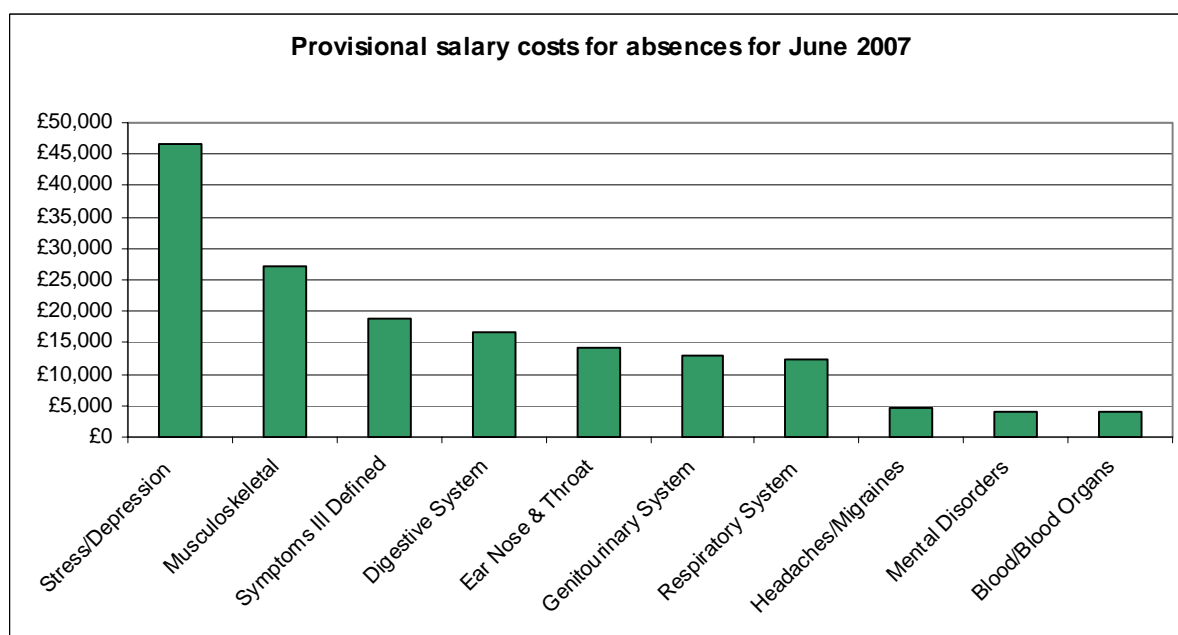
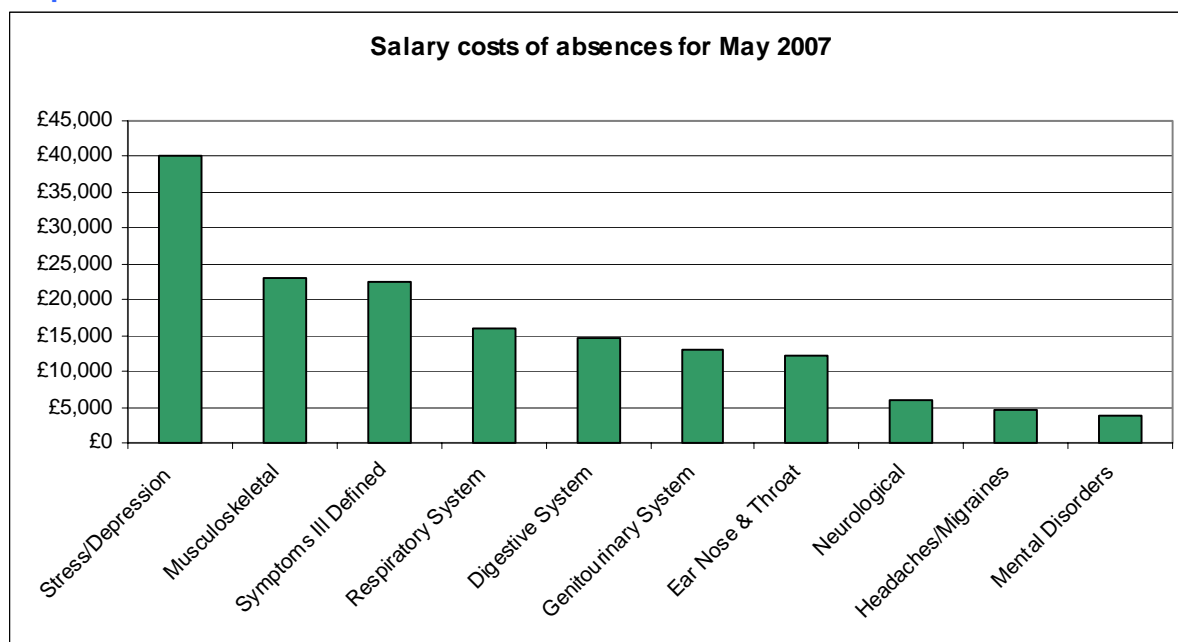
Commentary:

The definition of Long Term Absence is 19 days or more. This graph also captures all reported open ended absences in the category they would fall into as at the end of the Month.

Compared to last month the number of short term and long term absences have fallen from 493 to 490 and 43 to 40 respectively.

Source data: e-HR data extracted 20 July 2007

Graph 5 & 6



Commentary:
 The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence.
 The picture for absence reason remains the same as last month. The number of instances of symptoms ill defined are reducing.

Source data: e-HR, data extracted 21 June 2007