

Health and Safety Executive Board Paper		HSE/06/115	
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**HEALTH AND SAFETY EXECUTIVE
The HSE Board**

Monthly health & safety statistics report - December 2006

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Cleared by Justin McCracken on 28 November 2006

Issue

1. Monthly report on health and safety statistics for the period to 17 November 2006, and sickness absence management information for October 2006.

Timing

2. Routine - below the line statistics report for this meeting.

Argument

3. Progress against health and safety targets as agreed by the Board only. Annex 1 presents the monthly format for incident numbers & sickness absence management. No action is requested from the Board other than to note progress

Annex 1 – Health & safety statistics and sickness absence data

a) Progress against accident & ill health targets

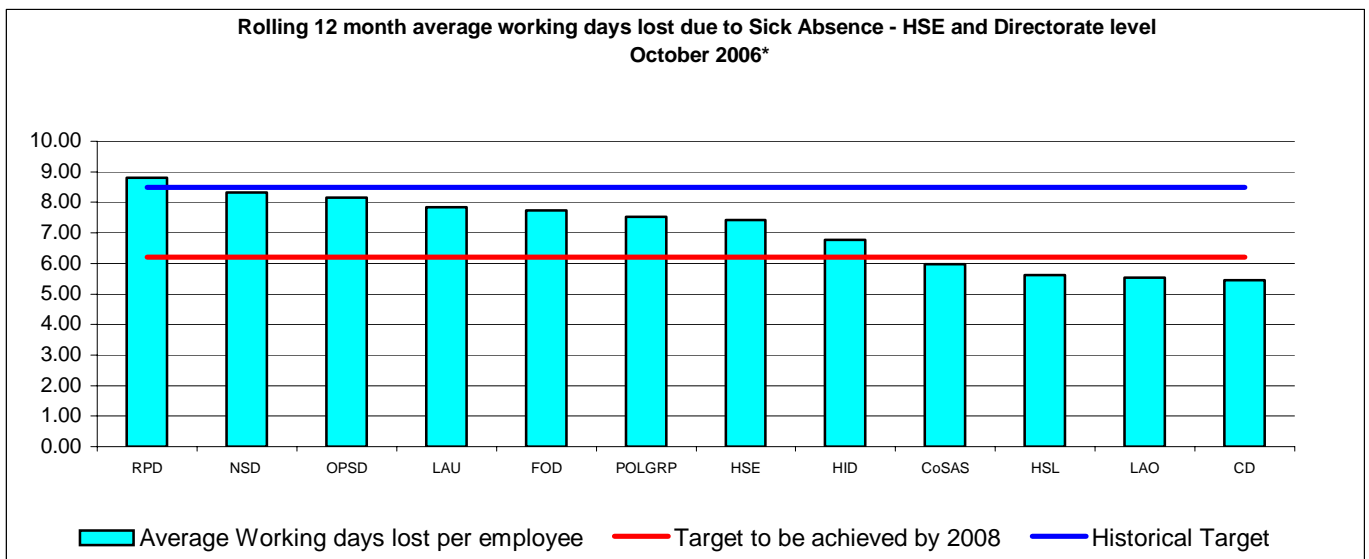
There have been 17 incidents/ill health reports for the period 21 October to 17 November 2006.

Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2006/07
All incidents causing injury	73	89	<141
All work related ill health	68	65	<103
DSE ill health	29	25	<41
Slips/trips causing injury	22	22	<36

There was one RIDDOR reportable incident during the reporting period. This occurred when an employee in the print room of Redgrave Court was hit on the foot by a falling roll of laminate material resulting in swelling and bruising and absence of more than 3 days.

b) Sickness absence management

Graph 1



Commentary:

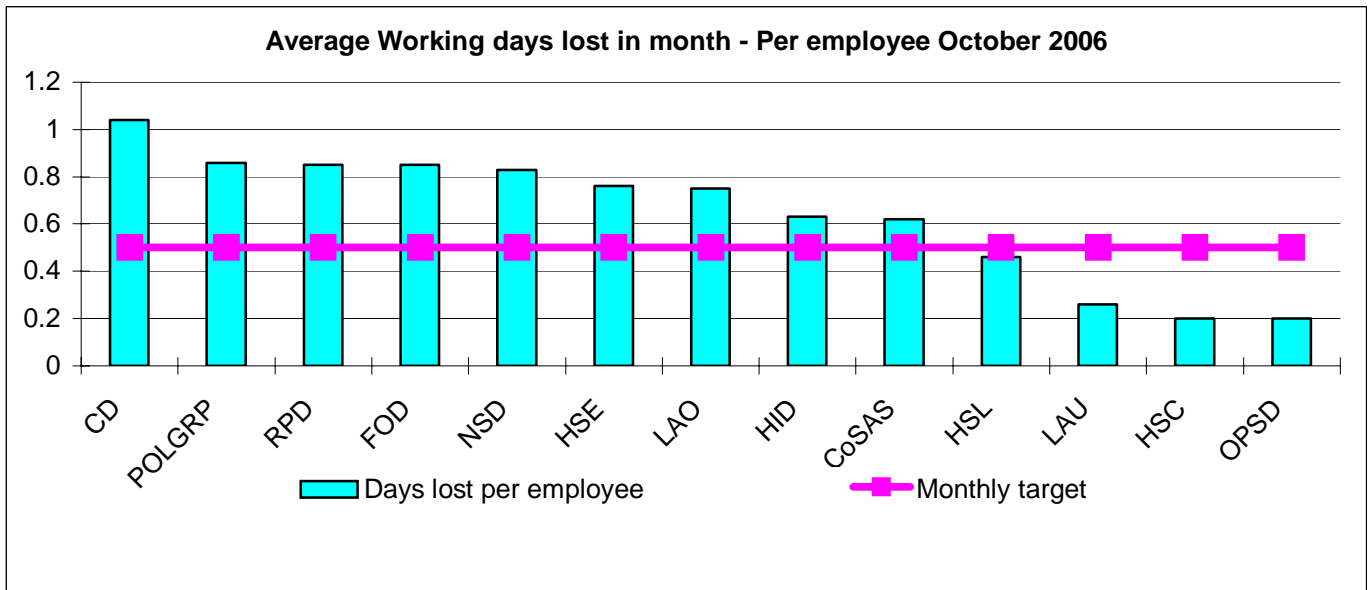
This graph illustrates a 12-month rolling total average working days lost per employee, at Directorate level.

There is a drop in performance across HSE from the previous month from 7.77 to 7.90, with eight Directorates showing a slight increase. While three Directorates again show improvement on September figures.

Source data: e-HR October 2006

* = Data from October is the best figures available as of 27 November 2006. Late reporting may cause these figures to subsequently change. E-HR should reduce this effect. HRD will monitor the situation.

Graph 2



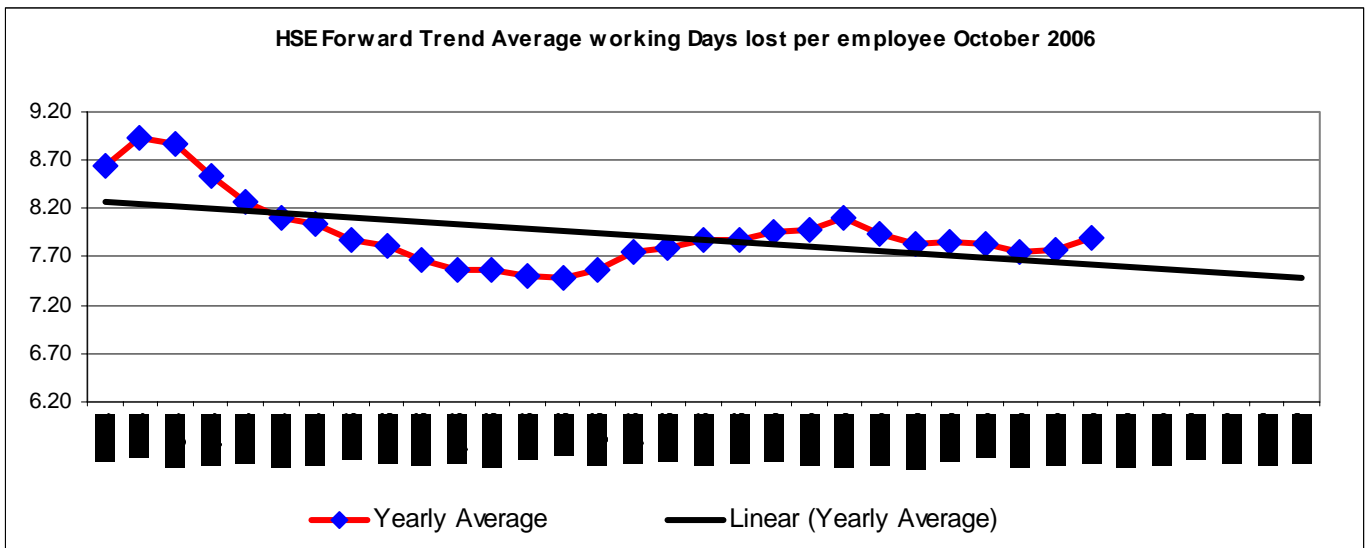
Commentary:

This graph illustrates October actual in month performance for each Directorate and at HSE level.

HSE showed a minor increase in month from September, with minor increases in 8 Directorates. Three directorates have achieved a decrease in their in-month performance compared to the month of September and one remained unchanged. CD has reported the highest in-month increase while NSD and OPSD the biggest decreases.

Source data: e-HR October 2006

Graph 3



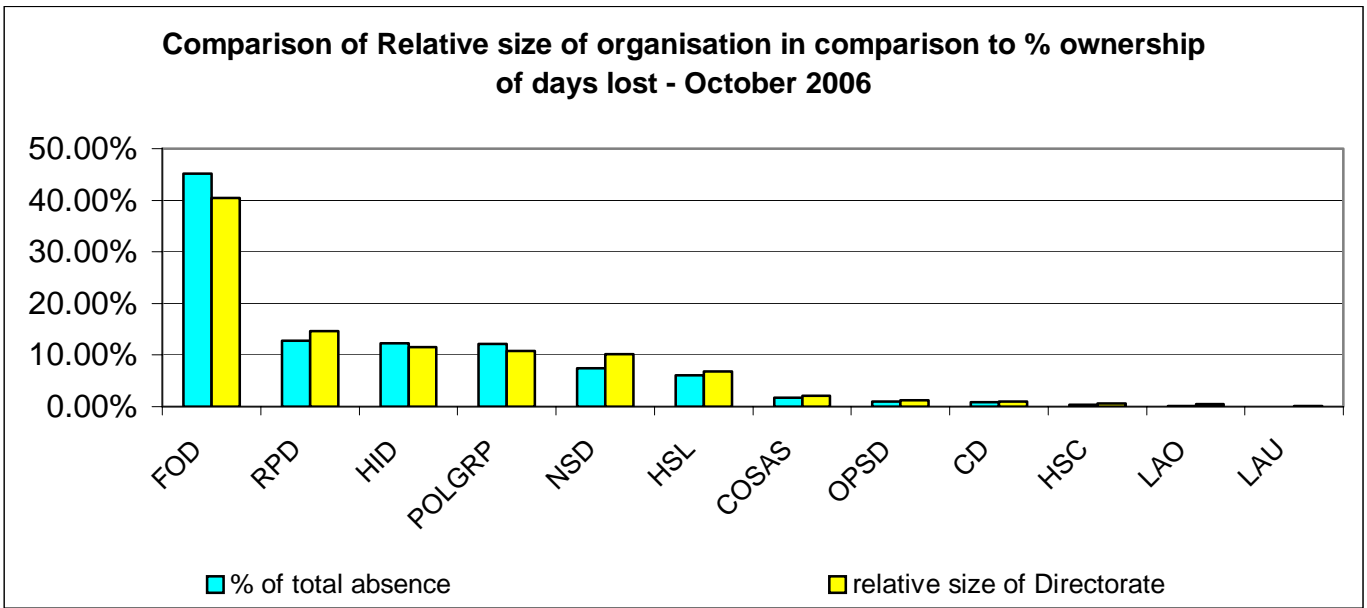
Commentary:

This graph indicates the HSE forward trend using the last 12 months data extracted from e-HR. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee

HSE level performance shows a marginal increase over the year to October

Source data: e-HR – November 05 to October 06

Graph 4

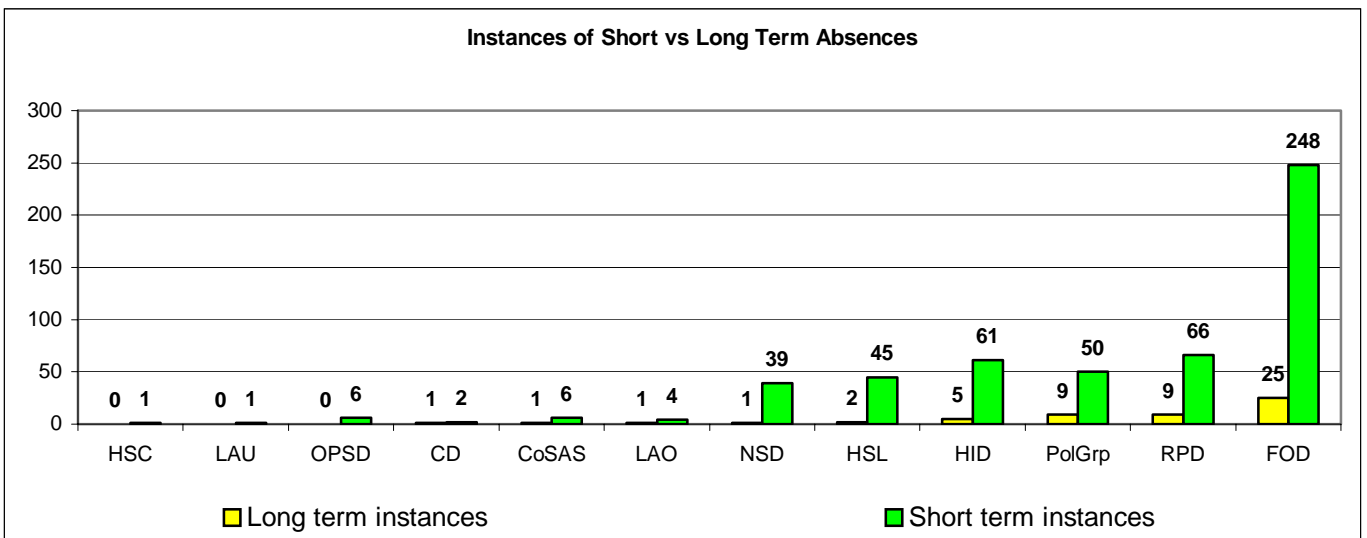


Commentary:

This graph illustrates the comparison between the relative sizes of the organisation against the percentage ownership of days for the October 2006. 3 directorates have a higher proportion of absence, than the proportional size of their directorate. are FOD, HID, and Policy Group

Source data: e-HR - October

Graph 5

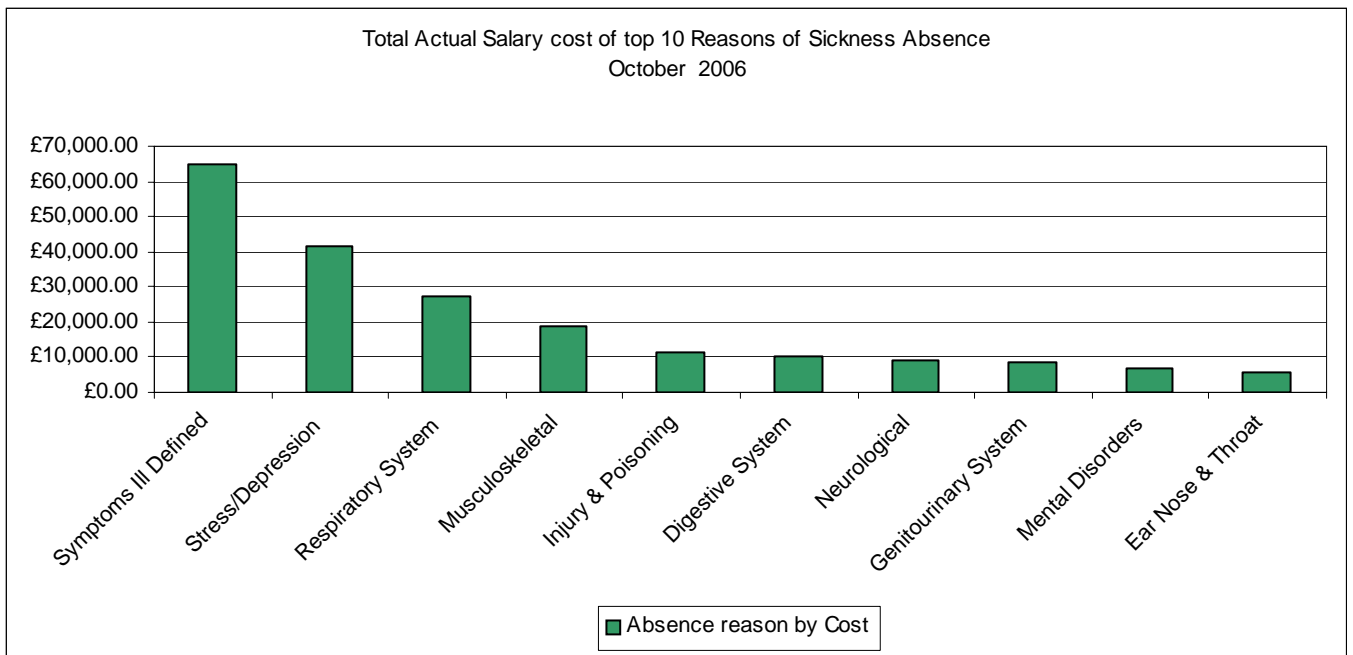


Commentary:

The definition of Long Term Absence is 20 days or more. This graph also captures all reported open-ended absences in the category they would fall into as at the end of the Month. In comparison to the month of August, instances of short-term absence has increased from 427 to 529, long-term absences have increased from 48 to 54.

Source data: e-HR – October 2006

Graph 6



Commentary:

The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence.

Sickness Absence categories now correspond with the World Health Organisation definitions. There is still an increasing trend in the Symptoms ill-defined category. HR Service Centre are undertaking a review of illnesses captured within this category.

Source data: e-HR October 2006

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