

Health and Safety Executive Board Paper		HSE/06/90	
Meeting Date:	4 October 2006	FOI Status:	Fully open
Type of Paper:	Below the line	Paper File Ref:	
Exemptions:	Post meeting		

HEALTH AND SAFETY EXECUTIVE

The HSE Board

Monthly health & safety statistics report - October 2006

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Advisor(s): HR Service Centre

Cleared by Justin McCracken on 26 September 2006

Issue

1. Monthly report on health and safety statistics for the period to 22 September 2006, and sickness absence management information

Timing

2. Routine - below the line paper for this meeting.

Argument

3. This report gives information on progress against health and safety targets as agreed by the Board. Annex 1 presents the monthly format for incident numbers & sickness absence management. No action is requested from the Board other than to note progress

Annex 1 – Health & safety statistics and sickness absence data

a) Progress against accident & ill health targets

There have been 26 incidents/ill health reports for the period 21 August to 22 September 2006.

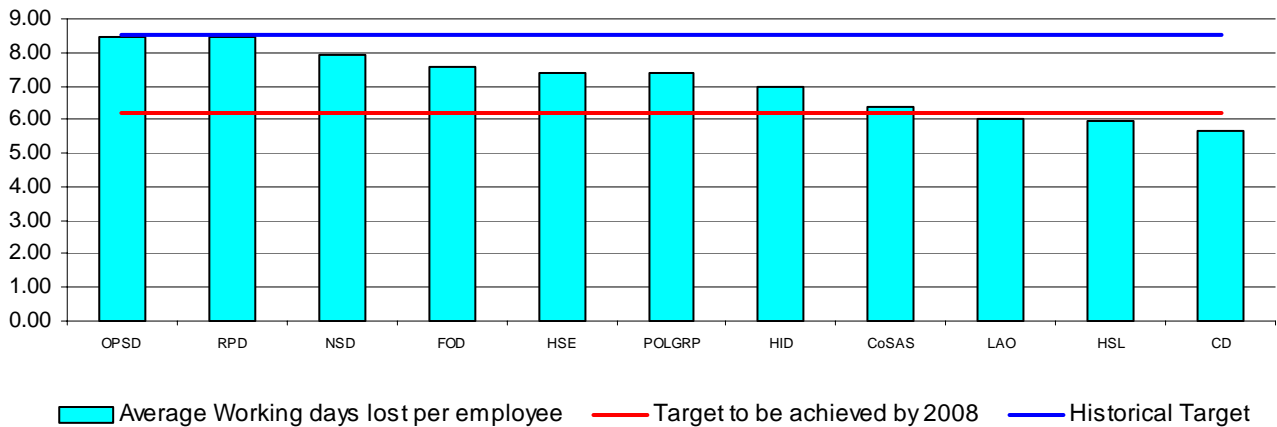
Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2006/07
All incidents causing injury	54	68	<141
All work related ill health	54	49	<103
DSE ill health	24	20	<41
Slips/trips causing injury	18	17	<36

There were no RIDDOR reportable incidents during the reporting period.

b) Sickness absence management

Graph 1

Rolling 12 month average working days lost due to Sick Absence - HSE and Directorate level August 2006



Commentary:

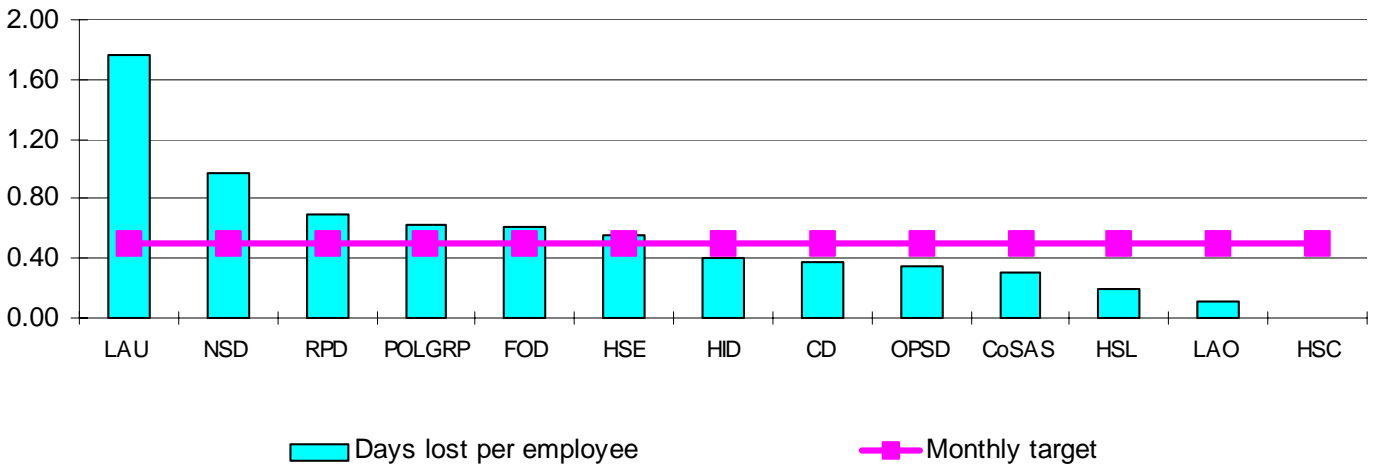
This graph illustrates a 12-month rolling total average working days lost per employee, at Directorate level.

At a HSE level there is a continuing improvement in performance. The HSE rolling 12-month figure of 7.76 is the lowest since September 2005. Nine of the eleven Directorates have had a reduction in their overall rolling total.

Source data: e-HR August 2006

Graph 2

Average Working days lost in month - Per employee August 2006



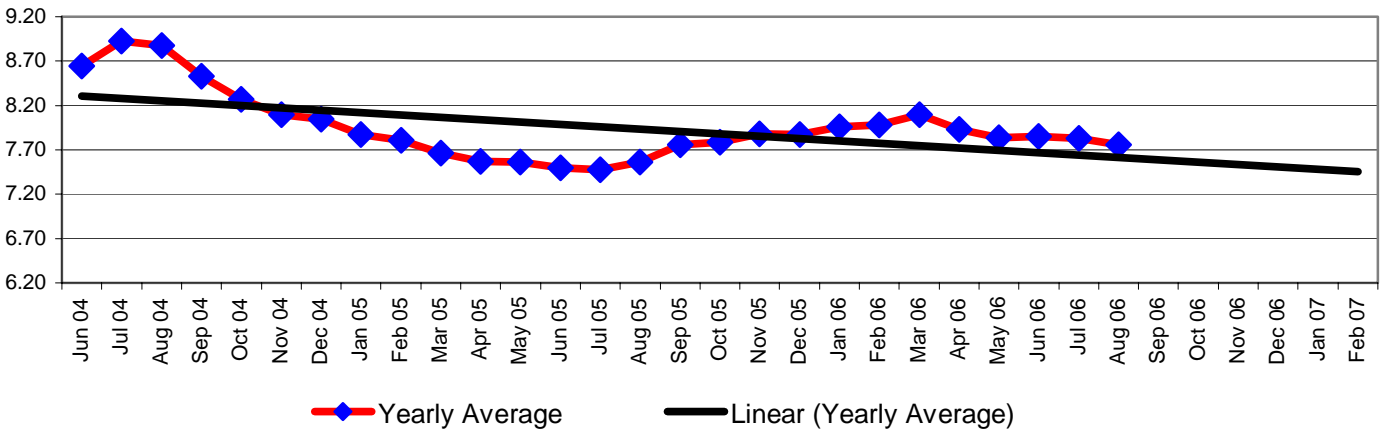
Commentary:

This graph illustrates August actual in month performance for each Directorate and at HSE level. Seven directorates have achieved a decrease in their in-month performance compared to the month of July. LAU has reported the highest in-month increase, 0.80.

Source data: e-HR August 2006

Graph 3

HSE Forward Trend Average working Days lost per employee August 2006



Commentary:

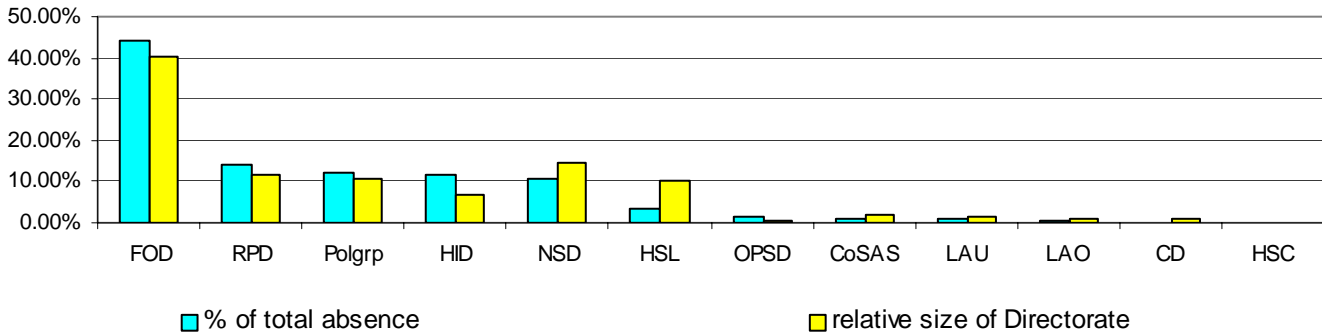
This graph indicates the HSE forward trend using the last 12 months data extracted from e-HR. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee

HSE level performance is the lowest number of rolling days lost since September 2005

Source data: e-HR – September 05 to August 06

Graph 4

**Comparison of Relative size of organisation in comparison to % ownership of days lost
August 2006**



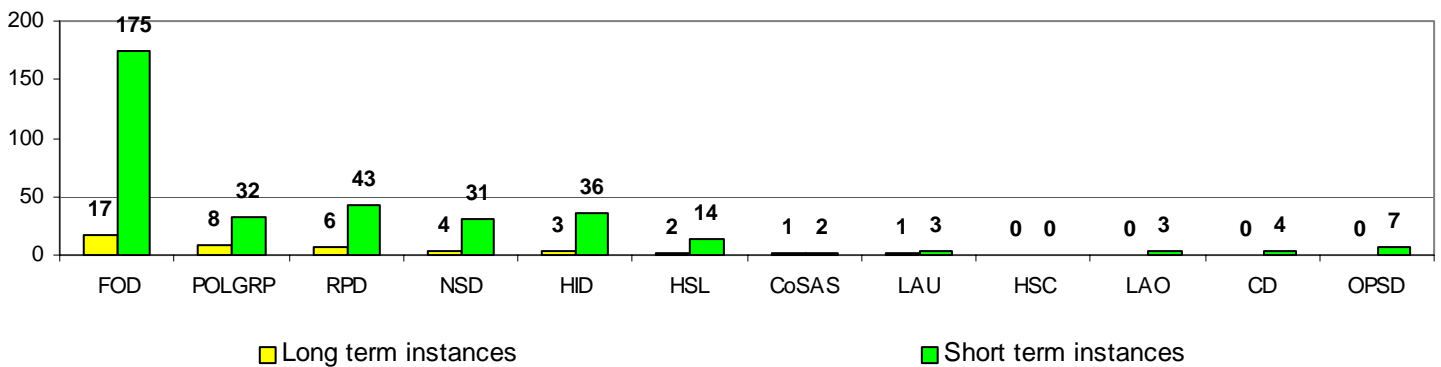
Commentary:

This graph illustrates the comparison between the relative sizes of the organisation against the percentage ownership of days lost for the August 2006. Five directorates have a higher proportion of absence, than the proportional size of their directorate. These are RPD, FOD, Policy Group, HID and OpsD

Source data: e-HR - August

Graph 5

Instances of Short vs Long Term Absences



Commentary:

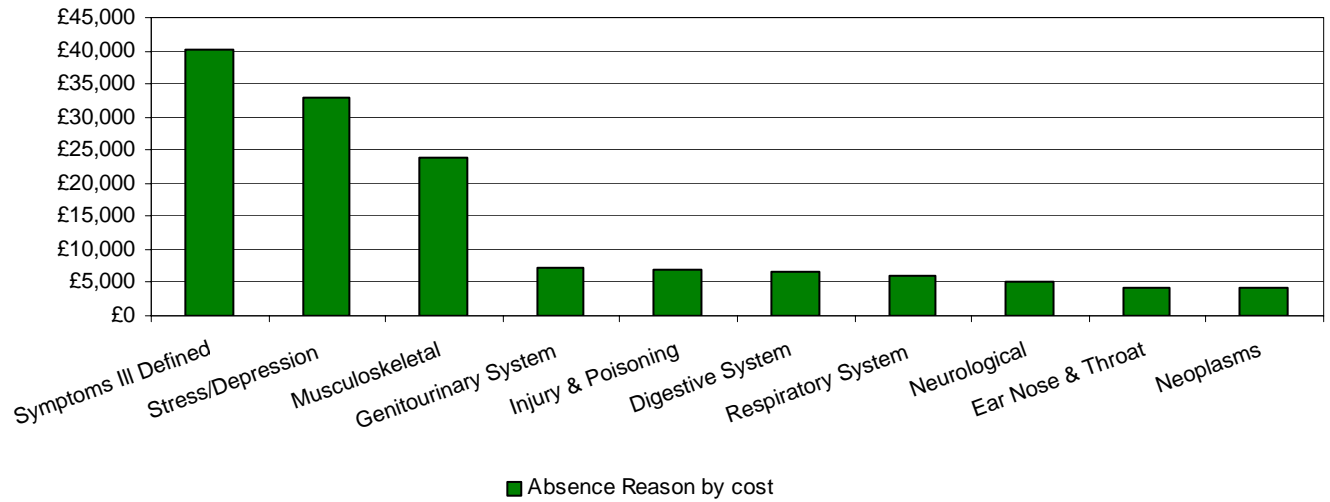
The definition of Long Term Absence is 20 days or more. This graph also captures all reported open-ended absences in the category they would fall into as at the end of the Month.

In comparison to the month of June, instances of short-term absence has increased from 313 to 350, long-term absences have decreased from 45 to 42.

Source data: e-HR – August 2006

Graph 6

Total Actual Salary cost of top 10 Reasons of Sickness Absence
August 2006



Commentary:

The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence.

Sickness Absence categories now correspond with the World Health Organisation definitions. There is an increasing trend in the Symptoms ill-defined category. HR Service Centre are undertaking a review of illnesses captured within this category.

Source data: e-HR August 2006