

Glossary of Terms

Strategic Programmes

A work area of strategic importance designed to achieve alone, or with others, one or more of HSE's targets. A Strategic Programme Director is accountable for delivery of each strategic programme.

Programme

A piece of work to deliver a change, which will provide a measurable contribution to the strategic programme's targets.

Project

A piece of work to deliver a product which, when combined with others, will enable the objectives of the programme to be realised.

Core

Core work is either that which 'enables' programme work (the fundamental services such as personnel, estates, etc.) or that which is 'inescapable' as it is required of HSE by statute or expectation (e.g. complaint or accident investigation).

Process

It is recognised that some work, which has a direct effect on targets, is not designed to introduce changes, but to maintain the 'status quo'. This maintains a baseline upon which other work can build and improve. Although this work is not expected to produce an improvement, if it were to be discontinued then a deterioration would or could result. A process is continuous as opposed to project work that has a defined start and end date. In order for processes to be fairly compared to projects, targets need to be set for them in a similar manner. This is achieved by defining one or more time periods over which the process is expected to maintain a defined performance.