

¹ Table 1: Total Staff Numbers

	1.4.99	1.4.00	1.4.01	1.4.02	1.4.03	1.4.04	1.4.05	1.8.05	1.12.05	⁵ 1.04.06	1.04.06	1.06.06	1.07.06
	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post
										(includes staff transferred to ORR on 1 April - for comparison only)	(excludes staff transferred to ORR on 1 April)		
² Total Staff (HSE & HSL)	3,880	3,937	4,081	4,282	4,162	4,019	3,903	3,972	4,015	3,991	3,811	3,784	3,793
³ Total Visiting Staff	1,269	1,306	1,335	1,458	1,508	1,551	1,517	1,583	1,566	1,543	1,442	1,437	1,438
Total Inspectors	1,497	1,507	1,534	1,625	1,651	1,605	1,530	1,581	1,565	1,543	1,444	1,455	1,459
Other Professional/ Specialist Staff	1,244	1,311	1,333	1,461	1,481	1,359	⁴ 1,372	1,388	1,439	1,470	1,429	1,427	1,426
Other Staff	1,139	1,119	1,214	1,196	1,030	987	889	904	885	856	824	797	801

Notes:

1. All figures are to full-time equivalents, rounded to the nearest whole, and from 2001 include agency, temporary staff and inward secondees.

2. Figures are as presented in HSC Annual Reports 1.4.99 to 1.4.06.

3. Total visiting staff includes operational inspectors and, from 1 April 2004, other visiting staff that support delivery of key health & safety messages (see table 2).

4. From 1.04.05 onwards, Other Professional / Specialist Staff figures have been reduced by the Total Visiting Administrative staff, as follows: 68 for 1.4.04, 113 for 1.4.05, 128 for 1.8.05, 126 for 1.12.05, 122 for shaded 1.04.06, 114 for unshaded 1.04.06, 105 for 1.6.06. These staff are already included in the Total Visiting Staff line.

5 Figures at 1.04.06 include staff who transferred to the Office of Rail Regulation (ORR) on that date - when responsibility for rail regulation health and safety matters transferred from HSE to ORR. Inclusion will enable direct comparison with previous years' figures.

¹ Table 2: Front Line Staff

	1.4.99	1.4.00	1.4.01	1.4.02	1.4.03	1.4.04	1.4.05	1.8.05	1.12.05	⁴	1.04.06	1.04.06	1.06.06	1.07.06
	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post	staff in post		staff in post	staff in post	staff in post	staff in post
											(includes staff transferred to ORR on 1 April - for comparison only)	(excludes staff transferred to ORR on 1 April)		
Total Inspectors	1,497	1,507	1,534	1,625	1,651	1,605	1,530	1,581	1,565		1,543	1,444	1,455	1,459
² Of which are Operational Inspectors														
FOD Inspectors (Bands 2, 3 and 4)	782	810	801	902	896	826	803	777	765		756	756	758	757
HID Inspectors (Bands 2, 3 and 4)	323	317	322	313	352	391	354	349	352		350	350	351	352
NSD Inspectors (Bands 2 and 3)	119	126	129	139	159	165	154	156	152		144	144	145	145
RI Inspectors (Bands 2 and 3)	45	53	83	104	101	101	93	93	93	⁵	93	0	0	0
Policy Group								³ 80	78		78	78	78	77
Total Operational Inspector Figures	1,269	1,306	1,335	1,458	1,508	1,483	1,404	1,455	1,440		1,421	1,328	1,332	1,331
Visiting Administrative Staff														
FOD HSAOs (Band 5)	0	0	0	0	0	57	98	110	107		103	103	94	96
RI RICOs (Band 5)	0	0	0	0	0	8	7	8	8		8	0	0	0
HID RCOs (Band 5)	0	0	0	0	0	3	8	10	11		11	11	11	11
Total visiting admin' staff	0	0	0	0	0	68	113	128	126		122	114	105	107
Total front line staff	1,269	1,306	1,335	1,458	1,508	1,551	1,517	1,583	1,566		1,543	1,442	1,437	1,438

Notes:

1. Figures are expressed as full time equivalent staff; and rounded to the nearest whole number.

2. Criteria for Identifying Operational Inspectors:

- Inspectors at Bands 1 and 0, or working in other Directorates/Divisions should be excluded,

- In FOD, RI, HID and NSD, as far as possible, inspector staff undertaking more generalised HQ functions are excluded from the figures. The figures also exclude non-inspectorial specialist staff - e.g. scientists

- Inspector staff includes Discipline, Medical and Occupational Health Inspectors.

3. Policy Group: count at 1.8.05 comprised 'operational staff' B2 - B4 transferred as part of FOD Sectors Construction & Asbestos Licensing Unit.

4. Figures at 1.04.06 include staff who transferred to the Office of Rail Regulation (ORR) on that date. - when responsibility for rail regulation health & safety matters transferred from HSE to ORR. Inclusion enables direct comparison with previous years' figures.

5. Figures confined with ORR

Table 3: Breakdown of Other Professional / Specialist and Other Staff

	01-Apr-05 staff in post		01-Aug-05 staff in post		01-Dec-05 staff in post		01-Apr-06 staff in post		01-Apr-06 staff in post		01-Jun-06 staff in post		01-Jul-06 staff in post	
	² Other Professional or Specialist Staff	³ Other Staff	Other Professional or Specialist Staff	Other Staff	Other Professional or Specialist Staff	Other Staff	⁵ (includes staff transferred to ORR on 1 April - for comparison only)		(excludes staff transferred to ORR on 1 April)		Other Professional or Specialist Staff	Other Staff	Other Professional or Specialist Staff	Other Staff
							Other Professional or Specialist Staff	Other Staff	Other Professional or Specialist Staff	Other Staff				
Legal Advisers Office	33	6	32	5	32	5	31	3	31	3	28	4	28	4
Resources and Planning Directorate	265	154	261	152	257	145	276	132	276	132	285	131	285	143
Communications Directorate	22	2	22	3	23	3	26	3	26	3	24	2	25	2
Strategy Division	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Policy Group	230	30	261	32	267	36	281	36	267	35	258	33	257	32
Operational Policy and Support Division (OPSD)	38	27	55	36	62	23	33	12	33	12	32	10	32	11
Field Operations Directorate	411	394	372	404	393	391	397	392	397	392	394	383	392	378
HM Railway Inspectorate	33	36	37	38	38	42	35	37	0	6	0	0	0	0
Hazardous Installations Directorate	70	119	69	116	65	114	66	116	66	116	67	114	71	113
Nuclear Safety Directorate	35	52	37	44	38	43	38	42	38	42	40	41	43	40
Local Authority Unit	0	0	0	0	0	0	⁶ 12	2	12	2	12	2	11	2
Corporate Science and Analytical Services Directorate	55	14	59	14	59	23	59	22	59	22	60	16	59	16
Total HSE Staff	⁴ 1,078	835	1,077	844	1,107	824	1,133	797	1,092	765	1,095	736	1,096	741
HSL	294	54	311	60	332	61	337	58	337	58	332	61	330	60
Total Staff	1,372	889	1,388	904	1,439	885	1,470	856	1,429	824	1,427	797	1,426	801
Of which are Agency Staff		100		105		105		88		88		73		65

Notes:

- Figures are full time equivalents rounded to the nearest whole number.
- Other Professional/Specialist Staff' figures cover all non-inspectorial disciplines (including admin') at band 5 & above except visiting administrative staff (see note 4)
- 'Other Staff' figures comprise Band 6 and agency staff.
- From 1.04.05 onwards, Other Professional / Specialist Staff figures have been reduced by the Total Visiting Administrative staff, as follows: 68 for 1.4.04, 113 for 1.4.05, 128 for 1.8.05, 26 for 1.12.05, 122 for shaded 1.4.06, 114 for unshaded 1.4.06, 105 for 1.6.06, 107 for 1.7.06. These staff are already included in the Total Visiting Staff line in Table 1.
- Figures at 1.04.06 include staff who transferred to the Office of Rail Regulation (ORR) on that date - when responsibility for rail regulation health and safety matters transferred from HSE to ORR. Inclusion will enable direct comparison with previous years' figures.
- From 1.4.06 Local Authority Unit's staffing position is shown separately.