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HEALTH AND SAFETY COMMISSION

Evaluation findings from the HSC's 2006 Stakeholder conference,

“Good health, good jobs”

**A Paper by
Nikki Hutchins – Publicity Manager (CDS 3)
Advisors:
Colin Douglas, Director of Communications
Neal Stone, HSC Chair's Office**

**Cleared by
Danny Carrigan, HSC Commissioner
on
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Issue

1.This paper reports emerging issues and the results of evaluation of the HSC 2006 Stakeholder conference, “Good health, good jobs”.

Timing

2.Routine.

Recommendation

3.That the Commission:

Note the issues that emerged from the 2006 HSC Stakeholder conference including the evaluation findings

Evaluation of 2006 Conference

4. Commission paper HSC 06-74 detailed the aims and objectives and supporting arrangements for the HSC's 2006 Stakeholder Conference. Objectives included :

- Building and maintaining productive relations with our key stakeholders including leaders from business, public sector, trade union and professional bodies;
- Helping define the work we need to undertake with our key stakeholders to build awareness, understanding and support for the Government's Health, Work and Well-Being Strategy and agree the actions we will take forward in partnership with our stakeholders;
- Promote the "Good jobs, good health" agenda.

A steering group comprising Commissioners Danny Carrigan (chair) and Judith Donovan together with HSE officials was responsible for formulating the programme and planning for the conference.

5. The HSC 2006 Conference attracted 152 external stakeholders excluding HSC/E and speakers. One of the underlying aims was to attract and involve top leaders from business and trade unions in the 'Good jobs, good health' debate. A small number of business leaders attended, including from FTSE 100 companies, but not to the extent we anticipated. There was also a significant number of 'no shows' - some 50 who registered but in the event were unable to attend. We will be following up the 'no shows.'

The breakdown of those 203 attending:

Business	53	(26%)
H & S consultants and specialist	21	(10%)
Professional bodies	18	(9%)
LA's/ NHS and other public sector organisations	12	(6%)
Trade unions	11	(6%)
Employer & trade associations	11	(6%)
Academics	8	(4%)
Government Departments	6	(3%)
Other organisations including third sector	13	(6%)
HSC	9	(4%)
HSE	33	(16%)
Speakers	8	(4%)

6. Over 60 stakeholders completed and returned evaluation forms.

Main findings arising from the evaluation included:

- (i) 95% of respondents said they found the Conference worthwhile.
- (ii) 74% of respondents said the conference helped them understand the challenges of health at work in the 21st century and what action could be taken in their organisations.

Comments from delegates included:

- (i) "Very timely and useful. Good to attend an event with such a mixed audience."
- (ii) "Well organised, excellent venue, and relevant speakers."

- (iii) “Very interesting and thought provoking.”
- (iv) “Good to see HSC focussing on workplace health.”

7. Details of the 2006 programme (see Annex 1), the list of attendees (see Annex 2) and evaluation summary (see Annex 3) are attached for information.

8. The conference met the objective of helping to develop and build on existing good relations between the Commission and key stakeholders. It is clear from the feedback that a number of those attending the conference greatly appreciated the opportunity to meet and engage with the Commissioners on “Good jobs, good health”, the Strategy and other health and safety issues.

This event should be seen in the context of many other events, on a large or smaller scale, happening throughout the year and providing an opportunity for Commissioners to engage with different stakeholders – e.g, speaking at stakeholder conferences Commission annual reception, meetings with Parliamentarians, the Party Conference fringe events and involvement in sector conferences.

The difficulty in arranging Ministerial and external speakers demonstrates the need to have organisational arrangements, as well as agreed themes, in place well before the conference.

9. The HSC Chair, in his opening remarks, stressed the importance of teamwork, including Ministers and all our stakeholders, whether medical, management or trade union, to act as a team if we are to meet the challenges of good health and good jobs. He made clear that the Health, Work and Well-Being strategy was designed to tackle these very issues. Central to that strategy is that work is good, because not having work can and does impact detrimentally on health, creates health inequalities and considerably reduces life opportunities. He concluded his opening remarks by stressing the importance of all those attending having a clearer understanding of the issues we need to tackle and the actions the Commission would like stakeholders to work with HSC/E to take forward.

10. In summarising the outcomes of the ‘Good jobs, good health’ conference HSE’s Chief Executive made the following points:

- While much has been achieved in improving workplace safety there remains much to be done – our focus on workplace health should not detract us from our safety goals
- It is clear from the discussions that health and safety is key to organisational effectiveness – good management systems that ensure workplace safety will stand us in better stead in the area of occupational health as well
- Already a wealth of knowledge exists for example on the design of good jobs – we need to use and build on this existing knowledge
- A wide variety of players have responsibility in taking the good jobs, good health agenda forward
- Clear need to segregate actions which need to be undertaken at the individual level, the organisational level and the national level. We need to ensure stakeholders

complement one another in taking the strategy forward rather than doing too much or too little

- Good co-ordination between stakeholders is essential to get the balance right and help us move forward in a synchronised way – we need to carefully consider how best to achieve this goal

Consultation

11. Communication Directorate and Chair's office.

Presentation

12. All transcripts from the 2006 Conference and detailed outcomes from the workshops can be found at <http://www.hse.gov.uk/aboutus/hsc/meetings/index.htm>

Costs and Benefits

13. Costs for 2006 Conference are attached (see Annex 4). This is totalled at £50k. Costs for 2005 Conference were £62.5k. The main reasons for the difference are:

- a) Facilitation by Commissioners in place of external facilitator
- b) All choreography and script produced by internal CDS team instead of facilitator
- c) Less AV equipment in workshops
- d) Stats launch not linked to the 2006 conference
- e) Financial saving was offset by pressure on internal team and risk to project

Financial/Resource Implications for HSE

14. A paper will be coming forward to the January Commission meeting, on options for 2007 conference and address financial/resource implications.

Environmental Implications

15. None.

Other Implications

16. None.

Action

17. That the Commission note the issues that emerged from the 2006 HSC Stakeholder conference including the evaluation findings.

Programme

Good Jobs, Good Health Conference

Tuesday 10 October, Institution of Civil Engineers

Venue: Institution of Civil Engineers, One Great George Street, London, SW1

09.30 Coffee and registration

Main auditorium

10.00 Welcome and introduction
Bill Callaghan, Chair HSC

10.05 Keynote speaker

Parveen Kumar (President of the BMA and consultant physician and gastroenterologist at St Bartholomew's Professor of Clinical Medical Education at University of London)

10.20 Health Work and Well-Being Summit video, "Joe's story"

10.30 Debate – *Should health and safety be involved in the good jobs, good health agenda?*

Moderator: Judith Donovan, HSC Commissioner

Debate participants

Kay Carberry, Assistant General Secretary, Trade Union Congress

Michael Roberts, Director of Business Environment, CBI

Julia Cleverdon, Chief Executive, Business in the Community

Richard Tyler, Journalist, Daily Telegraph

11.30

Workshops including coffee

Workshop 1 – What is a good job?

Workshop 2 – Are good health and safety arrangements consistent with high productivity and performance?

Workshop 3 – How can changes in society and the economy influence what we regard as a good job?

13.00 Workshops close

GREAT HALL

13.10 – 15.00 - Lunch

13.00 Promoting and improving health in the workplace Professor Dame Carol Black,
National Director for Health and Work

13.10 - 13.20 – Rosie Winterton, Rt Hon MP Minister of State for Health Services

13.20 Lunch served

14.20 Commissioners to report back from findings from three workshops

14.35 Facilitator to invite questions and contributions

15.00 Will Hutton, Chief Executive, The Work Foundation

15.10 Summing up and review

Geoffrey Podger, HSE Chief Executive to identify emerging themes from the day
and issues for further consideration and/or action

15.20 Close

List of attendees

Mr Brian Adams	Construction Skills Certification Scheme
Mr Alan Allsopp	Union of Democratic Mineworkers
Mr Anthony Arcari	Workplace Health Connect
Mr Mark Atkinson	Clugston Construction
Mrs Shelley Atkinson-Frost	Construction Confederation
Mrs Cynthia Atwell	Royal College of Nursing
Mr David Ballard	British Safety Council
Ms Angela Barker	Birse Civils Limited
Mr Sean Barry	Herbert H. Drew & Son Ltd
Mr Richard Bartrop	Work at Height UK Ltd
Mr Christopher Beach	British Occupational Hygiene Society
Mrs Joyce Bennett	St Helens Chamber Ltd
Mrs Liz Bennett	Habilis H&S Solutions Ltd
Mr Alan Bennett	National Grid Plc
Mr Bill Berry	Unison North West Region
Mr Roger Bibbings	Royal Society for the Prevention of Accidents
Mrs Jane Bird	ACAS
Mr Martin Blake	Henry W. Pollard & Sons Ltd
Mr Gary Booton	EEF - The Manufacturers Organisation
Mr Tim Boswell MP	
Mr Martin Bradbury	United Utilities
Mr Tim Briggs	Leeds Metropolitan University
Mr Neil Budworth	IOSH
Mrs Sarah Bull	LACORS
Mr Vaughan Burnand	Shepherd Construction Ltd
Mr Michael Butcher	Veolia Water UK Plc
Mrs Lynne Button	RNID
Ms Pamela Carr	London Chamber of Commerce
Mrs Susan Carty	Hammersmith Hospitals NHS Trust
Mr Colin Chambers	Chemical Industries Association
Dr John Cherrie	British Occupational Hygiene Society
Mr Paul Chidgey	RICS
Mr Keith Clarke	W.S. Atkins plc
Mr Michael Cocks	Professional Divers Association
Ms Pam Cole	Public & Commercial Services Union
Mr Graeme S Collinson	Astra Zeneca
Mr Peter Commins	Pettifer Construction Ltd
Ms Judy Cook	The Association of Occupational Health Nurse Practitioners - UK
Ms Beryl Cook	British Sky Broadcasting
Mr Jonson Cox	AWG plc
Prof Tom Cox	University of Nottingham
Ms Sarah Cudmore	BSRIA
Mr John Daly	Vodafone
Dr Martyn Davidson	John Lewis Partnership
Mr Steve Davies	London Development Agency
Dr David De Courcy	Cast Metals Federation
Mr Roger de Toney	Deal Intact Ltd
Mrs Susan Dixon	First Business Support

Mr John Doidge	Rolls Royce plc
Mr Paul Drechsler	Wates Group Limited
Mrs Zoe Eccleston	RWE npower
Mr Stephen Elliott	Chemical Industries Association
Mr Howard Fidderman	Health & Safety Bulletin
Mr Stephen Fisher	RSI Action
Ms Lisa Fowlie	IOSH
Mr Andrew Gillies	British Occupational Hygiene Society
Mr Brian Glew	Department for Work & Pensions
Prof Amanda Griffiths	University of Nottingham
Dr Bill Gunnyeon	Department for Work & Pensions
Mrs Anne-Marie Hamilton	Beds County Training Ltd
Mrs Barbara Harrison	VT Group
Mr Nigel Hayter	DS Smith plc
Mr Dave Hickman	Miller Homes Limited
Dr Nigel Holloway	UK Atomic Energy Authority
Mr Martin Isles	Quarry Products Association
Mr Stephen Jackson	EEF EMMA
Prof Philip James	Oxford Brookes University
Ms Linda Jeckells	May Gurney
Mr Richard Jones	Institution of Occupational Safety & Health
Mr David Joyce	Vinci PLC
Mr Dave Joyce	Communication Workers Union
Mr Graham Jukes	Chartered Institute of Environmental Health
Mr Brian Kazer	BOHRF
Mrs Nikki Kemmery	Yorkshire Water
Mr Paul Lankester	Stratford-on-Avon District Council
Mr Neil Lennox	J Sainsbury plc
Mr John Lewis	Trades Union Congress
Mr Andy Lewis	SERCO plc
Lord Jamie Lindsay	Better Regulation Commission
Dr Paul Litchfield	British Telecom
Ms Carol Lynch	Worklife Support Limited
Dr Diane Macaulay	Accenture HR Services
Mr John Manos	IRS - Reed Business Information
Mr Ian Marchant	Scottish & Southern Energy plc
Ms Sara Marsden	Healthcare Commission
Mrs Jan Maw	Royal College of Nursing
Mr Neil Maycock	Carillion plc
Mr Russell McCallion	PD Ports plc
Dr J W McCorkindale	University of Manchester
Dr Bill McCulloch	Vodafone
Mr Christopher McEwen	Gipping Construction
Mrs Frances Molloy	Health @ Work
Mr Michael J W Morgan	British Institute of Facilities Management
Mr Tom Mullarkey	ROSPA
Mr Mike Murray	Association of the British Pharmaceutical Industry
Mr William Myers	Wandsworth Council
Mrs Samantha Peace	HSE
Ms Karen Pearson	Active Research
Ms Alison Pettifer	Developing Patient Partnerships
Michael Phillips	NASUWT
Mr James Preston-Hood	Grosvenor
Mr Jim Purdie	Scottish Building

Mr Stephen Pycroft	Mace Ltd
Ms Emma Reed	Department of Health
Mr Bob Rennie	Sir Robert McAlpine Ltd
Mr Chris Reynolds	Barclays Bank
Miss Helen Rideout	Prospect
Mr Graham Robertson	REHIS
Mrs Elaine Rodger	North East Assembly
Dr Padraic Ryan	Capita
Mrs Maria Sanderson	North Lincolnshire Health & Safety Group
Ms Alison Scott	Department for Work & Pensions
Ms Libby Sedgley	ENWORKS
Mr Reg Sell	Ergonomics Society
Mr Neil Shaw	EKOS Consulting Ltd
Mr Richard T Shone	Innospec Inc
Dr David Snashall	Faculty of Occupational Medicine
Mr David H. Sparrock	South Hook LNG Terminal Company Ltd
Dr Richard Stephenson	Transport for London
Mr Paul Stokes	Wakemans Ltd
Mr Mike Stott	May Gurney
Mr Rob Strange	IOSH
Mr David Szymanski	Hanson Building Products
Ms Nia Taylor	BackCare
Mr Guy Taylor	Enterprise LSE
Prof Eric L Teasdale	Astrazeneca
Miss Tracy Thomas	AWE plc
Miss Karen Thompson	Energy Networks Association
Mr Nick Timothy	Association of British Insurers
Ms Maggie Tomlinson	Department of Health
Mr Julian Topping	NHS Employers
Mr Robert Treadgold	Edmund Nuttall Ltd
Malcolm Tullett	IRM Safety Co
Mr Paul Turrell	Taylor Woodrow Construction
Mr Paul Underwood	Amicus
Dr Michael Vaughan	R D Shell
Mr Trevor Walker	CBH
Mr Greg Washington	Step Change in Safety
Mr Lawrence Waterman	Olympic Delivery Authority
Mr Graham Watts	CIC
Miss Caroline Whittaker	University of Glamorgan
Dr Nerys Williams	Department for Work & Pensions
Mr Ben Willmot	CIPD
Mr Ron Wood	TGWU
Prof Stephen Wood	University of Sheffield
Ms Jan Worthy	NHS Employers
Mr Michael Wright	Greenstreet Berman
Prof Frank B Wright	University of Warwick
Dr David Wright	COHPA
Mr Andrew Wyllie	Costain Group Plc
Mr Stephen Yee	Ineos Chlor Vinyls Ltd
Miss Emma Zotti	QBE Insurance

Evaluation of HSC Commission Stakeholder Conference

Summary

The 64 evaluation forms returned from the Conference have been analysed.
(Delegates 203)

- **90%** of delegates found the Conference worthwhile. 5% did not indicate on their forms either way.
- **74%** of delegates said the conference helped them understand better the challenges of health at work and what action could be taken in their organisation. 12% of delegates did not indicate on their forms.
- **91%** of delegates found they had adequate opportunity to put their views across during the workshops.
- **80%** of delegates commented that they thought the debate aided their understanding of issues around health at work and perception of different stakeholders, they graded this between fair and excellent.
- When asked if they thought the workshop they attended addressed the question successfully, response was:
 - Workshop 1 – **78%** said yes
 - Workshop 2 – **75%** said yes
 - Workshop 3 - **71%** said yes
- **90%** of delegates said the practical arrangements during the conference were good/ excellent.
- Did the debate aide your understanding of issues around health at work and perception of different stakeholders?
 - Excellent –15%
 - Good – 34%
 - Fair –32%
 - Poor – 14%
 - Not indicated – 5%

There were a wide range of comments and suggestions on the Conference:
e.g :-

- a) “ Very timely and useful. Good to attend an event with such a mixed audience.”
- b) “ Excellent. I personally am very pleased to see workplace health/ mental health high up on the agenda.

- c) “ Questions not stretching enough for debate causing too much by way of similar views.”
- d) “ Great for business, but a need to engage small businesses.”
- e) “ Food for thought –employer of 17 builders but keen to get involved.”
- f) “ Excellent –need to ensure and advance the role, involvement of trade unions and the trade union safety representative soon to be re-named health and safety representatives.

• Are there other topics, which you would like to see in future HSC/ E conferences?

Some of the suggestions were:-

- a) Business benefits of implementing healthy workplace solutions.
- b) Overview new legislation and interpretation for work.
- c) Opportunity to get stakeholders to develop “Action plans” for health at work, using experience and best practise examples of the stakeholders
- d) Evidence of impact of improved health and safety on business / organisational “bottom lines” e.g. productivity, profit etc..

Breakdown of costs for Stakeholder Conference

£ (approx ex VAT)

Venue	33, 000
(Including 2 main rooms, 4 breakout rooms, and organisers 'and speakers' rooms. Refreshments for 240 delegates, AV equipment, security.)	
Contractor for delegate management	10, 000
(including admin management, staff support on the day, invitation mailings, badges, registration and evaluation.)	
Design/ Printing	2, 500
(for all graphics, design, printed material and visuals)	
Technical support/ management of the day	2, 500
(includes on site management, audio taping and transcripts)	
Miscellaneous	2, 000
Total	<u>50,000</u>