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HEALTH AND SAFETY COMMISSION

A strategy for workplace health and safety in Great Britain to 2010 and beyond - Update with next stage deliverables

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Issue

1. Progress with the next stage deliverables.

Timing

2. Routine.

Recommendation

3. The Commission is asked to note:
 - progress with the next stage deliverables; and
 - the proposals for future strategy progress reporting outlined in paragraph 7 below.

Background

4. The strategy set out nine early deliverables which have been effective in galvanising HSE to actions that are both visible and comprehensible to those outside the organisation. The Commission received an update on progress with these deliverables at its October meeting last year and the Commission report *Moving to Delivery*, sent to Jane Kennedy, Minister for Work, in March this year further highlights early successes from the first year of the strategy.
5. At its December meeting last year the Commission agreed a set of 'next stage' deliverables and to an ongoing programme of deliverables at 6-monthly intervals (HSC/04/130). This paper updates the Commission on progress with these next stage

deliverables and suggests the Strategic Delivery and Strategic Enabling Programmes as more appropriate vehicles for future reporting.

Argument

6. The table below contains the 5 next stage deliverables agreed in December and the current position with each.

| Next stage deliverable | Current position |
|---|---|
| <p><u>Strategic theme:</u> <i>Developing closer partnerships</i></p> <p>High-level plan for a programme that will investigate how both HSE and LA prosecutions can be used to improve health and safety performance.</p> | <p>On target. High-level plan for the Strategic Enabling Programme on Enforcement has now been finalised with senior management and the Programme Board. Programme will deliver first outcomes in the autumn.</p> |
| <p><u>Strategic theme:</u> <i>Helping people benefit from effective health and safety management and a sensible health and safety culture</i></p> <p>Publish “how to” guides for inspectors and other field staff to encourage more worker involvement, especially in smaller and non-unionised workplaces.</p> <p>Develop a project plan to pilot extension of the HSE Infoline service to providing advice as well as information.</p> | <p>Delayed. On reflection, this deliverable was deemed too ‘inward’ looking and, with the development of work on the Worker Involvement Strategic Enabling Programme, has been changed to: “Publish information for employers that gives examples of practical steps to take to introduce better worker involvement in health and safety, based on case studies and other research”. Communications research has been commissioned and preliminary findings will be available on 19 August. Finalisation of the programme communications plan is expected mid-August. Both these elements will help to inform the media and messages for the published information to be most effective. Target date, November 2005.</p> <p>Delayed. This project is on hold whilst the Workplace Health Direct details are being finalised. However, the Information Management Unit in partnership with the Infoline Contractor (National Britannia) are investigating the feasibility of extending Infoline’s remit to giving advice as well as information. Five pilots will run for 2 months followed by evaluation. Due to possible overlaps with WHD, the pilots will not begin until after the WHD procurement negotiations are complete.</p> |

| Next stage deliverable | Current position |
|--|--|
| <p><u>Strategic theme:</u> <i>Focussing on our core business and the right interventions where we are best placed to reduce workplace injury</i></p> <p>HSE will have analysed the results of the current consultation on interventions in order to develop viable proposals for the better targeting of proactive interventions towards poorer performing organisations and recognition of better performing organisations. HSE will publish the proposals.</p> <p>Development of tools/models to support strategic programme planning e.g. Harm Index, Predictive model of interventions etc. for use by HSE programme directors.</p> | <p>On target. Consultation ended December 2004. Analysis of consultation presented to Commission in April and results published on the HSE website. Web based intervention guide currently being developed and will be presented to the Commission in September. Proposals also in development for how to influence different organisations including the recognition of good performance. These will also be presented to the Commission in September.</p> <p>Met. Harm index and interim guidance produced for use by Strategic Programmes. Ongoing process of refinement to be completed by Dec 2005.</p> |

7. At the December meeting, the Commission agreed to a continuous programme of updating and identifying deliverables at 6-monthly intervals. In the absence of any formal programmes at the time, this was the most convenient way of charting progress and keeping the strategy high on the agenda. With the finalisation of the Business Plan and Strategic Programmes, we believe that progress with implementation of the strategy should now be reported through these channels. The Business Improvement Strategic Enabling Programme, for example, will be presenting proposals at today's meeting on how to influence different organisations. This is part of the deliverable concerned with better targeting our proactive interventions. Rather than having a twin-track reporting system, we therefore propose that reports on future progress with the strategy should be done through the Strategic Programme channels. In addition we suggest that the Commission focus on the Strategy at one of its regular seminars and/or when publishing reports on progress.

Consultation

8. Strategy Division, Policy Group, next stage deliverable managers.

Presentation

9. There are details of the strategy outputs on the Strategies and Plans page of the HSE website and on the HSE intranet through the Strategic Delivery and Strategic Enabling Programme web pages.

Costs and Benefits

10. Work to deliver the strategy is included in the HSE Business Plan and will incur no additional costs.

Financial/Resource Implications for HSE

11. As above, financial/resource implications are already accounted for.

Environmental Implications

12. None.

Other Implications

13. None.

Action

14. The Commission is asked to note the progress with the next stage deliverables and that future reports on delivery of the strategy will be done through the channels highlighted in paragraph 7 above.