

Stakeholders who were invited to comment on the guidance

Government Departments and Agencies:

Cabinet Office
Home Office
Department for Education and Skills
Department of Trade and Industry
 -Small Business Service
 -Advisory, Conciliation and Arbitration Service (ACAS)
Department for Work and Pensions
 -Jobcentre Plus
 -Disability Rights Commission
Department for Education and Skills
Department of Health
 -Health Development Agency
Office of the Deputy Prime Minister
 - Social Exclusion Unit

Devolved Administrations:

Scottish Executive
 - Health Education Board for Scotland
Welsh Assembly

Local Authorities:

Employer's Organisation for Local Government
Local Authority Co-ordinators of Regulatory Services
Devon NHS Partnership
Camden Council
Bradford Metropolitan District Council
Leicestershire Fire and Rescue Service
Shropshire County Council
Wycombe District Council

Trade and Employer Organisations:

Confederation of British Industry
Construction Confederation
EEF
Electrical Contractors Association
Federation of Small Businesses
Forum of Private Business
Institute of Directors

Trade Unions:

Trade Unions via the Trade Unions Congress

Companies:

AMEC
AON
Aramark UK
Armstrong
BAE Systems
British Airports Authority
Centrica Plc
Corporate HR Partners
Financial and Business Publications
Equal Ability
HBOS
ICL
Latitude Resourcing
London Underground
McNicholas
Marks and Spencer
People Resolutions Group
Royal Mail
Sainsbury's
Smiths Group
Southwest Water
Watson Wyatt
Work Life Partnerships Ltd

Occupational Healthcare and Rehabilitation Providers:

BMI Health Services
Human Focus Return to Work Ltd
SALUS
SOHAS
Wellwork Ltd

Insurers:

Association of British Insurers
Bodily Injury Claims Management Association
International Underwriting Association-ABI Rehabilitation Working Group
Royal and Sun Alliance
Swiss Re
Unum Provident

Professional Bodies:

Association of Chartered Physiotherapists in Occupational Health and Ergonomics
Association of Personal Injury Lawyers
British Society of Rehabilitation Medicine
Chartered Institute of Personnel and Development
Chartered Institute of Physiotherapists
Employers Forum on Disability
Faculty of Occupational Medicine
Institute of Occupational Medicine
Institute of Occupational Safety and Health
Organisation of Chartered Physiotherapists in Private Practice
Royal Association for Disability and Rehabilitation
Royal College of General Practitioners
Royal College of Nursing
Royal National Institute of the Blind
Royal National Institute of the Deaf
Royal Society for Prevention of Accidents
Society of Occupational Medicine

Charities:

Backcare
British Heart Foundation
British Occupational Health Research Foundation
Employment Opportunities for People with Disabilities
Mind
Momentum Scotland
Mind out for Mental Health
National Back Exchange
Rehab UK
Sainsbury Centre for Mental Health
Shaw Trust

Others:

Bryson Consulting
Cardiff University
Glasgow University
Greenstreet Berman
Middlesex University
National Work Stress Network
St Thomas's Hospital
Strathclyde University
York University
UK Disability Forum for European Affairs
Private occupational health and disability advisers

Focus groups were held with the Chartered Institute of Personnel and Development, the Trades Union Congress and the Electrical Contractors Association. HSL held focus groups of SMEs.